GENERAL SERVICES ADMINISTRATION (GSA)
FEDERAL SUPPLY SERVICE (FSS)
AUTHORIZED FSS SCHEDULE PRICE LIST

PROFESSIONAL ENGINEERING SERVICES
FSC GROUP 87, CLASS 871, EDITION 2, 1/04
CONTRACT NUMBER:
GS-23F-0232K

Special Item Numbers (SINs): 871-1 TO 871-6
Professional Engineering Services,
Class 871, Electrical Engineering

Contract Period: May 09, 2000 through April 30, 2010

LMIT LLC

5290 Shawnee Road, Alexandria, VA 22312

Phone: (703) 464-8724, Fax: (703) 464-8760

Email: jeffrey.chesko@lmco.com **Internet:** www.lockheedmartin.com

Business Size: Large

Online access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!™, http://www.gsaadvantage.gov/. For more information on ordering from the Federal Supply Schedules, go to http://www.fss.gsa.gov/.

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2.   Maximum Order (all dollar amounts are exclusive of any discount for prompt payment)

Special Item Number 871-1 through 871-6 - Professional Engineering Services

The maximum dollar value per order for all Professional Engineering Services will be $ 750,000 (Above this price, agencies may seek additional concessions).

3.   Minimum Order

The minimum dollar values of orders to be issues is $250 or 40 labor hours.

4.   Geographic Coverage

The geographic scope of contract is the 50 U.S. states and the District of Columbia; Puerto Rico; all overseas U.S. Government installations.

5.   Point(s) of Production

Shall be negotiated and listed on Order Document. Labor rates for work at customer site and LMIT LLC site are included in this price list.

6-8.   Discounts and Payment Terms

Prices shown are NET Prices; Basic Discounts have been deducted.

a. Prompt Payment: 1% - 10 Net 30 Days.

b. Quantity (negotiated before award of order)

c. Dollar Volume (negotiated before award of order)

d. Government Educational Institutions receive the same discounts as all other Government customers.

9. Threshold for Government Purchase Cards

LM-MSD accepts Government purchase cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

10. Contractor's Ordering Address

Mailed Orders

Lockheed Martin Information Technology LLC

GSA Program Office

11911 Freedom Drive, Suite 550

Reston, VA 20190

The following telephone number(s) can be used by ordering agencies to obtain technical and/or ordering assistance:

Telephone: 703-464-8724   Fax: 703-464-8760

11. Con tractor's Payment Information

Payment Address

Lockheed Martin Information Technology LLC

Attn: Accounts Receivable

2339 Route 70 West

Cherry Hill, NJ 08002

12. Export Packaging Charges

To be determined for each order, if applicable.

13. Terms and Conditions of Government Purchase Cards

Government purchase cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

14. Year 2000 Warranty – commercial Supply Items

As used in this clause, "Year 2000 compliant" means information technology that accurately processes date/time data (including, but not limited to, calculating, comparing, and sequencing) from, into, and between the twentieth and twenty-first centuries, and the years 1999 and 2000 and leap year calculations. Furthermore, Year 2000 compliant information technology, when used in combination with other information technology, shall accurately process date/time if the other information technology properly exchanges date/time data with it.

(a) Any contract modifications, adding new items under clause PES-552.243-72, Modifications "Multiple Award Schedule), must meet the warranty requirement in paragraph b, below.

(b) The Contractor warrants that each hardware, software, and firmware product delivered under this contract shall be able to accurately process date data (including, but not limited to, calculating, comparing, and sequencing) from, into, and between the twentieth and twenty-first centuries, including leap year calculations, when used in accordance with the product documentation provided by the Contractor, provided that all listed or unlisted products (e.g. hardware, software, firmware) used in combination with such listed product properly exchange date data with it. If the contract requires that specific listed products must perform as a system in accordance with the foregoing warranty, then that warranty shall apply to those listed products as a system. The duration of this warranty and the remedies available to the Government for breach of this warranty shall be as defined in, and subject to, the terms and limitations of the Contractor's standard commercial warranty or warranties contained in this contract, provided that notwithstanding any provision to the contrary in such commercial warranty or warranties, the remedies available to the Government under this warranty shall include repair or replacement of any listed product whose non-compliance is discovered and made known to the Contractor in writing within ninety (90) days after acceptance. Nothing in this warranty shall be construed to limit any rights or remedies the Government may otherwise have under this contract with respect to defects other than Year 2000 performance.

15. Environmental Attributes

Not applicable.

16. Data Universal Number System Number

05-345-9053

17. Notification Regarding Registration in Central Contractor Registration (CCR) Database

LMIT LLC is currently registered in the CCR database.

18. Other Information

TIN: 04 244 9817

CAGE Code: 55162

FOB: Destination

19. Purchase of Incidental, Non-Schedule Items:

For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity for the open market (non-contract) items. These items will be burdened with all applicable indirect costs in accordance with LMIT LLC disclosed practices.

20.   Security Requirements:

In the event security requirements are necessary, the ordering activities may incorporate, in their delivery orders, a security clause in accordance with current laws, regulations, and individual agency policy; however, the burden of administering the security requirements shall be with the ordering agency.

21.   Overseas Activities:

Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

POSITION DESCRIPTIONS

The following Labor Category descriptions include the minimum requirements for years of experience and education. Three additional years of relevant experience may be substituted for an Associate Degree. Six years of additional relevant experience may be substituted for a Bachelor Degree. Three years of additional relevant experience may be substituted for a Masters Degree. Four years of additional relevant experience may be substituted for a Ph.D. The use of additional relevant experience may be substituted for only one degree.

Job Title: Program Manager

Experience Criteria:	Fifteen years minimum.
Functional Responsibility:	Provides business, technical, and personnel management across multiple projects. Manages all aspects of a diverse group of functional activities and subordinate groups of technical and administrative personnel. Develops and implements high level requirements.
Minimum Education:	Bachelor degree required, Master degree desired.

Job Title: Project Leader

Experience Criteria:	Eight years minimum.
Functional Responsibility:	Plans, organizes and controls the overall activities of the project. Schedules and allocates work. Provides advice and guidance to subordinates and ensures technical adequacy of the work. Responsible for project planning, execution and performance. Diverse technical experience with significant experience at senior levels. Experience in managing scientists and engineers in performing complex technical tasks.
Minimum Education:	Bachelor degree in Computer Science, Information Systems or related discipline preferred. Advanced degree preferred.

Job Title: Task Leader

Experience Criteria:	Five years experience required.
Functional Responsibility:	Provides advice and guidance to subordinates and ensures technical adequacy of the work. Responsible for project planning, execution and performance. Experience includes supervision management of projects.
Minimum Education:	Bachelor degree in Computer Science, Information Systems or related discipline.

Job Title: Principal Scientist/Principal Engineer

Experience Criteria: Fifteen years required.

Functional Responsibility: Shall have at least fifteen years of related experience in C3I with progressively increasing responsibilities leading to direct management of major C3I systems-related development and acquisition programs.

Minimum Education: Master and Ph.D. degrees in a relevant technical discipline.

Job Title: Chief Scientist

Experience Criteria: At least eight years experience required.

Functional Responsibility: Provides technical expertise in specific task areas. Significant diverse experience in industry or government, and significant managerial expertise or unique technical skills. Professional publications and presentations desired.

Minimum Education: Bachelor degree required. Master degree desired or specialized training.

Job Title: Systems Engineer IV

Experience Criteria: Twelve years required.

Functional Responsibility: Shall have twelve years work experience as a multi-disciplined Systems Engineer in the design and development of C3I systems.

Minimum Education: Master degree in Electronic or Aerospace Engineering or equivalent engineering disciplines.

Job Title: Systems Engineer III

Experience Criteria: Ten years required.

Functional Responsibility: Shall have ten years work experience as a multi-disciplined Systems Engineer in the design and development of complex computer systems.

Minimum Education: Bachelor degree in Electronic or Aerospace Engineering or equivalent engineering disciplines.

Job Title: Systems Engineer II

Experience Criteria: Eight years minimum experience.

Functional Responsibility: Plans and coordinates project management and engineering. Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of

system performance. Competent in technical disciplines as applied to government and commercial information, research and development documentation, and communications systems. Designs and implements LAN/WAN's using hub and router technology. Performs hardware/software analyses to provide comparative data of performance characteristics and suitability within the existing systems environment. Prepares trade-off studies and evaluations for vendor equipment. Recommends network design changes/enhancements for improved system availability and performance.

Minimum Education: Bachelor degree in Engineering, Business or related field.

Job Title: Systems Engineer I/Electrical Engineer

Experience Criteria: Five years minimum experience.

Functional Responsibility: Provides technical solutions for routine to complex engineering studies. Analyzes system requirements and develops design alternatives to satisfy those requirements. Competent in technical disciplines as applied to government and commercial information, research and development documentation, and communications systems. Assists in the design and implementation of LAN/WAN's using hub and router technology. Performs hardware/software analyses to provide comparative data of performance characteristics and suitability within the existing systems environment. Prepares trade-off studies and evaluations for vendor equipment. Recommends network design changes/enhancements for improved system availability and performance.

Minimum Education: Bachelor degree in Computer Science, Information Systems Engineering or related scientific or technical discipline.

Job Title: Systems Engineer

Experience Criteria: Three years experience required.

Functional Responsibility: Develops and refines new engineering techniques to enhance systems. May design moderately complex systems and assist in developing standards and techniques. Knowledge of engineering concepts, procedures and practices.

Minimum Education: Bachelor degree in Computer Science, Information Systems or related discipline.

Job Title: Junior Engineer

Experience Criteria: Entry level.

Functional Responsibility: Performs similar duties as the System Engineer or Communications

Engineer. Duties are performed under the direct guidance and assistance of a senior engineer.

Minimum Education: Bachelor degree in Computer Science, Information Systems Engineering or other related scientific or technical discipline desired.

Job Title: Human Factors Engineer

Experience Criteria: Three years minimum.

Functional Responsibility: Shall have three years work experience in the application of human factors in the design and development of C3I systems. Shall have Government and/or industry training in human factors.

Minimum Education: Bachelor degree in Industrial Engineering, Industrial Psychology or an equivalent discipline.

Job Title: Mobility Engineer

Experience Criteria: Three years minimum.

Functional Responsibility: Shall have three years work experience in the field of mobile military equipment and facilities. Experience shall include mobility concepts, shelter design, ruggedization and militarization of equipment, and support equipment.

Minimum Education: Bachelor degree.

Job Title: Passive Sensor Systems Engineer

Experience Criteria: Three years minimum.

Functional Responsibility: Shall have three years work experience in the design and development of passive surveillance sensors. Shall be familiar with both the hardware and software design of such sensors and of surveillance data links.

Minimum Education: Bachelor degree in Electronic Engineering, Computer Science or an equivalent discipline.

Job Title: Surveillance Systems Engineer

Experience Criteria: Three years minimum.

Functional Responsibility: Shall have three years work experience in the integration of radar systems into surveillance networks. Shall be familiar with both the hardware and software design of radar plot extractors and surveillance data links.

Minimum Education: Bachelor degree in Electronic Engineering, Computer Science or an equivalent discipline.

Job Title: Subject Matter Expert

Experience Criteria: Eight years minimum.

Functional Responsibility: Provides technical support on ADP, sensors, C4I, or major systems. A recognized technical or programmatic expert with experience in all phases of system acquisition to include requirements definition through system sustainment. Analyzes tasks and determines required resources to accomplish task. Functions as an expert contributor to assist and support problem resolutions and process improvements in specific disciplines or areas of expertise. Evaluates viability of design approaches and ability of acquisition/integration contracts to meet technical and programmatic goals and objectives.

Minimum Education: Bachelor degree or specialized training.

Job Title: SW/HW Engineer II

Experience Criteria: Five years minimum experience.

Functional Responsibility: Analyzes and develops computer software possessing a wide range of capabilities, including numerous engineering, business, and records management functions. Develops system requirements and program specifications. Develops system alternative solutions with functional users. Provides expert technical applications support of commercial off-the-shelf (COTS) hardware information.

Minimum Education: Bachelor degree in Computer Science or related field, Master Degree desired.

Job Title: SW/HW Engineer I

Experience Criteria: Three years minimum experience.

Functional Responsibility: Analyzes and assists in the development of computer software programs for engineering, business, and records management functions. Analyzes problems and the information to be processed. Provides technical application support of commercial off-the-shelf (COTS) hardware information.

Minimum Education: Bachelor degree in Computer Science or related field.

Job Title: Computer Systems Analyst

Experience Criteria: Two years programming experience.

Functional Responsibility:	Prepares inputs to software functional specifications and implementation schedules for smaller applications and subsystems to major applications. Monitors existing systems making recommendations for improved performance and service to the application users. Possesses a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), and the higher order language specified by the contract to develop the required software.
Minimum Education:	Bachelor degree desired.

Job Title: Computer Scientist II

Experience Criteria:	Five years experience.
Functional Responsibility:	Shall have five years work experience as a computer scientist or systems analyst. Shall have experience with NATO and national defense software development practices and policies, particularly DoD-STD-2167A or national equivalent.
Minimum Education:	Master degree in Computer Science, Engineering or equivalent technical discipline with data processing specialization.

Job Title: Computer Scientist I

Experience Criteria:	Three years minimum.
Functional Responsibility:	Shall have three years work experience as a computer scientist or systems analyst.
Minimum Education:	University degree in Computer Science, Engineering or equivalent technical discipline with data processing/software engineering specialization.

Job Title: Software Engineer II

Experience Criteria:	Five years experience.
Functional Responsibility:	Shall have five years work experience as a software engineer on modern software development programs.
Minimum Education:	Bachelor degree in Engineering or equivalent technical discipline with software engineering specialization.

Job Title: Software Engineer I

Experience Criteria:	Three years experience.
Functional Responsibility:	Shall have three years work experience as a software engineer on modern software development programs.

| Minimum Education: | Bachelor degree in Engineering or equivalent technical discipline with software engineering specialization. |

Job Title: ADP Systems Analyst

| Experience Criteria: | Seven years experience required. |

| Functional Responsibility: | Experience in use of structured analysis, design methodologies and design tools, object-oriented principles, and experience with architectures of large and complex information systems. |

| Minimum Education: | Bachelor degree in Computer Science, Information Systems, or related discipline. |

Job Title: ADP Security Specialist

| Experience Criteria: | Five years experience. |

| Functional Responsibility: | Shall have five years work experience as an Engineer in the field of ADP Security. Shall have a working knowledge of current information technology security policies and requirements. Shall be a specialist in Computer Security (COMPUSEC) issues. |

| Minimum Education: | Bachelor degree in Engineering or equivalent technical discipline with systems engineering specialization. |

Job Title: Technical Writer/Editor

| Experience Criteria: | Three years minimum experience. |

| Functional Responsibility: | Develops, writes, and edits materials, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures for installation, operations and enhancement of equipment. Organizes material and compiles writing assignments for clarity, conciseness, style, and terminology. Prepares and edits IT/ADP documentation incorporating information provided by user, specialist, analyst, programmer, and operations personnel. Possesses a substantial knowledge of the capabilities of computer systems. Capable of writing, editing, and generating graphic presentations of technical information for both technical and non-technical personnel. Interprets technical documentation standards and prepares documentation according to standards. |

| Minimum Education: | Bachelor degree in a related discipline required. |

Job Title: Logistician II

| Experience Criteria: | Five years minimum experience. (Two years general support and |

three years of acquisition support).

Functional Responsibility:	Possesses knowledge and provides support in the development of support documentation to include as a minimum, elements such as support equipment, technical orders, supply support and computer resources support, process of evolving and establishing maintenance/support concepts. Provides support in the procurement and management processes of Support Equipment, Technical Orders, Spares, and Computer Resources, as well as an understanding and knowledge of the logistics associated R & M functions general understanding of relationship with DoD logistics centers, Users, and other logistics related organizations. Possesses a working knowledge of logistics policies and procedures covered in DoDD 5000.1, DoDD 5000.2, and applicable military standards.
Minimum Education:	Bachelor degree.

Job Title: Logistician I

Experience Criteria:	Two years minimum experience. (One year of general support and one year of acquisition support).
Functional Responsibility:	Possesses knowledge and provides support in the development of support documentation to include as a minimum, elements such as support equipment, technical orders, supply support and computer resources support, process of evolving and establishing maintenance/support concepts. Provides support in the procurement and management processes of Support Equipment, Technical Orders, Spares, and Computer Resources, as well as an understanding and knowledge of the logistics associated R & M functions general understanding of relationship with DoD logistics centers, Users, and other logistics related organizations. Possesses a working knowledge of logistics policies and procedures covered in DoDD 5000.1, DoDD 5000.2, and applicable military standards.
Minimum Education:	Bachelor degree.

Job Title: Technical Documentation Specialist

Experience Criteria:	Three years experience.
Functional Responsibility:	Shall have three years work experience in the field of technical documentation specification, including demonstrated expertise in the use of Computer-aided Acquisition and Logistics Support (CALS) standards and techniques in an ILS environment. Shall have demonstrated expertise in establishing and using documentation management systems. Shall be capable of providing specialized familiarization and training in areas associated with CALS.

Minimum Education: Bachelor degree in an engineering or technical discipline.

Job Title: Engineering Technician II

Experience Criteria: Five years minimum experience.

Functional Responsibility: Assists in the planning and coordination of project management and engineering. Assists in the development of program documents. Reviews system requirements. Possesses a detailed knowledge of government regulations and directives. Assists the program manager in developing draft documentation.

Minimum Education: Bachelor degree.

Job Title: Engineering Technician I

Experience Criteria: Three years minimum experience.

Functional Responsibility: Assists in the planning and coordination of project management and engineering. Assists in the development of program documents. Reviews system requirements. Possesses a knowledge of government regulations and directives. Assists the program manager in developing draft documentation.

Minimum Education: Associate degree.

Job Title: Systems Support Specialist IV

Experience Criteria: Ten years experience.

Functional Responsibility: Shall have eight years work experience in the field of Configuration Management (CM), including demonstrated knowledge of a wide range of automated CM tools and their application in the management of large, complex systems involving both hardware and software.

Minimum Education: Bachelor degree in a relevant engineering discipline.

Job Title: Systems Support Specialist III

Experience Criteria: Eight years experience.

Functional Responsibility: Shall have three years work experience in the field of Configuration Management (CM), including demonstrated knowledge of a wide range of automated CM tools and their application in the management of large, complex systems involving both hardware and software.

Minimum Education: Bachelor degree in a relevant engineering discipline.

Job Title: Systems Support Specialist II

Experience Criteria: Five years minimum experience.

Functional Responsibility: Provides systems support in all areas of hardware and software configuration and data management including identification, change control, status accounting, configuration audits, configuration control boards, automated data entry and retrieval systems. Possesses a detailed knowledge of government regulations and directives governing configuration and data management. Assists the program manager in developing draft acquisition documentation.

Minimum Education: Bachelor degree.

Job Title: Systems Support Specialist I

Experience Criteria: Three years minimum experience.

Functional Responsibility: Provides systems support in all areas of software and hardware configuration and data management including identification, change control, status accounting, configuration audits, configuration control boards, automated data entry and retrieval systems. Possesses working knowledge of government regulations and directives governing configuration and data management.

Minimum Education: Bachelor degree.

Job Title: Communications Engineer IV

Experience Criteria: Eight years experience.

Functional Responsibility: Shall have eight years work experience specializing in computer and/or radio communications, Local Area Networks and communications systems interoperability. Shall have a working knowledge of ISO/OSI layers and standards, including International Standardized Profiles (ISPs).

Minimum Education: Bachelor and Master degree in Computer Science, Engineering or equivalent technical discipline with ADP networking/internetworking specialization.

Job Title: Communications Engineer III

Experience Criteria: Five years experience.

Functional Responsibility: Designs and implements data communications or telecommunications networks. Supports video teleconferencing center equipment and communication requirements. Plans and monitors the installation of communications circuits. Manages and monitors local area networks and associated equipment (e.g.,

bridges, routers, modem pools, gateways, etc.). Conducts short and long term planning to meet communications requirements. Possesses a working knowledge and/or familiarity with the DoD systems acquisition process including pertinent Military Standards and Specifications; frequency propagation theory, radio engineering design, system interface requirements and control; processing gain enhancements to specific frequencies; Survivability and Vulnerability (S/V) requirements; NSA functional security requirements specifications and theory of compliance with TEMPEST and COMSEC engineering, custom integrated circuits and cell logic; nuclear hardness and assurance engineering; and strategic communications interoperability requirements.

Minimum Education: Bachelor and Master degree in an engineering discipline.

Job Title: Communications Engineer II

Experience Criteria: Three years experience.

Functional Responsibility: Designs and implements data communications or telecommunications networks. Supports video teleconferencing center equipment and communication requirements. Plans and monitors the installation of communication circuits and recommends enhancements. Manages and monitors LAN's and associated equipment (e.g., bridges, routers, hubs, modem pools, gateways, etc.) Analyzes interface requirements between WAN's and AFMC computer networks. Troubleshoots and resolves technical problems and issues relating to VTC Systems and associated communication equipment. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes and throughput). Conducts short and long term planning to meet communication requirements. Possesses a working knowledge and/or familiarity with DoD systems acquisition process including pertinent Military Standards and Specifications; frequency propagation theory, signal acquisition and tracking, atmospheric noise; transverse magnetic and transverse electric polarization and time diversity combining; jamming and nuclear perturbations; digital modulation and spread spectrum techniques; state-of-the-art analog-to-digital conversion technology and applications; microwave and troposcatter radio engineering, operation and theory; and microwave radio transmission monitoring systems.

Minimum Education: Bachelor degree in Engineering, Computer Science, Engineering or equivalent technical discipline with ADP networking/internetworking specialization.

Job Title: Communications Engineer I

Experience Criteria: Two years working experience in a technical or scientific field relating to specific communications applications.

Functional Responsibility: Troubleshoots and resolves technical problems and issues relating to VTC Systems and associated communication equipment. Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes and throughput). Conducts short and long term planning to meet communication requirements. Possesses a working knowledge and/or familiarity with DoD and/or NASA systems acquisition process and methodologies for the accomplishment of special studies and advanced planning; the DoD Strategic Connectivity Systems Engineering Plan; operational communications systems and ongoing/projected improvements; specific frequency threats and threat assessments, modeling and simulations, system performance prediction methodology and propagation theory; stressed environments (noise jamming, nuclear perturbation); signal processing algorithms, message protocols, mission planning scenarios, and transmit/receive parameterization database requirements; COMSEC cryptologic key management, manipulation and interfacing; and, physical and chemical nature of the Emergency Action Procedures for the JCS communications systems is desired.

Minimum Education: Bachelor degree in a technical or scientific field.

Job Title: Communications Technician

Experience Criteria: Three years minimum experience.

Functional Responsibility: Responds to help calls referred by the Help Desk or Customer Support. Implements, installs, and repairs voice and data cable systems. Creates and maintains records on cable assignments, terminations and directory headings, telephone, circuit, and other communication equipment types. Adds or exchanges externally connected PC accessories, data and communications equipment. Adds or replaces boards, batteries, disk drives, and similar components. Attaches, detaches, or exchanges connected PC accessories, data and telecommunications equipment.

Minimum Education: High School diploma and two years technical school training.

Job Title: Office Automation Specialist

Experience Criteria: Two years minimum experience.

Functional Responsibility: Applies current technology in providing MIS solutions. Provides highly technical expertise in providing business application solutions. Possesses a comprehensive understanding of

hardware/software and communication environments to include: client/server technology, host/mainframe technology, IS, and related peripheral equipment. Augments other skill categories by providing unique ISIADP Systems knowledge in areas that require in-depth current knowledge of a specialized IS discipline. Such specialized knowledge can only be achieved through intensive, extensive, and continuous application of the specialty at a level exceeding that of the more general and broad based IS requirements of the skill category series. Participates in all phases of task performance with emphasis on the planning, analysis, testing, documentation, and acceptance phases. Prepares and delivers presentations and briefings as required.

Minimum Education: Bachelor degree in Computer Science, Information Systems, Engineering, Business, or other related scientific or technical discipline.

Job Title: Contract Security Manager/Specialist

Experience Criteria: Five years experience.

Functional Responsibility: Provides support in areas directly pertinent to administration, supervision, and control of facility security in an industrial and/or government environment. Possesses a working knowledgeable of government and industrial security regulations. Manages an alarm and CCTV-based security activity.

Minimum Education: Bachelor degree desired.

Job Title: Security Monitor

Experience Criteria: Two years experience.

Functional Responsibility: Provides support in the management of a secure facility. Possesses a working knowledge of physical access control, sensor alarm systems, and visitor control procedures.

Minimum Education: Bachelor degree desired.

Job Title: Test Engineer III

Experience Criteria: Eight years experience.

Functional Responsibility: Shall have seven years work experience performing, developing and/or managing in-plant and field test programs of C3I system software. Experience shall include the preparation of test plans, procedures and schedules.

Minimum Education: Bachelor degree in a technical discipline.

Job Title: Test Engineer II

Experience Criteria: Five years experience.

Functional Responsibility: Provides support with the specific discipline required to accomplish the task (e.g. software engineering, radar engineering, satellite systems, local area networks, reliability and maintainability, safety, test and evaluation support, electromagnetic compatibility, quality assurance, systems acquisition, manufacturing and reproduction, fiber optics, data communication, design engineering). Possesses a working knowledge of Government regulations, manuals, technical orders, standards and industry publications related to the discipline required to perform the task.

Minimum Education: Bachelor degree in a technical discipline.

Job Title: Test Engineer I

Experience Criteria: Two years experience.

Functional Responsibility: Provides support with the specific discipline required to accomplish the task (e.g. software engineering, radar engineering, satellite systems, local area networks, reliability and maintainability, safety, test and evaluation support, electromagnetic compatibility, quality assurance, systems acquisition, manufacturing and reproduction, fiber optics, data communication, design engineering). Possesses a working knowledge of Government regulations, manuals, technical orders, standards and industry publications related to the discipline required to perform the task.

Minimum Education: Bachelor degree in a technical discipline.

Job Title: Acquisition Engineer IV

Experience Criteria: Ten years experience in systems engineering, business analysis, systems functional analysis, quality management, database development, organizational planning, or data administration/standardization.

Functional Responsibility: Provides support in a minimum of one of the following areas:

A: Evaluates, develops and improves information architectures using BR/BPI methods and modeling techniques. Develops as-is and to-be business case models and performs business cases analysis using the either government-approved modeling techniques and/or COTS object oriented technology. Formal advanced training in modeling and simulation is required.

B. Familiar with facilitation, team building and long-range project planning, and/or hands-on facilitation and technography in using COTS groupware in a workshop environment (i.e., includes at least

15 workshop days). Formal facilitator and groupware training is required.

C. Familiar with data modeling techniques, data standardization, relational database design and management systems, data dictionaries, and/or data quality management methodologies. Formal advanced training in FIPS Pub 184 methodology is required.

Minimum Education: Bachelor and Master degree and professional credentials (certification) in an appropriate technical or business discipline is required.

Job Title: Acquisition Engineer III

Experience Criteria: Seven years experience in engineering, business analysis, systems functional analysis, quality management, database development, organizational strategic planning, or data administration/standardization.

Functional Responsibility: Provides support in a minimum of one of the following areas:

A. Evaluates, develops, and improves information architectures using BR/BPI methods and modeling techniques. Develops as-is and to-be business case models and performing business cases analysis using either government-approved modeling techniques and/or COTS object oriented technology (OOT).

B. Familiar with facilitation, team building and long-range project planning, and/or hands-on facilitation and technography experience in using COTS groupware in a workshop environment (i.e., includes at least 50 workshop days). Formal facilitator and groupware training is required.

C. Familiar with data modeling techniques, data standardization, relational database design and management systems, data dictionaries, data repositories, data warehouse and/or data quality management methodologies. Formal advanced training in FIPS Pub 184 methodology is required.

D. Responsible for analyzing new ADP, communications, collection, processing research efforts in interrelated areas or cross sections of ADP and communications. Participates in multi-team or multi-organizational research projects and ensure integrity of resulting data. Recommends redirection of organizational efforts as required to address emerging ADP/Communications-related national level issues and assessments.

Minimum Education: Bachelor degree and Master degree in an appropriate technical or business discipline is required.

Job Title: Acquisition Engineer II

Experience Criteria: Five years experience in a technical, administrative, or program management discipline relating to the contract.

Functional Responsibility: Working knowledge and/or familiarity with the DoD systems acquisition process, including pertinent Military Standards. Provides top level analysis of ADP, Communications, Collection, Processing, Operational Systems. Works directly with Directors, Senior Government Analysts and other staff heads to accomplish their duties. Assists in the definition of doctrine and operations concepts. Ability to write, analyze and comment on technical documents.

Minimum Education: Bachelor degree in Engineering, Business, Computer, Science, Math, Physics, or related field.

Job Title: Acquisition Engineer I

Experience Criteria: Two years experience.

Functional Responsibility: Possesses a working knowledge and/or familiarity with the DoD systems acquisition process, including pertinent Military Standards. Possesses a working knowledge and/or familiarity with word processing, spreadsheet, and database systems.

Minimum Education: High School diploma.

Job Title: Engineering Analyst II

Experience Criteria: Seven years experience required.

Functional Responsibility: Knowledgeable in analytical techniques as to be able to chose among several alternative analysis methods, processes, or processing cycles to execute the tasks. May be experienced in knowledge of task order specific requirements, or developing functional requirements for complex systems or projects.

Minimum Education: Bachelor degree in Computer Science, Information Systems, or related discipline.

Job Title: Engineering Analyst I

Experience Criteria: Three years experience

Functional Responsibility: Evaluates, develops and/or analyzes information systems (IS) or information technology (IT) applied to information architectures/information warfare. This includes the use of client-server systems, distributed data bases, both wide-area and local-area communications, and performance-based acquisition

processes.

Minimum Education: Bachelor degree in a related technical discipline is required.

Job Title: Scientific/Engineering Professional III

Experience Criteria: Ten years experience.

Functional Responsibility: Possesses a full working knowledge and/or familiarity with technical or scientific field. An acknowledged expert in the technical or scientific field.

Minimum Education: Master and Ph.D. degree in a technical or scientific field.

Job Title: Scientific/Engineering Professional II

Experience Criteria: Seven years experience.

Functional Responsibility: Possesses a full working knowledge and/or familiarity with technical or scientific field. An acknowledged expert in the technical or scientific field.

Minimum Education: Bachelor and Master degree in a technical or scientific field.

Job Title: Scientific/Engineering Professional I

Experience Criteria: Four years experience.

Functional Responsibility: Possesses a full working knowledge and/or familiarity with technical or scientific field.

Minimum Education: Bachelor degree in a technical or scientific field.

Job Title: Cost Estimator

Experience Criteria: Three years experience.

Functional Responsibility: Shall have three years work experience as a Cost Estimator and/or Analyst, including demonstrated expertise in the application of cost estimating techniques (including life-cycle costing), work breakdown structures, cost estimating models, and the usage and selection of automated cost estimating tools.

Minimum Education: Bachelor degree in Mathematics, Business Administration, or a relevant technical discipline.

Job Title: Financial Management Specialist II

Experience Criteria: Five years experience.

Functional Responsibility: Possesses extensive working knowledge and/or familiarity with

program planning, scheduling (critical path, float calculation and integrated master schedule analysis); budget planning and formulation (PPBS); cost analysis (CPR, CSSR, CFSR, C/SCSC) and documentation responsibilities (PMD, PMP, Acquisition Plan, RFP, SAR, DAES). Familiar with DoDD 5000.1, 5000.2, DoDM 5000.2M; MIL-STD-881A; AFRs 170-8 and -13, 172-1; AFMCPs 173-4 and -5. Possesses a working knowledge and/or familiarity with the automated cost reporting and scheduling hardware and software used to support the Government Program Office.

Minimum Education: Bachelor and Master degree in Business Administration, Management, Accounting, Finance, Public Administration, Operations Research, Economics, Math or related field is required.

Job Title: Financial Management Specialist I

Experience Criteria: Two years experience.

Functional Responsibility: Possesses extensive working knowledge and/or familiarity with program planning, scheduling (critical path, float calculation, and integrated master schedule analysis); budget planning and formulation (PPBS); cost analysis (CPR, CSSR, CFSR, C/SCSC) and documentation responsibilities (PMD, PMP, Acquisition Plan, RFP, SAR, DAES). Familiar with DoDD 5000.1, 5000.2, DoDM 5000.2M; MIL-STD-881A; AFRs 170-8 and 13, 172-1; AFMCP 173-4 and 5. Possess a working knowledge and/or familiarity with the automated cost reporting and scheduling hardware and software used to support the program office.

Minimum Education: Bachelor and Master degree in Business Administration, Management, Accounting, Finance, Public Administration, Operations Research, Economics, Math or related field is required.

Job Title: Schedule/Program Analyst

Experience Criteria: Five years experience.

Functional Responsibility: Shall have three years work experience as a schedule/program analyst, including demonstrated expertise in the usage and selection of automated scheduling tools, critical path analysis techniques, schedule work-arounds and what-it manipulations.

Minimum Education: Bachelor degree in Mathematics, Business Administration, or a relevant technical discipline.

Job Title: Senior Intelligence Systems Analyst

Experience Criteria: Ten years minimum experience.

Functional Responsibility: Provides expertise to conduct reviews and studies and present

recommendations and solutions related to all areas of security and intelligence program planning requirements. Perform/analyze threat vulnerabilities of intelligence programs/systems; intelligence data; security programs/systems; software/hardware programs/systems; and, designs data/programs/systems to counter security/intelligence threats. Provides advice and assistance to managers that directly affect the conduct and attainment of program goals and objectives.

Minimum Education: Bachelor degree in related field.

Job Title: Intelligence Systems Analyst

Experience Criteria: Seven years minimum experience.

Functional Responsibility: Provides expertise to conduct reviews and studies and present recommendations and solutions related to all areas of security and intelligence program planning requirements. Perform/analyze threat vulnerabilities of intelligence programs/systems; intelligence data; security programs/systems; software/hardware programs/systems; and, designs data/programs/systems to counter security/intelligence threats. Provides advice and assistance to managers that directly affect the conduct and attainment of program goals and objectives.

Minimum Education: Bachelor degree in related field.

Job Title: Systems Analyst III

Experience Criteria: Eight years experience.

Functional Responsibility: May provide comprehensive definition of all aspects of systems development from analysis of mission needs to verification of system performance. Three to ten years experience required with at least three years experience in multiple operating systems development, graphics, programming tools or applications software development.

Minimum Education: Bachelor degree in Computer Science, Information Systems or related discipline.

Job Title: Systems Analyst II

Experience Criteria: Five years experience required with experience in multiple operating systems development, graphics, programming tools or applications software development.

Functional Responsibility: Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance.

Minimum Education: Bachelor degree in Computer Science, Information Systems or

related discipline.

Job Title: Systems Analyst I

Experience Criteria: Entry Level

Functional Responsibility: Provides comprehensive definition of all aspects of system development from analysis of mission needs to verification of system performance. Technical bachelors degree generally required.

Minimum Education: Associate degree in Computer Science, Information Systems or related discipline acceptable.

Job Title: Instructional Systems Design III

Experience Criteria: Five years experience required.

Functional Responsibility: Conducts training needs assessments, designs courseware, and performs media analysis. Significant experience in instructional system design.

Minimum Education: Bachelor degree.

Job Title: Instructional Systems Design II

Experience Criteria: Three years experience required.

Functional Responsibility: Conducts training needs assessments, designs courseware, and performs media analysis. Experience in instructional system design.

Minimum Education: Bachelor degree in related discipline

Job Title: Instructional Systems Design I

Experience Criteria: Three years experience required.

Functional Responsibility: Assists in training needs assessments, designing courseware, as well as performing media analysis.

Minimum Education: Bachelor degree in related discipline

Job Title: Training Analyst III

Experience Criteria: Six years experience required.

Functional Responsibility: Performs technical training in field of expertise. Creates teaching outlines where established guidelines may not exist. Selects and/or develops instructional aids, such as handouts, reference materials, or audio/visual supports. Maintains records and statistical information on employee training. Monitors training program by

reviewing and analyzing student course evaluations, and makes recommendations on course improvement and customer training needs.

Minimum Education: Bachelor degree in related discipline

Job Title: Training Analyst II

Experience Criteria: Three years experience required.

Functional Responsibility: Develops and conducts training and educational programs related to specific customer requirements. Researches and develops educational materials. Experience in training required.

Minimum Education: Bachelor degree in related discipline

Job Title: Training Analyst I

Experience Criteria: Entry level

Functional Responsibility: Working under supervision, develops and conducts training and educational programs related to specific customer requirements. Assists in the research and development of educational materials.

Minimum Education: Bachelor degree in related discipline

Job Title: Senior Administrative Support

Experience Criteria: Five years minimum.

Functional Responsibility: Applies current technology in providing MIS solutions. Offers highly technical expertise in providing business application solutions. Should have an understanding of hardware/software and communications environments. Performs data entry and verification using contemporary ADP key entry devices. Data is from numerous types of source documents requiring various formats. Performs various functions supporting the operation of an ADP installation including scheduling operations, data review and preparation, tape library control, distribution of ADP System reports, etc.

Minimum Education: Associate degree or specialized training.

Job Title: Administrative Assistant

Experience Criteria: Experience preferred.

Functional Responsibility: Performs high level secretarial support. Types and proofreads correspondence, reports and documentation.

Minimum Education: High school diploma required.

Job Title: Administrative Support

Experience Criteria:	Experience preferred.
Functional Responsibility:	Supports projects by typing letters, reports and training material as required. Maintains files. Performs administrative functions and reporting, including filing and other miscellaneous duties.
Minimum Education:	High school diploma required.

Job Title: Drafting Specialist

Experience Criteria:	Eight years minimum in a high tech environment.
Functional Responsibility:	Prepares detailed drawings and complete mechanical or electrical drawings and layouts. Proficient in the use of Computer Aided Design software.
Minimum Education:	Associates degree and formal training in technical drawing, such as CAD operations.

Job Title: Graphics Specialist

Experience Criteria:	Three years minimum.
Functional Responsibility:	Designs and prepares flip charts, illustrations, and related graphic materials using software tools.
Minimum Education:	Associate degree.

GSA PROFESSIONAL ENGINEERING SERVICES RATES

	Labor Category	Option Period 1 Government Site				
		Year 6 1 May 05 30 Apr 06	Year 7 1 May 06 30 Apr 07	Year 8 1 May 07 30 Apr 08	Year 9 1 May 08 30 Apr 09	Year 10 1 May 09 30 Apr 10
1	Program Manager	$118.12	$122.25	$126.53	$130.96	$135.54
2	Project Leader	$95.13	$98.46	$101.91	$105.48	$109.17
3	Task Leader	$81.65	$84.51	$87.47	$90.53	$93.70
4	Principal Scientist/ Principal Engineer	$160.43	$166.05	$171.86	$177.88	$184.11
5	Chief Scientist	$95.13	$98.46	$101.91	$105.48	$109.17
6	Systems Engineer IV	$125.18	$129.56	$134.09	$138.78	$143.64
7	Systems Engineer III	$104.67	$108.34	$112.13	$116.05	$120.11
8	Systems Engineer II	$81.21	$84.05	$86.99	$90.03	$93.18
9	Systems Engineer I/ Electrical Engineer	$71.37	$73.87	$76.46	$79.14	$81.91
10	Systems Engineer	$59.99	$62.09	$64.26	$66.51	$68.84
11	Junior Engineer	$38.03	$39.36	$40.74	$42.17	$43.65
12	Human Factors Engineer	$110.78	$114.65	$118.66	$122.81	$127.11
13	Mobility Engineer	$65.42	$67.71	$70.08	$72.53	$75.07
14	Passive Sensor Systems Engineer	$76.87	$79.56	$82.34	$85.22	$88.20
15	Surveillance Systems Engineer	$75.47	$78.11	$80.84	$83.67	$86.60
16	Subject Matter Expert	$102.76	$106.36	$110.08	$113.93	$117.92
17	SW/HW Engineer II	$78.74	$81.50	$84.35	$87.30	$90.36
18	SW/HW Engineer I	$66.43	$68.76	$71.17	$73.66	$76.24
19	Computer Systems Analyst	$43.28	$44.79	$46.36	$47.98	$49.66
20	Computer Scientist II	$110.87	$114.75	$118.77	$122.93	$127.23
21	Computer Scientist I	$93.11	$96.37	$99.74	$103.23	$106.84
22	Software Engineer II	$96.20	$99.57	$103.05	$106.66	$110.39
23	Software Engineer I	$72.74	$75.29	$77.93	$80.66	$83.48
24	ADP Systems Analyst	$81.31	$84.16	$87.11	$90.16	$93.32
25	ADP Security Specialist	$116.65	$120.74	$124.97	$129.34	$133.87
26	Technical Writer/ Editor	$51.84	$53.66	$55.54	$57.48	$59.49
27	Logistician II	$77.51	$80.22	$83.03	$85.94	$88.95
28	Logistician I	$52.02	$53.84	$55.72	$57.67	$59.69
29	Tech Documentation Specialist	$73.37	$75.94	$78.60	$81.35	$84.20
30	Engineering Tech II	$61.68	$63.83	$66.06	$68.37	$70.76
31	Engineering Tech I	$42.39	$43.88	$45.42	$47.01	$48.66
32	Systems Support Specialist IV	$80.85	$83.68	$86.61	$89.64	$92.78
33	Systems Support Specialist III	$74.44	$77.04	$79.74	$82.53	$85.42
34	Systems Support Specialist II	$56.60	$58.59	$60.64	$62.76	$64.96
35	Systems Support Specialist I	$40.59	$42.01	$43.48	$45.00	$46.58
36	Communications Engineer IV	$102.63	$106.22	$109.94	$113.79	$117.77
37	Communications Engineer III	$91.64	$94.85	$98.17	$101.61	$105.17
38	Communications Engineer II	$86.44	$89.47	$92.60	$95.84	$99.19

	Labor Category	Option Period 1 Government Site				
		Year 6 1 May 05 30 Apr 06	Year 7 1 May 06 30 Apr 07	Year 8 1 May 07 30 Apr 08	Year 9 1 May 08 30 Apr 09	Year 10 1 May 09 30 Apr 10
39	Communications Engineer I	$60.37	$62.48	$64.67	$66.93	$69.27
40	Communications Technician	$30.72	$31.79	$32.90	$34.05	$35.24
41	Office Automation Specialist	$43.48	$45.00	$46.58	$48.21	$49.90
42	Contract Security Manager/Specialist	$49.97	$51.72	$53.53	$55.40	$57.34
43	Security Monitor	$46.33	$47.95	$49.63	$51.37	$53.17
44	Test Engineer III	$77.79	$80.51	$83.33	$86.25	$89.27
45	Test Engineer II	$72.73	$75.27	$77.90	$80.63	$83.45
46	Test Engineer I	$52.44	$54.28	$56.18	$58.15	$60.19
47	Acquisition Eng IV	$84.80	$87.77	$90.84	$94.02	$97.31
48	Acquisition Eng III	$77.10	$79.80	$82.59	$85.48	$88.47
49	Acquisition Eng II	$68.95	$71.37	$73.87	$76.46	$79.14
50	Acquisition Eng I	$34.26	$35.46	$36.70	$37.98	$39.31
51	Engineering Analyst II	$81.31	$84.16	$87.11	$90.16	$93.32
52	Engineering Analyst I	$56.60	$58.59	$60.64	$62.76	$64.96
53	Scientific/Engineering Professional III	$96.56	$99.93	$103.43	$107.05	$110.80
54	Scientific/Engineering Professional II	$81.78	$84.64	$87.60	$90.67	$93.84
55	Scientific/Engineering Professional I	$45.46	$47.05	$48.70	$50.40	$52.16
56	Cost Estimator	$82.51	$85.40	$88.39	$91.48	$94.68
57	Financial Mgmt Specialist II	$66.89	$69.23	$71.65	$74.16	$76.76
58	Financial Mgmt Specialist I	$43.58	$45.11	$46.69	$48.32	$50.01
59	Schedule/Program Analyst	$70.30	$72.76	$75.31	$77.95	$80.68
60	Senior Intelligence Systems Analyst	$85.74	$88.74	$91.85	$95.06	$98.39
61	Intelligence Systems Analyst	$59.54	$61.63	$63.79	$66.02	$68.33
62	Systems Analyst III	$72.25	$74.78	$77.40	$80.11	$82.91
63	Systems Analyst II	$60.73	$62.86	$65.06	$67.34	$69.70
64	Systems Analyst I	$47.44	$49.10	$50.82	$52.60	$54.44
65	Instructional Systems Design III	$78.64	$81.39	$84.24	$87.19	$90.24
66	Instructional Systems Design II	$70.33	$72.79	$75.34	$77.98	$80.71
67	Instructional Systems Design I	$48.31	$50.00	$51.75	$53.56	$55.43
68	Training Analyst III	$69.30	$71.73	$74.24	$76.84	$79.53
69	Training Analyst II	$60.19	$62.29	$64.47	$66.73	$69.07
70	Training Analyst I	$52.08	$53.90	$55.79	$57.74	$59.76
71	Senior Administrative Support	$42.17	$43.64	$45.17	$46.75	$48.39
72	Administrative Assistant	$37.92	$39.25	$40.62	$42.04	$43.51
73	Administrative Support	$30.85	$31.93	$33.05	$34.21	$35.41
74	Drafting Specialist	$49.05	$50.77	$52.55	$54.39	$56.29
75	Graphics Specialist	$43.27	$44.79	$46.36	$47.98	$49.66

	Labor Category	Option Period 1 Contractor Site				
		Year 6 1 May 05 30 Apr 06	Year 7 1 May 06 30 Apr 07	Year 8 1 May 07 30 Apr 08	Year 9 1 May 08 30 Apr 09	Year 10 1 May 09 30 Apr 10
1	Program Manager	$137.20	$142.00	$146.97	$152.11	$157.43
2	Project Leader	$110.50	$114.37	$118.37	$122.51	$126.80
3	Task Leader	$94.85	$98.17	$101.61	$105.17	$108.85
4	Principal Scientist/ Principal Engineer	$186.38	$192.90	$199.65	$206.64	$213.87
5	Chief Scientist	$110.50	$114.37	$118.37	$122.51	$126.80
6	Systems Engineer IV	$145.40	$150.49	$155.76	$161.21	$166.85
7	Systems Engineer III	$121.61	$125.87	$130.28	$134.84	$139.56
8	Systems Engineer II	$94.34	$97.64	$101.06	$104.60	$108.26
9	Systems Engineer I/ Electrical Engineer	$82.89	$85.79	$88.79	$91.90	$95.12
10	Systems Engineer	$69.69	$72.13	$74.65	$77.26	$79.96
11	Junior Engineer	$44.21	$45.75	$47.35	$49.01	$50.73
12	Human Factors Engineer	$128.63	$133.13	$137.79	$142.61	$147.60
13	Mobility Engineer	$75.97	$78.63	$81.38	$84.23	$87.18
14	Passive Sensor Systems Engineer	$89.30	$92.42	$95.65	$99.00	$102.47
15	Surveillance Systems Engineer	$87.63	$90.70	$93.87	$97.16	$100.56
16	Subject Matter Expert	$119.38	$123.56	$127.88	$132.36	$136.99
17	SW/HW Engineer II	$91.46	$94.66	$97.97	$101.40	$104.95
18	SW/HW Engineer I	$77.15	$79.85	$82.64	$85.53	$88.52
19	Computer Systems Analyst	$50.24	$52.00	$53.82	$55.70	$57.65
20	Computer Scientist II	$128.79	$133.30	$137.97	$142.80	$147.80
21	Computer Scientist I	$108.14	$111.92	$115.84	$119.89	$124.09
22	Software Engineer II	$111.74	$115.65	$119.70	$123.89	$128.23
23	Software Engineer I	$84.50	$87.45	$90.51	$93.68	$96.96
24	ADP Systems Analyst	$94.44	$97.75	$101.17	$104.71	$108.37
25	ADP Security Specialist	$135.50	$140.24	$145.15	$150.23	$155.49
26	Technical Writer/ Editor	$60.23	$62.33	$64.51	$66.77	$69.11
27	Logistician II	$90.01	$93.16	$96.42	$99.79	$103.28
28	Logistician I	$60.43	$62.55	$64.74	$67.01	$69.36
29	Tech Documentation Specialist	$85.26	$88.25	$91.34	$94.54	$97.85
30	Engineering Tech II	$71.65	$74.16	$76.76	$79.45	$82.23
31	Engineering Tech I	$49.25	$50.97	$52.75	$54.60	$56.51
32	Systems Support Specialist IV	$93.92	$97.20	$100.60	$104.12	$107.76
33	Systems Support Specialist III	$86.44	$89.47	$92.60	$95.84	$99.19
34	Systems Support Specialist II	$65.76	$68.07	$70.45	$72.92	$75.47
35	Systems Support Specialist I	$47.15	$48.81	$50.52	$52.29	$54.12
36	Communications Engineer IV	$119.22	$123.39	$127.71	$132.18	$136.81
37	Communications Engineer III	$106.44	$110.16	$114.02	$118.01	$122.14
38	Communications Engineer II	$100.43	$103.94	$107.58	$111.35	$115.25
39	Communications Engineer I	$70.14	$72.60	$75.14	$77.77	$80.49
40	Communications Technician	$35.69	$36.94	$38.23	$39.57	$40.95

		Option Period 1 Contractor Site				
	Labor Category	Year 6 1 May 05 30 Apr 06	Year 7 1 May 06 30 Apr 07	Year 8 1 May 07 30 Apr 08	Year 9 1 May 08 30 Apr 09	Year 10 1 May 09 30 Apr 10
41	Office Automation Specialist	$50.50	$52.27	$54.10	$55.99	$57.95
42	Contract Security Manager/Specialist	$58.01	$60.04	$62.14	$64.31	$66.56
43	Security Monitor	$53.78	$55.66	$57.61	$59.63	$61.72
44	Test Engineer III	$90.35	$93.51	$96.78	$100.17	$103.68
45	Test Engineer II	$84.48	$87.43	$90.49	$93.66	$96.94
46	Test Engineer I	$60.92	$63.05	$65.26	$67.54	$69.90
47	Acquisition Eng IV	$98.51	$101.96	$105.53	$109.22	$113.04
48	Acquisition Eng III	$89.55	$92.68	$95.92	$99.28	$102.75
49	Acquisition Eng II	$80.09	$82.89	$85.79	$88.79	$91.90
50	Acquisition Eng I	$39.81	$41.20	$42.64	$44.13	$45.67
51	Engineering Analyst II	$94.43	$97.74	$101.16	$104.70	$108.36
52	Engineering Analyst I	$65.76	$68.07	$70.45	$72.92	$75.47
53	Scientific/Engineering Professional III	$112.15	$116.08	$120.14	$124.34	$128.69
54	Scientific/Engineering Professional II	$94.99	$98.32	$101.76	$105.32	$109.01
55	Scientific/Engineering Professional I	$52.79	$54.63	$56.54	$58.52	$60.57
56	Cost Estimator	$95.88	$99.24	$102.71	$106.30	$110.02
57	Financial Management Specialist II	$77.71	$80.43	$83.25	$86.16	$89.18
58	Financial Management Specialist I	$50.63	$52.40	$54.23	$56.13	$58.09
59	Schedule/Program Analyst	$81.67	$84.53	$87.49	$90.55	$93.72
60	Senior Intelligence Systems Analyst	$99.60	$103.08	$106.69	$110.42	$114.28
61	Intelligence Systems Analyst	$69.15	$71.57	$74.07	$76.66	$79.34
62	Systems Analyst III	$83.98	$86.92	$89.96	$93.11	$96.37
63	Systems Analyst II	$70.56	$73.03	$75.59	$78.24	$80.98
64	Systems Analyst I	$55.12	$57.05	$59.05	$61.12	$63.26
65	Instructional Systems Design III	$91.31	$94.50	$97.81	$101.23	$104.77
66	Instructional Systems Design II	$81.72	$84.58	$87.54	$90.60	$93.77
67	Instructional Systems Design I	$56.13	$58.09	$60.12	$62.22	$64.40
68	Training Analyst III	$80.52	$83.34	$86.26	$89.28	$92.40
69	Training Analyst II	$69.91	$72.36	$74.89	$77.51	$80.22
70	Training Analyst I	$60.48	$62.59	$64.78	$67.05	$69.40
71	Senior Administrative Support	$49.00	$50.71	$52.48	$54.32	$56.22
72	Administrative Assistant	$44.07	$45.61	$47.21	$48.86	$50.57
73	Administrative Support	$35.80	$37.05	$38.35	$39.69	$41.08
74	Drafting Specialist	$56.99	$58.98	$61.04	$63.18	$65.39
75	Graphics Specialist	$50.30	$52.06	$53.88	$55.77	$57.72