#### INFORMATION TECHNOLOGY SCHEDULE PRICELIST

General Purpose Commercial Information Technology Equipment, Software And Services



4050 LEGATO RD STE 1100 FAIRFAX, VA 22033

Phone: (703) 645-0420 | Fax: (703) 645-0432 | www.ASMR.com

#### LARGE BUSINESS

#### SIN 132-51 Information Technology (IT) Professional Services

FPDS Code D301	IT Facility Operation and Maintenance
FPDS Code D302	IT Systems Development Services
FPDS Code D306	IT Systems Analysis Services
FPDS Code D307	Automated Information Systems Design and Integration Services
FPDS Code D308	Programming Services
FPDS Code D310	IT Backup and Security Services
FPDS Code D311	IT Data Conversion Services
FPDS Code D313	Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code D316	IT Network Management Services
FPDS Code D317	Creation/Retrieval of IT Related Automated News Services, Data Services, or
	Other Information Services (All other information services belong under Schedule 76)
FPDS Code D399	Other Information Technology Services, Not Elsewhere Classified

#### SIN 132-56 Health Information Technology Services

Vendor suitability for offering services through the new Health IT SIN must be in accordance with the following laws and standards when applicable to the specific task orders, including but not limited to:

- Health Information Technology for Economic and Clinical Health Act of 2009 (HITECH)
- The Health Insurance Portability and Accountability Act of 1996 (HIPAA)
- National Institute of Standards and Technology (NIST) Federal Information Processing Standards (FIPS) and Special Publications
- Federal Information Security Management Act (FISMA) of 2002

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offeror's and Agencies are advised that the Group 70 – Information Technology Schedule is <u>not</u> to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production, remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an A/E nature and mapping services which are not connected nor incidental to the traditionally accepted A/E Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances, the services must be performance by the publisher or manufacturer or one of their authorized agents.

CONTRACT NUMBER: GS-35F-4782G

PERIOD COVERED BY CONTRACT: JULY 18, 2012 – JULY 17, 2017

PRICELIST CURRENT THROUGH MODIFICATION PS-0039, DATED APRIL 20, 2017 General Services Administration - Federal Supply Service Authorized Federal Supply Schedule Price List

#### THE PRICES SHOWN HEREIN ARE NET (DISCOUNT DEDUCTED)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage! \*, a menu-driven database system. The INTERNET address GSA Advantage! \* is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov



### **CUSTOMER INFORMATION**

1. TABLE OF AWARDED SPECIAL ITEM NUMBERS

SIN	Description
132 – 51	INFORMATION TECHNOLOGY PROFESSIONAL SERVICES

SIN	DESCRIPTION
132 – 56	HEALTH INFORMATION TECHNOLOGY SERVICES

1B. IDENTIFICATION OF THE LOWEST PRICED MODEL NUMBER AND LOWEST UNIT PRICE FOR THAT MODEL FOR EACH SPECIAL ITEM NUMBER AWARDED IN THE CONTRACT

SIN	JOB TITLE	GSA RATE
132-51	Administrative Assistant	\$35.33
SIN	JOB TITLE	GSA RATE
132-56	HEALTH IT QUALITY ASSURANCE ANALYST 1	\$44.61

1c. LABOR CATEGORY DESCRIPTIONS

LABOR CATEGORY DESCRIPTIONS OF ALL CORRESPONDING JOB TITLES, FUNCTIONAL RESPONSIBILITY, AND MINIMUM EDUCATION REQUIREMENTS ARE OUTLINED ON PAGES 11-23 AND 25-37 WITHIN THIS PRICELIST.

2. MAXIMUM ORDER

\$500,000

3. MINIMUM ORDER

\$100

4. GEOGRAPHIC COVERAGE

THE GEOGRAPHIC COVERAGE IS DOMESTIC DELIVERY.

5. POINT(S) OF PRODUCTION (CITY, COUNTY, AND STATE OR FOREIGN COUNTRY)

THE 48 CONTIGUOUS STATES, D.C., HAWAII, ALASKA, PUERTO RICO, WASHINGTON, DC, AND US TERRITORIES

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE

NONE



7. QUANTITY DISCOUNTS

NONE

8. PROMPT PAYMENT TERMS

.38%, 10 Days from receipt of invoice or acceptance
Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the
CONTRACTUAL AGREEMENT IN EXCHANGE FOR OTHER CONCESSIONS.

9A. GOVERNMENT PURCHASE CARDS

ASM DOES NOT ACCEPT GOVERNMENT PURCHASE CARDS AT OR BELOW THE MICRO-PURCHASE THRESHOLD

9B. GOVERNMENT PURCHASE CARDS

ASM DOES NOT ACCEPT GOVERNMENT PURCHASE CARDS AT OR ABOVE THE MICRO-PURCHASE THRESHOLD

10. FOREIGN ITEMS

**NOT APPLICABLE** 

11A. TIME OF DELIVERY

As Negotiated between ASM & Ordering Customer

11B. EXPEDITED DELIVERY

AS NEGOTIATED BETWEEN ASM & ORDERING CUSTOMER

11c. Overnight and 2-Day Delivery

AS NEGOTIATED BETWEEN ASM & ORDERING CUSTOMER

11D. URGENT REQUIREMENTS

WHEN THE FEDERAL SUPPLY SCHEDULE CONTRACT DELIVERY PERIOD DOES NOT MEET THE BONA FIDE URGENT DELIVERY REQUIREMENTS OF AN ORDERING AGENCY, AGENCIES ARE ENCOURAGED, IF TIME PERMITS, TO CONTACT THE CONTRACTOR FOR THE PURPOSE OF OBTAINING ACCELERATED DELIVERY. THE CONTRACTOR SHALL REPLY TO THE INQUIRY WITHIN 3 WORKDAYS AFTER RECEIPT. (TELEPHONIC REPLIES SHALL BE CONFIRMED BY THE CONTRACTOR IN WRITING.) IF THE CONTRACTOR OFFERS AN ACCELERATED DELIVERY TIME ACCEPTABLE TO THE ORDERING AGENCY, ANY ORDER(S) PLACED PURSUANT TO THE AGREED UPON ACCELERATED DELIVERY TIME FRAME SHALL BE DELIVERED WITHIN THIS SHORTER DELIVERY TIME AND IN ACCORDANCE WITH ALL OTHER TERMS AND CONDITIONS OF THE CONTRACT.

12. F.O.B POINT

**DESTINATION** 

13A. ORDERING ADDRESS

ASM RESEARCH, LLC LISA CRAVEN



## 4050 LEGATO RD, SUITE 1100 FAIRFAX, VA 22033

13B. ORDERING PROCEDURES

FOR SUPPLIES AND SERVICES, THE ORDERING PROCEDURES, INFORMATION ON BLANKET PURCHASE AGREEMENTS (BPAs) ARE FOUND IN FEDERAL ACQUISITION REGULATION (FAR) 8.405-3.

14. PAYMENT ADDRESS

ASM RESEARCH, LLC LISA CRAVEN 4050 LEGATO RD, SUITE 1100 FAIRFAX, VA 22033

15. WARRANTY/GUARANTEE PROVISION

ALL SERVICES PERFORMED UNDER THIS CONTRACT WILL BE GUARANTEED TO BE COMPLETED IN A SATISFACTORY WORKMANLIKE MANNER AS DELINEATED WITH THIS AUTHORIZED FSS IT SCHEDULE PRICELIST.

16. EXPORT PACKING CHARGES

**EXPORT PACKING IS NOT OFFERED UNDER THIS CONTRACT** 

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE

ASM DOES NOT ACCEPT GOVERNMENT PURCHASE CARDS UNDER THIS CONTRACT.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR

**NOT APPLICABLE** 

19. TERMS AND CONDITIONS OF INSTALLATION

**NOT APPLICABLE** 

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS

**NOT APPLICABLE** 

20a. Terms and conditions for any other services

As Negotiated by ASM Research and the Ordering Activity

21. LIST OF SERVICE AND DISTRIBUTION POINTS

As Negotiated by ASM Research and the Ordering Activity

22. LIST OF PARTICIPATING DEALERS

**ASM RESEARCH DOES NOT AUTHORIZE ANY PARTICIPATING DEALERS UNDER THIS CONTRACT** 

23. PREVENTATIVE MAINTENANCE

NOT APPLICABLE



24A. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES

**NOT APPLICABLE** 

24B. SECTION 508 COMPLIANCE

Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services at www.asmr.com/capabilities/508-standards. The EIT standards can be found at: www.Section508.gov/.

25. DATA UNIVERSAL NUMBERING SYSTEM (DUNS) NUMBER

#### 0748352599

25A. CAGE CODE

**7**\$**7**11

25B. TAXPAYER IDENTIFICATION NUMBER (TIN)

54-1385056

**25C. BUSINESS SIZE CONCERN** 

**L**ARGE

26. ASM RESEARCH IS CURRENTLY REGISTERED WITH THE SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE.



# TERMS AND CONDITIONS - IT PROFESSIONAL SERVICES: SIN 132-51 AND HEALTH INFORMATION TECHNOLOGY (IT) SERVICES: SIN 132-56

#### 1. SCOPE

A. THE PRICES, TERMS AND CONDITIONS STATED UNDER SPECIAL ITEM NUMBERS 132-51 INFORMATION TECHNOLOGY PROFESSIONAL SERVICES AND 132-56 HEALTH INFORMATION TECHNOLOGY (IT) SERVICES APPLY EXCLUSIVELY TO IT SERVICES WITHIN THE SCOPE OF THIS INFORMATION TECHNOLOGY SCHEDULE.

B. THE CONTRACTOR SHALL PROVIDE SERVICES AT THE CONTRACTOR'S FACILITY AND/OR AT THE GOVERNMENT LOCATION, AS AGREED TO BY THE CONTRACTOR AND THE ORDERING OFFICE.

#### 2. PERFORMANCE INCENTIVES

- A. WHEN USING A PERFORMANCE BASED STATEMENT OF WORK, PERFORMANCE INCENTIVES MAY BE AGREED UPON BETWEEN THE CONTRACTOR AND THE ORDERING OFFICE ON INDIVIDUAL FIXED PRICE ORDERS OR BLANKET PURCHASE AGREEMENTS, FOR FIXED PRICE TASKS, UNDER THIS CONTRACT IN ACCORDANCE WITH THIS CLAUSE.
- B. THE ORDERING OFFICE MUST ESTABLISH A MAXIMUM PERFORMANCE INCENTIVE PRICE FOR THESE SERVICES AND/OR TOTAL SOLUTIONS ON INDIVIDUAL ORDERS OR BLANKET PURCHASE AGREEMENTS.
- C. TO THE MAXIMUM EXTENT PRACTICABLE, ORDERING OFFICES SHALL CONSIDER ESTABLISHING INCENTIVES WHERE PERFORMANCE IS CRITICAL TO THE AGENCY'S MISSION AND INCENTIVES ARE LIKELY TO MOTIVATE THE CONTRACTOR. INCENTIVES SHALL BE BASED ON OBJECTIVELY MEASURABLE TASKS.
- D. THE ABOVE PROCEDURES DO NOT APPLY TO TIME AND MATERIAL OR LABOR HOUR ORDERS.

#### 3. ORDERING PROCEDURES FOR SERVICES (REQUIRING A STATEMENT OF WORK)

FAR 8.402 CONTEMPLATES THAT GSA MAY OCCASIONALLY FIND IT NECESSARY TO ESTABLISH SPECIAL ORDERING PROCEDURES FOR INDIVIDUAL FEDERAL SUPPLY SCHEDULES OR FOR SOME SPECIAL ITEM NUMBERS (SINS) WITHIN A SCHEDULE. GSA HAS ESTABLISHED SPECIAL ORDERING PROCEDURES FOR SERVICES THAT REQUIRE A STATEMENT OF WORK. THESE SPECIAL ORDERING PROCEDURES TAKE PRECEDENCE OVER THE PROCEDURES IN FAR 8.404 (B)(2) THROUGH (B)(3).

GSA HAS DETERMINED THAT THE PRICES FOR SERVICES CONTAINED IN THE CONTRACTOR'S PRICE LIST APPLICABLE TO THIS SCHEDULE ARE FAIR AND REASONABLE. HOWEVER, THE ORDERING OFFICE USING THIS CONTRACT IS RESPONSIBLE FOR CONSIDERING THE LEVEL OF EFFORT AND MIX OF LABOR PROPOSED TO PERFORM A SPECIFIC TASK BEING ORDERED AND FOR MAKING A DETERMINATION THAT THE TOTAL FIRM-FIXED PRICE OR CEILING PRICE IS FAIR AND REASONABLE.

- (A) WHEN ORDERING SERVICES, ORDERING OFFICES SHALL—
  - (1) Prepare a Request (Request for Quote or other communication tool):
    - (I) A STATEMENT OF WORK (A PERFORMANCE-BASED STATEMENT OF WORK IS PREFERRED) THAT OUTLINES, AT A MINIMUM, THE WORK TO BE PERFORMED, LOCATION OF WORK, PERIOD OF PERFORMANCE, DELIVERABLE SCHEDULE, APPLICABLE STANDARDS, ACCEPTANCE CRITERIA, AND ANY SPECIAL REQUIREMENTS (I.E., SECURITY CLEARANCES, TRAVEL, SPECIAL KNOWLEDGE, ETC.) SHOULD BE PREPARED.
    - (II) THE REQUEST SHOULD INCLUDE THE STATEMENT OF WORK AND REQUEST THE CONTRACTORS TO SUBMIT EITHER A FIRM-FIXED PRICE OR A CEILING PRICE TO PROVIDE THE SERVICES OUTLINED IN THE STATEMENT OF WORK. A FIRM-FIXED PRICE ORDER SHALL BE REQUESTED, UNLESS THE ORDERING OFFICE MAKES A DETERMINATION THAT IT IS NOT POSSIBLE AT THE TIME OF PLACING THE ORDER TO ESTIMATE ACCURATELY THE EXTENT OR DURATION OF THE WORK OR TO ANTICIPATE COST WITH ANY



REASONABLE DEGREE OF CONFIDENCE. WHEN SUCH A DETERMINATION IS MADE, A LABOR HOUR OR TIME AND-MATERIALS PROPOSAL MAY BE REQUESTED. THE FIRM-FIXED PRICE SHALL BE BASED ON THE RATES IN THE SCHEDULE CONTRACT AND SHALL CONSIDER THE MIX OF LABOR CATEGORIES AND LEVEL OF EFFORT REQUIRED TO PERFORM THE SERVICES DESCRIBED IN THE STATEMENT OF WORK. THE FIRM-FIXED PRICE OF THE ORDER SHOULD ALSO INCLUDE ANY TRAVEL COSTS OR OTHER INCIDENTAL COSTS RELATED TO PERFORMANCE OF THE SERVICES ORDERED, UNLESS THE ORDER PROVIDES FOR REIMBURSEMENT OF TRAVEL COSTS AT THE RATES PROVIDED IN THE FEDERAL TRAVEL OR JOINT TRAVEL REGULATIONS. A CEILING PRICE MUST BE ESTABLISHED FOR LABOR-HOUR AND TIME-AND-MATERIALS ORDERS.

- (III) THE REQUEST MAY ASK THE CONTRACTORS, IF NECESSARY OR APPROPRIATE, TO SUBMIT A PROJECT PLAN FOR PERFORMING THE TASK, AND INFORMATION ON THE CONTRACTOR'S EXPERIENCE AND/OR PAST PERFORMANCE PERFORMING SIMILAR TASKS.
- (IV) THE REQUEST SHALL NOTIFY THE CONTRACTORS WHAT BASIS WILL BE USED FOR SELECTING THE CONTRACTOR TO RECEIVE THE ORDER. THE NOTICE SHALL INCLUDE THE BASIS FOR DETERMINING WHETHER THE CONTRACTORS ARE TECHNICALLY QUALIFIED AND PROVIDE AN EXPLANATION REGARDING THE INTENDED USE OF ANY EXPERIENCE AND/OR PAST PERFORMANCE INFORMATION IN DETERMINING TECHNICAL QUALIFICATION OF RESPONSES. IF CONSIDERATION WILL BE LIMITED TO SCHEDULE CONTRACTORS WHO ARE SMALL BUSINESS CONCERNS AS PERMITTED BY PARAGRAPH (2)(I) BELOW, THE REQUEST SHALL NOTIFY THE CONTRACTORS THAT WILL BE THE CASE.

#### (2) TRANSMIT THE REQUEST TO CONTRACTORS:

- (I) BASED UPON AN INITIAL EVALUATION OF CATALOGS AND PRICE LISTS, THE ORDERING OFFICE SHOULD IDENTIFY THE CONTRACTORS THAT APPEAR TO OFFER THE BEST VALUE (CONSIDERING THE SCOPE OF SERVICES OFFERED, PRICING AND OTHER FACTORS SUCH AS CONTRACTORS' LOCATIONS, AS APPROPRIATE). WHEN BUYING IT PROFESSIONAL SERVICES UNDER SIN 132—51 ONLY, THE ORDERING OFFICE, AT ITS DISCRETION, MAY LIMIT CONSIDERATION TO THOSE SCHEDULE CONTRACTORS THAT ARE SMALL BUSINESS CONCERNS. THIS LIMITATION IS NOT APPLICABLE WHEN BUYING SUPPLIES AND/OR SERVICES UNDER OTHER SINS AS WELL AS SIN 132-51. THE LIMITATION MAY ONLY BE USED WHEN AT LEAST THREE (3) SMALL BUSINESSES THAT APPEAR TO OFFER SERVICES THAT WILL MEET THE AGENCY'S NEEDS ARE AVAILABLE, IF THE ORDER IS ESTIMATED TO EXCEED THE MICRO-PURCHASE THRESHOLD.
- (II) THE REQUEST SHOULD BE PROVIDED TO THREE (3) CONTRACTORS IF THE PROPOSED ORDER IS ESTIMATED TO EXCEED THE MICRO-PURCHASE THRESHOLD, BUT NOT EXCEED THE MAXIMUM ORDER THRESHOLD. FOR PROPOSED ORDERS EXCEEDING THE MAXIMUM ORDER THRESHOLD, THE REQUEST SHOULD BE PROVIDED TO ADDITIONAL CONTRACTORS THAT OFFER SERVICES THAT WILL MEET THE AGENCY'S NEEDS. ORDERING OFFICES SHOULD STRIVE TO MINIMIZE THE CONTRACTORS' COSTS ASSOCIATED WITH RESPONDING TO REQUESTS FOR QUOTES FOR SPECIFIC ORDERS. REQUESTS SHOULD BE TAILORED TO THE MINIMUM LEVEL NECESSARY FOR ADEQUATE EVALUATION AND SELECTION FOR ORDER PLACEMENT. ORAL PRESENTATIONS SHOULD BE CONSIDERED, WHEN POSSIBLE.
- (3) EVALUATE RESPONSES AND SELECT THE CONTRACTOR TO RECEIVE THE ORDER:

  AFTER RESPONSES HAVE BEEN EVALUATED AGAINST THE FACTORS IDENTIFIED IN THE REQUEST, THE ORDER

  SHOULD BE PLACED WITH THE SCHEDULE CONTRACTOR THAT REPRESENTS THE BEST VALUE. (SEE FAR 8.404)
- (B) THE ESTABLISHMENT OF FEDERAL SUPPLY SCHEDULE BLANKET PURCHASE AGREEMENTS (BPAS) FOR RECURRING SERVICES IS PERMITTED WHEN THE PROCEDURES OUTLINED HEREIN ARE FOLLOWED. ALL BPAS FOR SERVICES MUST DEFINE



THE SERVICES THAT MAY BE ORDERED UNDER THE BPA, ALONG WITH DELIVERY OR PERFORMANCE TIME FRAMES, BILLING PROCEDURES, ETC. THE POTENTIAL VOLUME OF ORDERS UNDER BPAS, REGARDLESS OF THE SIZE OF INDIVIDUAL ORDERS, MAY OFFER THE ORDERING OFFICE THE OPPORTUNITY TO SECURE VOLUME DISCOUNTS. WHEN ESTABLISHING BPAS, ORDERING OFFICES SHALL—

- (1) INFORM CONTRACTORS IN THE REQUEST (BASED ON THE AGENCY'S REQUIREMENT) IF A SINGLE BPA OR MULTIPLE BPAS WILL BE ESTABLISHED, AND INDICATE THE BASIS THAT WILL BE USED FOR SELECTING THE CONTRACTORS TO BE AWARDED THE BPAS.
  - (I) SINGLE BPA: GENERALLY, A SINGLE BPA SHOULD BE ESTABLISHED WHEN THE ORDERING OFFICE CAN DEFINE THE TASKS TO BE ORDERED UNDER THE BPA AND ESTABLISH A FIRM-FIXED PRICE OR CEILING PRICE FOR INDIVIDUAL TASKS OR SERVICES TO BE ORDERED. WHEN THIS OCCURS, AUTHORIZED USERS MAY PLACE THE ORDER DIRECTLY UNDER THE ESTABLISHED BPA WHEN THE NEED FOR SERVICE ARISES. THE SCHEDULE CONTRACTOR THAT REPRESENTS THE BEST VALUE SHOULD BE AWARDED THE BPA. (SEE FAR 8.404)
  - (II) MULTIPLE BPAS: WHEN THE ORDERING OFFICE DETERMINES MULTIPLE BPAS ARE NEEDED TO MEET ITS REQUIREMENTS, THE ORDERING OFFICE SHOULD DETERMINE WHICH CONTRACTORS CAN MEET ANY TECHNICAL QUALIFICATIONS BEFORE ESTABLISHING THE BPAS. WHEN MULTIPLE BPAS ARE ESTABLISHED, THE AUTHORIZED USERS MUST FOLLOW THE PROCEDURES IN (A)(2)(II) ABOVE AND THEN PLACE THE ORDER WITH THE SCHEDULE CONTRACTOR THAT REPRESENTS THE BEST VALUE.
- (2) REVIEW BPAS PERIODICALLY: SUCH REVIEWS SHALL BE CONDUCTED AT LEAST ANNUALLY. THE PURPOSE OF THE REVIEW IS TO DETERMINE WHETHER THE BPA STILL REPRESENTS THE BEST VALUE. (SEE FAR 8.404)
- (c) THE ORDERING OFFICE SHOULD GIVE PREFERENCE TO SMALL BUSINESS CONCERNS WHEN TWO OR MORE CONTRACTORS CAN PROVIDE THE SERVICES AT THE SAME FIRM-FIXED PRICE OR CEILING PRICE.
- (D) WHEN THE ORDERING OFFICE'S REQUIREMENT INVOLVES BOTH PRODUCTS AS WELL AS EXECUTIVE, ADMINISTRATIVE AND/OR PROFESSIONAL, SERVICES, THE ORDERING OFFICE SHOULD TOTAL THE PRICES FOR THE PRODUCTS AND THE FIRM-FIXED PRICE FOR THE SERVICES AND SELECT THE CONTRACTOR THAT REPRESENTS THE BEST VALUE. (SEE FAR 8.404)

THE ORDERING OFFICE, AT A MINIMUM, SHOULD DOCUMENT ORDERS BY IDENTIFYING THE CONTRACTOR FROM WHICH THE SERVICES WERE PURCHASED, THE SERVICES PURCHASED, AND THE AMOUNT PAID. IF OTHER THAN A FIRM-FIXED PRICE ORDER IS PLACED, SUCH DOCUMENTATION SHOULD INCLUDE THE BASIS FOR THE DETERMINATION TO USE A LABOR-HOUR OR TIME-AND-MATERIALS ORDER. FOR AGENCY REQUIREMENTS IN EXCESS OF THE MICRO-PURCHASE THRESHOLD, THE ORDER FILE SHOULD DOCUMENT THE EVALUATION OF SCHEDULE CONTRACTORS' QUOTES THAT FORMED THE BASIS FOR THE SELECTION OF THE CONTRACTOR THAT RECEIVED THE ORDER AND THE RATIONALE FOR ANY TRADE-OFFS MADE IN MAKING THE SELECTION.

ORDERING PROCEDURES FOR OTHER SERVICES AVAILABLE ON SCHEDULE AT FIXED PRICES FOR SPECIFICALLY DEFINED SERVICES OR TASKS SHOULD USE THE PROCEDURES IN FAR 8.404. THESE PROCEDURES ARE LISTED IN THE PRICELIST, UNDER "INFORMATION FOR ORDERING OFFICES," PARAGRAPH #12.

#### 4. ORDER

A. AGENCIES MAY USE WRITTEN ORDERS, EDI ORDERS, BLANKET PURCHASE AGREEMENTS, INDIVIDUAL PURCHASE ORDERS, OR TASK ORDERS FOR ORDERING SERVICES UNDER THIS CONTRACT. BLANKET PURCHASE AGREEMENTS SHALL NOT EXTEND BEYOND THE END OF THE CONTRACT PERIOD; ALL SERVICES AND DELIVERY SHALL BE MADE AND THE CONTRACT TERMS AND CONDITIONS SHALL CONTINUE IN EFFECT UNTIL THE COMPLETION OF THE ORDER. ORDERS FOR



TASKS WHICH EXTEND BEYOND THE FISCAL YEAR FOR WHICH FUNDS ARE AVAILABLE SHALL INCLUDE FAR 52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR. THE PURCHASE ORDER SHALL SPECIFY THE AVAILABILITY OF FUNDS AND THE PERIOD FOR WHICH FUNDS ARE AVAILABLE.

- B. ALL TASK ORDERS ARE SUBJECT TO THE TERMS AND CONDITIONS OF THE CONTRACT. IN THE EVENT OF CONFLICT BETWEEN A TASK ORDER AND THE CONTRACT, THE CONTRACT WILL TAKE PRECEDENCE.
  - 5. PERFORMANCE OF SERVICES
- A. THE CONTRACTOR SHALL COMMENCE PERFORMANCE OF SERVICES ON THE DATE AGREED TO BY THE CONTRACTOR AND THE ORDERING OFFICE.
- B. THE CONTRACTOR AGREES TO RENDER SERVICES ONLY DURING NORMAL WORKING HOURS, UNLESS OTHERWISE AGREED TO BY THE CONTRACTOR AND THE ORDERING OFFICE.
- C. THE AGENCY SHOULD INCLUDE THE CRITERIA FOR SATISFACTORY COMPLETION FOR EACH TASK IN THE STATEMENT OF WORK OR DELIVERY ORDER. SERVICES SHALL BE COMPLETED IN A GOOD AND WORKMANLIKE MANNER.
- D. ANY CONTRACTOR TRAVEL REQUIRED IN THE PERFORMANCE OF IT SERVICES MUST COMPLY WITH THE FEDERAL TRAVEL REGULATION OR JOINT TRAVEL REGULATIONS, AS APPLICABLE, IN EFFECT ON THE DATE(S) THE TRAVEL IS PERFORMED. ESTABLISHED FEDERAL GOVERNMENT PER DIEM RATES WILL APPLY TO ALL CONTRACTOR TRAVEL. CONTRACTORS CANNOT USE GSA CITY PAIR CONTRACTS.
  - 6. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
- (A) THE CONTRACTING OFFICER MAY, AT ANY TIME, BY WRITTEN ORDER TO THE CONTRACTOR, REQUIRE THE CONTRACTOR TO STOP ALL, OR ANY PART, OF THE WORK CALLED FOR BY THIS CONTRACT FOR A PERIOD OF 90 DAYS AFTER THE ORDER IS DELIVERED TO THE CONTRACTOR, AND FOR ANY FURTHER PERIOD TO WHICH THE PARTIES MAY AGREE. THE ORDER SHALL BE SPECIFICALLY IDENTIFIED AS A STOP-WORK ORDER ISSUED UNDER THIS CLAUSE. UPON RECEIPT OF THE ORDER, THE CONTRACTOR SHALL IMMEDIATELY COMPLY WITH ITS TERMS AND TAKE ALL REASONABLE STEPS TO MINIMIZE THE INCURRENCE OF COSTS ALLOCABLE TO THE WORK COVERED BY THE ORDER DURING THE PERIOD OF WORK STOPPAGE. WITHIN A PERIOD OF 90 DAYS AFTER A STOP-WORK IS DELIVERED TO THE CONTRACTOR, OR WITHIN ANY EXTENSION OF THAT PERIOD TO WHICH THE PARTIES SHALL HAVE AGREED, THE CONTRACTING OFFICER SHALL EITHER-
  - (1) CANCEL THE STOP-WORK ORDER; OR
  - (2) TERMINATE THE WORK COVERED BY THE ORDER AS PROVIDED IN THE DEFAULT, OR THE TERMINATION FOR CONVENIENCE OF THE GOVERNMENT, CLAUSE OF THIS CONTRACT.
- (B) IF A STOP-WORK ORDER ISSUED UNDER THIS CLAUSE IS CANCELED OR THE PERIOD OF THE ORDER OR ANY EXTENSION THEREOF EXPIRES, THE CONTRACTOR SHALL RESUME WORK. THE CONTRACTING OFFICER SHALL MAKE AN EQUITABLE ADJUSTMENT IN THE DELIVERY SCHEDULE OR CONTRACT PRICE, OR BOTH, AND THE CONTRACT SHALL BE MODIFIED, IN WRITING, ACCORDINGLY, IF-
  - (1) THE STOP-WORK ORDER RESULTS IN AN INCREASE IN THE TIME REQUIRED FOR, OR IN THE CONTRACTOR'S COST PROPERLY ALLOCABLE TO, THE PERFORMANCE OF ANY PART OF THIS CONTRACT; AND
  - (2) THE CONTRACTOR ASSERTS ITS RIGHT TO THE ADJUSTMENT WITHIN 30 DAYS AFTER THE END OF THE PERIOD OF WORK STOPPAGE; PROVIDED, THAT, IF THE CONTRACTING OFFICER DECIDES THE FACTS JUSTIFY THE ACTION,



THE CONTRACTING OFFICER MAY RECEIVE AND ACT UPON THE CLAIM SUBMITTED AT ANY TIME BEFORE FINAL PAYMENT UNDER THIS CONTRACT.

- (c) If a Stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- (D) IF A STOP-WORK ORDER IS NOT CANCELED AND THE WORK COVERED BY THE ORDER IS TERMINATED FOR DEFAULT, THE CONTRACTING OFFICER SHALL ALLOW, BY EQUITABLE ADJUSTMENT OR OTHERWISE, REASONABLE COSTS RESULTING FROM THE STOP-WORK ORDER.

#### 7. INSPECTION OF SERVICES

THE INSPECTION OF SERVICES—FIXED PRICE (AUG 1996) CLAUSE AT FAR 52.246-4 APPLIES TO FIRM-FIXED PRICE ORDERS PLACED UNDER THIS CONTRACT. THE INSPECTION—TIME-AND-MATERIALS AND LABOR-HOUR (JAN 1986) CLAUSE AT FAR 52.246-6 APPLIES TO TIME-AND-MATERIALS AND LABOR-HOUR ORDERS PLACED UNDER THIS CONTRACT.

#### 8. RESPONSIBILITIES OF THE CONTRACTOR

THE CONTRACTOR SHALL COMPLY WITH ALL LAWS, ORDINANCES, AND REGULATIONS (FEDERAL, STATE, CITY, OR OTHERWISE) COVERING WORK OF THIS CHARACTER. IF THE END PRODUCT OF A TASK ORDER IS SOFTWARE, THEN FAR 52.227-14 RIGHTS IN DATA — GENERAL, MAY APPLY.

#### 9. RESPONSIBILITIES OF THE GOVERNMENT

SUBJECT TO SECURITY REGULATIONS, THE ORDERING OFFICE SHALL PERMIT CONTRACTOR ACCESS TO ALL FACILITIES NECESSARY TO PERFORM THE REQUISITE IT SERVICES.

#### 10. INDEPENDENT CONTRACTOR

ALL IT/EC SERVICES PERFORMED BY THE CONTRACTOR UNDER THE TERMS OF THIS CONTRACT SHALL BE AS AN INDEPENDENT CONTRACTOR, AND NOT AS AN AGENT OR EMPLOYEE OF THE GOVERNMENT.

#### 11. ORGANIZATIONAL CONFLICTS OF INTEREST

#### A. DEFINITIONS.

"CONTRACTOR" MEANS THE PERSON, FIRM, UNINCORPORATED ASSOCIATION, JOINT VENTURE, PARTNERSHIP, OR CORPORATION THAT IS A PARTY TO THIS CONTRACT.

"CONTRACTOR AND ITS AFFILIATES" AND "CONTRACTOR OR ITS AFFILIATES" REFERS TO THE CONTRACTOR, ITS CHIEF EXECUTIVES, DIRECTORS, OFFICERS, SUBSIDIARIES, AFFILIATES, SUBCONTRACTORS AT ANY TIER, AND CONSULTANTS AND ANY JOINT VENTURE INVOLVING THE CONTRACTOR, ANY ENTITY INTO OR WITH WHICH THE CONTRACTOR SUBSEQUENTLY MERGES OR AFFILIATES, OR ANY OTHER SUCCESSOR OR ASSIGNEE OF THE CONTRACTOR.

AN "ORGANIZATIONAL CONFLICT OF INTEREST" EXISTS WHEN THE NATURE OF THE WORK TO BE PERFORMED UNDER A PROPOSED GOVERNMENT CONTRACT, WITHOUT SOME RESTRICTION ON ACTIVITIES BY THE CONTRACTOR AND ITS AFFILIATES, MAY EITHER (I) RESULT IN AN UNFAIR COMPETITIVE ADVANTAGE TO THE CONTRACTOR OR ITS AFFILIATES OR (II) IMPAIR THE CONTRACTOR'S OR ITS AFFILIATES' OBJECTIVITY IN PERFORMING CONTRACT WORK.



B. TO AVOID AN ORGANIZATIONAL OR FINANCIAL CONFLICT OF INTEREST AND TO AVOID PREJUDICING THE BEST INTERESTS OF THE GOVERNMENT, ORDERING OFFICES MAY PLACE RESTRICTIONS ON THE CONTRACTORS, ITS AFFILIATES, CHIEF EXECUTIVES, DIRECTORS, SUBSIDIARIES AND SUBCONTRACTORS AT ANY TIER WHEN PLACING ORDERS AGAINST SCHEDULE CONTRACTS. SUCH RESTRICTIONS SHALL BE CONSISTENT WITH FAR 9.505 AND SHALL BE DESIGNED TO AVOID, NEUTRALIZE, OR MITIGATE ORGANIZATIONAL CONFLICTS OF INTEREST THAT MIGHT OTHERWISE EXIST IN SITUATIONS RELATED TO INDIVIDUAL ORDERS PLACED AGAINST THE SCHEDULE CONTRACT. EXAMPLES OF SITUATIONS, WHICH MAY REQUIRE RESTRICTIONS, ARE PROVIDED AT FAR 9.508.

#### 12. INVOICES

THE CONTRACTOR, UPON COMPLETION OF THE WORK ORDERED, SHALL SUBMIT INVOICES FOR IT/EC SERVICES. PROGRESS PAYMENTS MAY BE AUTHORIZED BY THE ORDERING OFFICE ON INDIVIDUAL ORDERS IF APPROPRIATE. PROGRESS PAYMENTS SHALL BE BASED UPON COMPLETION OF DEFINED MILESTONES OR INTERIM PRODUCTS. INVOICES SHALL BE SUBMITTED MONTHLY FOR RECURRING SERVICESPERFORMED DURING THE PRECEDING MONTH.

#### 13. PAYMENTS

FOR FIRM-FIXED PRICE ORDERS THE GOVERNMENT SHALL PAY THE CONTRACTOR, UPON SUBMISSION OF PROPER INVOICES OR VOUCHERS, THE PRICES STIPULATED IN THIS CONTRACT FOR SERVICE RENDERED AND ACCEPTED. PROGRESS PAYMENTS SHALL BE MADE ONLY WHEN AUTHORIZED BY THE ORDER. FOR TIME-AND-MATERIALS ORDERS, THE PAYMENTS UNDER TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS (ALTERNATE I (APR 1984)) AT FAR 52.232-7 APPLIES TO TIME-AND-MATERIALS ORDERS PLACED UNDER THIS CONTRACT. FOR LABOR-HOUR ORDERS, THE PAYMENT UNDER TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS (FEB 2002) (ALTERNATE II (FEB 2002)) AT FAR 52.232-7 APPLIES TO LABOR-HOUR ORDERS PLACED UNDER THIS CONTRACT.

#### 14. RESUMES

RESUMES SHALL BE PROVIDED TO THE GSA CONTRACTING OFFICER OR THE USER AGENCY UPON REQUEST.

#### 15. INCIDENTAL SUPPORT COSTS

INCIDENTAL SUPPORT COSTS ARE AVAILABLE OUTSIDE THE SCOPE OF THIS CONTRACT. THE COSTS WILL BE NEGOTIATED SEPARATELY WITH THE ORDERING AGENCY IN ACCORDANCE WITH THE GUIDELINES SET FORTH IN THE FAR.

#### 16. APPROVAL OF SUBCONTRACTS

THE ORDERING ACTIVITY MAY REQUIRE THAT THE CONTRACTOR RECEIVE, FROM THE ORDERING ACTIVITY'S CONTRACTING OFFICER, WRITTEN CONSENT BEFORE PLACING ANY SUBCONTRACT FOR FURNISHING ANY OF THE WORK CALLED FOR IN A TASK ORDER.



### LABOR CATEGORY DESCRIPTIONS - IT PROFESSIONAL SERVICES: SIN 132-51

#### WHERE APPLICABLE:

- 1. FOR ALL CATEGORIES, A MASTER'S DEGREE MAY BE SUBSTITUTED FOR TWO YEARS OF EXPERIENCE.
- 2. FOR ALL CATEGORIES, A DOCTORAL DEGREE MAY BE SUBSTITUTED FOR AN ADDITIONAL TWO YEARS OF EXPERIENCE.
- 3. FOR ALL CATEGORIES, TWO ADDITIONAL YEARS OF DIRECTLY RELATED JOB EXPERIENCE MAY BE SUBSTITUTED FOR EACH YEAR OF COLLEGE NOT ATTENDED.
- 4. EXPERIENCE IN GENERAL MUST BE PROFESSIONAL AND JOB RELATED, THOUGH IT NEED NOT BE IN THE SPECIFIC AREA TO BE THE EMPLOYEE'S RESPONSIBILITY. ADDITIONAL EXPERIENCE TO BE SUBSTITUTED FOR EDUCATION MUST BE IN THE AREA OF THE INDIVIDUAL'S ASSIGNED PROJECT RESPONSIBILITY.

#### **ADMINISTRATIVE ASSISTANT**

<u>Minimum/General Experience</u>: Must have demonstrated ability to handle technical project administrative tasks including word processing, data entry into on-line database, and in system or user documentation production. Demonstrated ability to type, proof and format highly specialized technical manuals rapidly and accurately. Familiarity with electronic mail, commercial spreadsheets and Windows based applications is desirable.

<u>Functional Responsibility</u>: Assist technical team in project related administrative tasks to include production of reports, documentation, training packages, and data entry as required.

Minimum Education: No specific requirement.

#### **APPLICATION PROGRAMMER**

<u>Minimum/General Experience</u>: Technical Training or experience in performing routine design, coding and

documentation of application programs using either large scale hardware platforms, personal desk top computers, or network servers. Specialized experience can be gained by technical training.

<u>Functional Responsibility</u>: This individual participates in the development of application programs. Assists a task team leader to translate software and design requirements into code, test software, and sustain currently existing software application programs.

Minimum Education: Bachelors Degree, Associates Degree or Technical Training Certificate.



#### APPRENTICE IT ANALYST

Minimum/General Experience: 3-7 years of experience.

<u>Functional Responsibility</u>: Works under general supervision, developing the requirements of a product from inception to conclusion. Develops required specifications for simple to moderately complex problems.

Minimum Education: Bachelor's Degree

#### **COMPUTER SYSTEMS ANALYST**

Minimum/General Experience: At least four years of specialized experience in the design and development of Automated Information Systems (AIS). Specialized experience can include analysis and design of applications on complex systems for large-scale computers, database management concepts, programming languages, DBMS, Client/Server applications, PC Based applications, Internet/Web systems, CASE, and/or Business Process Reengineering. The individual must have experience and knowledge of the specific methodologies and/or technologies required for task accomplishments.

<u>Functional Responsibility</u>: This individual will analyze, design and develop computer software possessing a wide range of capabilities to include engineering, business and records management functions. They develop plans for automated information systems (AIS) from project inception to conclusion. Analyze user interfaces, maintain software performance tuning, analyze workload and computer software usage, maintain automated interfaces with outside systems, analyze downtimes, analyze proposed system modification upgrades and new system software. They will apply database management concepts in the design and development of AIS and software. They will work independently and often supervise one or more junior analysts and programmer analysts in accomplishing specific group assignments.

<u>Minimum Education</u>: Bachelors Degree or Equivalent Associate Degree or Technical Certificate combined with additional directly relevant specialized experience may be considered as an equivalent.

#### **COMPUTER TECHNICIAN**

<u>Minimum/General Experience</u>: At least two years of experience building, evaluating and performing tests on desktop computer components for operability, compatibility and troubleshooting malfunctioning components. Must have a working knowledge of the principles of applying standard and nonstandard procedures and equipment in undertaking complex task assignments.



<u>Functional Responsibility</u>: This individual will install, troubleshoot, upgrade and repair desktop computer hardware systems and components to include all peripherals. They will be called upon to evaluate and recommend hardware and hardware components for compatibility, operability, effectiveness, and replacement

<u>Minimum Education</u>: Associate Degree or equivalent Additional equivalent related specialized experience and training may be considered as equivalent.

#### DATABASE MANAGER

Minimum/General Experience: 10+ years of experience

<u>Functional Responsibility</u>: Demonstrated experience and ability to lead or supervise at team of specialists in installing, maintaining, upgrading and administering full featured database management systems and related tools. Demonstrated experience and ability to manage the development of database projects. Ability to plan and budget staff and data resources. Ability to support application developers in plam1ing preparation, load analysis, and backup and recovery of data. Ability to prepare and deliver presentations on DBMS concepts. Ability to provide daily supervision and direction to support staff. Ability to work with other senior technical arid user staff to complete projects. Ability to monitor, maintain, up grade and administer full featured database management systems such and related tools.

Minimum Education: Bachelor's Degree

#### JR. NETWORK/SYSTEM SECURITY ENGINEER

Minimum/General Experience: 3-7 years of experience.

<u>Functional Responsibility</u>: Ability to perform supervised security analysis of existing systems for compliance with security requirements in a supervised setting. Ability to use a variety of common security techniques, technologies, and tools to implement security solutions in computer systems and networks. Participates in some phases of the systems lifecycle including systems development, integration and testing. Assists in computer security penetration studies. Analyzes and documents security requirements for computer systems, which may include mainframes, workstations, and personal computers. Designs, develops, engineers, and implements common solutions to security requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in computer security.

Minimum Education: Bachelor's Degree



#### JR. SOFTWARE ENGINEER

Minimum/General Experience: 3-7 years of experience.

<u>Functional Responsibility</u>: Ability to conduct analysis development and maintenance of software in a supervised setting. Ability to modify and create systems software and ensure systems efficiency and integrity. Ability to translate detailed design into executable software. Ability to test, debug, and refine the software to produce the required product. Ability to prepare required documentation, including block diagrams, logic flow charts and software program documentation.

Minimum Education: Bachelor's Degree

#### **JUNIOR ANALYST**

Minimum/General Experience: At least two years of specialized experience in the design, development, or training of Automated Information Systems (AIS). Specialized experience can include analysis and design of applications on complex systems for large-scale computers, database management concepts, programming languages, DBMS, Client/Server applications, PC Based applications, Internet/Web systems, CASE, and/or Business Process Reengineering. The individual must have experience and knowledge of the specific methodologies and/or technologies required for task accomplishments, and/or be able to relay this information in user training sessions for formal classroom, workshop, or seminar settings.

<u>Functional Responsibility</u>: This individual will assist in the analysis, design, development, or training of computer software possessing a wide range of capabilities to include engineering, business and records management, and/or documentation functions. Analyze user interfaces, maintain software performance tuning, analyze workload and computer software usage, maintain automated interfaces with outside systems, analyze downtimes, and analyze proposed system modification upgrades and new system software. They will apply database management concepts in the design and development of AIS and software to the appropriate publications or training material. They will be expected to provide answers to technical and functional questions as it relates to the function of the software. This individual will conduct the research necessary to revise and update software materials for the purpose of documentation and training. They can work independently and often participate in task accomplishment as part of a team.

<u>Minimum Education</u>: Bachelor's Degree or Equivalent. Associate Degree or Technical Certificate combined with additional directly relevant specialized experience may be considered as an equivalent



#### MANAGEMENT ANALYST

Minimum/General Experience: Must have at least I 0 years of specialized professional experience in the field applicable to specific task perfom1ance. These fields include, but are not limited to, financial, logistics, military personnel, readiness, manpower, or training data and systems. Experience must show a progression of increasing management, planning, and analysis responsibility. Experience in project/task management is mandatory. Specific experience in database design and development and the of automated systems development tools is desirable, but can be a requirement based on project or task requirements.

<u>Functional Responsibility</u>: This individual will analyze user needs to determine functional and cross-functional requirements. They perform functional allocation to identify required tasks and their relationships. Identifies resources required for each task. May serve as task team leader directing the activities of technical staff in task accomplishment. Will conduct formal requirements analysis and prepare requirements documents according to required standards. Will serve as the functional expert in task participation, coordinating with the customer, and assisting to resolve functional issues encountered in task accomplishment.

Minimum Education: Bachelors Degree or Equivalent.

#### **MASTER IT ANALYST**

Minimum/General Experience: 15+ years of experience

<u>Functional Responsibility</u>: Demonstrate progressive Information Technology (IT) experience including the supervision of substantially large IT projects involving various job categories and skills. Ensures problem resolution and customer satisfaction for individual orders; provides supervisory, technical, and

administrative direction for personnel performing on such orders.

Minimum Education: Bachelor's Degree

#### **NETWORK ADMINISTRATOR**

Minimum/General Experience: 7+ years of experience.

<u>Functional Responsibility</u>: Demonstrated ability to supervise operations and maintenance activities for voice and data communications networks. Ability to conduct protocol analysis and knowledge of LAN and WAN data communications protocols (TCP/IP, ATM, frame relay, X.400, and X.500). Ability to plan and perform fault management, configuration control, and performance monitoring. Ability to conduct activation, back up, deactivation, and restart of network resources/services. Ability to evaluate communication hardware and software,



troubleshoot LAN/MAN/WAN and other network related problems. Performs and supervises general voice and data network administration, provides technical leadership in the integration and testing of complex large scale networks. Schedules network conversions and cutovers. Supervises maintenance of network systems. Coordinates with users, technical team, senior management throughout all network sites.

Minimum Education: Bachelor's Degree

#### **NETWORK/TELECOMMUNICATIONS ANALYST**

Minimum/General Experience: Seven years of experience of which five year is specialized. Specialties includes protocol analysis, communication network system design and maintenance, knowledge of communications protocols (e.g. TCP/IP, X.25, XAO, X.500). Working knowledge of bridges, routers and gateways. Supervising the operations and maintenance of communications network systems which can be mainframe, mini, or client/server based. General experience includes all aspects of communication networks planning, installation, and support. Specific experience in the protocols and network software required for task performance is required (NOVELL, Windows NT, TCP/IP, SNA)

<u>Functional Responsibility</u>: This individual will coordinate with all network users and sites, will provide

troubleshooting and general administration, in the administration of the network. They will evaluate hardware and software and resolve LAN/MAN/WAN network related problems. Provide technical leadership in the implementation of complex large scale computer integrated networks.

<u>Minimum Education</u>: Bachelors Degree or equivalent. Additional equivalent related specialized experience and training may be considered as equivalent.

#### PROGRAM MANAGER

Minimum/General Experience: 10-15 years of experience

<u>Functional Responsibility</u>: Demonstrated experience and ability to direct multiple IT systems development life cycle (SDLC) efforts such as: design, development, integration, testing, training, deployment, operation and/or maintenance. Must be capable of independently leading programs that involve the successful management of teams composed of data processing and other information management professionals who have been involved in analysis, design, integration, testing, documenting, converting, extending, and implementing automated information systems. Performs day to day management of overall contract support operations, possibly involving multiple projects and groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Demonstrates written and oral communication skills. Ability and authority to establish and alter (as necessary) vendor management structure to direct effective contract support activities.

Minimum Education: Bachelor's Degree



#### **PROJECT MANAGER**

Minimum/General Experience: Ten to Fifteen Years of experience in the full life cycle development of complex automated information systems and applications, and performing complex functional and technical activities of the project by providing overall direction to project personnel. Of primary importance is this individual must possess in-depth technical and functional experience *I* knowledge with the technical and functional aspects of the project being managed. Capable of managing all aspects of project perfom1ance to include technical, contractual, administrative and financial. This individual must be able to organize and assign responsibilities to subordinates based on technical and functional project requirements and timelines and monitor task/project performance to ensure successful completion of assigned tasks.

<u>Functional Responsibility</u>: This individual has responsibility for all aspects of project performance and provides overall direction to project-level activities and personnel. Oversees the technology development and/or application, marketing, and resource allocation within the project. Maintains technical and financial reports to monitor progress. Provides technical and functional direction to the project staff and serves as the technical in the disciplines/technologies required for project performance.

Minimum Education: Bachelors Degree in a Technical or Management discipline.

#### SENIOR COMPUTER SYSTEMS ANALYST

<u>Minimum/General Experience</u>: This position requires at least ten years of professional experience, of which at least seven years must be specialized. Specialized experience includes: supervision of computer systems analysts, use of structured analysis, design methodologies and design tools, object oriented principles, and experience with the logical and physical functional operational and technical architecture of large and complex information systems. Overall experience includes increasing responsibilities in systems engineering. This individual must have in depth experience in the disciplines and technologies required for specific task assignment.

<u>Functional Responsibility</u>: This individual serves as a team leader and supervisor for task performance. This individual will be responsible to develop overall system concepts and technical approaches for meeting broadly stated requirements to include allocation of requirements to system design and preparation of preliminary systems design specifications. This individual establishes system information requirements using analysis of the functional and technical requirements in the development of enterprise-wide or large scale information systems. They design the architecture to include the software, hardware, and communications to support the total requirements as well as provide for present and future cross-functional requirements and interfaces. As appropriate they will ensure these systems are compatible and in compliance with the Government and Industry standards that apply. The evaluate analytically and systematically problems of work flows, organization, and planning and develop appropriate corrective action. They additionally provide daily supervision and direction to staff assigned to their tasks.



<u>Minimum Education</u>: Bachelors or equivalent. Additional specialized experience and formal technical training will be considered as an equivalent.

#### SENIOR DATABASE ANALYST

Minimum/General Experience: Ten Years experience with at least eight years specialized experience. Specialized experience include: demonstrated experience with data base design and system analysis, current operating systems software internals and data manipulation languages. General experience includes increasing responsibilities in the development and maintenance of data base systems. Experience and knowledge of the database products and structures which are applicable to specific task performance.

<u>Functional Responsibility:</u> Provides senior task leader guidance in the development of database projects. Prepares and delivers presentations on database management systems (DBMS) and concepts. Performs database analysis and review in recommending specific products, structures, and platforms to customers and project staff. Provides senior technical assistance in resolving database performance and tuning issues.

<u>Minimum Education</u>: Bachelors or equivalent. Additional specialized experience and formal technical training will be considered as an equivalent.

### **SENIOR OPERATIONS RESEARCH ANALYST (ORSA)**

Minimum/General Experience: Seven to Ten Years of experience with the design, development and adaptation of mathematical, statistical of or other scientific methods and techniques to analyze problems and to provide insight about the probable effects of alternative solutions to these problems. Experience in the sub-discipline required to perform project tasks (e.g. Linear Progranm1ing or other Modeling techniques). Must have the ability to evaluate tasks and recommend, implement, and monitor ORSA techniques in the accomplishment of the task.

<u>Functional Responsibility</u>: Overall responsibility for recommending and identifying ORSA solutions. Serve as technical task leader for related activities and directing the activities of other team members during task performance. Serve as senior technical expert for tasks in designing, executing and monitoring ORSA techniques as they apply to task activities.

Minimum Education: Masters Degree or Higher in Operations Research.



#### SENIOR PROGRAM MANAGER

Minimum/General Experience: Fifteen to Twenty years of experience performing non-routine functional and technical activities by providing overall management and technical direction to project personnel. This individual must exercise independent judgment, as well as a high level of analytical and technical skill in solving non-routine technical administrative, and managerial problems. This individual must possess the highest level of technical and application skills to develop project plans, manage multiple teams, and integrate many complex technologies to ensure optimum use of existing budgetary and staffing resources. Must possess an expert knowledge of at least three specialties such as CASE, Business Progress Re-engineering, database design, open systems design, computer systems networking, experience in proposing innovative solutions to senior client technical management, exceptional ability to communicate and exceptional analytical and problem-solving skills.

<u>Functional Responsibility</u>: This individual has overall responsibility for all aspects of program and project performance and assists in the overall direction to all project-level activities and personnel Directs the performance of a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Establishes and maintains technical and financial reports to monitor progress, and maintains customer contracts to ensure conformity to all contractual obligations.

Minimum Education: Bachelors Degree in a Technical or Management discipline.

#### SR. DATABASE ENGINEER

Minimum/General Experience: 7+ years of experience

<u>Functional Responsibility</u>: Ability to independently analyze, compile requirements, and develop database solutions for full featured database systems and related tools. Ability to plan, design, develop, and modify complex databases structures, and database administration tools using current products and programming languages. Ability to work with other senior technical and user staff to complete projects.

Minimum Education: Bachelor's Degree

#### SR. DATABASE MANAGEMENT SPECIALIST

Minimum/General Experience: 7+ years of experience

<u>Functional Responsibility</u>: Manages the development of data base projects. Plans and budgets staff and data base resources. When necessary, reallocates resources to maximize benefits.



Prepares and delivers presentations on data base management systems (DBMS) concepts. Demonstrated experience with data base design and system analysis, current operating systems software internals and data manipulation languages.

Minimum Education: Bachelor's Degree

#### **SR. IT ANALYST**

Minimum/General Experience: 7-10 years of experience

<u>Functional Responsibility</u>: Demonstrate progressive Information Technology (IT) experience including the supervision of some IT projects involving various job categories and skills. Provides technical and administrative direction for tasks, including review of work products for correctness, compliance with industry accepted standards, and user standards specified in specific orders.

Minimum Education: Bachelor's Degree

#### Sr. QUALITY ASSURANCE MANAGER

Minimum/General Experience: 7-10 years of experience

Functional Responsibility: Demonstrated experience and ability to supervise or lead a team of Quality Assurance specialists in applying quality control/quality assurance management procedures, including implementing a program of reporting, tracking and analyzing key metrics, monitoring quality procedures and participating in software reviews and testing. Demonstrated experience and ability to evaluate, recommend, and use software engineering processes and methodologies. Demonstrated experience and ability to determine and apply the latest commercial products and procedures for identifying software errors and evaluating software quality and efficiency. Demonstrated experience and ability to interpret and apply Government regulations, manuals, and standards relating to quality assurance. Ability to determine the resources required for quality control. Ability to maintain the level of quality throughout the software and system life cycle. Ability to develop and present software and system quality assurance plans. Ability to conduct formal and informal reviews at predetermined points throughout tile development life cycle. Duties include independently developing and implementing a complex program of reporting, tracking, and analyzing key perfom1ance based system metrics; and monitoring quality procedures, evaluating system quality and efficiency, and may include Quality Assurance Team supervision.

Minimum Education: Bachelor's Degree



#### **SR. SOFTWARE ENGINEER**

Minimum/General Experience: 7+ years of experience

<u>Functional Responsibility</u>: Demonstrated experience and ability to lead or direct team of software engineers developing and maintaining operating systems, applications software, database packages, compilers, assemblers, utility programs and other highly complex system software requirements. Ability to modify and create special purpose software and ensure systems efficiency and integrity. Ability to analyze systems requirements and design specifications. Ability to develop block diagrams and logic flow charts. Ability to translate detailed systems designs into executable software. Ability to test, debug, and refine software to produce the required product. Ability to prepare required documentation, including project plans and software program documentation.

Minimum Education: Bachelor's Degree

#### SR. TECHNICIAN

Minimum/General Experience: 7+ years of experience

<u>Functional Responsibility</u>: Is responsible for directing technical work on projects. Perforn1s a variety of analyses and prepares appropriate documentation. Prepares and makes briefings and presentations. Leads team in on-site management of installations. Works independently and installs, operates,

maintains, configures, troubleshoots, and repairs IT systems devices, circuits, cables, components, software, and end-user devices, components, software and connectivity. Assists in the development and management of project plans. This includes the review of task performance and work products for correctness, for adherence to design concepts and user requirements, and for progress in accordance with schedules. Coordinates with the Contractor's project manager, GSA COR, and Government user representatives to ensure accurate solutions and user satisfaction on technical matters.

Minimum Education: Bachelor's Degree

#### **SUBJECT MATTER EXPERT**

Minimum/General Experience: 10+ years of experience

<u>Functional Responsibility</u>: Serves as a subject matter technical expert in areas relevant to the project. Provide guidance to the technical staff on functional procedures/processes/policies reflecting detailed knowledge of the functional areas. Interfaces with Government management personnel and functional proponents. Reports in writing and orally to Contractor management and Government representatives, including the Government CO and COR.

Minimum Education: Bachelor's Degree



#### **SUBJECT MATTER EXPERT 3**

Minimum/General Experience: 15+ years of experience

<u>Functional Responsibility</u>: Demonstrated experience and ability to provide managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex

to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, risk management; automation, modeling and simulation, optimization and maintenance efforts in the functional area being addressed.

Minimum Education: Bachelor's Degree

#### **SYSTEMS ANALYST**

Minimum/General Experience: 3-7 years of experience

<u>Functional Responsibility</u>: Demonstrated ability to analyze and evaluate existing systems with minimal oversight and define problems, data availability, report requirements and system design issues. Ability to develop plans for IT systems from project inception to conclusion. Ability to analyze the problem and the information to be processed, define the problem and develop system requirements and program specifications from which programn1ers prepare detailed flowcharts, programs, and tests. Analyzes alternate means of deriving, input data to select the most accurate, feasible and economical methods. Defines input and output file specifications including file organization. Defines controls, conversion procedures and system implementation plans including user training and orientation. Closely coordinates

with programmers to ensure proper implementation of program and system specifications. In conjunction with functional users develops system alternative solutions.

Minimum Education: Bachelor's Degree

#### TRAINING SPECIALIST

<u>Minimum/General Experience</u>: Must be experienced and proficient in conducting user training for Automated Information Systems (AIS) in a formal classroom, workshop or seminar setting. Must be able to revise training materials as needed to reflect the most current information. Must be familiar with ADP terminology to include telecommunications and basic Windows or PC terms.

<u>Functional Responsibility</u>: This individual will conduct user training for Automated Information System (AIS). This individual will conduct the research necessary to revise training courses. They



will revise the course and update training materials, instructor materials, student materials, and course critique forms. They will additionally survey and collect survey results using the critique forms, on the user response to the training delivered as it pertains to content, and delivery method. They will be expected to provide answers to technical and functional questions as it related to the content of the training and the functions it performs.

Minimum Education: Associates Degree or equivalent.

#### **WEB DESIGNER**

Minimum/General Experience: 3-7 years of experience.

<u>Functional Responsibility</u>: Designs, develops, troubleshoots, debugs, and implements software code (such as HTML, CGI, and Javascript) for components of the website in support of Information Technology (IT) projects. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site design instincts. Knowledgeable in web development methodology to include CM and testing. Developmental experience in web-based languages.

Minimum Education: Bachelor's Degree



### IT PROFESSIONAL SERVICES RATES - SIN 132-51

PRICING: PRICES EFFECTIVE FROM JULY 18, 2012 THROUGH JULY 17, 2017 AND ARE SUBJECT TO REVISION AT THE TIME EACH OPTION YEAR IS EXERCISED.

JOB TITLE	GSA RATE
ADMINISTRATIVE ASSISTANT	\$35.33
APPLICATION PROGRAMMER	\$42.81
APPRENTICE IT ANALYST	\$104.11
COMPUTER SYSTEMS ANALYST	\$70.84
COMPUTER TECHNICIAN	\$48.69
DATABASE MANAGER	\$139.87
JR NETWORK/SYSTEM SECURITY ENGINEER	\$76.61
JR SOFTWARE ENGINEER	\$84.02
JUNIOR ANALYST	\$48.07
MANAGEMENT ANALYST	\$119.57
MASTER IT ANALYST	\$234.69
NETWORK ADMINISTRATOR	\$102.50
NETWORK/TELECOMMUNICATIONS ANALYST	\$81.06
PROGRAM MANAGER	\$158.69
PROJECT MANAGER	\$139.58
SENIOR COMPUTER SYSTEMS ANALYST	\$118.66
SENIOR DATABASE ANALYST	\$136.14
SENIOR OPERATIONS RESEARCH ANALYST	\$127.07
SENIOR PROGRAM MANAGER	\$239.33
Sr Database Engineer	\$109.13
Sr Database Management Specialist	\$96.84
Sr IT Analyst	\$139.66
Sr Quality Assurance Manager	\$120.43
Sr Software Engineer	\$106.63
Sr Technician	\$116.36
SUBJECT MATTER EXPERT	\$117.23
SUBJECT MATTER EXPERT 3	\$241.33
SYSTEMS ANALYST	\$105.69
TRAINING SPECIALIST	\$40.04
WEB DESIGNER	\$101.43



### LABOR CATEGORY DESCRIPTIONS

### **HEALTH INFORMATION TECHNOLOGY (IT) SERVICES - SIN 132-56**

#### WHERE APPLICABLE:

- LEVEL 1: PERFORMS MORE ROUTINE ASPECTS OF THE POSITION AND IS SUPERVISED BY HIGHER LEVELS.
- LEVEL 2: PERFORMS MORE VARIED AND DIFFICULT TASKS COMPARED TO LEVEL 1, YET HAS LESS AUTONOMY THAN LEVEL 3. THIS LEVEL REQUIRES CONSIDERABLE KNOWLEDGE OF THE SUBJECT MATTER AND CONCEPTS OF THE POSITION.
- LEVEL 3: COMPETENT IN SUBJECT MATTER AND CONCEPTS AND GENERALLY CONSIDERED A SPECIALIST IN AREA OF ASSIGNMENT. MAY LEAD INDIVIDUALS ASSISTING IN THE WORK.
- 1. FOR ALL CATEGORIES, A MASTER'S DEGREE MAY BE SUBSTITUTED FOR TWO YEARS OF EXPERIENCE.
- 2. FOR ALL CATEGORIES, A DOCTORAL DEGREE MAY BE SUBSTITUTED FOR AN ADDITIONAL TWO YEARS OF EXPERIENCE.
- 3. FOR ALL CATEGORIES, TWO ADDITIONAL YEARS OF DIRECTLY RELATED JOB EXPERIENCE MAY BE SUBSTITUTED FOR EACH YEAR OF COLLEGE NOT ATTENDED.
- 4. EXPERIENCE IN GENERAL MUST BE PROFESSIONAL AND JOB RELATED, THOUGH IT NEED NOT BE IN THE SPECIFIC AREA TO BE THE EMPLOYEE'S RESPONSIBILITY. ADDITIONAL EXPERIENCE TO BE SUBSTITUTED FOR EDUCATION MUST BE IN THE AREA OF THE INDIVIDUAL'S ASSIGNED PROJECT RESPONSIBILITY.

# HEALTH IT BUSINESS ANALYST LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Analyzes company functions, processes, and activities to improve computer-based business applications for the most effective use of money, materials, equipment, and people. Utilizes available computer systems resources and personnel to carry out analysis to support management's quest for performance improvement. Reviews and analyzes information, forecasts, methods, schedules, systems, processes and procedures. Determines most useful business solutions for the company.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

# HEALTH IT BUSINESS SYSTEMS ANALYST LEVEL 2, 3

<u>Functional Responsibility</u>: Analyzes business processes, functions, and procedures to determine the most effective business systems software to meet the needs of the organization. Establishes systems' specifications and objectives, based on business requirements and cost effectiveness



and provides recommendations to management personnel. Collaborates with others in systems development and design, including software programming and table, report and panel design. Develops test plans, coordinates and performs software testing, which may include analyzing user interfaces, downtimes, proposed system modification upgrades and new system software.

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

# HEALTH IT COMPUTER PROGRAMMER LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Develops, researches, designs, implements, runs tests, and maintains current computer programs that provide instructions computers must follow to perform their function. Designs, develops, tests and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications, applying principles and techniques of computer science, engineering, and mathematical analysis. Writes programs according to specifications, which may be provided by Software Engineers, Systems Analysts, or other computer scientists. Updates, repairs, modifies and expands existing computer programs.

<u>Level 1 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 0

<u>Level 2 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

# HEALTH IT COMPUTER SECURITY SPECIALIST LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Plans, coordinates and implements an organization's computer information security measures to safeguard information in computer files against accidental or unauthorized modification, destruction or disclosure. Reviews violations of computer security procedures to eliminate violations. Regulates access to computer data files, monitors data file use and updates computer security files. Enters commands into computer to allow access to the computer system for users who forget their password. Reads computer security files to determine whether denial of data access reported by user is justified.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 3

<u>Level 3 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 6



# HEALTH IT COMPUTER SYSTEMS ANALYST LEVEL 1, 2

<u>Functional Responsibility</u>: Analyzes and critiques computer programs and systems and develops new programs. Reviews users requests for new or modified computer programs to determine feasibility, cost and time required, compatibility with current system, and computer capabilities. Configures plan outlining steps required to develop program, using structured analysis and design. Plans, develops, tests and documents computer programs, applying knowledge of programming techniques and computer systems. Analyzes and solves computer problems, and assures technology meets the needs of the organization. Implements system studies to assist organization to realize maximum benefit from investments in equipment, personnel and business processes. Plans and designs new computer systems or devises ways to apply existing systems resources to additional operations. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer system.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

#### **HEALTH IT CONFIGURATION ANALYST**

<u>Functional Responsibility</u>: Assesses proposed changes of processes, systems, and or product design to determine overall effect, and coordinates recording of changes and modifications for management control. Examines proposed design/process changes to prepare report of overall effect. Assists with establishing change-reporting procedure, and prepares directives for change authorization and documentation. Prepares and/or maintains documentation pertaining to change control, requirements, programming, systems operation and user documentation. May translate business specifications into user documentation.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 2

#### **HEALTH IT CONFIGURATION MANAGER**

<u>Functional Responsibility</u>: Must have experience in management configuration programs to ensure that all proposed and actual changes to program technology and documentation are properly staffed, approved, and tracked. Must facilitate the change notification process used for updating product. Must ensure notification of performing organizations or project teams of change activity.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 4

#### **HEALTH IT CYBER SECURITY ENGINEER**

<u>Functional Responsibility</u>: Has IT experience with Cyber Security Policy and threat mitigation. Must be well versed in Cyber Security Tools, network topologies, intrusion detection, PKI, and



secured networks. Must have familiarity and experience in the implementation of cyber security regulations. May require Security+ certification or equivalent.

Minimum Requirements: Education - Bachelors Degree; Years of Experience – 3

#### **HEALTH IT CYBER SECURITY SPECIALIST, SENIOR**

<u>Functional Responsibility</u>: Has IT experience with Cyber Security Policy and threat mitigation. Must have knowledge and experience in Cyber Security Tools, network topologies, intrusion detection, PKI, and secured networks. Knowledge of implementation and security levels and roles necessary for successful deployment.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

### HEALTH IT DATABASE ADMINISTRATOR (DBA) LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Administrates organization's database using database management system to organize and store data. Ascertains user requirements, creates computer databases and tests and coordinates changes. Interacts with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis and other pertinent data required to develop and maintain integrated databases. Provides guidance in the development of database projects and performs database analysis to recommend specific products, structures, and platforms to customers and project staff. Ensures performance of database. Excludes paraprofessional positions.

<u>Level 1 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 0

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

### HEALTH IT DATABASE ANALYST LEVEL 1, 3

<u>Functional Responsibility</u>: Analyzes business procedures and problems to refine data for database management. Analyzes, designs and implements accurate, secure, efficient, logical and physical data bases and coordinates database development. Identifies and resolves production and/or applications development problems related to the use of the database management system software or utilities. Reviews project request describing database user needs. Studies existing data handling systems to evaluate effectiveness and develops new systems to improve production or workflow as required. Excludes paraprofessional positions.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6



### HEALTH IT HELP DESK ANALYST LEVEL 1

<u>Functional Responsibility</u>: Assesses and troubleshoots computer support problems and applies understanding of computer software and hardware products and services to resolve problems of users. Receives telephone calls and e-mails from users having problems using computer software and hardware or inquiring how to use specific software, programming languages, electronic mail or operating systems. Ascertains from computer user the nature of problem, determines whether problem is caused by hardware, such as modem, printer, cables or telephone, formulates diagnosis and assists users through problem solving steps. Level 1 performs more routine aspects of the position and is supervised by higher levels.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

### HEALTH IT HELP DESK ANALYST LEVEL 2

<u>Functional Responsibility</u>: Analyzes problems and provides technical assistance, support, and advice to end users for hardware, software, and systems. Studies and resolves computer software and hardware problems of users. Acts as a contact for users having problems using computer software, hardware, and operating systems. Determines whether problem is caused by hardware, software, or system. Answers questions, applying knowledge of computer software, hardware, systems, and procedures. Level 2 performs more varied and difficult tasks compared to Level 1, yet has less autonomy than Level 3. This level requires considerable knowledge of the subject matter and concepts of the position.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

### HEALTH IT HELP DESK ANALYST LEVEL 3

<u>Functional Responsibility</u>: Supervises and coordinates activities of Help Desk Technicians or Representatives engaged in assisting computer users with hardware and software questions and problems, fielding telephone calls and e-mail messages from customers seeking guidance on technical problems, diagnosing nature of problems and assisting customers through problem solving steps. Identifies, troubleshoots and resolves information systems problems to minimize down time of applications and personnel. Level 3 is competent in subject matter and concepts and generally considered a specialist in area of assignment. May lead individuals assisting in the work.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

HEALTH IT CONSULTANT LEVEL 1, 2, 3



<u>Functional Responsibility</u>: Consults with client or department heads to define need or problem, conducts research, performs studies and surveys to obtain data, and analyzes problems to advise on or recommend solutions, utilizing knowledge of theory, principles or technology of specific discipline or field of specialization. Requires knowledge in fields defined as information technology, computer programming, computer security, computer systems analysis, database management, information systems, Internet applications and development, software development and related fields.

<u>Level 1 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 3

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 7

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 10

#### **HEALTH IT SECURITY CONSULTANT**

<u>Functional Responsibility</u>: Determines long-term systems security needs and hardware acquisitions requirements to accomplish the business objectives. Develops and implements security standards and procedures. Ensures that all applications are functional and secure. Coordinates, plans, and implements an organization's computer information security measures to safeguard information in computer files against accidental or unauthorized modification, destruction, or disclosure. Reviews violations of computer security procedures to eliminate violations. Utilizes knowledge of theory, principles, or technology of specific discipline or field of specialization.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 8

#### **HEALTH IT SERVICES MANAGER**

<u>Functional Responsibility</u>: Manages and coordinates activities of a small staff engaged in computer operations, computer systems, computer programming and company's network to assure effective computer resources are provided to users. Analyzes performance indicators such as number of transactions per second, response time, and number of programs being processed to ensure system is operating efficiently. Studies problems and capabilities, and develops solutions for improved operating procedures, alternate processing methods, communications, information flow, management reporting and operational efficiency.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 7

### HEALTH IT MEDICAL CONSULTANT LEVEL 2, 3

<u>Functional Responsibility</u>: Must have experience and deep knowledge of one or more healthcare disciplines and be able to conduct research on special areas. Must have experience with proposing new solutions to problems in the areas of their expertise. Must be able to work and analyze both independently and as part of a team. May require licensure or degree in medicine.



<u>Level 2 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* – 3 Considered an advisor to the team.

<u>Level 3 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* – 6 Considered an expert advisor to the team

#### **HEALTH IT NETWORK/TELECOMMUNICATIONS ANALYST**

<u>Functional Responsibility</u>: Coordinates with all network users and sites, will provide troubleshooting and general administration, in the administration of the network. They will evaluate hardware and software and resolve LAN/MAN/WAN network related problems. Provide technical leadership in the implementation of complex large scale computer integrated networks.

<u>Minimum Requirements</u>: *Education -* Bachelors Degree; *Years of Experience –* 3

### HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER LEVEL 1

<u>Functional Responsibility</u>: Responsible for local and wide area network systems, including planning, designing, monitoring, evaluating, selecting operating systems and protocol suites. Supports, installs, maintains and troubleshoots all local area and wide area networking devices and related software. Resolves interoperability problems to obtain operations across all platforms and may include networking devices, e-mail, files transfer, multimedia, Telecommunications, hardware and software. Provides batch monitoring, back-up and restoration. The duties of this position can be broad and may include such tasks as installing new workstations and/or servers, adding and removing individuals from the list of authorized users, archiving files, overseeing password protection and other security measures and monitoring usage of shared resources. Configures systems to user environments. Supports acquisition of hardware and software.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

### HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER LEVEL 2

<u>Functional Responsibility</u>: Plans, supports and evaluates complex existing network systems and make recommendations for resources required to maintain and/or expand service levels. Assists in network planning, engineering and architecture. May assist or lead in the development of technical standards and interface applications; identifies and evaluates new products; provide solutions for network problems. Interfaces with internal/external customers and vendors to determine system needs. Provide monthly metrics for network availability and bandwidth usage as well as other metrics as requested. Responsible for network capacity planning. Monitor and maintain network interfaces to insure its highest level of performance and makes modifications and enhancements as needed. Responsible for documenting procedures and keeping network



diagrams and related material up to date. May handle escalated user problems, questions, and request on network issues. Work with other groups within IS to resolve network related issues as needed.

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

### HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER LEVEL 3

Functional Responsibility: Plans, supports and evaluates complex existing network systems and make recommendations for resources required to maintain and/or expand service levels. This resource will provide highly skilled technical assistance in network planning, engineering and architecture. Also provides and develops technical standards and interface applications; identifies and evaluates new products; provide solutions for network problems. Interfaces with internal/external customers and vendors to determine system needs. Plans and incorporates how new network resources and applications will exist on the network. Provide monthly metrics for network availability and bandwidth usage as well as other metrics as requested. Responsible for network capacity planning. Use network management tools to discover, map and maintain the network. Responsible for network equipment OS and version upgrades. Responsible for conducting research of new technologies and implementation strategies. Monitor and maintain network interfaces to insure its highest level of performance and makes modifications and enhancements as needed. Responsible for documenting procedures and keeping network diagrams and related material up to date. Handle escalated user problems, questions, and request on network issues. Work with other groups within IS to resolve network related issues as needed. Leads and directs work of other Network Engineers.

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

### HEALTH IT PROGRAM MANAGER LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Manages the Program/Project Management Office (PMO) by driving program and project management best practices, policies, procedures and processes. Tracks the status of all projects and manages escalations, project budgets and reporting.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 4

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 7

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 10

# HEALTH IT PROGRAMMER ANALYST LEVEL 1, 2

<u>Functional Responsibility</u>: Analyzes and critiques computer programs and systems and develops new programs. Reviews users requests for new or modified computer programs to determine



feasibility, cost and time required, compatibility with current system and computer capabilities. Plans, develops, tests, and documents computer programs, applying knowledge of programming techniques and computer systems.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 3

#### **HEALTH IT PROJECT COORDINATOR**

<u>Functional Responsibility</u>: Keeps track of IT project and task order schedules and budgets. Compiles project status reports, coordinates project schedules, manages project meetings. May identify and resolve technical problems. May assign resources to tasks and ensure resources are utilized properly. Gathers details and compiles data to estimate all costs according to requirements and delivery timeline. Forecasts and budgets project costs and identifies overruns and potential schedule changes. Makes recommendations to reduce risk. Helps determine necessary resources for projects based on cost estimates and budgetary constraints.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

### HEALTH IT PROJECT MANAGER LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Manages, plans and coordinates activities of projects to ensure that goals or objectives of projects are accomplished within prescribed time frame and funding parameters. Reviews project proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel. Identifies functional and cross-functional requirements and resources required for each task.

<u>Level 1 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 0

<u>Level 2 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

### HEALTH IT QUALITY ASSURANCE ANALYST LEVEL 1

<u>Functional Responsibility</u>: Programs, analyzes and runs tests on new or modified software programs, including documentation, diagram, flowchart and software development procedures used to verify that programs function according to user requirements and conform to



establishment guidelines. Runs in-depth testing, detects problems, recommends solutions and determines if program requirements have been met. Recommends program improvements or corrections to programmers. Level 1 performs more routine aspects of the position and is supervised by higher levels.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

### HEALTH IT QUALITY ASSURANCE ANALYST LEVEL 2, 3

<u>Functional Responsibility</u>: Manages, plans, coordinates, and heads the quality control program designed to ensure continuous production/service consistent with established standards. Oversees the development and analysis of statistical data and specifications to determine present standards and establish proposed quality and reliability expectancy.

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

<u>Level 3 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 6

#### HEALTH IT QUALITY ASSURANCE MANAGER

<u>Functional Responsibility</u>: Will have demonstrated experience and ability to supervise or lead a team of Quality Assurance (QA) specialists in applying quality control/QA management procedures, to include implementing a program of reporting, tracking and analyzing key metrics; monitoring quality procedures; and participating in software reviews and testing. Must be able to interpret and apply Government regulations, manuals, and standards relating to QA. Ability to determine the resources required for quality control. Ability to maintain the level of quality throughout the software and system life cycle. May develop and implement plans for overall quality of IT products, services, and systems. Conducts formal and informal reviews at predetermined points throughout tile development life cycle. Independently develops and implements a complex program of reporting, tracking, and analyzing key performance-based system metrics. Monitors quality procedures, evaluates system quality and efficiency, and may include Quality Assurance Team supervision.

Minimum Requirements: Education - Bachelors Degree; Years of Experience – 6

#### HEALTH IT RELEASE MANAGER

<u>Functional Responsibility</u>: Responsible for software builds and releases. Responsible for the design and development of builds, scripts, installation procedures, and systems including source code control and issue tracking. Works closely with a quality assurance team to ensure final version is up to organizational standards.



Minimum Requirements: Education - Bachelors Degree; Years of Experience – 3

### HEALTH IT SYSTEM ADMINISTRATOR LEVEL 1, 2

<u>Functional Responsibility</u>: Administers, develops, runs tests on, implements and maintains operating system and related software. Establishes and implements standards for computer operations for compatibility between hardware and software, according to specifications and parameters. Troubleshoots and resolves software, operating system, and networking problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

# HEALTH IT SYSTEM ANALYST LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Analyzes and solves computer problems and assures technology meets the needs of the organization. Implements system studies to assist organization to realize maximum benefit from investments in equipment, personnel and business processes. Plans and designs new computer systems or devises ways to apply existing systems resources to additional operations. Analyzes user requirements, procedures and problems to automate processing or to improve existing computer system.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 3

<u>Level 3 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 6

#### HEALTH IT SYSTEM ARCHITECT

<u>Functional Responsibility</u>: Understands the relationship between applications, operating systems, hardware and software. Must have experience in creating a network architecture that takes all factors of a network into consideration such as functional requirements, technical considerations, business processes and end users.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 5

#### HEALTH IT SYSTEMS/SOFTWARE ARCHITECT



<u>Functional Responsibility</u>: Responsible for initial design and development of new software or extensive software revisions. Defines product requirements and creates high-level architectural specifications, ensuring feasibility, functionality, and integration with existing systems/platforms. Designs, develops, and implements infrastructure to provide highly-complex, reliable, and scalable database to meet the organization's objectives and requirements. Analyzes organization's business requirements for database design, and executes changes to database as required. Demonstrates expertise in a variety of the field's concepts, practices, and procedures.

Minimum Requirements: Education - Bachelors Degree; Years of Experience - 7

### HEALTH IT TECHNICAL ANALYSIS ENGINEER LEVEL 1, 2

<u>Functional Responsibility</u>: Provides technical expertise in design, architecture, development and administration. May evaluate components or systems to determine integration requirements and to ensure final solutions meet organizational needs. May lead implementation and maintenance of enterprise-wide system tools and ensures scalability. Ensures that the standards and procedures are followed during design, testing, implementation, and maintenance of information systems.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 3

### HEALTH IT TECHNICAL WRITER LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Writes and updates material for reports, manuals, briefs, proposals, instruction books, catalogs and related technical and administrative publications concerned with work methods and procedures, installation, operation and maintenance. Acquires assignments from supervisor.

<u>Level 1 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 0

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6

### HEALTH IT TRAINING SPECIALIST LEVEL 1

<u>Functional Responsibility</u>: Develops and trains employees or customers of industrial or commercial establishment in installation, programming, safety, maintenance and repair of machinery and equipment, such as robots, programmable controllers, and robot controllers, following manuals, specifications, blueprints and schematics using hand tools, measuring



instruments and testing equipment. Confers with management and staff or technical training coordinator to determine training objectives. Writes training program and designs laboratory exercises.

Level 1 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 0

# HEALTH IT TRAINING SPECIALIST LEVEL 2, 3

<u>Functional Responsibility</u>: Manages the activities related to various training and educational programs for an organization. Assesses and identifies individual group training needs and administers plans, procedures and programs to meet these training needs. Prepares a variety of training aids and materials and assesses training packages, including outline, text and handouts written by instructors.

Level 2 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 3

<u>Level 3 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 6

# HEALTH IT WEB DEVELOPER LEVEL 1, 2, 3

<u>Functional Responsibility</u>: Develops and oversees website design and creation. Plans, designs, evaluates, develops, tests, edits, maintains, and documents look and flow of websites. Interviews clients to help them clarify their goals for establishing a website. Designs or supervises design of digitized images, banners, bullets, charts, image maps and other graphics to enhance appearance of site. Applies knowledge of programming techniques and computer internet systems.

<u>Level 1 Minimum Requirements</u>: Education - Bachelors Degree; Years of Experience - 0

<u>Level 2 Minimum Requirements</u>: *Education* - Bachelors Degree; *Years of Experience* - 3

Level 3 Minimum Requirements: Education - Bachelors Degree; Years of Experience - 6



### **HEALTH INFORMATION TECHNOLOGY (IT) SERVICES - SIN 132-56**

PRICING: PRICES EFFECTIVE FROM <u>APRIL 20, 2017 THROUGH JULY 17, 2017</u> AND ARE SUBJECT TO REVISION AT THE TIME EACH OPTION YEAR IS EXERCISED.

JOB TITLE	GSA RATE
HEALTH IT BUSINESS ANALYST 1	\$ 72.94
HEALTH IT BUSINESS ANALYST 2	\$ 85.08
HEALTH IT BUSINESS ANALYST 3	\$ 125.25
HEALTH IT BUSINESS SYSTEMS ANALYST 2	
HEALTH IT BUSINESS SYSTEMS ANALYST 3	\$ 139.66
HEALTH IT COMPUTER PROGRAMMER 1	\$ 85.93 \$ 139.66 \$ 83.59
HEALTH IT COMPUTER PROGRAMMER 2	\$ 113.69
HEALTH IT COMPUTER PROGRAMMER 3	\$ 131.70
HEALTH IT COMPUTER SECURITY SPECIALIST 1	\$ 63.85
HEALTH IT COMPUTER SECURITY SPECIALIST 2	\$ 83.34
HEALTH IT COMPUTER SECURITY SPECIALIST 3	\$ 114.71
HEALTH IT COMPUTER SYSTEMS ANALYST 1	\$ 49.50
HEALTH IT COMPUTER SYSTEMS ANALYST 2	\$ 85.75
HEALTH IT CONFIGURATION ANALYST	
HEALTH IT CONFIGURATION MANAGER	\$ 76.61 \$ 96.47 \$ 96.89
HEALTH IT CYBER SECURITY ENGINEER	\$ 96.89
HEALTH IT CYBER SECURITY SPECIALIST, SENIOR	\$ 140.29
HEALTH IT DATABASE ADMINISTRATOR (DBA) 1	\$ 98.81
HEALTH IT DATABASE ADMINISTRATOR (DBA) 2	\$ 104.87
HEALTH IT DATABASE ADMINISTRATOR (DBA) 3	\$ 123.48
HEALTH IT DATABASE ANALYST 1	\$ 79.94
HEALTH IT DATABASE ANALYST 3	\$ 139.35
HEALTH IT HELP DESK ANALYST 1	\$ 48.12
HEALTH IT HELP DESK ANALYST 2	\$ 55.03 \$ 119.31 \$ 76.62
HEALTH IT HELP DESK ANALYST 3	\$ 119.31
HEALTH IT CONSULTANT 1	\$ 76.62
HEALTH IT CONSULTANT 2	\$ 133.71
HEALTH IT CONSULTANT 3	\$ 184.39
HEALTH IT SECURITY CONSULTANT	\$ 157.87
HEALTH IT SERVICES MANAGER	\$ 147.55
HEALTH IT MEDICAL CONSULTANT 2	\$ 157.58
HEALTH IT MEDICAL CONSULTANT 3	\$ 311.87
HEALTH IT NETWORK/TELECOMMUNICATIONS ANALYST	\$ 81.06
HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER 1	\$ 71.22
HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER 2	\$ 92.52



JOB TITLE	GSA RATE
HEALTH IT NETWORK/TELECOMMUNICATIONS ENGINEER 3	\$ 109.28
HEALTH IT PROGRAM MANAGER 1	\$ 121.26
HEALTH IT PROGRAM MANAGER 2	\$ 141.78
HEALTH IT PROGRAM MANAGER 3	\$ 169.19
HEALTH IT PROGRAMMER ANALYST 1	\$ 77.49
HEALTH IT PROGRAMMER ANALYST 2	\$ 96.54
HEALTH IT PROJECT COORDINATOR	\$ 107.31
HEALTH IT PROJECT MANAGER 1	\$ 106.33
HEALTH IT PROJECT MANAGER 2	\$ 124.38
HEALTH IT PROJECT MANAGER 3	\$ 151.70
HEALTH IT QUALITY ASSURANCE ANALYST 1	\$ 44.61
HEALTH IT QUALITY ASSURANCE ANALYST 2	\$ 83.83
HEALTH IT QUALITY ASSURANCE ANALYST 3	\$ 104.99
HEALTH IT QUALITY ASSURANCE MANAGER	\$ 116.49
HEALTH IT RELEASE MANAGER	\$ 112.21
HEALTH IT SYSTEM ADMINISTRATOR 1	\$ 88.97
HEALTH IT SYSTEM ADMINISTRATOR 2	\$ 103.91 \$ 70.84
HEALTH IT SYSTEM ANALYST 1	\$ 70.84
HEALTH IT SYSTEM ANALYST 2	\$ 74.90
HEALTH IT SYSTEM ANALYST 3	\$ 113.95
HEALTH IT SYSTEM ARCHITECT	\$ 132.59
HEALTH IT SYSTEMS/SOFTWARE ARCHITECT	\$ 169.98
HEALTH IT TECHNICAL ANALYSIS ENGINEER 1	\$ 81.59
HEALTH IT TECHNICAL ANALYSIS ENGINEER 2	\$ 129.90
HEALTH IT TECHNICAL WRITER 1	\$ 48.03
HEALTH IT TECHNICAL WRITER 2	\$ 68.27 \$ 80.88
HEALTH IT TECHNICAL WRITER 3	\$ 80.88
HEALTH IT TRAINING SPECIALIST 1	\$ 67.51
HEALTH IT TRAINING SPECIALIST 2	\$ 87.78
HEALTH IT TRAINING SPECIALIST 3	\$ 101.30
HEALTH IT WEB DEVELOPER 1	\$ 83.20
HEALTH IT WEB DEVELOPER 2	\$ 100.61
HEALTH IT WEB DEVELOPER 3	\$ 127.49