

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The internet address for GSA Advantage! is: <http://www.fss.gsa.gov>.

FACILITIES MAINTENANCE AND MANAGEMENT

FSC GROUP 03FAC

NAICS 561210

NAICS 238220

NACIS 541690

Contract Number: GS-21F-0116W

Contract Period: March 3, 2015 – March 2, 2020

HDR Environmental, Operations and Construction, Inc.
9781 S. Meridian Blvd, Suite 400
Englewood, CO 80112

Point of Contact: Nicholas Abseck
Email: Nick.Abseck@hdrinc.com
Phone: 303-754-4252
FAX: 303-770-1093
<http://www.hdrinc.com>

HDR is a Large Business Enterprise.

CUSTOMER INFORMATION

1. Awarded Special Item Numbers:

SIN 811-002 Complete Facilities Maintenance

SIN 811-004 Electrical and all Utility Services limited to Facility Maintenance

2. Maximum Order: The maximum dollar value per order for all SINs will be \$1,000,000.00 per task order (per SIN).

3. Minimum Order: The minimum dollar value of orders to be issued is \$100.00.

4. Geographic Scope of Contract: The geographic scope of this contract is worldwide.

5. Points of Production: N/A

6. Discounts: N/A

7. Quantity Discounts: Negotiated when over the maximum order threshold.

8. Prompt Payment Terms: None

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: HDR accepts Government purchase cards **below** the micro-purchase threshold of \$2,500.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Government purchase cards **are not** accepted above the micro-purchase threshold of \$2,500.

10. Foreign items: N/A

11a. Time of delivery: To be specified on individual task orders

11b. Expedited Delivery: To be specified on individual task orders

11c. Overnight and 2-day delivery: To be specified on individual task orders

11d. Urgent Requirements: N/A

12. FOB Points: FOB Destination

13. Contractor's Ordering Address:

HDR Environmental, Operations and Construction, Inc.
9781 S. Meridian Blvd, Suite 400
Englewood, CO 80112
Telephone: 303-754-4200
Fax: 303-770-1093

14. Contractor's Payment Address:

Attn: Accounts Payable
HDR, Inc.
P.O. Box 3480
Omaha, NE 68103-0480

15. Warranty Provision: N/A

16. Export Packing Charges: N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): N/A

Items 18-23: N/A

24. Environmental attributes: N/A

25. Data Universal Number System (DUNS) Number: 78-5918954

26. Notification regarding registration in the System for Award Management (SAM) database:
HDR Environmental, Operations and Construction, Inc. is registered in the SAM database.

LABOR CATEGORY DESCRIPTIONS AND QUALIFICATIONS

Project Manager (PM)

Minimum Experience: 3 years Project Management experience, with a minimum of 2 years experience managing environmental projects at the field operational level; working knowledge of applicable federal, state, and local laws and regulations.

Degree: Bachelor's degree from an accredited school in a technically related field such as engineering, science, or architecture

Functional Responsibility: For each Task Order issued, the Contractor shall designate a PM. The PM shall serve as the single point of contact for the Task Order, and shall be responsible for the management of work, approved plans, and all federal, state, and local laws and regulations. The PM shall also maintain close communication and coordination with the client for the duration of the Project.

Senior Professional III

Minimum Experience: 20+ years (BS) or 17+ years (MS) or 15+ years (PhD) as an established expert in one or more technical areas and has an in depth working knowledge of other areas of technical and/or regulatory specialization. Is responsible for performing complex or non-routine technical tasks or for supervision and oversight teams or program managers working on technical issues in support of completion of the delivery order tasks. Has an intimate understanding of the mission and/or industrial operations common to HDR EOC's clients. Normally possess professional registration.

Degree: BS / MS / PhD

Functional Responsibility: Has a detailed understanding of HDR EOC's QA/QC procedures and able to mentor staff on the details of the QA/QC program. Commonly conducts peer reviews on multiple large and/or complex projects and able to review the work of senior and staff level professionals. Serves as a Senior Technical Advisor. Able to comfortably outline, compose, proof, edit, and produce clear and concise written documents. Able to identify the reader and change writing style accordingly. Very experienced writing and developing proto-type deliverables and/or innovating existing written materials. Able to effectively communicate with clients and all levels of HDR EOC professionals. Is a highly effective speaker that is capable of serving as a lead instructor on topics related to their technical expertise. Exercises initiative to challenges that impact the Company. Able to recognize opportunities and to identify options for responding effectively to those opportunities. Is able to maintain and organize personal schedule and to assist staff in doing the same. Able to effectively identify problem areas and to identify workable solutions to issues impacting Corporate and Business Unit level operations. Able to take on new roles and responsibilities, and eager to innovate. Works closely with HDR EOC professionals to assist in their professional development. Must be capable of ensuring that all project related administrative responsibilities are effectively completed. In addition, must submit time sheets, and expense reports in a timely and accurate manner and ensure that others under their supervision are doing the same. Has the ability to build a team and to direct them toward a common goal. Effectively shares ideas between Business Areas and Business Units. Is an established leader that helps define the direction of the company. Motivates others toward a common goal and the attainment of the corporate vision. Able to recognize new marketing opportunities new and existing HDR EOC clients and effectively to develops new services and corporate capabilities. Is an established project manager that is capable of effectively and efficiently managing entire programs for clients as well as large

sized, and complex projects requiring multidisciplinary personnel. Able to mentor others to prepare cost estimates, schedules, budgets, and enforce quality control functions.

Senior Professional II

Minimum Experience: 15-20 years (BS) or 10-17 years (MS) or 7-17 years (PhD) as an established expert in one or more technical areas and has an in depth working knowledge of other areas of technical and/or regulatory specialization. Is responsible for performing complex or non-routine technical tasks or for supervision and oversight of the team working on technical issues or specific elements in support of completion of the delivery order tasks. Has an intimate understanding of the mission and/or industrial operations common to HDR EOC's clients. Normally possesses professional registration.

Degree: BS / MS / PhD

Functional Responsibility: Recognized for consistently high quality work, and has a detailed understanding of HDR EOC's QA/QC procedures and able to mentor staff on the details of the QA/QC program. Commonly conducts peer reviews on multiple projects and able to review the work of staff level employees. Probably serves as a Senior Technical Advisor or other key role related to quality issues. Able to comfortably outline, compose, proof, edit, and produce clear and concise written documents. Able to identify the reader and change writing style accordingly. Experienced with writing and developing proto-type deliverables and/or innovating existing written materials. Able to effectively communicate with clients and all levels of HDR EOC professionals. Is a highly effective speaker that is capable of serving as a lead instructor on topics related to their technical expertise. Exercises substantial initiative to challenges that impact the Company. Able to recognize opportunities and to effectively identify options for responding effectively to those opportunities. Is able to maintain and organize personal schedule and to assist staff in doing the same. Able to effectively identify problem areas and to identify workable solutions to issues impacting Corporate and Business Unit level operations. Able to take on new roles and responsibilities and eager to innovate. Should work closely other HDR EOC professionals to assist in their professional development. Must be capable of ensuring that all project-related administrative responsibilities are effectively completed. In addition, must submit time sheets, and expense reports in a timely and accurate manner and ensure that others under their supervision are doing the same. Has the ability to build a team and to direct them toward a common goal. Effectively shares ideas between Business Areas and Business Units. Is an established leader that helps define the direction of the company. Motivates others toward a common goal and the attainment of the Corporate vision. Able to recognize new marketing opportunities new and existing HDR EOC clients and effectively develops new services and Corporate capabilities. Is an established project manager that is capable of effectively and efficiently managing entire programs for clients as well as large sized and complex projects requiring multidisciplinary personnel. Able to mentor others to prepare cost estimates, schedules, budgets, and enforce quality control functions.

Senior Professional I

Minimum Experience: Appropriate Experience (Non-Degreed) or 10-15 years (BS) or 8-12 years (MS) or 5-10 years (PhD) as an experienced environmental professional an in depth working knowledge of several areas of technical and/or regulatory specialization. Is responsible for performing complex or non-routine technical tasks or for supervision and oversight of the team working on technical issues or specific elements in support of completion of the delivery order

tasks. Has an intimate understanding of the mission and/or industrial operations common to HDR EOC's clients. Normally possesses professional registration.

Degree: None / BS / MS / PhD

Functional Responsibility: Has a detailed understanding of HDR EOC's QA/QC procedures and able to mentor staff on the details of the QA/QC program. Commonly conducts peer reviews on multiple projects and able to review the work of staff level employees. Able to comfortably outline, compose, proof, edit, and produce clear and concise written documents. Able to identify the reader and change writing style accordingly. Able to effectively communicate with clients and all levels of HDR EOC professionals. Able to comfortably serve as a lead instructor or public speaker. Exercises initiative to challenges that impact the Company. Able to recognize opportunities and to identify options for responding effectively to those opportunities. Is able to maintain and organize personal schedule and to assist staff in doing the same. Able to effectively identify problem areas and to identify workable solutions. Maintains a willingness to take on new project assignments and eager to learn new skills. Works closely other HDR EOC professionals to assist in their professional development. Must be capable of ensuring that all project related administrative responsibilities are effectively completed. In addition, must submit time sheets, and expense reports in a timely and accurate manner and ensure that others under their supervision are doing the same. Has the ability to build a team and to direct them toward a common goal. Willing and able to share ideas between Business Areas and Business Units. Able to manage and mentor multiple staff personnel. Able to recognize new marketing opportunities new and existing HDR EOC clients and willing to develop new services and Corporate capabilities. Is an established project manager that is capable of effectively and efficiently managing multiple mid-sized projects. Able to independently prepare cost estimates, schedules, budgets, and enforce quality control functions.

Staff Professional III

Minimum Experience: Appropriate Experience (Non-Degreed) or 5-10 years (BS) or 4-8 years (MS) or 2-5 years (PhD) as an experienced environmental professional with an in depth of knowledge of several areas of technical and/or regulatory specialization. Is capable of playing a significant role in the direct support and coordination of project activities. Has a well-developed understanding of the mission and operations common to HDR EOC's clients. Proficient in tasks such as calculation layouts, data collection, technical evaluation, and preparation of portions of reports under the directions of a senior professional.

Degree: None / BS / MS / PhD

Functional Responsibility: Familiar with HDR EOC's standard QA/QC procedures and able to mentor more junior staff on the details of the QA/QC program. Able to perform increasingly complex tasks with an acceptable level of quality. Able to comfortably outline, compose, proof, edit, and produce clear and concise written documents. Able to identify the reader and change writing style accordingly. Able to communicate very effectively with supervisor(s) and other HDR EOC Staff. Has proven ability to communicate effectively with clients. May be an effective trainer or public speaker. Exercises initiative to resolve issues that impact client programs, contracts, or the Company. Able to recognize opportunities and to identify options for responding effectively to those opportunities. Is able to maintain and organize personal schedule and to assist junior staff in doing the same. Able to effectively direct a project team to identify effective solutions to outline/complex problems. Routinely helps junior staff to resolve problems. Willing to take on new project assignments and eager to learn new skills. Works closely other HDR EOC professionals and

attend select training programs that will expand professional knowledge. Becoming focused and recognized for some expertise a key technical specialty. Must be capable of submitting time sheets, expense reports in a timely and accurate manner. Must be capable of fulfilling all project-related administrative responsibilities. Excellent ability to provide direct support to a project team. Capable of taking on supervisory roles and serving as a leadership presence. Able to recognize marketing opportunities with existing clients, and supports senior professionals with follow-up. Has a good working knowledge of key project management techniques. Able to directly assist Project Managers in the management of major projects and to effectively prepare cost estimates, schedules, budgets, and perform quality control functions. Able to manage small projects (<\$50K) effectively.

Staff Professional II

Minimum Experience: Appropriate Experience (Non-Degreed) or 2-7 years (BS) or 1-5 years (MS) or 0-3 years (PhD) and should be developing experience in a number of areas of technical and/or regulatory specialization. Capable of playing a significant role in the direct support and coordination of project activities. Is developing an understanding of the military and/or industrial operations common to HDR EOC's clients.

Degree: None / BS / MS / PhD

Functional Responsibility: Familiar with HDR EOC's standard QA/QC procedures. Able to accurately perform an expanding range of tasks under the direction of more senior level professionals. Establishing the ability to comfortably outline, compose, proof, edit, and produce clear and concise written documents. In addition, is establishing the ability to identify the reader and change writing style accordingly. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Developing the ability to communicate effectively with clients. May be developing as a trainer or public speaker. Exercises initiative to resolve issues that impact the project and project team. Is able to maintain and organize personal schedule. Able to work effectively with a project team to identify effective solutions to routine/complex problems, and help junior staff in doing so. Successfully takes on new projects assignments, and applies newly learned skills. Works closely other HDR EOC professionals and attend select training programs that will expand professional knowledge. Becoming focused in the development of a key technical specialty. Must be capable of submitting time sheets, and expense reports in a timely and accurate manner. Should be developing an understanding of project related administrative responsibilities. Proven ability to provide direct support to a project team. Able to recognize marketing opportunities with existing clients and willing to pass leads to senior professionals. Developing an expanded working knowledge of project and client management skills. Able to manage discrete project tasks.

Staff Professional I

Minimum Experience: Appropriate Experience (Non-Degreed) or 0-2 years (BS) and should have an entry level/basic understanding of the primary environmental, and/or health and safety regulations and an aptitude for the type of work expected to perform.

Degree: None / BS

Functional Responsibility: Understands HDR EOC's QA standards, and is able to perform routine tasks such as preparing graphics or tabular presentations of data, data interpretation, and the preparation of supporting material with adequate quality. Should have basic college level writing skills and an ability to work word processing and spreadsheet computer software. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Willing and able to learn and apply new skills. Able to work effectively with a project team to identify effective solutions to

routine problems. Willing to take on new project assignments and eager to learn new skills. Should work closely other HDR EOC professionals and attend select training programs that will expand professional knowledge. Must be capable of submitting time sheets, expense reports in a timely and accurate manner. Willing to provide direct support to a project team.

Technician IV

Minimum Experience: 10-20 years (HS Diploma) or 7-15 years (BS) and should have an in depth understanding of regulations related to typical work assignments and be able to work independently.

Degree: HS Diploma / BS

Functional Responsibility: Able to complete complex work assignments independently accurately and in a timely manner. Capable of preparing entire reports and other written documents related to field activities. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Must be able to effectively communicate with client(s). Willing and able to learn new skills and to pursue new opportunities as they are recognized. Able to solve complex problems impacting field activities and to implement a solution that will minimize down time to field activities. Willing to learn and to mentor others. Must be capable of ensuring that all project-related administrative responsibilities are effectively completed. In addition, must submit time sheets and expense reports in a timely and accurate manner and ensure that others under their supervision are doing the same. Provides direct support to multiple project teams. Capable of managing the work efforts of others on multiple field projects and routinely interfaces directly the client in the field. Capable of building a relationship with a client and able to identify and scope new project opportunities. Is an established project manager that is capable of effectively and efficiently managing large sized and complex projects requiring multidisciplinary personnel. Able too independently and mentor others to prepare cost estimates, schedules, budgets, and enforce quality control functions.

Technician III

Minimum Experience: 7-15 years (HS Diploma) or 5-10 years (BS) and should have a well-developed understanding of regulations related to typical work assignments and able to work independently.

Degree: HS Diploma / BS

Functional Responsibility: Able to complete routine work assignments independently accurately and in a timely manner. Should have well-developed written communication skills that will enable them to prepare reports and other written documents related to field activities. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Must be able to effectively communicate with client(s). Willing and able to learn new skills. Able to solve moderately complex problems impacting field activities and to implement a solution that will minimize down time to field activities. Willing to learn. Must be capable of submitting time sheets and expense reports in a timely and accurate manner. Must be capable of fulfilling all project-related administrative responsibilities. Provides direct support to a project team. Capable of managing the work efforts of others on multiple field projects, and routinely interfaces with the client in the field. Capable of building a relationship with a client and able to identify new project opportunities. Capable of managing the work efforts of others on multiple field projects, and routinely interfaces the client in the field. Able to manage small projects (<\$50K) effectively.

Technician II

Minimum Experience: 3-7 years and should demonstrate an understanding of regulations related to typical work assignments.

Degree: HS Diploma

Functional Responsibility: Able to complete routine work assignments independently accurately and in a timely manner. May have basic written communication skills necessary to document field activities. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Should be developing the ability to effectively communicate with client(s). Willing and able to learn new skills. Able to identify common sense solutions related to field responsibilities. Willing and able to learn new topics and skills. Willing and able to learn new topics and skills. Willing and able to provide direct support to a project team. Willing and able to provide direct support to a project team. Capable of managing self and interacting the client in the field. Able to manage discrete and less complex project tasks.

Technician I

Minimum Experience: 0-2 years and must have an aptitude for the type of work to be performed.

Degree: HS Diploma

Functional Responsibility: Able to complete work assignments accurately and in a timely manner under supervision. May have basic written communication skills. Able to communicate effectively with supervisor(s) and other HDR EOC Staff. Willing and able to learn new skills. Able to identify common sense solutions related to field responsibilities. Willing and able to learn new topics and skills. Must be capable of submitting time sheets and expense reports in a timely and accurate manner. Willing to provide direct support to a project team.

Admin Clerical V

Minimum Experience: 20+ years (HS Diploma) or 15+ years (BS) and has advanced experience in all Microsoft Office applications, electronic files, file maintenance, contracting (vendor, subcontractor, office machines), human resources, and company policies and procedures.

Degree: HS Diploma / BS

Functional Responsibility: Standard of excellence in accuracy, detail, organizational, time management. Is center point of contact for administrative issues. May be privy to confidential information. Excellent written communication skills via composing, proofing and editing correspondences (memos, emails, letters, etc), specific technical deliverables and other appropriate documents. Superior communication skills developing strong relationships with senior management, clients, vendors, peers, and junior staff in the company; communicates complex issues effectively. Masters ability to take initiative with minimal or no direction. Willing to learn, apply, and teach others in new or evolving areas of the business/responsibilities. Superb problem solving skills via recognizing complex problems and then researching or applying proven troubleshooting abilities. Consistently maintains a professional and polished appearance; consistently has a positive attitude; seeks to promote, encourage, and formalize understanding of corporate policies and procedures. Supervisor of all clerical staff provides support and insight to Admin, HR, BUM, BAMs, and/or professional staff. Provides assistance with business standards and documents. Efficiently works alone and/or in team environment. Effectively motivates and manages staff, and communicates confidentially on their behalf. Builds and maintains a strong rapport and working with clients / vendors (as applicable). Is a resource for marketing and business development. Takes ownership of projects and various initiatives; interacts with client; and

completes tasks without supervision. Maintains project files, processes archives, and provides instructions to technical staff on all applicable policies and standards, when necessary.

Admin Clerical IV

Minimum Experience: 10-20 years (HS Diploma) or 7-15 years (BS) and be extremely proficient in Computer Software and the use of office equipment.

Degree: HS Diploma / BS

Functional Responsibility: Excellent accuracy, organizational, multitasking and detail-orientation skills in a fast-paced, demanding, and time-sensitive environment. Excellent written communication skills via composing, correspondence, and in proofing and editing various documents. Outstanding verbal communication skills developing high-quality rapport with senior management / clients / vendors / colleagues. Demonstrated ability of knowing when and how to take initiative with minimal or no direction. Willing to learn and teach others in applying new skills. Excellent problem solving skills via recognizing complex problems and then researching or applying proven troubleshooting abilities. Professional / polished appearance and attitude. May help others develop career goals and support. Has complete office management skills, support of professional staff, and maintains standards of confidentiality. Efficiently works alone and/or in team environment. Manages local office, supports technical staff, and supervises clerical staff. Builds strong rapport with clients, and administers vendor subcontracts. Takes ownership of projects, may interact with client, and completes tasks without supervision. Maintains project files and various office files (vendor, accounting, contract, personnel, etc.), processes archives, and provides file maintenance guidance and instructions to technical staff.

Admin Clerical III

Minimum Experience: 7-15 years (HS Diploma) or 5-10 years (BS) and be proficient in knowledge and use of Microsoft Office applications, and various computer software applications, knowledge of maintaining office equipment, experienced with multi-line switchboard system, and maintenance of office supplies, and file. Working knowledge of file maintenance/records retention systems.

Degree: HS Diploma / BS

Functional Responsibility: Excellent accuracy, organizational, multitasking and detail-orientation skills; responds well to fast-paced, demanding, and time-sensitive environment; has an understanding of electronic/and hard-copy file mgt. and time management (scheduling priorities). Very good proven written communication skills via composing correspondence, and in proofing and editing other document. Proficient verbal communication skills developing high-quality rapport with senior management / clients / vendors / colleagues. Demonstrated ability of knowing when and how to take initiative with minimal direction. Willing to learn and successfully apply new concepts and improvements. Very good problem solving skills via recognizing general problems and then researching or applying troubleshooting abilities. Professional / polished appearance and positive attitude. Looking to develop and achieve career objectives. Some office management; proven ability to consistently complete assignments in a timely and accurate manner. Efficiently works alone and/or in a team environment. Able to manage all aspects of a local office. Good rapport with clients and vendors. Can work independently on projects, and have client contact with minimal supervision. Maintains project files, and various office files (vendor, accounting, contract, personnel, etc.), processes archives, and provides file maintenance guidance and instructions to technical staff.

Admin Clerical II

Minimum Experience: 3-7 years (HS Diploma) or 2 years (AS) and demonstrated knowledge of Microsoft Office applications, and various computer software applications, knowledge of maintaining office equipment, experienced with multi-line switchboard system, and maintenance of office supplies, and file. Working knowledge of file maintenance/records retention systems.

Degree: None / AS

Functional Responsibility: Works efficiently and independently with minimal or no supervision. Demonstrates organizational skills, multitasking, timeliness and accuracy in work assignments. Able to develop general documents (letters, email, memos), can proofread and edit non-technical documents. Able to speak effectively with staff, supervisor and clients. Willing to learn and apply new skills. Able to recognize and solve general problems. Professional appearance and attitude. Looking to develop and achieve career objectives. Demonstrated ability to complete assignments in a timely, accurate, and complete manner. Willing and able to provide quality support in a team environment.

Admin Clerical I

Minimum Experience: 0-2 years (HS Diploma) or 1 year (enrolled in college) and has a general knowledge of Microsoft Office applications, use of office equipment, answering phones, ordering supplies, and distribution of mail (shipping/receiving).

Degree: HS Diploma

Functional Responsibility: Assignments are completed accurately, and in a timely manner. Works with minimal supervision. Basic proficiency in written communication (memos, email, letters, etc.). Basic & effective oral communication skills. Willing and able to learn new skills. Initial ability to identify potential solutions for problems. Professional appearance and attitude. Basic Secretarial / Administrative Assistant work (filing, phone management, copying, etc.). Able to work effectively in a team environment and within a professional team.

**Facilities Maintenance and Management (03FAC) Rate Table
(Applies to all SINs offered)
Government Hourly Rates***

Labor Description	3/3/2015- 3/2/2016	3/3/2016- 3/2/2017	3/3/2017- 3/2/2018	3/3/2018- 3/2/2019	3/3/2019- 3/2/2020
Project Manager	\$ 146.13	\$ 149.64	\$ 153.23	\$ 156.91	\$ 160.67
Senior Professional III	\$ 182.19	\$ 186.56	\$ 191.04	\$ 195.63	\$ 200.32
Senior Professional II	\$ 137.73	\$ 141.04	\$ 144.42	\$ 147.89	\$ 151.44
Senior Professional I	\$ 112.28	\$ 114.97	\$ 117.73	\$ 120.56	\$ 123.45
Staff Professional III	\$ 91.91	\$ 94.12	\$ 96.37	\$ 98.69	\$ 101.06
Staff Professional II	\$ 74.77	\$ 76.56	\$ 78.40	\$ 80.28	\$ 82.21
Staff Professional I	\$ 52.55	\$ 53.81	\$ 55.10	\$ 56.43	\$ 57.78
Technician IV	\$ 118.08	\$ 120.91	\$ 123.82	\$ 126.79	\$ 129.83
Technician III	\$ 82.33	\$ 84.31	\$ 86.33	\$ 88.40	\$ 90.52
Technician II**	\$ 52.62	\$ 53.88	\$ 55.18	\$ 56.50	\$ 57.86
Technician I**	\$ 41.73	\$ 42.73	\$ 43.76	\$ 44.81	\$ 45.88
Admin Clerical V	\$ 113.31	\$ 116.03	\$ 118.81	\$ 121.67	\$ 124.59
Admin Clerical IV	\$ 89.35	\$ 91.49	\$ 93.69	\$ 95.94	\$ 98.24
Admin Clerical III**	\$ 61.13	\$ 62.60	\$ 64.10	\$ 65.64	\$ 67.21
Admin Clerical II**	\$ 44.43	\$ 45.50	\$ 46.59	\$ 47.71	\$ 48.85
Admin Clerical I**	\$ 38.77	\$ 39.70	\$ 40.65	\$ 41.63	\$ 42.63

*Fully burdened hourly rates include .75% Industrial Funding Fee (IFF)

**The labor categories that fall under the requirements of the Service Contract Act (SCA) (i.e. non-exempt labor categories) are identified in the matrix below. All prices for these labor categories meet or exceed the requirements in the SCA Wage Determination identified below. The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determinations Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix		
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number
Technician II	23965 – Well Driller	05-2059
Technician I	23960 – Welder	05-2059
Admin / Clerical III	01313 – Secretary III	05-2059
Admin / Clerical II	01312 – Secretary II	05-2059
Admin / Clerical I	01311 – Secretary I	05-2059

OTHER DIRECT COSTS: Other Direct Costs are available outside the scope of this contract. These incidental support costs will be negotiated separately with the ordering agency in accordance with guidelines set forth in the FAR.