



ICF Incorporated, L.L.C. Environmental Services

U.S. General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

ICF Incorporated, L.L.C.

9300 Lee Highway
Fairfax, Virginia 22031
1-703-934-3000
1-703-934-3740 FAX
icfgsacontracts@icfi.com

www.icfi.com

Contract No.:
GS-10F-0124J

Contract Period:
June 14, 1999 to
June 13, 2014

Special Item Numbers:

- 899-1/899-1RC:**
Environmental Consulting
Services
- 899-3/899-3RC:**
Environmental Training
Services
- 899-8/899-8RC:**
Remediation and
Reclamation Services

Business Size: Large Business

Contract Admin:

Mark McNeely,
Director, Policy & GSA
Contracts
1-703-934-3000
1-703-934-3740 FAX
icfgsacontracts@icfi.com

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*TM, a menu-driven database system. The INTERNET address is: GSAAdvantage.gov. For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.





ICF Consulting Overview

1. Awarded Special Item Numbers (SINs):

899-1/899-1RC Environmental Consulting Services
 899-3/899-3RC Environmental Training Services
 899-8/899-8RC Remediation and Reclamation Services

1a. Pricelist: Included

2. Maximum Order: \$1,000,000. For orders in excess of \$1,000,000, which may be placed, please contact ICF Incorporated for additional information

3. Minimum Order: \$100

4. Geographic Coverage: Worldwide

5. Points of Production: 15 U.S. offices (California, District of Columbia, Massachusetts, New York, Pennsylvania, Rhode Island, Texas, and Virginia) and 4 international offices (London, Moscow, Rio de Janeiro, and Toronto)

6. Prices Shown in Catalogue: Net prices

7. Quantity Discounts: Discounts may be issued for Blanket Purchase Agreements or other orders in excess of \$1,000,000

8. Prompt Payment Terms: 0%, net 30 days

9. Government Commercial Credit Card: Yes, under the \$2,500 dollar micropurchase threshold

10. Foreign Items: None

11a. Time of Delivery: Specified in task order

11b. Expedited Delivery: None

11c. Overnight and 2-day Delivery: None

11d. Urgent Requirements: Contact ICF Consulting to expedite urgent requirements

12. F.O.B. Points: Destination

13a. Ordering Address:

ICF Incorporated, L.L.C.
 9300 Lee Highway
 Fairfax, VA 22031

**Mark McNeely,
 Director, Policy & GSA Contracts**

1-703-934-3000
 1-703-934-3740 FAX
icfgsacontracts@icfi.com

13b. Ordering Procedures: For services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules)

14. Payment Addresses: Check/U.S. Mail
 ICF Incorporated, L.L.C. P.O. Box 7777 – W51
 0501 Philadelphia, PA 19175-0501

Wire Transfer

ICF Incorporated, L.L.C.
 c/o ICF Consulting Group, Inc.
 Fairfax, VA 22031
 Account Number: 6203219502
 Citizens Bank
 1 Citizen's Drive Riverside, RI 02915
 ABA Number: 036076150

15. Warranty Provision: Contractor's standard commercial warranty

16-24a. Not applicable

24b. Section 508: The EIT standards can be found at: www.Section508.gov

25. Data Universal Number System (DUNS) Number: 07-264-8579
Cage Code Number: 5M571

26. Central Contractor Registration: ICF Incorporated is registered in the CCR Database

ICF Consulting Overview

ICF Incorporated, hereafter referred to as ICF Consulting, is a wholly owned subsidiary of ICF Consulting Group, Inc., and the legal entity through which ICF Incorporated conducts business.

ICF Consulting is a leading management, technology, and policy consulting firm. We draw on extensive industry knowledge, distinguished professionals, and innovative analytics to develop solutions to complex energy, environment, emergency management, community development, and transportation issues.

The firm successfully implements strategies and analyses in these areas through our expertise in information technology, organizational improvement, and communications. ICF Consulting's assistance to government clients (Federal, state, and local agencies, and national laboratories) covers the full spectrum of skill sets needed to develop successful programs.

ICF Consulting

- ~ 4,500 employees
- ~ Founded in 1969
- ~ Engaged by nearly 30 Federal agencies
- ~ 31 offices worldwide
- ~ Headquartered in Washington, DC, area

The ICF Consulting Advantage

- We have a strong understanding of how government organizations work- their applicable regulations, their operating cultures, and their processes and systems.
- We have a unique combination of experience and expertise in management consulting, training, and organizational change and in technical capabilities, which ensures that our solutions make sense "on the ground" where business gets done.

- We develop solutions to conform to each agency's mission and strategic objectives, not as stand-alone activities, so our solutions "stick" and result in performance improvements.
- We have long-term client relationships that testify to the quality of service that we provide. We help clients design programs and guide them through their evolution.

Business Areas

Community Building

ICF Consulting provides strategic advice and support for community-based programs. Our technical expertise covers affordable housing, community development, economic development, health care, and labor issues. Services include the following:

- Cost-effective program design and management
- Training on community issues
- Guidance materials
- Program and policy evaluation
- Web-based tools and learning systems
- Conference and meeting planning
- Regional competitiveness strategies

Emergency Management and Homeland Security

ICF Consulting provides customized solutions to prevent, prepare for, respond to, recover from, and mitigate against natural and technological catastrophic events and terrorist attacks. A diverse staff of public policy experts, firefighters, search and rescuers, military officers, scientists, and planners help emergency managers leverage available resources to address the challenges of homeland security and other emergencies. Services include the following:

- Emergency operations center support
- Energy security
- Exercise design and evaluation
- Logistics
- Organizational capability assessments
- Transportation security
- Urban hazard mitigation

Energy

ICF Consulting specializes in electric, natural gas, petroleum, emissions, and alternative energy markets. We help design and implement public-private partnerships in the areas of energy efficiency, water efficiency, and pollution prevention. Services include the following:

- Air regulatory issues
- Alternative and distributed energy resource assessment
- Climate change issues
- Energy market modeling and price forecasting
- Energy policy analysis
- Energy security analysis
- Energy-environmental analysis
- Regulatory analysis
- Renewable energy
- Transmission issues

Environment

ICF Consulting addresses air and water quality, global climate change, cleaner production/waste minimization, remediation, environmental impact assessment, and health and safety issues.

Services include the following:

- Atmospheric modeling
- Auditing
- Chemical fingerprinting
- Economic and financial analysis
- Geotechnical engineering and failure analysis
- Life-cycle cost analysis
- Public policy design, analysis, and implementation
- Toxicology and risk assessment

Transportation

ICF Consulting addresses issues at the nexus of transport, energy, economic development, and the environment. Services include the following:

- Environmental assessment and impact mitigation
- Land use and transportation systems
- Planning and project analysis
- Policy and economic analysis
- Transportation demand management and commuter choice

Services Change Management

ICF Consulting supports organizational improvement and transition, recognizing that a client's culture, processes, and infrastructure must work together to support the organization's mission. Services include the following:

- Business process improvement
- Leadership development
- Organizational evaluation and diagnosis
- Performance measurement
- Strategic human resources management
- Strategic planning and visioning
- Transition planning

Information Technology

ICF Consulting's IT applications enhance organizational performance and optimize IT investment. CIO support services include strategic planning, performance management, business process improvement, program management office support, and portfolio and capital acquisition management. Services include the following:

- Collaborative portals
- Content management
- Data warehousing
- E-government
- E-grants
- Geospatial information systems
- Knowledge management
- Spatial analysis
- Web application development

Management Consulting

ICF Consulting provides management services ranging from developing sound strategies to aligning the organization with its objectives. We use proprietary methodologies, tools, and rigorous analysis—both quantitative and qualitative. ICF supports programs through goal setting, cost-benefit analyses, program evaluation, and cost, schedule, and performance management. Services include the following:

- Customer relationship management
- Knowledge management
- Market and technology strategy
- Portfolio management
- Risk assessment

Strategic Communications

ICF Consulting delivers a full spectrum of marketing, media, and public information services, from conceptualization through execution. Our strategic outlook encompasses highly complex technical, legal, and social issues inherent to government outreach. Services include the following:

- Communications tool development such as media announcements, videos, brochures, logos, Web sites, press kits, and posters and displays
- Market research
- Special events management
- Tailor-made strategies

Training and Education: ICF Consulting tailors training to meet client goals and preferred learning styles. Performance-driven learning approaches and resources include the following:

- Access to top-tier universities
- Curriculum and content development
- Evaluation using instructor-led, e-learning, and blended educational approaches
- Needs assessment

Accessing ICF Consulting

- The following organizations may place orders with ICF Consulting's Environmental Services contract through this U.S. General Services Administration (GSA) Federal Supply Schedule (FSS):
 - Executive agencies
 - Other Federal Agencies
 - Mixed-ownership Government corporations
 - The District of Columbia
 - Government Contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1
- Other activities and organizations authorized by statute or regulation to use GSA as a source of supply

Other ICF Consulting GSA Schedules

- General Purpose Commercial Information Technology (IT) Equipment Services #GS-35F-4121D
- Logistics Worldwide (LOGWORLD) #GS-10F-0578N
- Management, Organizational, and Business Improvement Services (MOBIS) #GS-23 F-8182H
- Advertising and Integrated Marketing Solutions (AIMS) #GS-23F-0115K
- Professional Engineering Services (PES) #GS-23F-0016P

To Place an Order

- To obtain GSA environmental services and products, agencies may work directly with approved GSA Environmental Services contractors such as ICF Consulting. For orders under \$2,500, agencies can simply place an order with their contractor of choice. The following procedure is used to place orders above \$2,500:
 - Step 1: Customer prepares Statement of Work describing work to be accomplished
 - Step 2: Customer conducts a "best value" review of at least three GSA vendors
 - Step 3: Customer selects awardee
 - Step 4: Awardee undertakes work and invoices customer directly

Labor Category Definitions

- **Principal Consultant IV**

General Experience: Minimum of 18 years of relevant work experience.

Functional Responsibility: Provides corporate oversight of programs including allocation of corporate resources, resolving issues at the corporate level, and monitoring client service and client satisfaction.

Qualifications: Master’s Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Principal Consultant III**

General Experience: Minimum of 15 years of relevant work experience.

Functional Responsibility: Provides high level senior support on programs, including serving in a technical leadership role and overall managerial role, including developing and implementing budget and financial controls for projects and programs. Supports corporate in overall program implementation.

Qualifications: Master’s Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Principal Consultant II**

General Experience: Minimum of 10 years of relevant work experience.

Functional Responsibility: Provides high level senior support on programs, including serving in a technical leadership role and overall managerial role, including developing and implementing budget and financial controls for projects and programs. Ability to serve as technical expert in multiple areas.

Qualifications: Master’s Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Principal Consultant I**

General Experience: Minimum of 8 years of relevant work experience.

Functional Responsibility: Provides high level senior support on programs, including serving in a technical leadership role and overall managerial role, including developing and implementing budget and financial controls for projects and programs.

Qualifications: Master’s Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant VII**

General Experience: Minimum of 20 years of relevant work experience including Leading Practitioner.

Functional Responsibility: Provides leadership in field of expertise, and develops solutions to complex methodological problems. Expertise makes this individual a peer of leading practitioners of his/her discipline within the company. Contributes major technical sections of client deliverables. May serve as a technical advisor.

Qualifications: Master’s Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant VI**

General Experience: Minimum of 17 years of relevant work experience including Tech Advisor outside Practice Area.

Functional Responsibility: Provides leadership in field of expertise, and develops solutions to complex methodological problems. Expertise makes this individual a peer of leading practitioners of his/her discipline within the company. Contributes major technical sections of client deliverables. May be known nationally and serve on expert panels.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant V**

General Experience: Minimum of 14 years of relevant work experience including Tech Advisor within Practice Area.

Functional Responsibility: Provides technical leadership in field of expertise, and develops solutions to complex methodological problems. Expertise makes this individual a peer of leading practitioners of his/her discipline within the company. Contributes major technical sections of client deliverables.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant IV**

General Experience: Minimum of 10 years of relevant work experience including Large/Complex Scope Projects.

Functional Responsibility: Provides technical and management leadership of projects. Acts as primary quality control for projects. Supervises staff. Establishes priorities for current and proposed projects. Prepares and administers overall budgets. Responsible for coordinating personnel allocation on various projects. Maintains ongoing contact with clients.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant III**

General Experience: Minimum of 8 years of relevant work experience including Medium Scope Projects.

Functional Responsibility: Project manager responsible for overall management of projects. Acts as primary quality control for projects. Supervises project staff. Establishes priorities for current and proposed projects. Prepares and administers overall budgets. Responsible for coordinating personnel allocation on various projects. Maintains ongoing contact with clients.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant II**

General Experience: Minimum of 6 years of relevant work experience including Small Scope Projects.

Functional Responsibility: Responsible for technical and task management of projects, including providing quality control, supervising project staff, preparing and administering budgets, and maintaining contact with clients.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Senior Consultant I**

General Experience: Minimum of 4 years of relevant work experience.

Functional Responsibility: Responsible for technical and task management of projects, including providing quality control, supervising

project staff, preparing and administering budgets, and maintaining contact with clients.

Qualifications: Master's Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Consultant IV**

General Experience: Minimum of 10 years of relevant work experience.

Functional Responsibility: Responsible for diverse set of project tasks and delegates appropriately. Structures approach to analysis relating to project issues. Conducts and coordinates analysis. Plans and arranges schedule and budget for a project. Supervises project staff.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Consultant III**

General Experience: Minimum of 8 years of relevant work experience including Complex Project Supervision.

Functional Responsibility: Works independently under general supervision. Responsible for a set of project tasks and delegates appropriately. Structures approach to analysis relating to project issues. Conducts and coordinates analysis. Plans and arranges schedule and budget for a project. Supervises project staff.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Consultant II**

General Experience: Minimum of 6 years of relevant work experience including Medium Project Supervision.

Functional Responsibility: Works independently under general supervision. Structures approach to analysis relating to project issues. Conducts and coordinates analysis; delegates appropriately. Plans and arranges schedule and budget for a project. Supervises project staff.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Consultant I**

General Experience: Minimum of 4 years of relevant work experience including Small Project Supervision.

Functional Responsibility: Works independently under general supervision. Structures approach to analysis relating to project issues. Conducts and coordinates analysis; delegates appropriately. Plans and arranges schedule and budget for a project. Supervises junior staff.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Junior Consultant IV**

General Experience: Minimum of 5 years of relevant work experience.

Functional Responsibility: Works under general supervision and requires attention to detail as well as an ability to learn new things quickly. May supervise tasks of junior-level staff. Constructs analysis on a variety of issues for public and private sector clients. Assists in preparing work plans, analytical approaches, and schedules. Identifies and resolves conflicting problems. Drafts and presents analysis to managers.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Junior Consultant III**

General Experience: Minimum of 4 years of relevant work experience.

Functional Responsibility: Works under general supervision and requires attention to detail as well as an ability to learn new things quickly. Advanced knowledge in technical area of expertise. May supervise tasks of project staff. Constructs analysis on a variety of issues for public and private sector clients. Assists in preparing work plans, analytical approaches, and schedules. Identifies and resolves conflicting problems. Drafts and presents analysis to managers.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as engineering, physical sciences or related disciplines.

- **Junior Consultant II**

General Experience: Minimum of 3 years of relevant work experience.

Functional Responsibility: Works under general supervision and requires attention to detail as well as an ability to learn new things quickly. Advanced knowledge in technical area of expertise. May supervise tasks of junior staff. Constructs analysis on a variety of issues for public and private sector clients. Assists in preparing work plans, analytical approaches, and schedules. Identifies and resolves conflicting problems. Drafts and presents analysis to managers.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as social sciences, physical sciences or related disciplines.

- **Junior Consultant I**

General Experience: Minimum of 2 years of relevant work experience.

Functional Responsibility: Works under general supervision and requires attention to detail as well as an ability to learn new things quickly. May supervise tasks of project staff. Constructs analysis on a variety of issues for public and private sector clients. Assists in the preparation

of work plans, analytical approaches, and schedules. Identifies and resolves conflicting problems. Drafts and presents analysis to managers.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy or related disciplines.

- **Researcher IV**

General Experience: Minimum of 2 years of relevant work experience.

Functional Responsibility: Works under close supervision. Prepares draft sections of deliverables. Incorporates review comments into final deliverables. Coordinates progress with other work team members. Performs data collection (survey work, library research, computer research).

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as engineering, physical sciences or related disciplines.

- **Researcher III**

General Experience: Minimum of 2 years of relevant work experience.

Functional Responsibility: Works under close supervision. Prepares draft sections of deliverables. Incorporates review comments into final deliverables. Coordinates progress with other work team members. Performs data collection (survey work, library research, computer research).

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy, engineering, economics, social sciences, physical sciences or related disciplines.

- **Researcher II**

General Experience: Minimum of 2 years of relevant work experience.

Functional Responsibility: Possesses a solid background in technical area of expertise and/or

quantitative skills. Supports preparation of draft sections of deliverables. Incorporates review comments into final deliverables. Coordinates progress with other work team members. Performs data collection (survey work, library research, computer research).

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as social sciences, physical sciences or related disciplines.

- **Researcher I**

General Experience: Minimum of 2 years of relevant work experience.

Functional Responsibility: Works under close supervision. Prepares draft sections of deliverables. Incorporates review comments into final deliverables. Coordinates progress with other work team members. Performs data collection (survey work, library research, computer research).

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy or related disciplines.

- **Professional Support III**

General Experience: 0 years of relevant work experience.

Functional Responsibility: Works under close supervision and requires attention to detail as well as an ability to learn new things quickly. Performs data collection (survey work, library research, computer research); literature and background searches, and computer programming and analysis. Prepares draft sections of deliverables and proposals. Coordinates document production.

Qualifications: Bachelors degree or equivalent combination of education & experience in areas such as engineering, physical sciences or related disciplines.

- **Professional Support II**

General Experience: 0 years of relevant work experience.

Functional Responsibility: Works under close supervision and requires attention to detail as well as an ability to learn new things quickly. Performs data collection (survey work, library research, computer research); literature and background searches; and computer programming and analysis. Prepares draft sections of deliverables and proposals. Coordinates documents production.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as social sciences, physical sciences or related disciplines.

- **Professional Support I**

General Experience: 0 years of relevant work experience.

Functional Responsibility: Works under close supervision and requires attention to detail as well as an ability to learn new things quickly. Performs data collection (survey work, library research, computer research); literature and background searches; and computer programming and analysis. Prepares draft sections of deliverables and proposals. Coordinates documents production.

Qualifications: Bachelors Degree or equivalent combination of education & experience in areas such as business, information technology, public policy or related disciplines.

- **Research Technician III**

General Experience: 1 year of relevant work experience.

Functional Responsibility: Provides data collection and administrative support for one or more projects. Typical duties may include all of some combination of the following: assistance with data collection (survey work, library research, computer research), administrative support (typing, filing, copying, mailing), data entry and maintenance, coordination of document production.

Qualifications: HighSchool/Equiv.

- **Clerical Support III**

General Experience: Minimum of 5 years of relevant work experience.

Functional Responsibility: Serves as technical specialist. Performs word processing/desktop publishing. May supervise document production.

Qualifications: HighSchool/Equiv.

- **Clerical Support II**

General Experience: Minimum of 3 years of relevant work experience.

Functional Responsibility: Prepares complex and detailed documents from a variety of input sources. Produce a wide range of format

versions through complete knowledge of word processing programs. Edit and proofread. May provide technical assistance to less experienced personnel.

Qualifications: HighSchool/Equiv.

- **Clerical Support I**

General Experience: Minimum of 1 year of relevant work experience.

Functional Responsibility: Prepares moderately complex documents using word processing programs within established quality and time guidelines. Edit and proofread material for accuracy and completeness.

Qualifications: HighSchool/Equiv.

Equivalent Experience Requirements for ICF Labor Categories

- Any combination of additional years of relevant experience plus full time college level study totaling four years will be an acceptable substitute for a Bachelors degree.
- A Bachelors degree plus any combination of additional years of relevant experience and graduate level study totaling two years will be an acceptable substitute for a Masters degree.
- Additional years of graduate level study in an appropriate field will be considered equal to years of experience on a one-for-one basis.
- Staff with highly relevant training and experience for a particular assignment may be considered to have additional years of experience for purposes of assignment to a labor category for that assignment.
- Staff whose training and experience exceed the requirements of their role for a particular assignment may have their years of experience decreased for purposes of placement in a labor category for that assignment.

Pricing Information (Hourly Rates)

The following pricelist reflects GSA's IFF rate reduction effective on January 1, 2004.

Labor Category	Year 12	Year 13	Year 14	Year 15
	6/14/10 - 6/13/11	6/14/11 - 6/13/12	6/14/12 - 6/13/13	6/14/13 - 6/13/14
Principal Consultant IV	\$343.86	\$354.17	\$364.80	\$375.74
Principal Consultant III	\$291.53	\$300.28	\$309.29	\$318.57
Principal Consultant II	\$230.97	\$237.90	\$245.04	\$252.39
Principal Consultant I	\$190.86	\$196.58	\$202.48	\$208.55
Senior Consultant VII	\$248.68	\$256.14	\$263.82	\$271.73
Senior Consultant VI	\$231.98	\$238.94	\$246.11	\$253.49
Senior Consultant V	\$220.52	\$227.14	\$233.95	\$240.97
Senior Consultant IV	\$188.47	\$194.12	\$199.95	\$205.95
Senior Consultant III	\$170.26	\$175.37	\$180.63	\$186.05
Senior Consultant II	\$155.35	\$160.01	\$164.81	\$169.75
Senior Consultant I	\$117.75	\$121.29	\$124.93	\$128.67
Consultant IV	\$135.09	\$139.15	\$143.32	\$147.62
Consultant III	\$124.40	\$128.13	\$131.97	\$135.93
Consultant II	\$117.01	\$120.52	\$124.13	\$127.86
Consultant I	\$97.41	\$100.33	\$103.34	\$106.44
Junior Consultant IV	\$117.77	\$121.31	\$124.95	\$128.69
Junior Consultant III	\$114.76	\$118.21	\$121.75	\$125.40
Junior Consultant II	\$97.13	\$100.04	\$103.04	\$106.14
Junior Consultant I	\$68.13	\$70.18	\$72.28	\$74.45
Researcher IV	\$97.71	\$100.64	\$103.66	\$106.77
Researcher III	\$89.74	\$92.44	\$95.21	\$98.07
Researcher II	\$78.30	\$80.65	\$83.07	\$85.56
Researcher I	\$62.55	\$64.43	\$66.36	\$68.35
Professional Support III	\$76.44	\$78.73	\$81.09	\$83.52
Professional Support II	\$64.74	\$66.69	\$68.69	\$70.75
Professional Support I	\$57.73	\$59.46	\$61.25	\$63.08
Research Technician III	\$41.91	\$43.17	\$44.47	\$45.80
Clerical Support III	\$75.96	\$78.24	\$80.59	\$83.01
Clerical Support II	\$64.88	\$66.83	\$68.83	\$70.90
Clerical Support I	\$57.08	\$58.80	\$60.56	\$62.38



Blanket Purchase Agreement (BPA)

SUGGESTED BPA format

BEST VALUE BLANKET PURCHASE AGREEMENT FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act, (Agency) and **ICF Incorporated LLC** enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s).

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the Government that works better and costs less.

Signatures:

Agency Representative	Date	ICF Incorporated LLC Representative	Date
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BPA NUMBER _____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s) _____, Blanket Purchase Agreements (BPA), the Contractor agrees to the following terms of a BPA EXCLUSIVELY WITH (Ordering Agency):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER/PART NUMBER	*SPECIAL BPA DISCOUNT/PRICE
_____	_____
_____	_____
_____	_____

- (2) Delivery:

DESTINATION	* DELIVERY SCHEDULES / DATES
_____	_____
_____	_____
_____	_____

- (3) The Government estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
_____	_____
_____	_____
_____	_____

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor
- (b) Contract Number
- (c) BPA Number
- (d) Model Number or National Stock Number (NSN)
- (e) Purchase Order Number
- (f) Date of Purchase
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information)
- (h) Date of Shipment

- (9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

- (10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.