



**GENERAL SERVICE ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

SCHEDULE TITLE: Federal Supply Schedule 084 - Total Solutions for Law Enforcement, Security, Facility Management Systems, Fire, Rescue, Specials Purpose Clothing, Marine Craft and Emergency/Disaster Response
FSC Group 63 - Alarm and Signal Systems/Facility Management Systems, and Guard Services

CONTRACT NUMBER: GS07F0352K

CONTRACT PERIOD: July 01, 2015 - June 30, 2020
Modification PO-082 Effective July 1, 2015

CONTRACTOR: Coastal International Security, Inc.
6101 Fallard Drive
Upper Marlboro, MD 20772
Phone: (703) 339-0233
Fax: (703) 339-7951
www.coastal-security.com

CONTRACTORS' ADMINISTRATION SOURCE: Barry Lieberman - Contracts Administration
6101 Fallard Drive
Upper Marlboro, MD 20772
Phone: (703) 339-0233 ext. 444
Fax: (703) 339-7951
blieberman@coastal-security.com

BUSINESS SIZE: Large

CUSTOMER INFORMATION

1 a. AWARDED SPECIAL ITEM NUMBERS (SINS): 246-54 Guard Services

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

See Price List

1c. HOURLY RATES

See Price List COAST AL INTERNATIONAL SECURITY, INC.

2. MAXIMUM ORDER GUIDELINE: 246-54 at \$200,000. See FAR 8.404.

3. MINIMUM ORDER LIMITATION: \$100.00

4. GEOGRAPHIC COVERAGE:

48 Contiguous United States, Alaska, Hawaii, Puerto Rico and overseas locations.

5. PRODUCTION POINT: Not Applicable

6. BASIC DISCOUNT: Maybe discounted over maximum order.

7. QUANTITY DISCOUNTS: Not Applicable

8. PROMPT PAYMENT TERMS: Net 30 Days.

9a. GOVERNMENT PURCHASE CAREDS ARE ACCEPTED UP TO THE MICROPURCHASE THRESHOLD

9b. GOVERNMENT PURCHASE CARDS ARE NOT ACCEPTED ABOVE THE MICROPURCHASE THRESHOLD

10. FOREIGN ITEMS: None

11a. TIME OF DELIVERY: 30 Days or as negotiated

11b. EXPEDITED DELIVERY: Consult with Contractor

11c. OVERNIGHT DELIVERY: Not Applicable

11 d. URGENT REQUIREMENTS: Not Applicable

12. FOB POINT: Not Applicable Due to Services

13a. ORDERING ADDRESS:

Coastal International Security, Inc.
6101 Fallard Drive



Upper Marlboro, MD 20772

13b. ORDERING PROCEDURES: For Supplies and Services, the ordering procedures, information on Blank Purchase Agreements (BPA's) and a sample BPS can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).

14. PAYMENT ADDRESS:

Coastal International Security, Inc.
6101 Fallard Drive
Upper Marlboro, MD 20772

15. WARRANTY PROVISIONS: Standard Commercial Warranty

16. EXPORT PACKING CHARGES: Not Applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CAR ACCEPTANCE: (any thresholds above the micro purchase level)

18. TERMS AND CONDITIONS OF RENTAL: Not Applicable.

19. TERMS AND CONDITIONS OF INSTALLATION: Not Applicable.

20. TERMS AND CONDITIONS OF REPAIR PARTS: Not Applicable.

20a. TERMS AND CONDITIONS FOR ANY OTHER SERVICES: Not Applicable.

21. LIST OF SERVICE AND DISTRIBUTION POINTS: Not Applicable.

22. LIST OF PARTICIPATING DEALERS: Not Applicable.

23. PREVENTATIVE MAINTENANCE: Not Applicable.

24a. SPECIAL ATTRIBUTES: Not Applicable.

24b. SECTION 508: Not Applicable.

25. DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER: 78-650-9109

26. NOTIFICATION REGARDING REGISTRATION IN SAM.gov

Registration valid until 3/28/2014

Introduction



Coastal International Security was founded in 1991 and has grown steadily to become one of the nation's most highly regarded and largest security service providers, with contracts throughout the United States and in 23 foreign countries. We maintain our headquarters in Lorton, Virginia, with regional offices in Alexandria, Virginia; Columbia, South Carolina; and Huntsville, Alabama. An American-owned and operated corporation, Coastal has 2,700 employees and annual revenues of more than \$140 million. We currently operate more than 4 million hours of armed guard services worldwide and hold a Top Secret Facility Clearance.

Coastal specializes in providing high-end protective services to federal bureaus, military installations, and public utilities. We provide security services for several critical federal agencies, including:

- Department of Homeland Security (OHS)
- National Aeronautics and Space Administration (NASA)
- Department of the Interior (DOI)
- Department of Defense (DoD)

We also provide state-wide security guard services to the SCANA Corporation, the public utilities provider for the state of South Carolina. Overseas, we support the Department of State (DoS), providing cleared American guards and Construction Surveillance Teams to U.S. Embassies.

With more than 1,100 Federal Protective Service (FPS)-certified, armed, and unarmed security guards deployed for 11 contracts throughout the National Capital Region (NCR), we are the largest security guard provider for federal agencies in the region. We have also provided uniformed escorts, cleared at the Top Secret level, for the White House.

Coastal has a uniformly outstanding record of accomplishment on all of our security services contracts. We have **never** had a contract terminated for default, have **never** incurred any "Potentially Disqualifying Occurrences", and have **never** failed to be offered an available contract option.

Coastal stands ready to serve your security needs with the highest of quality service based on a track record of excellence and exemplary customer satisfaction.

Contact us today to select a partner who will meet your specific needs with flexible solutions that exceed your expectations, and achieve the ultimate goal of giving you peace of mind!

STATE	COUNTY	WD#
Alabama	Madison County	05-2007
DC, Maryland, Virginia		05-2104
Georgia	Glynn County	05-2115
Georgia	Dougherty County	05-2131
Georgia	Gwinnett County	05-2133
Georgia	Richmond County	05-2135
Georgia	Muscogee County	05-2137
Georgia	Bibb County	05-2139
Georgia	Chatham County	05-2141
Kansas	Lyon, Riley & Saline Counties	05-2213
Kansas	Crawford, Ellis, Ford, Montgomery, Reno & Sedgwick Counties	05-2215
Kentucky	Fayette County	05-2221
Louisiana	Rapides Parish	05-2229
Louisiana	East Baton Rouge Parish	05-2231
Louisiana	Jefferson Parish	05-2233
Louisiana	Lincoln Parish	05-2235
Louisiana	Cameron Parish	05-2505
Mississippi	Alcorn County	05-2295
Mississippi	Hinds & Adams Counties	05-2297
Mississippi	Clarke County	05-2299
Mississippi	Jackson & George Counties	05-2301
Mississippi	Marshall County	05-2495
Missouri	Adair, Livingston, Nodaway & Pettis Counties	05-2307
Missouri	Boone, Cole, Marion & Randolph Counties	05-2309
Missouri	Greene, Howell, Jasper, Laclede & Phelps Counties	05-2311
Nebraska	Hall County	05-2323
Nebraska	Gage & Madison Counties	05-2325
Nebraska	Scotts Bluff County	05-2587
New Jersey	Atlantic	05-2345
New Jersey	Hudson	05-2353
New Mexico	Bernalillo County	05-2361
New Mexico	Bernalillo County	05-2361
New Mexico	Eddy, Chaves & Dona Ana Counties	05-2511
New Mexico	Potter & Hale Counties	05-2517
New York	New York	05-2375
North Carolina	Buncombe, Henderson, & Macon Counties	05-2389
North Carolina	Cabarrus, Catawba, Cleveland, Gaston, Iredell, Mecklenburg, Rowan, Stanly & Wilkes Counties	05-2391
North Carolina	Beaufort, Columbus, Craven, Cumberland, Johnston, Lee, New Hanover, Pitt, Richmond, Robeson, Wayne & Wilson Counties	05-2393
North Carolina	Alamance, Forsyth, Guilford, Randolph, Rockingham & Surry Counties	05-2397
North Carolina	Durham, Edgecombe, Halifax, Hertford, Vance & Wake Counties	05-2401
North Carolina	Pasquotank County- NC	05-2543
Oklahoma	Choctaw, Le Flore, Muskogee, Okmulgee, Ottawa, Pittsburgh, Tulsa & Washington Counties	05-2433
South Carolina	York County	05-2391
South Carolina	Horry County	05-2393
South Carolina	Berkeley & Charleston Counties	05-2473
South Carolina	Richland County	05-2475

STATE	COUNTY	WD#
South Carolina	Florence County	05-2477
South Carolina	Greenville County	05-2479
Texas	Denton & Smith Counties	05-2509
Texas	Denton & Smith Counties	05-2509
Texas	Tarrant County	05-2513
Texas	Harris County	05-2515
Texas	Potter & Hale Counties	05-2517
Texas	Cameron County	05-2519
Texas	Val Verde County	05-2521
Texas	Anderson County	05-2523
Arkansas	Baxter, Boone, Faulkner, Garland, Independence, Pope, Pulaski & White Counties	05-2033
Arkansas	Jefferson, Phillips, Ouachita & Union Counties	05-2035
Arkansas	Sebastian & Washington Counties	05-2037
Arkansas	Hempstead County	05-2235
Arkansas	Craighead, Crittenden, Mississippi & St Francis Counties	05-2495
Oklahoma	Bryan, Carter, Custer, Cleveland, Garfield, Grady, Oklahoma, Payne, Pontotoc, Pottawatomie & Washita Counties	05-2431
Oklahoma	Comanche County	05-2525
Louisiana - Statewide	Beauregard, Caddo, Calcasieu, East Baton Rouge, Iberia, Iberville, Jefferson, Lafayette, Lincoln, Morehouse, Natchitoches, Orleans, Ouachita, Pointe Coupee, Rapides, St. Landry, St. Mary, St. Tammany, Tangipahoa, Terrabonne, Vernon, Washington & Webster Parishes	WD 05-2505 WO 05-2231 WO 05-2229 CBA 2009-2611 CBA 2007-0248 CBA 2007-1370
West Virginia Statewide	All counties except Berkeley & Jefferson Kentucky-Boyd Counties	CBA ITPEU SPFPA #219 UGSOA #92A
Maryland	Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard Counties	05-2247

Location: Alabama - Madison County (Huntsville)
WD# 05-2007, Revision 13 (06/15/2010), CBA MSFC & CIS Inc. (10/1/2010)

Title	GSA Schedule Rate
General Clerk I	\$21.49
General Clerk II	\$23.55
General Clerk III/ID Admin Clerk II/Personnel Security Specialist	\$26.78
Guard J	\$24.83
Guard II	\$30.11
Security Officer (Guard II) - CBA	\$41.14
Locksmith	\$39.32
Dispatcher - CBA	\$41.14
Industrial Security Specialist	\$63.25
Secretary II	\$35.82
Secretary 111 / Project Administrator	\$38.97
Operations Manager	\$84.52
Operations Assistant - CBA	\$46.71
Personnel Security Manager	\$60.98
Physical Security Specialist	\$54.58
Program Security Manager	\$83.83
Program Security Specialist I	\$58.06
Program Security Specialist II	\$73.42
Police Officer II Investigator - CBA	\$45.10
Police Officer II	\$42.84
ERT Response Team (SPO)- CBA	\$47.26
Police Officer II - CBA Sergeant	\$48.17
Police Officer II - CBA Lieutenant	\$49.05
Supervisor - Captain	\$48.60
Training Coordinator	\$53.29
Assistant Trainer - CBA	\$46.40
Administrative Manager	\$57.80
Secretary I	\$30.91
Project Manager	\$88.34

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.50 per hour paid up to 2080/ per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random

Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: District of Columbia, Maryland & Virginia
WD# 05-2103, Revision 10 (06/15/2010) | 05-2104, Revision 12 (06/15/2010) CBA

Title	GSA Schedule Rate
General Clerk I	\$26.94
General Clerk II	\$28.82
General Clerk III	\$32.35
Guard I	\$27.60
Guard II	\$42.07
Guard II Level 1	\$44.18
Guard II Level 2	\$47.49
Officer (CBA)	\$54.21
Supervisor (CBA)	\$56.11
Officer (RRB CBA)	\$53.09
Supervisor (RRB CBA)	\$57.53
Police Officer r	\$52.63
Police Officer 11	\$56.83
Alarm Monitor	\$38.96
Computer Systems Analyst I	\$51.52
Computer Systems Analyst II	\$51.52
Computer Systems Analyst III	\$51.52
Engineering Technician I	\$44.82
Engineering Technician II	\$48.76
Engineering Technician III	\$53.05
Engineering Technician IV	\$57.26
Engineering Technician V	\$68.44
Engineering Technician VI	\$81.24
Locksmith	\$43.46
Supervisor - Canine	\$78.39
Supervisor - Sergeant	\$57.49
Supervisor - Lieutenant	\$59.12
Supervisor - Captain	\$60.76
Security Specialist	\$48.06
System Administrator	\$55.48
Investigator/Trainer	\$51.78
Trainer	\$46.79
Assistant Project Manager	\$64.02
Project Manager	\$70.01

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.50 per hour paid up to 2080/ per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include:

One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Georgia - Glynn County (Brunswick)
WD# 05-2115, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.51
General Clerk II	\$22.51
General Clerk III	\$31.29
Guard I	\$22.39
Guard II	\$29.85
Locksmith	\$30 .41
Supervisor - Sergeant	\$32.46
.Supervisor - Lieutenant	\$34.13
Supervisor - Captain	\$35.85
Trainer	\$46.72
Assistant Project Manager	\$54.85
Project Manager	\$61.38

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Georgia - Dougherty County (Albany)
WD# 05-2131, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.52
General Clerk II	\$22.11
General Clerk III	\$24.08
Guard I	\$18.40
Guard II	\$24.51
Locksmith	\$32.71
Supervisor - Sergeant	\$26.93
Supervisor - Lieutenant	\$28.52
Supervisor - Captain	\$30.11
Trainer	\$46.88
Assistant Project Manager	\$55.07
Project Manager	\$61.64

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Georgia - Gwinnett County (Norcross)
WD# 05-2133, Revision 06 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$22.91
General Clerk II	\$26.72
General Clerk III	\$28.34
Guard I	\$25.24
Guard II	\$34.57
Locksmith	\$31.10
Supervisor - Sergeant	\$37.17
Supervisor - Lieutenant	\$38.87
Supervisor - Captain	\$40.54
Trainer	\$46.72
Assistant Project Manager	\$54.85
Project Manager	\$61.38

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Georgia - Richmond County (Augusta)
WD# 05-2135, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$25.85
General Clerk II	\$26.36
General Clerk 111	\$30.07
Guard I	\$27.01
Guard II	\$31.29
Locksmith	\$32.64
Supervisor - Sergeant	\$33.85
Supervisor - Lieutenant	\$35.56
Supervisor - Captain	\$37.29
Trainer	\$46.88
Assistant Project Manager	\$55.07
Project Manager	\$61.64

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Georgia - Muscogee County (Columbus)
WD# 05-2137, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.33
General Clerk II	\$21.64
General Clerk III	\$23.56
Guard I	\$26.78
Guard II	\$33.12
Locksmith	\$32.15
Supervisor - Sergeant	\$35.67
Supervisor - Lieutenant	\$37.41
Supervisor - Captain	\$39.09
Trainer	\$46.72
Assistant Project Manager	\$54.85
Project Manager	\$61 .38

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Georgia - Bibb County (Macon)
WO# 05-2139, Revision 06 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.47
General Clerk II	\$20.73
General Clerk III	\$22.56
Guard I	\$23.73
Guard II	\$27.74
Locksmith	\$34.22
Supervisor - Sergeant	\$30.30
Supervisor - Lieutenant	\$32.03
Supervisor - Captain	\$33.72
Trainer	\$46.72
Assistant Project Manager	\$54.85
Project Manager	\$61.38

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Georgia - Chatham County (Savannah)
WD# 05-2141, Revision 09 (06/15/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.66
General Clerk II	\$22.30
General Clerk III	\$23.96
Guard I	\$23.93
Guard II	\$30.20
Locksmith	\$35.16
Supervisor - Sergeant	\$32.78
Supervisor - Lieutenant	\$34.48
Supervisor - Captain	\$36.15
Trainer	\$45.61
Assistant Project Manager	\$53.79
Project Manager	\$60.15

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Kansas - Lyon, Riley & Saline Counties
WD# 2005-2213 Rev 08, 06/08/2009

Title	GSA Schedule Rate
General Clerk I	\$21.69
General Clerk II	\$23.80
General Clerk III	\$25.49
Guard I	\$25.94
Guard II	\$28.36
Locksmith	\$37.27
Supervisor - Sergeant	\$30.93
Supervisor - Lieutenant	\$32.62
Supervisor - Captain	\$34.32
Trainer	\$46.48
Assistant Project Manager	\$45.01
Project Manager	\$51.49

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Kansas - Crawford, Ellis, Ford, Montgomery, Reno & Sedgwick Counties
WD# 2005-2215Rev 0-8 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.15
General Clerk II	\$23.35
General Clerk III	\$25.63
Guard I	\$26.41
Guard II	\$35.66
Locksmith	\$36.42
Supervisor - Sergeant	\$38.26
Supervisor - Lieutenant	\$39.90
Supervisor - Captain	\$41.65
Trainer	\$46.48
Assistant Project Manager	\$45.01
Project Manager	\$51.49

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Kentucky - Fayette County
WD# 2005-2221, Revision 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.74
General Clerk II	\$21.23
General Clerk III	\$23.10
Guard I	\$23.28
Guard II	\$32.41
Locksmith	\$35.58
Supervisor - Sergeant	\$35.01
Supervisor" Lieutenant	\$36.71
Supervisor - Captain	\$38.46
Trainer	\$45.68
Assistant Project Manager	\$44.34
Project Manager	\$50.72

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Louisiana - Rapides Parish (Alexandria)
WD# 05-2229, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.99
General Clerk II	\$21.41
General Clerk III	\$24.44
Guard I	\$22.11
Guard II	\$30.13
Locksmith	\$31.50
Supervisor - Sergeant	\$32.73
Supervisor - Lieutenant	\$34.44
Supervisor - Captain	\$36.12
Trainer	\$46.74
Assistant Project Manager	\$54.94
Project Manager	\$61.51

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Louisiana - East Baton Rouge Parish (Baton Route & Assumption)
WD# 05-2231, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.53
General Clerk II	\$21.88
General Clerk III	\$23.83
Guard I	\$24.86
Guard II	\$28.87
Locksmith	\$33.53
Supervisor - Sergeant	\$31.46
Supervisor - Lieutenant	\$33.19
Supervisor - Captain	\$34.88
Trainer	\$46.74
Assistant Project Manager	\$54.94
Project Manager	\$61.51

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Louisiana - Jefferson Parish (New Orleans)
WD# 05-2233, Revision 12 (6/15/2010), CBA MAF & CIS, Inc. (10/1/2010)

Title	GSA Schedule Rate
General Clerk I	\$22.30
General Clerk II	\$23.80
General Clerk III	\$26.18
General Clerk III/Personnel Security	\$31.98
General Clerk III/ID & Registration	\$31.98
Guard I	\$22.69
Guard II	\$30.45
Security Officer (Guard II)- CBA	\$43.27
Guard II/Fire Brigade - CBA	\$45.50
Guard II/Fire Crew Chief	\$48.73
Guard II/Fire Supervisor	\$54.74
Locksmith	\$43.32
Dispatcher - CBA	\$43.27
Police Officer II Investigator - CBA	\$47.80
Police Officer II	\$39.57
ERT(SPO)-CBA	\$47.68
Police Officer II - Sergeant CBA	\$48.73
Police Officer II - Lieutenant CBA	\$49.73
Supervisor - Captain	\$50.52
Trainer	\$46.39
Secretary 111 (Project Administrator)	\$37.59
Personnel Security Manager	\$34.35
Administrative Mngr (ID & Registration Mngr)	\$40.27
Physical Security Specialist	\$48.44
Program Security I	\$49.62
Program Security II	\$56.35
Training Coordinator	\$41.19
Operations Manager	\$74.74
Assistant Project Manager	\$54.75
Project Manager	\$72.42

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.50 per hour paid up to 2080/ per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years

Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the
government

Location: Louisiana - Lincoln Parish (Ruston)
WD# 05-2235, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.63
General Clerk 11	\$21.53
General Clerk 111	\$23.30
Guard I	\$22.93
Guard 11	\$28.58
Locksmith	\$35.20
Supervisor - Sergeant	\$31.16
Supervisor - Lieutenant	\$32.86
Supervisor - Captain	\$34.58
Trainer	\$46.74
Assistant Project Manager	\$54.94
Project Manager	\$61.51

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Louisiana - Cameron Parish
WD# 05-2505, Revision 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.26
General Clerk II	\$25.89
General Clerk III	\$26.95
Guard I	\$22.68
Guard II	\$28.15
Locksmith	\$37.10
Supervisor - Sergeant	\$30.70
Supervisor - Lieutenant	\$32.43
Supervisor - Captain	\$34.14
Trainer	\$46.74
Assistant Project Manager	\$54.94
Project Manager	\$61.51

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Mississippi - Alcorn County
WD# 05-2295, Revision 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.40
General Clerk II	\$22.38
General Clerk III	\$24.82
Guard I	\$20.89
Guard II	\$28.72
Locksmith	\$30.14
Supervisor - Sergeant	\$31.27
Supervisor - Lieutenant	\$33.00
Supervisor - Captain	\$34.69
Trainer	\$46.51
Assistant Project Manager	\$54.66
Project Manager	\$61.16

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Mississippi - Hinds & Adams Counties (Jackson)
WD# 05-2297, Revision 07 (06/18/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.27
General Clerk II	\$21.56
General Clerk III	\$23.48
Guard I	\$21.23
Guard II	\$26.93
Locksmith	\$30.75
Supervisor - Sergeant	\$29.49
Supervisor - Lieutenant	\$31 .17
Supervisor - Captain	\$32.86
Trainer	\$46.51
Assistant Project Manager	\$54.66
Project Manager	\$61.16

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Mississippi - Clarke County
WD# 05-2299, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$18.44
General Clerk II	\$20.38
General Clerk III	\$22.11
Guard I	\$21.51
Guard II	\$24.61
Locksmith	\$31.93
Supervisor - Sergeant	\$27.15
Supervisor - Lieutenant	\$28.85
Supervisor - Captain	\$30.55
Trainer	\$46.51
Assistant Project Manager	\$54.66
Project Manager	\$61.16

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Mississippi - Jackson & George Counties (Pascagoula)
WD# 05-2301, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.09
General Clerk II	\$21.37
General Clerk III	\$24.96
Guard I	\$22.02
Guard II	\$30.23
Locksmith	\$31.88
Supervisor - Sergeant	\$32.79
Supervisor - Lieutenant	\$34.49
Supervisor - Captain	\$36.19
Trainer	\$46.51
Assistant Project Manager	\$54.66
Project Manager	\$61.16

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Mississippi - Marshall County
WD# 05-2495, Revision 10 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.55
General Clerk II	\$23.00
General Clerk 111	\$25.52
Guard I	\$22.12
Guard II	\$25.56
Locksmith	\$33.20
Supervisor - Sergeant	\$28,11
Supervisor - Lieutenant	\$29.81
Supervisor - Captain	\$31.50
Trainer	\$46.51
Assistant Project Manager	\$54.66
Project Manager	\$61.16

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Missouri - Adair, Livingston, Nodaway & Pettis Counties
WO# 2005-2307 Rev 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$23.55
General Clerk II	\$25.65
General Clerk III	\$28.13
Guard I	\$28.43
Guard II	\$34.92
Locksmith	\$38.01
Supervisor - Sergeant	\$37.54
Supervisor - Lieutenant	\$39.25
Supervisor - Captain	\$40.98
Trainer	\$46.82
Assistant Project Manager	\$45.31
Project Manager	\$51.85

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Missouri - Boone, Cole, Marion & Randolph Counties
WD# 2005-2309 Rev 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.71
General Clerk II	\$23.38
General Clerk 111	\$26.15
Guard I	\$25.73
Guard II	\$35.01
Locksmith	\$38.71
Supervisor - Sergeant	\$37.63
Supervisor - Lieutenant	\$39.31
Supervisor - Captain	\$41.04
Trainer	\$46.82
Assistant Project Manager	\$45.31
Project Manager	\$51.85

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Missouri - Greene, Howell, Jasper, Laclede & Phelps Counties
WD# 2005-2311 Rev 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.95
General Clerk II	\$22.56
General Clerk 111	\$25.45
Guard I	\$22.53
Guard II	\$32.73
Locksmith	\$34.77
Supervisor - Sergeant	\$35.29
Supervisor - Lieutenant	\$37.02
Supervisor - Captain	\$38.72
Trainer	\$46.82
Assistant Project Manager	\$45.31
Project Manager	\$51.85

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Nebraska - Hall County
WO# 2005-2323 Rev 08 (07/29/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.00
General Clerk II	\$23.22
General Clerk 111	\$23.95
Guard I	\$27.27
Guard II	\$30.54
Locksmith	\$32.71
Supervisor - Sergeant	\$33.09
Supervisor - Lieutenant	\$34.73
Supervisor - Captain	\$36.45
Trainer	\$46.12
Assistant Project Manager	\$44.83
Project Manager	\$51.31

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Nebraska - Gage & Madison Counties
WO# 2005-2325 Rev 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$22.12
General Clerk II	\$23.93
General Clerk III	\$30.05
Guard I	\$27.59
Guard II	\$33.99
Locksmith	\$36.96
Supervisor - Sergeant	\$36.58
Supervisor - Lieutenant	\$38.27
Supervisor - Captain	\$39.94
Trainer	\$46.12
Assistant Project Manager	\$44.83
Project Manager	\$51.31

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Nebraska - Scotts Bluff County
WD# 2005-2587 Rev 06 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.37
General Clerk II	\$21.70
General Clerk 111	\$23.68
Guard I	\$25.74
Guard II	\$32.28
Locksmith	\$36.90
Supervisor - Sergeant	\$34.84
Supervisor - Lieutenant	\$36.52
Supervisor - Captain	\$38.22
Trainer	\$46.12
Assistant Project Manager	\$44.83
Project Manager	\$51.31

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: New Jersey - Atlantic
WD# 05-2345, Revision 10 (07/01/2009)

Title	GSA Schedule Rate
General Clerk I	\$25.08
General Clerk II	\$26.74
General Clerk II I	\$29.24
Guard I	\$29.66
Guard II	\$39.22
Locksmith	\$43.62
Supervisor - Sergeant	\$41.85
Supervisor - Lieutenant	\$43.54
Supervisor - Captain	\$45.27
Trainer	\$47.71
Assistant Project Manager	\$55.47
Project Manager	\$62.05

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: New Jersey - Hudson
WD# 05-2353, Revision 08 (07-29-2009)

Title	GSA Schedule Rate
General Clerk I	\$27.69
General Clerk 11	\$30.56
General Clerk III	\$33.60
Guard I	\$36.38
Guard II	\$42.39
Locksmith	\$40.90
Supervisor - Sergeant	\$45.02
Supervisor - Lieutenant	\$46.77
Supervisor - Captain	\$48.48
Trainer	\$47.98
Assistant Project Manager	\$55.92
Project Manager	\$62.58

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
 (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note; radios are not provided as they are often provided by the government

Location: New Mexico - Bernalillo County (Santa Fe, Las Vegas, Farmington & Gallup)
WD# 05-2361, Revision 08 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$22.46
General Clerk II	\$24.17
General Clerk I II	\$26.16
Guard I	\$25.93
Guard II	\$29.86
Locksmith	\$36.42
Supervisor - Sergeant	\$32.60
Supervisor - Lieutenant	\$34.48
Supervisor - Captain	\$36.30
Trainer	\$50.38
Assistant Project Manager	\$59.14
Project Manager	\$66.17

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: New Mexico - Bernalillo County (Albuquerque, Santa Fe, Las Vegas, Farmington, Gallup)
WD# 05-2361 Revision 07 (07/25/2008)

Title	GSA Schedule Rate
General Clerk I	\$22.31
General Clerk II	\$24.03
General Clerk III	\$26.01
Guard I	\$25.77
Guard II	\$29.71
Locksmith	\$36.26
Supervisor - Sergeant	\$32.45
Supervisor - Lieutenant	\$34.33
Supervisor - Captain	\$36.14
Trainer	\$49.11
Assistant Project Manager	\$57.93
Project Manager	\$64.78

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.24 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: New Mexico - Eddy, Chaves & Dona Ana Counties (Carlsbad, Roswell, Las Cruces)
WO# 05-2511, Revision 10 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.62
General Clerk II	\$21.94
General Clerk III	\$23.78
Guard I	\$23.16
Guard II	\$32.86
Locksmith	\$32.25
Supervisor- Sergeant	\$35.57
Supervisor- Lieutenant	\$37.32
Supervisor- Captain	\$39.10
Trainer	\$50.32
Assistant Project Manager	\$59.08
Project Manager	\$66.11

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes& utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

**Location: New Mexico - Potter & Hale Counties (Amarillo, Clovis, Hobbs, Pampas & Plainview)
WO# 05-2517, Revision 11 (07/22/2009)**

Title	GSA Schedule Rate
General Clerk I	\$24.16
General Clerk II	\$31.07
General Clerk 111	\$31.75
Guard I	\$28.00
Guard II	\$35.66
Locksmith	\$35.32
Supervisor - Sergeant	\$38.43
Supervisor - Lieutenant	\$40.27
Supervisor – Captain	\$42.10
Trainer	\$50.35
Assistant Project Manager	\$59.12
Project Manager	\$66.15

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: New York - New York
WD# 05-2375, Revision 08 (07/29/2009)

Title	GSA Schedule Rate
General Clerk I	\$26.71
General Clerk 11	\$29.70
General Clerk III	\$32.26
Guard I	\$35.29
Guard II	\$41.21
Locksmith	\$38.75
Supervisor - Sergeant	\$43.79
Supervisor - Lieutenant	\$45.52
Supervisor - Captain	\$47.21
Trainer	\$46.67
Assistant Project Manager	\$54.73
Project Manager	\$61.24

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
 (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: North Carolina - Buncombe, Henderson & Macon Counties
WD# 2005-2389, Revision 09 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.42
General Clerk II	\$22.33
General Clerk III	\$24.07
Guard I	\$27.20
Guard II	\$30.11
Locksmith	\$32.27
Supervisor - Sergeant	\$32.69
Supervisor - Lieutenant	\$34.39
Supervisor - Captain	\$36.08
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: North Carolina - Cabarrus, Catawba, Cleveland, Gaston, Iredell, Mecklenburg, Rowan, Stanly & Wilkes Counties
WD# 2005-2391, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.36
General Clerk II	\$23.03
General Clerk III	\$25.69
Guard I	\$25.92
Guard II	\$32.88
Locksmith	\$34.86
Supervisor - Sergeant	\$35.44
Supervisor - Lieutenant	\$37.17
Supervisor - Captain	\$38.88
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: North Carolina - Beaufort, Columbus, Craven, Cumberland, Johnston, Lee, New Hanover, Pitt, Richmond, Robeson, Wayne & Wilson Counties
WD# 2005-2393, Revision 09 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.76
General Clerk II	\$23.15
General Clerk III	\$25.17
Guard I	\$25.40
Guard II	\$30.70
Locksmith	\$34.13
Supervisor - Sergeant	\$33.30
Supervisor - Lieutenant	\$35.01
Supervisor - Captain	\$36.68
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

**Location: North Carolina - Alamance, Forsyth, Guilford, Randolph, Rockingham & Surry Counties
WD# 2005-2397, Revision 08 (07/22/2009)**

Title	GSA Schedule Rate
General Clerk I	\$23.43
General Clerk II	\$24.97
General Clerk III	\$27.24
Guard I	\$24.41
Guard II	\$28.97
Locksmith	\$34.32
Supervisor – Sergeant	\$31.52
Supervisor – Lieutenant	\$33.23
Supervisor – Captain	\$34.94
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: North Carolina - Durham, Edgecombe, Halifax, Hertford, Vance & Wake Counties
WD# 2005-2401, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$22.79
General Clerk 11	\$24.30
General Clerk III	\$26.46
Guard I	\$25.56
Guard II	\$28.51
Locksmith	\$35.75
Supervisor - Sergeant	\$31.07
Supervisor - Lieutenant	\$32.76
Supervisor - Captain	\$34.47
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: North Carolina - Pasquotank County
WD# 2005-2543, Revision 10 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.85
General Clerk II	\$25.18
General Clerk III	\$27.40
Guard I	\$25.36
Guard II	\$33.20
Locksmith	\$37.35
Supervisor - Sergeant	\$35.77
Supervisor - Lieutenant	\$37.46
Supervisor - Captain	\$39.18
Trainer	\$47.20
Assistant Project Manager	\$45.38
Project Manager	\$51.87

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

**Location: Oklahoma - Choctaw, Le Flore, Muskogee, Okmulgee, Ottawa, Pitts
WD# 05-2433, Revision 07 (05/26/2009)**

Title	GSA Schedule Rate
General Clerk I	\$21.28
General Clerk 11	\$24.02
General Clerk 111	\$29.64
Guard I	\$24.79
Guard II	\$30.12
Locksmith	\$32.88
Supervisor - Sergeant	\$32.69
Supervisor - Lieutenant	\$34.42
Supervisor - Captain	\$36.13
Trainer	\$46.87
Assistant Project Manager	\$55.06
Project Manager	\$61.64

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: South Carolina - York County (Rock Hill)
WD# 05-2391, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.73
General Clerk II	\$22.42
General Clerk III	\$25.09
Guard I	\$25.26
Guard It	\$32.21
Locksmith	\$34.21
Supervisor - Sergeant	\$34.77
Supervisor - Lieutenant	\$36.47
Supervisor - Captain	\$38.18
Trainer	\$46.54
Assistant Project Manager	\$54.67
Project Manager	\$61.18

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: South Carolina - Horry County (Conway)
WD# 05-2393, Revision 09 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.16
General Clerk II	\$22.54
General Clerk 111	\$24.55
Guard I	\$24.73
Guard II	\$30.04
Locksmith	\$33.48
Supervisor - Sergeant	\$32.63
Supervisor - Lieutenant	\$34.33
Supervisor - Captain	\$35.99
Trainer	\$46.54
Assistant Project Manager	\$54.67
Project Manager	\$61.18

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: South Carolina - Berkeley & Charleston Counties (Charleston)
WD# 05-2473, Revision 10 (07/10/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.40
General Clerk II	\$22.80
General Clerk III	\$24.84
Guard I	\$24.22
Guard II	\$29.18
Locksmith	\$32.07
Supervisor - Sergeant	\$31.71
Supervisor - Lieutenant	\$33.47
Supervisor - Captain	\$35.12
Trainer	\$46.60
Assistant Project Manager	\$54.76
Project Manager	\$61.30

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: South Carolina - Richland County (Columbia)
WD# 05-2475, Revision 09 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.80
General Clerk II	\$22.59
General Clerk III	\$24.16
Guard I	\$23.45
Guard II	\$30.10
Locksmith	\$31.16
Supervisor- Sergeant	\$32.65
Supervisor- Lieutenant	\$34.37
Supervisor- Captain	\$36.05
Trainer	\$46.42
Assistant Project Manager	\$54.76
Project Manager	\$61.30

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms(3 LS & 3 SS shirts, 3 trousers, shoes& utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: South Carolina - Florence County (Florence)
WD# 05-2477, Revision 08 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.95
General Clerk 11	\$21.27
General Clerk III	\$23.12
Guard I	\$23.88
Guard II	\$30.37
Locksmith	\$32.40
Supervisor - Sergeant	\$32.92
Supervisor - Lieutenant	\$34.61
Supervisor - Captain	\$36.31
Trainer	\$46.41
Assistant Project Manager	\$54.44
Project Manager	\$60.91

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: South Carolina - Greenville County (Greenville)
WD# 05-2479, Revision 12 (07/31/2009)

Title	GSA Schedule Rate
General Clerk I	\$23.30
General Clerk II	\$24.87
General Clerk III	\$27.20
Guard I	\$25.45
Guard II	\$30.27
Locksmith	\$33.11
Supervisor - Sergeant	\$32.83
Supervisor - Lieutenant	\$34.54
Supervisor - Captain	\$36.24
Trainer	\$46.54
Assistant Project Manager	\$54.67
Project Manager	\$61.18

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Denton & Smith Counties (Denton & Ft. Worth)
WD# 05-2509, Revision 08 (07/22/09)

Title	GSA Schedule Rate
General Clerk I	\$21.77
General Clerk II	\$23.50
General Clerk III	\$25.65
Guard I	\$27.61
Guard II	\$34.90
Locksmith	\$36.64
Supervisor - Sergeant	\$37.52
Supervisor - Lieutenant	\$39.21
Supervisor - Captain	\$40.93
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Denton & Smith Counties (Denton, Ft. Worth & Tyler)
WO# 05-2509 Revision 05 (05/29/2008)

Title	GSA Schedule Rate
General Clerk I	\$20.16
General Clerk II	\$22.72
General Clerk III	\$25.42
Guard I	\$25.48
Guard II	\$34.75
Locksmith	\$33.77
Supervisor - Sergeant	\$37.37
Supervisor - Lieutenant	\$39.04
Supervisor - Captain	.\$40.79
Trainer	\$45.46
Assistant Project Manager	\$53.78
Project Manager	\$60.18

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.24 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Tarrant County (Ft. Worth)
WD# 05-2513, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.77
General Clerk II	\$23.50
General Clerk III	\$25.65
Guard I	\$27.61
Guard II	\$34.90
Locksmith	\$36.64
Supervisor- Sergeant	\$37.52
Supervisor- Lieutenant	\$39.21
Supervisor- Captain	\$40.93
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Harris County (Houston)
WD# 05-2515, Revision 10 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.03
General Clerk II	\$24.11
General Clerk III	\$26.79
Guard I	\$23.16
Guard II	\$36.99
Locksmith	\$36.64
Supervisor - Sergeant	\$39.57
Supervisor - Lieutenant	\$41.32
Supervisor - Captain	\$42.98
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Potter & Hale Counties (Amarillo, Pampas & Plainview)
WD# 05-2517, Revision 11 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$22.39
General Clerk II	\$28.71
General Clerk HI	\$29.35
Guard I	\$26.10
Guard II	\$33.31
Locksmith	\$32.65
Supervisor - Sergeant	\$35.89
Supervisor - Lieutenant	\$37.61
Supervisor - Captain	\$39.30
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Cameron County (Brownsville)
WD# 05-2519, Revision 09 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$18.59
General Clerk II	\$19.84
General Clerk III	\$21.83
Guard I	\$22.61
Guard II	\$30.87
Locksmith	\$26.50
Supervisor - Sergeant	\$33.43
Supervisor - Lieutenant	\$35.11
Supervisor - Captain	\$36.78
Trainer	\$45.94
Assistant Project Manager	\$54.55
Project Manager	\$61.05

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Val Verde County (Del Rio)
WD# 05-2521, Revision 09 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.69
General Clerk II	\$23.14
General Clerk 111	\$27.59
Guard I	\$23.72
Guard II	\$30.67
Locksmith	\$28.85
Supervisor - Sergeant	\$33.25
Supervisor - Lieutenant	\$34.98
Supervisor - Captain	\$36.67
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Texas - Anderson County (Palestine)
WD# 05-2523, Revision 07 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$20.17
General Clerk II	\$23.52
General Clerk III	\$25.64
Guard I	\$24.27
Guard II	\$30.65
Locksmith	\$29.54
Supervisor - Sergeant	\$33.23
Supervisor - Lieutenant	\$34.95
Supervisor - Captain	\$36.66
Trainer	\$46.73
Assistant Project Manager	\$54.99
Project Manager	\$61.57

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

**Location: Arkansas - Baxter, Boone, Faulkner, Garland, Independence, Pope, Pulaski & White Counties
WD# 2005-2033, Revision 8 (05/26/2009)**

Title	GSA Schedule Rate
General Clerk I	\$20.39
General Clerk II	\$22.20
General Clerk III	\$24.26
Guard I	\$23.77
Guard II	\$29.83
Locksmith	\$30.70
Supervisor - Sergeant	\$32.40
Supervisor - Lieutenant	\$34.10
Supervisor - Captain	\$35.79
Trainer	\$46.39
Assistant Project Manager	\$44.96
Project Manager	\$51.44

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Arkansas - Jefferson, Phillips, Ouachita & Union Counties
WD# 2005-2035, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$18.54
General Clerk II	\$19.74
General Clerk III	\$21.42
Guard I	\$26.46
Guard II	\$28.51
Locksmith	\$32.78
Supervisor - Sergeant	\$31.03
Supervisor - Lieutenant	\$32.74
Supervisor - Captain	\$34.43
Trainer	\$46.39
Assistant Project Manager	\$44.96
Project Manager	\$51.44

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Arkansas - Sebastian & Washington Counties
WD# 2005-2037, Revision 06 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.75
General Clerk II	\$20.98
General Clerk III	\$22.80
Guard I	\$20.25
Guard II	\$24.10
Locksmith	\$30.83
Supervisor - Sergeant	\$26.65
Supervisor - Lieutenant	\$28.34
Supervisor - Captain	\$30.06
Trainer	\$43.67
Assistant Project Manager	\$44.96
Project Manager	\$51.44

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Arkansas - Hempstead County
WD# 2005-2235, Revision 07 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$19.46
General Clerk II	\$21.39
General Clerk III	\$23.12
Guard I	\$22.80
Guard II	\$28.40
Locksmith	\$34.93
Supervisor- Sergeant	\$30.94
Supervisor- Lieutenant	\$32.66
Supervisor- Captain	\$34.33
Trainer	\$46.39
Assistant Project Manager	\$44.96
Project Manager	\$51.44

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Arkansas - Craighead, Crittenden, Mississippi & St. Francis Counties
WD# 2005-2495, Revision 10 (05/26/2009)

Title	GSA Schedule Rate
General Clerk I	\$21.49
General Clerk II	\$22.94
General Clerk III	\$25.44
Guard I	\$22.06
Guard II	\$25.49
Locksmith	\$33.09
Supervisor - Sergeant	\$28.05
Supervisor - Lieutenant	\$29.74
Supervisor - Captain	\$31.42
Trainer	\$46.39
Assistant Project Manager	\$44.96
Project Manager	\$51.44

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

**Location: Oklahoma - Bryan, Carter, Custer, Cleveland, Garfield, Grady, Oklahoma, Payne
WD# 05-2431, Revision 09 (07/22/2009)**

Title	GSA Schedule Rate
General Clerk I	\$22.49
General Clerk II	\$24.00
General Clerk III	\$31.29
Guard I	\$25.43
Guard II	\$32.23
Locksmith	\$32.94
Supervisor - Sergeant	\$34.81
Supervisor - Lieutenant	\$36.53
Supervisor - Captain	\$38.23
Trainer	\$46.87
Assistant Project Manager	\$55.06
Project Manager	\$61.64

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial)
Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government

Location: Oklahoma - Comanche County
WD# 05-2525, Revision 09 (07/22/2009)

Title	GSA Schedule Rate
General Clerk I	\$18.77
General Clerk II	\$19.88
General Clerk III	\$21.58
Guard I	\$22.74
Guard II	\$27.36
Locksmith	\$33.61
Supervisor - Sergeant	\$29.96
Supervisor - Lieutenant	\$31.65
Supervisor - Captain	\$33.36
Trainer	\$46.87
Assistant Project Manager	\$55.06
Project Manager	\$61.64

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: Louisiana Statewide

WO# WD 05-2505, WO 05-2231, WD 05-2229, CBA 2009-2611, CBA 2007-0248, CSA 2007-1370

Title	GSA Schedule Rate	TAS Rate	EGS Rate
Guard II-GSA Schedule Statewide Rate for Louisiana	\$32.87	\$32.87	\$49.31

*Includes WD 05-2505, WD 05-2231, WD 05-2229, CBA 2009-2611, CBA 2007-0248. CBA 2007-1370.

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
 Standard GSA training (120 hrs initial) Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 Note: radios are not provided as they are often provided by the government

Location: West Virginia Statewide (FPS)-All counties except Berkeley & Jefferson/Kentucky-Boyd Counties

WD# 2005-2573, Revision 7 (5/26/2009) CBA ITPEU, SPFPA #219 & UGSOA #92A

Title	GSA Schedule Rate	TAS Rate	EGS Rate
Guard II-GSA Schedule Statewide Rate for West Virginia	\$38.71	\$38.71	\$58.06

*Includes CBA ITPEU, SPFPA #219 & UGSOA #92A

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.35 per hour paid up to 2080/per year (paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard and service and duty ammo
 Standard GSA training (120 hrs initial)
 Background checks for new hires
 Medical exams for new hires every 3 years
 Drug tests for new hires and random
 Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
 Psychological test for new hires
 One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
 Gear up/down of 30 min per shift (15 before & 15 after)
 One radio per armed guard
 One vehicle which includes lease, maintenance, insurance, fuel, markings/light & equipment
 Supervision

**Location: Maryland - Anne Arundel, Baltimore, Baltimore City, Carroll, Harford, Howard Counties
WD# 05-2247, Revision 11 (06/15/2010)**

Title	GSA Schedule Rate
General Clerk I	\$26.74
General Clerk II	\$28.67
General Clerk III	\$31-.59
Guard I	\$27.20
Guard II	\$36.16
Guard II Level 1	\$42.14
Guard II Level 2	\$47.01
Alarm Monitor	\$33.26
Locksmith	\$40.37
Supervisor - Sergeant	\$37.47
Supervisor - Lieutenant	\$39.13
Supervisor - Captain	\$52.31
Assistant Project Manager	\$54.64
Project Manager	\$61.21

Fringe Benefits: Vacation and Holiday as required in the applicable Wage Determination

Health & Welfare: Current H&W rate is \$3.50 per hour paid up to 2080/per year
(paid on vacation and holidays)

Payroll Taxes: FICA, FUI and SUI taxes

ODCs/OH include: One weapon per armed guard (.38 revolver)
Standard GSA training (120 hrs initial) Background checks for new hires
Medical exams for new hires every 3 years
Drug tests for new hires and random
Uniforms (3 LS & 3 SS shirts, 3 trousers, shoes & utility equipment)
Psychological test for new hires
One hour of relief per 8 hour guard shift (excluding clerks, Asst PM and PM)
Gear up/down of 30 min per shift (15 before & 15 after)
Note: radios are not provided as they are often provided by the government