

**FEDERAL ACQUISITION SERVICE AUTHORIZED FEDERAL SUPPLY  
SCHEDULE FSS PRICE LIST**



**General Service Administration (GSA)  
Multiple Award Schedule (MAS)**

*Authorized Multiple Award Schedule and Price List Catalog*

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Contract Number: GS-35F-0204X  
Period Covered by Contract: February 4, 2011 through February 3, 2026  
Business Size: Service-Disabled Veteran-Owned Small Business (SDVOSB)

SPECIAL ITEM NO.	DESCRIPTION	LABOR CATEGORIES	
		DESCRIPTION	RATE
54151S	Information Technology (IT) Professional Services	<a href="#">Link_54151S_D</a>	<a href="#">Link_54151S_R</a>
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	<a href="#">Link_54151HACS_D</a>	<a href="#">Link_54151HACS_R</a>
541611	Management and Financial Consulting	<a href="#">Link_541611_D</a>	<a href="#">Link_541611_R</a>
541614	Professional Services / Logistical Services	<a href="#">Link_541614_D</a>	<a href="#">Link_541614_R</a>



Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

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## INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

### SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation, SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage! on-line shopping service ([www.gsadvantage.gov](http://www.gsadvantage.gov)). The catalogs/pricelists, GSA Advantage! and the GSA Federal Acquisition Service (<https://www.gsaelibrary.gsa.gov/ElibMain/home.do>) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

### 1. Special Item Numbers (SIN)

- a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s).

SPECIAL ITEM NO.	DESCRIPTION	
54151S	Information Technology (IT) Professional Services	<a href="#">Link_54151S_D</a>
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	<a href="#">Link_54151HACS_D</a>
541611	Management and Financial Consulting	<a href="#">Link_541611_D</a>
541614	Professional Services / Logistical Services	<a href="#">Link_541614_D</a>

- b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment discounts, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price and cite the areas to which the prices apply.

SPECIAL ITEM NO.	DESCRIPTION	LOWEST RATES
54151S	Information Technology (IT) Professional Services	<a href="#">Link_54151S_R</a>
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	<a href="#">Link_54151HACS_R</a>
541611	Management and Financial Consulting	<a href="#">Link_541611_R</a>
541614	Professional Services / Logistical Services	<a href="#">Link_541614_R</a>

- c. **If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, the Contractor shall insert "Not applicable" for this item.**

- Labor Category Descriptions are listed in Attachment I of this price list.

**2. Maximum Order:** as defined in the table below:

SPECIAL ITEM NO.	DESCRIPTION	MAXIMUM
54151S	Information Technology (IT) Professional Services	\$500,000.00
54151HACS	Highly Adaptive Cybersecurity Services (HACS)	\$500,000.00
541611	Management and Financial Consulting	\$1,000,000.00
541614	Professional Services / Logistical Services	\$1,000,000.00

**3. Minimum Order:** All SINs: \$100.00

**4. Geographic coverage (delivery area). The Geographic Scope of Contract will be domestic and overseas delivery.**

- *Domestic delivery* is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.
- *Overseas delivery* is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

**5. Point(s) of production (city, county, and State or foreign country).**

LOGC2 Inc., dba Connected Logistics  
P.O. Box 6529  
Huntsville, AL 35813

**6. Discount from list prices or statement of net price.**

Prices shown are NET Prices; Basic Discounts have been deducted.

**7. Quantity discounts.** None

**8. Prompt payment terms.**

Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

**9. Foreign items (list items by country of origin).** Not Applicable.

## **10. Delivery**

### **a) Time of delivery**

Delivery is determined on the task order basis.

### **b) Expedited Delivery**

Contact the Contractor for expedited delivery request. The Contractor must insert the sentence "Items available for expedited delivery are noted in this price list." under this heading.

### **c) Overnight and 2-day delivery**

Contact the Contractor for expedited delivery request.

### **d) Urgent Requirements**

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within three (3) workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

## **11. F.O.B. point(s). Destination**

## **12. Ordering.**

### **a) Ordering Address(es).**

LOGC2 Inc., dba Connected Logistics  
P.O. Box 6529  
Huntsville, AL 35813

### **b) Ordering procedures: See Federal Acquisitions Regulations (FAR) 8.405-3.**

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405-3 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

- a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
- b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

## **13. Payment Address(es).**

LOGC2 Inc., dba Connected Logistics  
P.O. Box 6529  
Huntsville, AL 35813

## **14. Warranty provision. Standard Warranty.**

- 15. Export packing charges, if applicable.** Not Applicable.
- 16. Terms and conditions of rental, maintenance, and repair (if applicable).** Not Applicable.
- 17. Terms and conditions of installation(if applicable).** Not Applicable.
- 18. Terms and Conditions:**
- a) **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).** Not applicable.
  - b) **Terms and conditions for any other services (if applicable).** Not applicable.
- 19. List of service and distribution points (if applicable).** Not Applicable.
- 20. List of participating dealers (if applicable).** Not Applicable.
- 21. Preventive maintenance (if applicable).** Not Applicable.
- 22. Special attributes:**
- a) **Special attributes such as environmental attributes (e.g. recycled content, energy efficiency, and/or reduced pollutants).** Not applicable.
  - b) **If applicable,** indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor’s website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>.
- 23. Unique Entity Identifier (UEI) number:** F8AYK11JYE17.
- 24. Notification regarding registration in the System for Award Management (SAM) database.**  
LOGC2 Inc. has an active registration in SAM.

**Attachment I: Labor Category Descriptions**

**Attachment II: Labor Rates**

***Attachment I: Labor Category Descriptions***

**1. GS-35F-0204X CATALOG LABOR CATEGORIES**

- a. **IT Professional Services (SIN 54151S).** The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151S - IT Professional Services	
TITLE	LABOR CATEGORY/SERVICE DESCRIPTION	MIN EDU	MIN EXP
Admin Support	Admin support to technical and management-level personnel. Includes documentation planning and support, project admin, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc.	HS / GED	0 years
Business Specialist IV	Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services. Supervises staff operations	BA/BS	4 years
ERP Consultant I	Performs evaluation and implementation tasks for Enterprise Resource Planning (ERP) and ERP-related software products by applying product knowledge, industry experience, and project methodology.	BS/BA	1 year
ERP Consultant II	Performs evaluation and implementation tasks for Enterprise Resource Planning (ERP) and ERP-related software products using broad industry experience including industry best practices, and extensive product knowledge. Adapts project methodology as needed.	BS/BA	2 years
ERP Consultant III	Performs evaluation and implementation tasks for Enterprise Resource Planning (ERP) and ERP-related software products using broad industry experience, including industry best practices and extensive product knowledge. Leads parts of the project and creates project methodology as needed	BS/BA	4 years
ERP Consultant IV	Performs evaluation and complex implementation tasks for Enterprise Resource Planning (ERP) and ERP related software products using broad industry experience and broad vendor experience, including overall industry best practices and extensive product knowledge. May lead the overall project, lead the technical portion of the project, or create the overall technical solution.	BS/BA	6 years

**Attachment I: Labor Category Descriptions**

<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>New MAS SIN: 54151S - IT Professional Services</b>	
<b>TITLE</b>	<b>LABOR CATEGORY/SERVICE DESCRIPTION</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Manager V	Directs the performance of a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.	BA/BS	12 years
Network Architect Engineer I	Has knowledge in one or more aspects of telecommunications network architectures for Government applications. May possess broad knowledge in network integration, network interoperability, network implementation, telecommunications technologies, or network protocols. Capable of working, with supervision, on specific tasks associated with specific aspects of network architecture projects.	BA/BS	0 years
Network Architect Engineer II	Has broad knowledge of multiple aspects of telecommunications network architectures for Government applications. May possess broad knowledge in network integration, network interoperability, network implementation, telecommunications technologies, or network protocols. Capable of independent work on specific tasks associated with the implementation of specific aspects of network architecture projects and is capable of providing limited guidance or supervision of Engineers working on highly complex network architecture projects.	BA/BS	2 years
Program Manager	Directs the performance of a variety of related projects, which may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically represent more than three functional areas that may include engineering, systems analysis, quality control, administration, etc.	BA/BS	10 years
Project Manager IV	Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services. Supervises staff operations.	BA/BS	9 years
Senior Engineer/Analyst X	Performs a variety of Information Technology engineering tasks, independently or under supervision, which are broad in nature and are concerned with the design and implementation of hardware and software, and support facilities and/or equipment. Supervises team of Information Technology engineers through project completion. Plans and performs hardware and software research, design development, and other assignments in conformance with design, engineering and customer specifications. Ability to work with complex, multi-platform information technology infrastructure operations, hardware, software, processes and tools, including but not limited to Functional Solutions (CRM, HRM, SCM, PM, BPM, Manufacturing, Finance), Service Oriented Architecture (SOA, IDM, Web Services, DBMS), Business Intelligence (BI). Responsible for major information technology projects of higher complexity and importance than those normally assigned to lower level Information Technology engineers.	MA/MS	14 years



**Attachment I: Labor Category Descriptions**

<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>New MAS SIN: 54151S - IT Professional Services</b>	
<b>TITLE</b>	<b>LABOR CATEGORY/SERVICE DESCRIPTION</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Senior Program Manager	Directs the performance of a variety of highly technical projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Program areas typically include engineering, integration, test, systems analysis, quality assurance, etc.	BA/BS	15 years
Subject Matter Expert	Expert in single or multiple technical disciplines. Provides Expert guidance and insight into specific technologies and their application and independently performs a variety of system design and integration tasks where a specific subject matter expertise is necessary	BA/BS	17 years
Systems Analyst	Under general supervision, performs systems analysis of computer and communications/network systems. Performs systems installation of computer operating systems, network, and applications software, and computer/network hardware. Provides hotline support to customers. Has ability to adapt to new situations and environments. Possesses keen troubleshooting skills to assist Sr. Systems Analysts.	BA/BS	5 years
Systems Integration Architect	Senior Architect who independently performs a variety of system design and integration tasks which are broad in nature and are concerned with design, implementation and architecting of major systems, systems of systems, integration of systems elements and related support systems. Often supervises a broad team of engineers through project completion.	BA/BS	14 years
IT: Project Control Specialist	Oversees financial management and administrative activities, such as budgeting, manpower resource planning, and financial reporting.	BA/BS	0 years
IT: Sr. Enterprise Consultant	Technical subject matter expert for enterprise-wide system management tools and operations such as Network Development & Management including the disciplines of Enterprise Architecture & Governance, Network Systems Engineering, Data Transmission & Transport Systems Engineering, Data Center Design & Operations, Spectrum Management and Information Security. Develops detailed design documents for multiple platform three-tiered client server environments. Broad understanding of complex, multi-platform information technology (IT) infrastructure operations, hardware, software, processes and tools, including but not limited to Applications Development of ERP Systems (Oracle, SAP), Functional Solutions (CRM, HRM, SCM, PM, BPM, Manufacturing, Finance), Service Oriented Architecture (SOA, IDM, Web Services, DBMS), Business Intelligence (BI). Architect solutions for systems management tools and oversees project implementation.	BA/BS	12 years

**Attachment I: Labor Category Descriptions**

<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>New MAS SIN: 54151S - IT Professional Services</b>	
<b>TITLE</b>	<b>LABOR CATEGORY/SERVICE DESCRIPTION</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
IT: Sr. Systems Engineer	Leads systems engineering activities within a project for enterprise-wide system management tools and operations such as Network Development & Management including the disciplines of Enterprise Architecture & Governance, Network Systems Engineering, Data Transmission & Transport Systems Engineering, Data Center Design & Operations, Spectrum Management and Information Security. These activities may consist of systems planning, performance management, capacity planning, testing and validation, benchmarking, information engineering, and development and staffing of a systems engineering management plan.	BA/BS	8 years
IT: Subject Matter Expert	Expert in single or multiple technical disciplines. Provides Expert guidance and insight into specific technologies, technology disciplines or systems, and their utility to the Network and Business Processes. Independently performs a system design and integration tasks where a specific subject matter expertise or industry certified professional is necessary. Advises the technical team on all aspects of Network implementation, including applications development or integration of ERP Systems (Oracle, SAP), Functional Solutions (CRM, HRM, SCM, PM, BPM, Manufacturing, Finance), Service Oriented Architecture (SOA, IDM, Web Services, DBMS) or Business Intelligence (BI).	BA/BS	17 years

\* Support Service Only available for purchase in support of Professional Services

**Attachment I: Labor Category Descriptions**

- b. **Highly Adaptive Cybersecurity Services (HACS) (SIN 54151HACS).** The Contractor shall provide a description of each type of HACS Service offered under Special Item Numbers 54151HACS Highly Adaptive Cybersecurity Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- Pricing for all HACS Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Business Operations Specialist - Journeyman	Provides facilitation, cybersecurity training, methodology development and evaluation of IT security frameworks, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices, and supervision of cybersecurity related business process reengineering. Applies process improvement and reengineering methodologies and cybersecurity principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements with respect to cybersecurity security measures. Creates process change by integrating new cybersecurity processes with existing ones and communicating these changes to impacted Business Systems teams. Recommends and facilitates cybersecurity quality improvement efforts. Four years' experience in business process re-engineering with demonstrated, increasing responsibilities within the cybersecurity field. Undergraduate degree required. Strong verbal and written communication skills including the ability to create frequent business presentations. Persuasion skills are critical. Ability to communicate verbally and in writing with business and technical personnel at all levels.	MS	1 year
Cybersecurity – Business Specialist VI	Provides professional cybersecurity expertise in areas such as Investment/Portfolio Management or other specialty that may be necessary for successful completion of a specific task.	BS	7 years
Cybersecurity - Business Specialist VII	Provides professional cybersecurity expertise in areas such as Investment/Portfolio Management security risk management or other specialty that may be necessary for successful completion of a specific task.	MS	7 years
Cybersecurity - Chief Systems Engineer	Responsible for keeping current on emerging cybersecurity technologies, recommending Engineering and technical process improvements, and providing advanced document development, to include maintenance tasks, operating system configurations, and reports.	MS	5 years

**Attachment I: Labor Category Descriptions**

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity – Configuration Management	Responsible for effectively tracking, logging, categorizing, and maintaining cybersecurity changes made against the accepted Army baseline(s) IT security standards. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action. Trains personnel by conducting workshops and seminars on the proper methodology to maintain a proactive cybersecurity program. Provides daily support and direction to staff as to change status requirements, deadlines, and IT security issues and problems.	BS	7 years
Cybersecurity – Cybersecurity - Lead	Cyber Security Architects are responsible for the overall maintenance of an organization's information technology security systems and protocols. They design and implement IT security measures for hardware, software, and network platforms to ensure protection from cyber-attacks and any other possible harmful intrusions that could compromise or damage an organization's data and network infrastructure. These architects assess existing cybersecurity systems and protocols and design and implement upgrades to existing measures as well as implementing new procedures.	BS	10 years
Cybersecurity – Cybersecurity Analyst	Under general supervision, participates in analysis of actual and predictable interacting operational activities of a business' IT security framework to obtain a quantitative, rational basis for decision making through the application of logic and scientific or economic disciplines and IT security techniques. Assists in devising cybersecurity models and cybersecurity measuring techniques; utilizes mathematics, statistical methods, engineering methods, operational mathematics techniques (linear programming, game theory, probability theory, symbolic language, etc.), and other principles and laws of scientific and economic disciplines. Ability to demonstrate a thorough understanding and ability to apply technical principles, theories, and IT security concepts within the Cyber Research field and provide consultation to technical solutions over a wide range of complex difficult problems in which proposed solutions are imaginative, thorough, practicable, and consistent with organization objectives. Professionally certified as Technical Level II as defined by DODI 8570 is a requirement.	BS	5 years
Cybersecurity – Cybersecurity Technology Management Analyst	Serves as an IA Subject Matter Expert (SME) with regards to IA Architecture cybersecurity policies and procedures. Provides IA Management IT security framework support to DLA Information Operations, Program Executive Officer (PEO) Program Management Offices (PMO) for emerging IT security information systems through the acquisition lifecycle and where applicable into sustainment. Provides cybersecurity technical support and guidance to facilitate the identification and integration of IA controls at the onset of the acquisition lifecycle for emerging IT capabilities. Serves as a principal liaison for Enterprise-level boundary cyber defense initiatives to ensure consistent and sufficient identification and implementation of applicable IA controls in concert with the DLA IA and IT architecture. Provides oversight for the design and implementation of Enterprise-level IA solutions providing standards for access control capabilities across the Enterprise.	BS	5 years

**Attachment I: Labor Category Descriptions**

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity – Database Analyst	Participates in the design, creation, and maintenance of computerized databases. Responsible for the quality control and auditing of databases to ensure that no vulnerabilities are present, accurate and appropriate use of data. Works with management to develop database strategies to support the organization’s cybersecurity requirements. Consults with and advises users on access to various databases. Works directly with users to resolve IT security data conflicts and inappropriate data usage. Directs the maintenance and use of the corporate data dictionary.	BS	10 years
Cybersecurity - Senior IT Solutions Architect	Participates in the design, creation, and maintenance of computerized databases so that it complies with respect to the organization’s existing IT cybersecurity framework and policy. Responsible for the quality control and auditing of Telelogic System Architect (SA) databases to ensure accurate and appropriate use of data. Consults with and advises users on access, works directly with users to resolve cybersecurity data conflicts and inappropriate data usage, and directs the maintenance and use of the enterprise architecture encyclopedia. Consults with SA programming personnel to resolve system performance and security issues. Responsible for the installation, maintenance, configuration, and integrity of SA. Implements application enhancements that will improve the reliability and performance and security of the application. Works with network engineers to schedule installations and upgrades and maintains them in accordance with established IT cybersecurity policies and procedures. Responsible for file maintenance, control, and product support and facilitates change control, problem management, and communication among architects, engineers, and analysts. Establishes and enforces IT security processes to ensure a consistent, secured, well-managed, and well-integrated application infrastructure. Develops appropriate application and process documentation. Expertise with the BEA SA repository and its internal structure, Visual Basic, SA macros, Windows XT server, SQL server, and DoDAF modeling methodology. Has a deep understanding of BTA business transformation and IT security enterprise architecture’s role in it, the BTA organizational structure, and experience in coordinating delivery and publishing of the BEA.	MS	10 years
Cybersecurity - Software Engineer - Senior	Responsible for performing duties such as site surveys, IT security architecture design, security system evaluation, security system analysis, and cybersecurity infrastructure assessment. The managed system engineer shall perform duties on tasks that require cybersecurity expertise in operating and maintaining its system/processor architecture, wired for management baseline, desktop management interface, SNMP, client/server architecture, operating systems, software applications, network protocols, routers, switches, remote access servers, and firewalls.	MS	10 years

**Attachment I: Labor Category Descriptions**

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Firewall Administrator	Demonstrates IT security knowledge and accomplishment in monitoring and analyzing Firewall system logs. Works under general supervision, developing the requirements of a product from inception to conclusion within the organization's cybersecurity infrastructure. Develops required specifications for simple to moderately complex IT security problems. Coordinates with the Vendor PM, CORs, and government user representatives to ensure accurate, secured solutions and user satisfaction on technical matters. Ability to formulate Security policy and manage Security configuration.	BS	5 years
Cybersecurity – Information Security Analyst - SME	Serves as information technology security analyst performing incident response (identification, containment, eradication, recovery) for Personally Identifiable Information (PII) incidents and PII- related data breaches. Utilizes data loss 74 prevention (DLP) tools to identify improperly stored PII data at rest and improperly transmitted PII data. Performs the quarantining of improperly stored PII data. Recommends appropriate actions to mitigate the risk of unauthorized access to PII data and ensures the implementation of appropriate security controls to safeguard PII data. Engages with stakeholders and mission partners to facilitate IT security, containment, eradication, and recovery for PII incidents. Validates remedial actions and ensures compliance with DLA and DOD information security and privacy policies.	BS	5 years
Cybersecurity - IT Program Manager - Intermediate	Under general direction, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities within cybersecurity environments. Oversees the fiscal, operational, administrative, and human resources management of the program's cybersecurity footprint; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership within cybersecurity policies and principles.	BS	5 years
Cybersecurity - Manager IV - Contractor Site	Project Manager IV Manages cybersecurity project operations. Ensures production schedules are met. Ensures system resources are used effectively. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of secured information technology services. Supervises staff operations working in IT cybersecurity environments.	BS	9 years
Cybersecurity - Manager IV - Customer Site	Project Manager IV Manages cybersecurity project operations. Ensures production schedules are met. Ensures system resources are used effectively. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of secured information technology services. Supervises staff operations working in IT cybersecurity environments.	BS	9 years
Cybersecurity – Principal Industry/Functional Area Expert – Risk Management Analyst	Provides expertise in IT security risk assessments and threat analysis. Conducts and controls security assessments to assess risk of exposure of proprietary data through weaknesses in platforms, access procedures, or forms of access to the organization's systems and the data contained in them.	BS	5 years

**Attachment I: Labor Category Descriptions**

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Principal Industry/Functional Area Expert - Sr. Applications Engineer	High level expertise in IT security systems design and applications. Responsible for the design, development, troubleshooting, debugging, and implementation of software code (such as HTML, CGI, and JavaScript) for IT security components of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, and the cybersecurity architecture of the website. Responsible for interface implementation within secured environments. Integrates secured web applications with backend databases. Deploys large web-based transaction systems using secured application servers. Researches, tests, builds, and coordinates the integration of new products per production within the client's current cybersecurity posture. Requires strong navigation and site-design instincts.	BS	5 years
Cybersecurity - Program Manager	Responsible for the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities within cybersecurity environments. Oversees the fiscal, operational, administrative, and human resources management of the program's cybersecurity footprint; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership within cybersecurity policies and principles.	MS	10 years
Cybersecurity - Program Manager - Associate	Under immediate supervision, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities within cybersecurity environments. Oversees fiscal, operational, administrative, and human resources management of the program's cybersecurity footprint; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership within cybersecurity policies and principles.	BS	5 years
Cybersecurity - Quality Assurance	Responsible for carrying out IT security procedures to ensure that all information systems products and services meet the organization's IT cybersecurity standards and end-user requirements when operating within secured environments. Performs and leads tests of software to ensure proper operation within secured environments and freedom from defect. May create test data for secured applications. Documents and works to resolve all complex problems within cybersecurity environments. Reports progress on problem resolution to management. Devises improvements to current IT security procedures and develops models of possible future configurations within secured environments. Acts as an information security resource about assigned areas to technical writers and other Quality Assurance Analysts. Performs complex workflow analysis and recommends quality improvements to the client's cybersecurity existing footprint.	BS	5 years

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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Senior IT Specialist III	The Specialist III identifies security risks, threats and vulnerabilities of networks, systems, applications, and new information technology security initiatives. Provides technical support in the development, testing and operation of firewalls, intrusion detection systems, and enterprise anti- virus and software deployment tools to improve security of secured environments. Conducts complex security architecture analysis to evaluate and mitigate issues. Develops cybersecurity policies and procedures for securing the system infrastructure and its associated applications. Develops and maintains IT security policies and procedures and coordinates certifications and accreditations for secured government applications.	BS	5 years
Cybersecurity - Service Desk	Provides application and network monitoring and escalation within secured environments, coordinates between Tier 1, 2, 3 support groups, customer support to J6 Subject Matter Experts and end-users, responsible for Enterprise Situational Awareness, aggregates ad-hoc metrics as requested.	AA	1 year
Cybersecurity - Service Desk Manager	Senior technical lead and contractor supervisor (on-floor) managing and routing cybersecurity issues received. Manager for helpdesk operations. Monitors, supports, and performs the IT security framework to applications, network monitoring and escalation. Coordinates responses to trouble reports. Supervises contractors for IT security support of helpdesk operations. Operates as the lead point of contact between Government Supervisors and Contractors for the health and well-being of the contractor's cybersecurity posture.	BS	3 years
Cybersecurity - SME I - Program Management	Oversees all aspects of the contractor's support of all IT security tasks found within the PWS, including planning, organizing, staffing, directing, integrating, and controlling IT security activities necessary for all tasks to meet schedule, and performance requirements. Manages all day-to-day operations including administrative functions, assessing risks, identifying assumptions, and resolving interpersonal conflicts within secured environments. Responsible for the duties, tasks, and activities required to make the program/project successful. Actively participates in the management decision-making process.	MS	10 years
Cybersecurity - SME I - Software Application Support	Responsible for design, development, troubleshooting, debugging, and implementation of software code (such as HTML, CGI, and JavaScript) for the secured components of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, security, and architecture of the website. Responsible for deploying and implementing secured interfaces. Integrates secured web applications with backend databases. Deploys large and secured web-based transaction systems using application servers. Researches, tests, builds, and coordinates the integration of new products per production and the client's cybersecurity requirements. Requires strong navigation and site-design instincts.	MS	10 years



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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - SME-Principal ERP Product Expert - Information Assurance	Under general supervision, serves as an IT security subject matter expert associated with content, processes, and procedures associated within secured enterprise applications. Applies functional knowledge to secure, design and customize workflow systems that provide seamless integration for client/server applications within secured environments. Writes functional requirements, drafts security policy and improvements, develops test plans, and works with production issues.	MS	10 years
Cybersecurity - SME-Principal ERP Product Expert - Technical Management Lead	Responsible for serving as senior subject matter expert associated with content, IT security processes and procedures associated with ERP and its current cybersecurity posture. Defines the detailed cybersecurity requirements, analyzes the business needs, and validates solutions with the client. Details IT security requirements through the product development and other functions to support the project team. Monitors other business analysts in software development methods and processes and implementation of those methods. Evaluates development projects and assists in tailoring the development process to meet the project's cybersecurity needs.	MS	10 years
Cybersecurity - Software Developer	Responsible for design, development, troubleshooting, debugging, and implementation of software code (such as HTML, CGI, and JavaScript) for secured components of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, security requirements, and architecture of the website. Responsible for interface implementation within secure environments. Integrates web applications that are secured with backend databases. Deploys large web-based transaction systems using application servers. Researches, tests, builds, and coordinates the integration of new products per production and client requirements. Requires strong navigation and site-design instincts.	MS	10 years
Cybersecurity - Software Engineer - Intermediate	Collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of secured electronic data processing systems software found within secured environments. Determines the level of security that a computer user needs; advises hardware designers on machine characteristics that affect software systems such as storage capacity, processing speed, and input/output requirements; designs and develops compilers and assemblers, utility programs, and safe and secure operating systems that mitigate cybersecurity intrusions and vulnerabilities.	MS	10 years

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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Subject Matter Expert - Cybersecurity	Provides expert support, research and analysis of exceptionally complex problems found within a cybersecurity environment, and the IT security processes relating to them. Serves as technical expert to the Cybersecurity Assessment Program providing technical direction, interpretation and alternatives to complex problems found within the client's cybersecurity posture. Thinks independently and demonstrates exceptional written and oral communications skills. Applies advanced IT security technical principles, theories, and concepts. Contributes to the development of new principles, concepts, and methodologies. Works on unusually complex technical problems and provides highly innovative and ingenious solutions. Recommends cybersecurity-related software tools and assists in the development of software tool requirements and selection criteria to include the development of product specific STIGs from applicable DISA SRGs. Works under consultative direction toward predetermined long range cyber-related goals and objectives. Assignments are often self-initiated. Determines and pursues courses of action necessary to obtain desired results. Develops advanced technological ideas and guides their development into a final product that is safe, secure, and operational. Expertise is in the area of cybersecurity and evaluations.	BS	7 years
Cybersecurity - Subject Matter Expert - SME Computer Security Systems Specialist	Provides specialized experience in determining computer IT security requirements for high-level applications, evaluating approved security product capabilities, and developing solutions to multilevel security (MLS) problems. Analyzes and defines security requirements for MLS issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analysis, which includes risk assessment. In addition to the above, provides daily supervision of, and direction to, staff.	BS	5 years
Cybersecurity - Subject Matter Expert - SME Senior IT Program Specialist	Senior DoD IT Program Specialist oversees the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related secured subprograms or associated activities within secured environments. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of cybersecurity.	BS	5 years

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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 54151HACS – Highly Adaptive Cybersecurity Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Cybersecurity - Systems Administrator	Ensures the stable operation of the in-house computer software systems and network connections. This includes planning, developing, installing, securing, configuring, maintaining, supporting, and optimizing all secured network software and communication links. Analyzes and resolves end user software program security and connectivity issues. Provides end user training. Provide IT security recommendations on technology direction to align with business vision and cybersecurity infrastructure. Will be required to provide both local and remote maintenance support to various operational systems deployed at more than one location. Support includes general maintenance, security, upgrades, and new installations of servers and applications found within secured environments. Applies advanced IT security technical knowledge of application networking, including load balancing applications, and ensuring fault tolerance. Performs vulnerability management to uncover deficiencies found within the existing cybersecurity posture.	MS	10 years
Cybersecurity - Team Lead Firewall Administrator	The Team Lead shall be able to provide overall supervision for vendor employees to include, but not limited to planning and managing the project professionally, ensuring that work is scheduled properly to obtain maximum use of resources; ensuring that accurate and timely reports are provided. Has the authority to resolve problems, allocate resources, manage personnel, identify intrusions and vulnerabilities, and monitor operation performance taking direction from the government to ensure complete satisfaction of all cybersecurity-related requests and improvements. Works under general supervision, developing the requirements of a product from inception to conclusion. Develops required specifications for simple to moderately complex problems. Coordinates with the Vendor PM, CORs, and government user representatives to ensure accurate solutions and user satisfaction on all IT security technical matters.	BS	5 years

**Substitutions are allowed with next lower degree and two additional years of experience.**

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- c. **Management and Financial Consulting Services (SIN 541611).** The Contractor shall provide a description of each type of Service offered under Special Item Numbers 541611 Management and Financial Consulting Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- Pricing for all Management and Financial Consulting Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 541611 – Management and Financial Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Business Process Re-Engineering Specialist – Basic	Provides facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices, and supervision of business process reengineering. Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Creates process change by integrating new processes with existing ones and communicating these changes to impacted Business Systems teams. Recommends and facilitates quality improvement efforts. Four years’ experience in business process re-engineering with demonstrated, increasing responsibilities within this field. Undergraduate degree required. Strong verbal and written communication skills including the ability to create frequent business presentations. Persuasion skills are critical. Ability to communicate verbally and in writing with business and technical personnel at all levels.	BA/BS	4 years

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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 541611 – Management and Financial Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Business Process Re-Engineering Specialist – Senior	Provides facilitation, training, methodology development and evaluation, process reengineering across all phases, identifying best practices, change management, business management techniques, organizational development, activity and data modeling, or information system development methods and practices, and supervision of business process reengineering. Applies process improvement and reengineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Creates process change by integrating new processes with existing ones and communicating these changes to impacted Business Systems teams. Recommends and facilitates quality improvement efforts. Four years' experience in business process re-engineering with demonstrated, increasing responsibilities within this field. Undergraduate degree required. Strong verbal and written communication skills including the ability to create frequent business presentations. Persuasion skills are critical. Ability to communicate verbally and in writing with business and technical personnel at all levels.	BA/BS	5 years
Business Process Subject Matter Specialist	Provides technical knowledge and analysis of highly specialized applications and operational environments, high level functional systems analysis, design, integration, documentation and implementation advice on exceptionally complex problems that need extensive knowledge of the subject matter for effective implementation. Participates as needed in all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases.	BA/BS	5 years
Program Acquisition Specialist	Manage analysis and performance monitoring of the effectiveness and execution of asset control procedures. Ensure accountability and proper tracking mechanisms are used to conform to expected organizational standards and goals. Identify and implement solutions to problematic areas of the asset control process. Verify the accuracy of the data recorded/updated in the IT Asset Management System (ITAMS). Draft correspondence, as required. Ensure accuracy of ITAMS data, making sure anomalies are identified and addressed immediately. Reconcile all balances regularly and submit accurate, auditable financial year-end inventory reports. Perform physical inventories.	BA/BS	5 years
Program Administration Specialist	Expert in Information Technology Acquisition process and its milestones, analyzing a variety of source documentation, and the creation of acquisition documentation.	BA/BS	5 years

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Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		New MAS SIN: 541611 – Management and Financial Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Program Analyst / Executive Assistant	Experienced in working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. Provides direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract. Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. This labor category is offered only in conjunction with IT Professional labor categories.	BA/BS	5 years
SME-Principal ERP Product Expert - Technical Management Lead	Develops formulas for calculating existing and future costs, researches current financial indices, develops details of actual cost of IT system using standard quantitative analyses. Develops and documents assumptions. Prepares investment analysis reports.	MA/MS	5 years
Telecommunications Network Engineering – Basic	Works under general supervision, developing the requirements of a product/project from inception to conclusion. Develops required specifications for simple to moderately complex problems. Leads and coordinates with the Vendor PM, COTRs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters. Works independently as a VTC Lead performing as shift lead duties for first, second, or third shifts, providing guidance and direction to VTC admins on the same shift in the VOC, VTC Operations Center. Performs duties of VTC administrator while performing duties of junior engineer and/or VTC Lead. Must, at times, be able to perform above or below acting grade/position.	CERT	2 years

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- d. **Professional Services / Logistical Services (SIN 541614).** The Contractor shall provide a description of each type of Service offered under Special Item Numbers 541614 Professional Services / Logistical Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- Pricing for all Professional Services / Logistical Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices.

Table of Awarded Special Item Numbers (SINs)			
Order-Level Materials (OLMs)		SIN: 541614 Professional Services / Logistical Services	
Title	Labor Category/Service Description	MIN EDU	MIN EXP
Logistics - Program Manager	Under immediate supervision, oversees the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprogram or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.	BA AA	5 years 7 years
Logistics - Program Administration Specialist	Experienced in working with project management tools and reporting systems. Familiar with government contracts, work breakdown structures, management/business plans, and program reporting. Provides direct program experience in contract administration and preparing management reports. Has worked in support of a Program Manager on a government contract. Manages the preparation of management plans and various customer reports. Develops and presents results to program and executive management and provides direction to other administrative personnel. Coordinates schedules to facilitate the completion of task order and change proposals, contract deliverables, task order reviews, briefings and presentations, and IPR preparation. Performs analysis, development, and review of program administrative operating plans and procedures. This labor category is offered only in conjunction with IT Professional labor categories.	BA AA	5 years 7 years
Logistics - Telecommunications Network Engineering – Basic	Works under general supervision, developing the requirements of a product/project from inception to conclusion. Develops required specifications for simple to moderately complex problems. Leads and coordinates with the Vendor PM, COTRs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters. Works independently as a VTC Lead performing as shift lead duties for first, second, or third shifts, providing guidance and direction to VTC admins on the same shift in the VOC, VTC Operations Center. Performs duties of VTC administrator while performing duties of junior engineer and/or VTC Lead. Must, at times, be able to perform above or below acting grade/position.	MA BA/BS	2 years 4 years

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<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>SIN: 541614 Professional Services / Logistical Services</b>	
<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Telecommunications Network Engineering – Senior	Works under general supervision, the Engineer will design, configure, manage, and troubleshoot the Telecom/Collaboration architecture. Developing the requirements to resolve or address current deficiencies in the infrastructure due to the changing demands of the current environment. Performs aspects of project management and communicates project statuses project stakeholders. Works on installation and configuration of the new devices, submitting ECRs to request IPs, ports, VMs when necessary. Work with Data Center POCs to secure rack, power and connectivity. Develops required specifications to submit solutions for simple, moderate and complex problems. Coordinates with the Vendor PM, COTRs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters. Provides input to short/long-term strategies and participates in budget planning. Capable of performing at/or above the Telecom Network Junior Engineer, and VTC Lead equivalencies. Must, at times, be able to perform above or below acting grade/position	BA AA	5 years 7years
Logistics - Firewall Administrator	Demonstrates knowledge and accomplishment in monitoring and analyzing Firewall system logs. Works under general supervision, developing the requirements of a product from inception to conclusion. Develops required specifications for simple to moderately complex problems. Coordinates with the Vendor PM, CORs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters. Ability to formulate Security policy and manage Security configuration.	BA AA	5 years 7 years
Logistics - Team Lead Firewall Administrator	The Team Lead shall be able to provide overall supervision for vendor employees to include, but not limited to, planning and managing the project professionally, ensuring that work is scheduled properly to obtain maximum use of resources; ensuring that accurate and timely reports are provided. Has the authority to resolve problems, allocate resources, manage personnel, and monitor operation performance taking direction from the government to ensure complete satisfaction. Works under general supervision, developing the requirements of a product from inception to conclusion. Develops required specifications for simple to moderately complex problems. Coordinates with the Vendor PM, CORs, and government user representatives to ensure accurate solutions and user satisfaction on technical matters	BA AA	5 years 7 years



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<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>SIN: 541614 Professional Services / Logistical Services</b>	
<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Inventory Specialist	Manage analysis and performance monitoring of the effectiveness and execution of asset control procedures. Ensure accountability and proper tracking mechanisms are used to conform to expected organizational standards and goals. Identify and implement solutions to problematic areas of the asset control process. Verify the accuracy of the data recorded/updated in the IT Asset Management System (ITAMS). Draft correspondence, as required. Ensure accuracy of ITAMS data, making sure anomalies are identified and addressed immediately. Reconcile all balances regularly and submit accurate, auditable financial year-end inventory reports. Perform physical inventories.	BA AA	5 years 7 years
Logistics - Configuration Management Specialist	Demonstrated ability to lead or supervise a team of configuration management specialists. Demonstrated experience and ability to provide configuration baseline control throughout the lifecycle of highly complex information systems as well as component software and hardware elements. Ability to facilitate and advise Configuration Control Boards (CCBs). Ability to maintain allocated, functional and physical baseline control and ability to perform audit support. Able to review all engineering change requests to assess impact upon configuration baseline and logistics support elements. Maintains configuration control records and technical documents. Works closely with quality assurance and management representatives to ensure accurate and well documented product baseline. Prepares directives for change authorization and implementation.	MA BA/BS	5 years 7 years
Logistics - Chief Systems Engineer	The Contractor shall maintain a Chief Systems Engineer, who will be responsible for keeping current on emerging technologies, recommending Engineering and technical process improvements, and providing advanced document development, to include maintenance tasks, operating system configurations, and reports.	MA BA/BS	5 years 7 years
Logistics - Configuration Management	Responsible for effectively tracking, logging, categorizing, and maintaining changes made against the accepted Army baseline(s) standards. Develops, distributes, and tracks all change packages resulting from approved Configuration Control Board action. Trains personnel by conducting workshops and seminars on the proper methodology to maintain a proactive CM program. Provides daily support and direction to staff as to change status requirements, deadlines, and problems	MA BA/BS	10 years 12 years

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<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Contracts - PMO Support	PMO Support Works at the direction of the PM, Deputy, or Regional Manager, as assigned to provide expert support in required tasks, such as but not limited to, policy, supply chain, logistics, technology. PMO Support may provide top level briefings on tasks actions, assessments, or advisement. Provides specialization and administration in performing a variety of administrative functions as assigned. Provides a variety of technical assistance duties required in support of program objectives. Maintains detailed and comprehensive records regarding actions, decisions, requests, recommendations, timelines, and movement. Compiles data and prepares a variety of periodic and special statistical or narrative reports pending or proposed actions, staffing and other related activities.	MA BA/BS	10 years 12 years
Logistics - Database Administrator	Participates in the design, creation, and maintenance of computerized databases. Responsible for the quality control and auditing of databases to ensure accurate and appropriate use of data. Works with management to develop database strategies to support organization requirements. Consults with and advises users on access to various databases. Works directly with users to resolve data conflicts and inappropriate data usage. Directs the maintenance and use of the corporate data dictionary.	BA AA	10 years 11 years
Logistics - Engineering / Systems Architect	Participates in the design, creation, and maintenance of computerized databases. Responsible for the quality control and auditing of Telelogic System Architect (SA) databases to ensure accurate and appropriate use of data. Consults with and advises users on access, works directly with users to resolve data conflicts and inappropriate data usage, and directs the maintenance and use of the enterprise architecture encyclopedia. Consults with SA programming personnel to resolve system performance issues. Responsible for the installation, maintenance, configuration, and integrity of SA. Implements application enhancements that will improve the reliability and performance of the application. Works with network engineers to schedule installations and upgrades and maintains them in accordance with established IT policies and procedures. Responsible for file maintenance, control, and product support and facilitates change control, problem management, and communication among architects, engineers, and analysts. Establishes and enforces processes to ensure a consistent, well-managed, and well-integrated application infrastructure. Develops appropriate application and process documentation. Expertise with the BEA SA repository and its internal structure, Visual Basic, SA macros, Windows XT server, SQL server, and DoDAF modeling methodology. Has a deep understanding of BTA business transformation and enterprise architecture's role in it, the BTA organizational structure, and experience in coordinating delivery and publishing of the BEA.	MA BA/BS	10 years 12 years

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<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Engineering Manager	Responsible for performing duties such as site surveys, architecture design, system evaluation, system analysis, and infrastructure assessment. The managed system engineer shall perform duties on tasks that require expertise in system/processor architecture, wired for management baseline, desktop management interface, SNMP, client/server architecture, operating systems, software applications, network protocols, routers, switches, remote access servers, and firewalls.	MA BA/BS	10 years 12 years
Logistics - Field Service Representative	Provide support to the Warfighter in the areas of fielding, training, field support, and server administration. Synchronize and conduct all hardware fielding, software training and direct support for transport of systems. Coordinate and implement the fielding plan, train personnel by conducting formal classroom courses, workshops, seminars and/or computer based/computer aided training.	None	1 year
Logistics - Field Support Engineer	Provide support to the Warfighter in the areas of fielding, training, field support, and server administration. Synchronize and conduct all hardware fielding, software training and direct support for transport of systems. Coordinate and implement the fielding plan, train personnel by conducting formal classroom courses, workshops, seminars and/or computer based/computer aided training.	None	1 year
Logistics - Field Support Engineer / Technical Lead	Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end /back-end programming languages (e.g., SQL). Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.	BA AA	5 years 7 years

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<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Field Support Engineer / Technical Lead	Provides all activities related to the administration of computerized databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases. Designs, implements, and maintains complex databases with respect to JCL, access methods, access time, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Applies knowledge and experience with database technologies, development methodologies, and front-end /back-end programming languages (e.g., SQL). Performs database programming and supports systems design. Includes maintenance of database dictionaries, overall monitoring of standards and procedures, file design and storage, and integration of systems through database design.	BA AA	5 years 7 years
Logistics - Finance - PMO Support	PMO Support Works at the direction of the PM, Deputy, or Regional Manager, as assigned to provide expert support in required tasks, such as but not limited to, policy, finance, budget, and cost projections. PMO Support may provide top level briefings on tasks budgets, spending, or forecasts. Provides specialization and administration in performing a variety of administrative functions as assigned. Provides a variety of technical assistance duties required in support of finance, accounting, risk assessment, and cost projections. Maintains detailed and comprehensive records regarding spending actions, decisions, requests, recommendations, timelines, and movement. Compiles data and prepares a variety of periodic and special statistical or narrative reports pending or proposed financial actions, staffing and other related activities.	BA AA	5 years 7 years
Logistics - HR - PMO Support	PMO Support Works at the direction of the PM, Deputy, or Regional Manager, as assigned to provide expert support in required tasks, such as but not limited to, human resources, staffing, personnel activities, etc. PMO Support may provide top level briefings on tasks personnel and attendance actions, assessments, or advisement. Provides specialization and administration in performing a variety of administrative functions as assigned. Provides a variety of technical assistance duties required in support of human resources, time and attendance, and payroll programs and activities. Maintains detailed and comprehensive records regarding personnel actions, decisions, requests, recommendations, timelines, and movement. Compiles data and prepares a variety of periodic and special statistical or narrative reports pending or proposed personnel actions, staffing and other related activities.	MA BA/BS	10 years 12 years

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<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Operation Planning	Responsible for planning all departments of operations to ensure that workflow, priorities, and objectives are being met. May directly supervise teams, Manage personnel issues Prioritize jobs, Inform associates of priorities and guarantee that they are being accomplished, Develop and maintain budget of the Operations department	MA BA/BS	10 years 12 years
Logistics - Operations Manager	Manage all departments of operations to ensure that workflow, priorities, and objectives are being met. May directly supervise teams, Manage personnel issues Prioritize jobs, Inform associates of priorities and guarantee that they are being accomplished, Develop and maintain budget of the Operations department	MA BA/BS	10 years 12 years
Logistics - Program Manager - Senior	Responsible for the operational planning, establishment, execution, and evaluation of a multifaceted program/project typically consisting of a set of closely related subprograms or associated activities. Oversees fiscal, operational, administrative, and human resources management of the program; seeks and develops outside funding sources, serves as principal point of representation and liaison with external constituencies on operational matters, and provides day-to-day technical/professional guidance and leadership as appropriate to the area of expertise.	MA BA/BS	10 years 12 years
Logistics - Property Analyst Sr / Lead	Responsible for establishing and maintaining property control and accountability. Responsible for purchasing and distributing supplies and equipment in support of administrative and operational missions. Maintains property record system and other records for informal accountability and budget purposes. Manages consumable supplies, manages and maintains organizational equipment, and performs supply administration and management functions. Coordinates property disposal efforts for excess or unserviceable equipment. Determines and justifies requirements, solicits funding, and purchases supplies and equipment for all the organization's employees.	BA AA	5 years 7 years
Logistics - Quality Assurance	Responsible for carrying out procedures to ensure that all information systems products and services meet organization standards and end-user requirements. Performs and leads tests of software to ensure proper operation and freedom from defects. May create test data for applications. Documents and works to resolve all complex problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Acts as information resource about assigned areas to technical writers and other Quality Assurance Analysts. Performs complex workflow analysis and recommends quality improvements.	BA AA	5 years 7 years

**Attachment I: Labor Category Descriptions**

<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>SIN: 541614 Professional Services / Logistical Services</b>	
<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Regional Manager	The Regional Manager will be responsible for coordination of project teams within one of the assigned geographically defined regions; management, support, and administrative supervision of field managers and teams within (or assigned to) that region; liaison with customer; collecting and analyzing outcome data from efforts.	BA AA	5 years 7 years
Logistics - Service Desk	Provides application and network monitoring and escalation, coordinates between Tier 1, 2, 3 support groups, customer support to J6 Subject Matter Experts and end-users, responsible for Enterprise Situational Awareness, aggregates ad-hoc metrics as requested.	AA or some college	1 year 6-mo in related IT field
Logistics - Service Desk Manager	Senior technical lead and contractor supervisor (on-floor). Manager for helpdesk operations. Monitors, supports and performs application & network monitoring and escalation. Coordinates responses to trouble reports. Supervises contractors for support of helpdesk operations. Be the lead point of contact between Government Supervisors and Contractors for the health and well-being of the contractor.	BA AA	3 years 5 years
Logistics - Service Desk Rep	Provides application and network monitoring and escalation, coordinates between Tier 1, 2, 3 support groups, customer support to J6 Subject Matter Experts and end-users, responsible for Enterprise Situational Awareness, aggregates ad-hoc metrics as requested.	AA or some college	1 year 6-mo in related IT field
Logistics - Software Development Engineer - Jr	Under direct supervision, assists in developing, coding, testing, and debugging new software and enhancements to existing web software.	AA	5 years 7 years
Logistics - Software Development Engineer / Lead	Responsible for design, development, troubleshooting, debugging, and implementation of software code (such as HTML, CGI, and JavaScript) for a component of the website. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Integrates web applications with backend databases. Deploys large web-based transaction systems using application servers. Researches, tests, build and coordinates the integration of new products per production and client requirements. Requires strong navigation and site-design instincts.	MA BA/BS	10 years 12 years
Logistics - Software Engineer	Collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems software. Determines computer user needs; advises hardware designers on machine characteristics that affect software systems such as storage capacity, processing speed, and input/output requirements; designs and develops compilers and assemblers, utility programs, and operating systems.	MA BA/BS	10 years 12 years

***Attachment I: Labor Category Descriptions***

<b>Table of Awarded Special Item Numbers (SINs)</b>			
<b>Order-Level Materials (OLMs)</b>		<b>SIN: 541614 Professional Services / Logistical Services</b>	
<b>Title</b>	<b>Labor Category/Service Description</b>	<b>MIN EDU</b>	<b>MIN EXP</b>
Logistics - Software Maintenance Engineer	Collaborates with equipment designers and/or hardware engineers in the planning, design, development, and utilization of electronic data processing systems software maintenance. Determines computer user needs; advises hardware designers on machine characteristics that affect software systems such as storage capacity, processing speed, and input/output requirements; designs and develops compilers and assemblers, utility programs, and operating systems.	MA BA/BS	10 years 12 years
Logistics - Software Test Engineer - Lead	A test engineer is a professional who determines how to create a process that would best test a particular product in manufacturing and related disciplines, in order to assure that the product meets applicable specifications. Test engineers are also responsible for determining the best way a test can be performed in order to achieve adequate test coverage.	BA AA	5 years 7 years
Logistics - Systems Administrator	Ensures the stable operation of the in-house computer software systems and network connections. This includes planning, developing, installing, configuring, maintaining, supporting, and optimizing all network software and communication links. Analyzes and resolves end user software program and connectivity issues. Provides end user training. Provide recommendations on technology direction to align with business vision. Will be required to provide both local and remote maintenance support to various operational systems deployed at more than one location. Support includes general maintenance, upgrades, and new installs of servers and applications. Applies advanced technical knowledge of application networking, including load balancing applications, and ensuring fault tolerance. Performs vulnerability management.	MA BA/BS	10 years 12 years

\* Support Service Only available for purchase in support of Professional Services

**Substitutions are allowed with next lower degree and two additional years of experience.**

**Attachment II: Labor Rates**

**a. IT Professional Services (SIN 54151S).**

<b>SIN 54151S – IT Professional Services Price List</b>				
<b>GSA IT LABOR CATEGORY</b>	<b>GOVERNMENT SITE RATES</b>			
	<b>02/04/2023 - 02/03/2024</b>	<b>EPA (escalation rate)</b>	<b>02/04/2024 - 02/03/2025</b>	<b>02/04/2025 - 02/03/2026</b>
Admin Support Government Site	\$ 27.95	2%	\$ 28.50	\$ 29.07
Business Specialist IV Government Site	\$ 104.73	2%	\$ 106.82	\$ 108.96
ERP Consultant I Government Site	\$ 164.86	2%	\$ 168.15	\$ 171.51
ERP Consultant II Government Site	\$ 188.35	2%	\$ 192.12	\$ 195.96
ERP Consultant III Government Site	\$ 216.77	2%	\$ 221.10	\$ 225.52
ERP Consultant IV Government Site	\$ 257.61	2%	\$ 262.76	\$ 268.02
Network Architect Engineer I Government Site	\$ 243.41	2%	\$ 248.27	\$ 253.23
Network Architect Engineer II Government Site	\$ 280.58	2%	\$ 286.20	\$ 291.93
Program Manager Government Site	\$ 137.03	2%	\$ 139.77	\$ 142.57
Sr. Program Manager Government Site	\$ 200.31	2%	\$ 204.32	\$ 208.40
Subject Matter Expert Government Site	\$ 211.29	2%	\$ 215.52	\$ 219.83
Systems Analyst Government Site	\$ 85.80	2%	\$ 87.52	\$ 89.27
Systems Integration Architect Government Site	\$ 196.40	2%	\$ 200.33	\$ 204.33
IT Sr Enterprise Consultant Gov Site	\$ 142.56	2%	\$ 145.41	\$ 148.32
IT Sr Systems Engineer Gov Site	\$ 104.68	2%	\$ 106.77	\$ 108.91
Manager V Gov Site	\$ 151.46	2%	\$ 154.49	\$ 157.58
IT Subject Matter Expert Gov Site	\$ 189.52	2%	\$ 193.31	\$ 197.18
Project Manager IV Gov Site	\$ 102.44	2%	\$ 104.48	\$ 106.57
Sr Engineer/Analyst X Gov Site	\$ 135.29	2%	\$ 138.01	\$ 140.77

<b>SIN 54151S – IT Professional Services Price List</b>				
<b>GSA IT LABOR CATEGORY</b>	<b>CONTRACTOR/FIRM SITE RATES</b>			
	<b>02/04/2023 - 02/03/2024</b>	<b>EPA (escalation rate)</b>	<b>02/04/2024 - 02/03/2025</b>	<b>02/04/2025 - 02/03/2026</b>
Admin Support Firm Site	\$ 32.96	2%	\$ 33.61	\$ 34.29
Business Specialist IV Firm Site	\$ 118.76	2%	\$ 121.14	\$ 123.56
ERP Consultant I Firm Site	\$ 186.86	2%	\$ 190.60	\$ 194.41
ERP Consultant II Firm Site	\$ 213.88	2%	\$ 218.17	\$ 222.53
ERP Consultant III Firm Site	\$ 253.30	2%	\$ 258.37	\$ 263.54
ERP Consultant IV Firm Site	\$ 293.39	2%	\$ 299.25	\$ 305.24
Network Architect Engineer I Firm Site	\$ 243.41	2%	\$ 248.27	\$ 253.24
Network Architect Engineer II Firm Site	\$ 280.58	2%	\$ 286.20	\$ 291.92
Program Manager Firm Site	\$ 166.98	2%	\$ 170.32	\$ 173.72
Sr. Program Manager Firm Site	\$ 234.92	2%	\$ 239.62	\$ 244.41
Subject Matter Expert Firm Site	\$ 255.70	2%	\$ 260.82	\$ 266.04
Systems Analyst Firm Site	\$ 105.59	2%	\$ 107.71	\$ 109.86
Systems Integration Architect Firm Site	\$ 232.17	2%	\$ 236.82	\$ 241.55
IT Project Control Specialist Firm Site	\$ 69.37	2%	\$ 70.76	\$ 72.17
IT Sr Enterprise Consultant Firm Site	\$ 180.06	2%	\$ 183.66	\$ 187.34
IT Sr Systems Engineer Firm Site	\$ 132.84	2%	\$ 135.50	\$ 138.21
Manager V Firm Site	\$ 176.00	2%	\$ 179.52	\$ 183.10
IT Subject Matter Expert Firm Site	\$ 221.25	2%	\$ 225.67	\$ 230.19
Project Manager IV Firm Site	\$ 117.27	2%	\$ 119.62	\$ 122.01
Sr Engineer/Analyst X Firm Site	\$ 154.12	2%	\$ 157.20	\$ 160.34



**Attachment II: Labor Rates**

**b. Highly Adaptive Cybersecurity Services (HACS) (SIN 54151HACS).**

<b>SIN 54151HACS – Highly Adaptive Cybersecurity Services Price List</b>				
<b>GSA IT LABOR CATEGORY</b>	<b>GOVERNMENT SITE RATES</b>			
	<b>02/04/2023 - 02/03/2024</b>	<b>EPA (escalation rate)</b>	<b>02/04/2024 - 02/03/2025</b>	<b>02/04/2025 - 02/03/2026</b>
Cybersecurity - Business Operations Specialist - Journeyman	\$ 80.66	2%	\$ 82.28	\$ 83.92
Cybersecurity - Business Specialist VI	\$ 141.77	2%	\$ 144.60	\$ 147.50
Cybersecurity - Business Specialist VII	\$ 156.39	2%	\$ 159.52	\$ 162.71
Cybersecurity - Chief Systems Engineer	\$ 103.53	2%	\$ 105.60	\$ 107.72
Cybersecurity - Configuration Management	\$ 101.16	2%	\$ 103.18	\$ 105.25
Cybersecurity - Cybersecurity - Lead	\$ 141.61	2%	\$ 144.44	\$ 147.34
Cybersecurity - Cybersecurity Analyst	\$ 156.39	2%	\$ 159.52	\$ 162.71
Cybersecurity - Cybersecurity Technology Management Analyst	\$ 119.51	2%	\$ 121.89	\$ 124.33
Cybersecurity - Database Analyst	\$ 122.41	2%	\$ 124.86	\$ 127.36
Cybersecurity - Senior IT Solutions Architect	\$ 144.22	2%	\$ 147.10	\$ 150.05
Cybersecurity - Software Engineer - Senior	\$ 131.14	2%	\$ 133.76	\$ 136.44
Cybersecurity - Firewall Administrator	\$ 88.52	2%	\$ 90.30	\$ 92.10
Cybersecurity - Information Security Analyst - SME	\$ 132.99	2%	\$ 135.65	\$ 138.36
Cybersecurity - IT Program Manager - Intermediate	\$ 103.82	2%	\$ 105.89	\$ 108.01
Cybersecurity - Manager IV - Contractor Site	\$ 163.75	2%	\$ 167.02	\$ 170.37
Cybersecurity - Manager IV - Customer Site	\$ 136.65	2%	\$ 139.39	\$ 142.18
Cybersecurity - Principal Industry/Functional Area Expert - Risk Management Analyst	\$ 112.39	2%	\$ 114.64	\$ 116.94
Cybersecurity - Principal Industry/Functional Area Expert - Sr. Applications Engineer	\$ 112.39	2%	\$ 114.64	\$ 116.94
Cybersecurity - Program Manager	\$ 172.97	2%	\$ 176.42	\$ 179.95
Cybersecurity - Program Manager - Associate	\$ 78.80	2%	\$ 80.37	\$ 81.98
Cybersecurity - Quality Assurance	\$ 69.36	2%	\$ 70.75	\$ 72.16
Cybersecurity - Senior IT Specialist III	\$ 98.30	2%	\$ 100.26	\$ 102.27
Cybersecurity - Service Desk	\$ 53.60	2%	\$ 54.67	\$ 55.77
Cybersecurity - Service Desk Manager	\$ 71.71	2%	\$ 73.14	\$ 74.60
Cybersecurity - SME 1 - Program Management	\$ 183.46	2%	\$ 187.12	\$ 190.86
Cybersecurity - SME 1 - Software Application Support	\$ 183.46	2%	\$ 187.12	\$ 190.86
Cybersecurity - SME-Principal ERP Product Expert - Information Assurance	\$ 141.17	2%	\$ 143.99	\$ 146.87
Cybersecurity - SME-Principal ERP Product Expert - Technical Management Lead	\$ 141.17	2%	\$ 143.99	\$ 146.87
Cybersecurity - Software Developer	\$ 108.49	2%	\$ 110.66	\$ 112.88
Cybersecurity - Software Engineer - Intermediate	\$ 89.37	2%	\$ 91.15	\$ 92.98
Cybersecurity - Subject Matter Expert - Cybersecurity	\$ 156.39	2%	\$ 159.52	\$ 162.71
Cybersecurity - Subject Matter Expert - SME Computer Security Systems Specialist	\$ 112.03	2%	\$ 114.27	\$ 116.55
Cybersecurity - Subject Matter Expert - SME Senior IT Program Specialist	\$ 112.03	2%	\$ 114.27	\$ 116.55
Cybersecurity - Systems Administrator	\$ 64.61	2%	\$ 65.90	\$ 67.22
Cybersecurity - Team Lead Firewall Administrator	\$ 112.12	2%	\$ 114.37	\$ 116.65

***Attachment II: Labor Rates***

**c. Management and Financial Consulting Services (SIN 541611).**

<b>SIN 541611 – Management and Financial Services Price List</b>				
<b>GSA IT LABOR CATEGORY</b>	<b>CONTRACTOR/FIRM SITE RATES</b>			
	<b>02/04/2023 - 02/03/2024</b>	<b>EPA (escalation rate)</b>	<b>02/04/2024 - 02/03/2025</b>	<b>02/04/2025 - 02/03/2026</b>
Business Process Re-Engineering Specialist – Basic	\$ 79.29	3.25%	\$ 81.87	\$ 84.53
Business Process Re-Engineering Specialist – Senior	\$ 97.48	3.25%	\$ 100.64	\$ 103.92
Business Process Subject Matter Specialist	\$ 88.29	3.25%	\$ 91.16	\$ 94.13
Program Acquisition Specialist	\$ 85.21	3.25%	\$ 87.98	\$ 90.84
Program Administration Specialist	\$ 76.03	3.25%	\$ 78.50	\$ 81.05
Program Analyst / Executive Assistant	\$ 65.13	3.25%	\$ 67.25	\$ 69.43
SME-Principal ERP Product Expert - Technical Management Lead	\$ 125.94	3.25%	\$ 130.03	\$ 134.26
Telecommunications Network Engineering – Basic	\$ 74.01	3.25%	\$ 76.42	\$ 78.90

**Attachment II: Labor Rates**

**d. Professional Services / Logistical Services (SIN 541614).**

<b>SIN 541614 – Professional Services / Logistical Services Price List</b>				
<b>GSA IT LABOR CATEGORY</b>	<b>CONTRACTOR/FIRM SITE RATES</b>			
	<b>02/04/2023 - 02/03/2024</b>	<b>EPA (escalation rate)</b>	<b>02/04/2024 - 02/03/2025</b>	<b>02/04/2025 - 02/03/2026</b>
Logistics - Program Manager		3.25%	\$ 134.17	\$ 138.53
Logistics - Program Administration Specialist		3.25%	\$ 79.10	\$ 81.67
Logistics - Telecommunications Network Engineering – Basic		3.25%	\$ 84.83	\$ 87.59
Logistics - Telecommunications Network Engineering – Senior		3.25%	\$ 97.78	\$ 100.96
Logistics - Firewall Administrator		3.25%	\$ 89.39	\$ 93.20
Logistics - Team Lead Firewall Administrator		3.25%	\$ 113.20	\$ 116.88
Logistics - Inventory Specialist		3.25%	\$ 60.39	\$ 62.35
Logistics - Configuration Management Specialist		3.25%	\$ 82.19	\$ 84.86
Logistics - Chief Systems Engineer		3.25%	\$ 171.94	\$ 177.53
Logistics - Configuration Management		3.25%	\$ 127.44	\$ 131.58
Logistics - Contracts - PMO Support		3.25%	\$ 175.02	\$ 180.71
Logistics - Database Administrator		3.25%	\$ 120.47	\$ 124.39
Logistics - Engineering / Systems Architect		3.25%	\$ 187.27	\$ 193.36
Logistics - Engineering Manager		3.25%	\$ 138.17	\$ 142.66
Logistics - Field Service Representative		3.25%	\$ 90.75	\$ 93.70
Logistics - Field Support Engineer		3.25%	\$ 89.81	\$ 92.73
Logistics - Field Support Engineer / Technical Lead		3.25%	\$ 101.96	\$ 105.27
Logistics - Field Support Engineer / Technical Lead		3.25%	\$ 112.83	\$ 116.50
Logistics - Finance - PMO Support		3.25%	\$ 110.53	\$ 114.12
Logistics - HR - PMO Support		3.25%	\$ 147.38	\$ 152.17
Logistics - Operation Planning		3.25%	\$ 141.75	\$ 146.36
Logistics - Operations Manager		3.25%	\$ 175.47	\$ 181.17
Logistics - Program Manager - Senior		3.25%	\$ 161.21	\$ 166.45
Logistics - Property Analyst Sr / Lead		3.25%	\$ 88.99	\$ 91.88
Logistics - Quality Assurance		3.25%	\$ 115.14	\$ 118.88
Logistics - Regional Manager		3.25%	\$ 175.47	\$ 181.17
Logistics - Reporting (ISS)		3.25%	\$ 129.27	\$ 133.47
Logistics - Service Desk		3.25%	\$ 89.81	\$ 92.73
Logistics - Service Desk Manager		3.25%	\$ 64.47	\$ 66.57
Logistics - Service Desk Rep		3.25%	\$ 63.87	\$ 65.95
Logistics - Software Development Engineer – Jr		3.25%	\$ 87.01	\$ 89.84
Logistics - Software Development Engineer / Lead		3.25%	\$ 160.10	\$ 165.30
Logistics - Software Engineer		3.25%	\$ 129.27	\$ 133.47
Logistics - Software Maintenance Engineer		3.25%	\$ 125.68	\$ 129.76
Logistics - Software Test Engineer – Lead		3.25%	\$ 104.08	\$ 107.46
Logistics - Systems Administrator		3.25%	\$ 149.49	\$ 154.35