SERVICE C	CONTRACT ACT	FULLY LOAD	DED HOURL	Y RATES											
	TERMINATION	San	Los	Riverside	San		Mont-	Warner	San	0 1	Oklahoma	0.1.1	0 11 1	Saint	Pearl
NFORMAT	ION	Francisco CA	Angeles CA	& San Bernardino	Diego CA	Norfolk VA	gomery AL	Robbins GA	Antonio TX	Ogden UT	City OK	Columbus OH	Carlisle PA	Louis MO	Harbor HI
	JOB TITLE	Area		Counties CA	Area	Area	Area	Area	Area	Area	Area	Area	Area	Area	Area
	-TIME RATES, 2015														
	Project Manager	\$84.84	\$87.34	\$87.34	\$86.84	\$63.36	\$44.46	\$48.23	\$48.89	\$50.62	\$47.76	\$53.75	\$58.22	\$58.17	\$68.22
Exempt Exempt	Facilities manager O & M Manager	\$84.84 \$76.41	\$87.34 \$78.63	\$87.34 \$78.63	\$86.84 \$78.20	\$63.36 \$57.19	\$44.46 \$40.61	\$48.23 \$44.02	\$48.89 \$44.61	\$50.62 \$46.16	\$47.76 \$43.60	\$53.75 \$48.99	\$58.22 \$53.00	\$58.17 \$52.97	\$68.22 \$62.02
Exempt	Site Supervisor	\$76.41	\$78.63	\$78.63	\$78.20	\$57.19	\$40.61	\$44.02	\$44.61	\$46.16	\$43.60	\$48.99	\$53.00	\$52.97	\$62.02
Exempt	Office Manager	\$76.41	\$78.63	\$78.63	\$78.20	\$57.19	\$43.02	\$46.66	\$47.30	\$48.97	\$46.22	\$51.98	\$56.28	\$56.23	\$65.91
Exempt	Cost Estimator	\$63.59	\$65.44	\$65.44	\$65.06	\$47.83	\$34.77	\$37.60	\$38.09	\$39.39	\$37.26	\$41.74	\$45.10	\$45.06	\$52.61
Exempt Exempt	Quality Control / Safety Manager Quality Control / Safety Inspector	\$74.51 \$70.13	\$76.66 \$72.17	\$76.66 \$72.17	\$76.23 \$71.77	\$59.59 \$56.20	\$40.17 \$38.16	\$43.52 \$41.32	\$44.11 \$41.88	\$45.65 \$43.32	\$43.12 \$40.94	\$48.44 \$45.95	\$52.41 \$49.70	\$52.38 \$49.66	\$61.32 \$58.08
Exempt	Environmental Manager	\$81.04	\$83.39	\$83.39	\$82.93	\$60.59	\$42.72	\$46.32	\$46.96	\$48.61	\$45.87	\$51.61	\$55.87	\$55.82	\$65.42
Exempt	Mechanical Engineer	\$78.84	\$81.15	\$81.15	\$80.69	\$62.99	\$42.18	\$45.75	\$46.37	\$47.99	\$45.31	\$50.94	\$55.14	\$55.11	\$64.56
Exempt	Foreman	\$62.22	\$64.02	\$64.02	\$63.66	\$50.00	\$34.51	\$37.32	\$37.81	\$39.10	\$36.98	\$41.43	\$44.75	\$44.73	\$52.21
Exempt 01111	Shift Supervisor General Clerk I	\$61.32 \$27.25	\$63.07 \$22.66	\$63.07 \$20.73	\$62.73 \$20.42	\$49.29 \$24.93	\$34.08 \$19.80	\$36.85 \$19.93	\$37.34 \$21.06	\$38.60 \$21.44	\$36.53 \$23.71	\$40.90 \$23.46	\$44.18 \$21.48	\$44.15 \$22.54	\$51.52 \$22.82
01112	General Clerk II	\$30.05	\$22.00	\$20.73	\$20.42	\$24.93	\$21.45	\$21.24	\$23.74	\$21.44	\$25.71	\$25.46	\$21.46	\$22.54	\$24.39
01113	General Clerk III	\$32.32	\$32.68	\$28.39	\$26.10	\$31.84	\$23.00	\$23.16	\$26.83	\$25.01	\$30.50	\$28.63	\$25.08	\$29.08	\$26.84
01300	Scheduler, Maintenance	\$37.09	\$32.97	\$31.17	\$28.77	\$29.01	\$24.49	\$22.24	\$27.53	\$23.76	\$25.01	\$29.22	\$27.08	\$27.54	\$31.80
01312	Secretary II	\$41.01	\$36.88	\$35.60	\$34.40	\$32.45	\$26.74	\$24.13	\$30.15	\$25.93	\$28.00	\$32.03	\$29.94	\$29.91 \$32.72	\$34.92
01313 01320	Secretary III Service Order Dispatcher	\$43.75 \$39.01	\$41.43 \$37.49	\$38.66 \$31.88	\$38.77 \$29.49	\$36.36 \$27.97	\$29.18 \$26.11	\$27.63 \$21.49	\$32.97 \$25.19	\$28.28 \$26.14	\$31.57 \$26.41	\$35.08 \$25.31	\$32.74 \$28.77	\$32.72	\$38.31 \$24.91
01410	Supply Technician	\$48.04	\$49.69	\$42.60	\$45.82	\$44.67	\$34.09	\$29.77	\$35.80	\$30.93	\$36.84	\$38.35	\$35.75	\$36.41	\$41.14
11090	Gardener	\$44.57	\$34.00	\$34.00	\$30.91	\$27.02	\$21.61	\$24.26	\$24.24	\$24.67	NA	\$25.91	\$25.87	\$27.64	\$28.15
11150	Janitor Laborate Consumble	\$29.68	\$27.00	\$23.10	\$21.65	\$26.24	\$26.04	\$29.59	\$23.31	\$26.81	\$30.00	\$28.54	\$28.26	\$27.67	\$35.90
11210 21030	Laborer, Grounds Material Coordinator	\$33.31 \$41.15	\$26.68 \$44.12	\$24.53 \$33.03	\$24.76 \$34.98	\$23.97 \$31.65	\$27.31 \$34.47	\$32.61 \$36.36	\$28.98 \$32.47	\$31.44 \$32.76	\$34.43 \$41.78	\$34.56 \$33.71	\$35.19 \$36.77	\$34.44 \$35.85	\$50.56 \$37.42
21040	Material Expediter	\$41.15	\$44.12	\$33.03	\$34.98	\$41.60	\$32.05	\$33.93	\$31.16	\$30.86	\$37.18	\$32.08	\$34.16	\$34.00	\$35.72
21051	Material Handling Laborer	\$32.71	\$26.57	\$31.97	\$24.65	\$41.60	\$22.62	\$23.55	\$20.96	\$22.95	\$23.39	\$23.45	\$29.03	\$33.73	\$30.19
21150	Stock Clerk	\$32.26	\$31.77	\$28.44	\$28.14	\$30.92	\$26.61	\$28.63	\$23.70	\$26.30	\$28.98	NA Can on	\$27.61	\$29.03	\$31.16
21210 21410	Tool & Parts Attendant Warehouse Specialist	\$34.53 \$34.53	\$28.98 \$28.98	\$29.19 \$29.19	\$28.62 \$28.83	\$31.65 \$31.65	\$26.04 \$26.04	\$29.59 \$29.59	\$23.31 \$23.31	\$26.81 \$26.81	\$30.00 \$30.00	\$28.99 \$28.54	\$28.26 \$28.26	\$33.66 \$27.67	\$35.90 \$35.90
23130	Carpenter	\$47.63	\$50.46	\$42.27	\$39.01	\$37.64	\$27.31	\$32.61	\$28.98	\$31.44	\$34.43	\$34.56	\$35.19	\$34.44	\$50.56
23140	Carpet Layer	\$42.85	\$36.91	\$36.89	\$33.98	\$36.36	\$30.53	\$35.24	\$27.37	\$30.48	\$32.96	\$34.14	\$31.38	\$38.39	\$41.71
23160	Electrician	\$61.45	\$55.31	\$54.69	\$43.40	\$42.12	\$31.96	\$34.37	\$33.84	\$35.61	\$35.73	\$37.29	\$41.19	\$40.33	\$46.61
23290 23310	Fire Alarm System Mechanic Fire Extinguisher Repairer	\$49.57 \$40.05	\$38.77 \$35.32	\$36.86 \$32.93	\$40.53 \$35.71	\$39.19 \$33.11	\$28.67 \$28.01	\$33.33 \$28.82	\$31.20 \$25.55	\$36.34 \$29.29	\$35.27 \$31.37	\$31.50 \$30.47	\$34.10 \$32.52	\$39.58 \$32.84	\$39.68 \$33.82
23370	General Maintenance Worker	\$41.18	\$43.71	\$39.74	\$36.91	\$36.05	\$31.25	\$31.02	\$27.83	\$30.18	\$32.78	\$30.47	\$31.66	\$31.00	\$32.46
23400	HRAC Mechanic	\$61.45	\$55.31	\$54.69	\$43.40	\$39.19	\$31.91	\$33.97	\$30.78	\$33.82	\$35.71	\$36.61	\$34.97	\$34.22	\$40.57
23430	Heavy Equipment Mechanic	\$51.30	\$49.94	\$46.99	\$51.73	\$39.51	\$35.51	\$35.73	\$30.98	\$38.46	\$35.71	\$39.03	\$39.96	\$39.58	\$46.67
23440 23470	Heavy Equipment Operator Laborer	\$55.60 \$31.54	\$56.74 \$25.69	\$50.69 \$26.24	\$53.12 \$24.32	\$39.19 \$23.35	\$29.30 \$21.68	\$29.75 \$22.15	\$30.78 \$20.18	\$33.55 \$22.13	\$35.07 \$23.54	\$36.77 \$22.75	\$37.77 \$28.09	\$42.76 \$27.49	\$55.07 \$29.62
23510	Locksmith	\$41.31	\$36.25	\$37.98	\$36.67	\$37.34	\$31.70	\$32.21	\$27.99	\$30.38	\$34.66	\$31.18	\$33.18	\$38.16	\$39.67
23530	Machinery Maintenance Mechanic	\$47.82	\$46.04	\$46.04	\$42.32	\$41.10	\$33.23	\$38.75	\$31.00	\$36.55	\$40.15	\$39.52	\$35.97	\$46.26	\$41.48
23550	Machinist, Maintenance	\$50.44	\$47.31	\$45.82	\$39.69	\$39.19	\$28.97	\$33.33	\$30.78	\$32.90	\$35.71	\$32.89	\$36.56	\$40.98	\$41.30
23580 23760	Maintenance Trades Helper Painter, Maintenance	\$33.20 \$43.20	\$29.57 \$40.02	\$27.38 \$40.02	\$29.97 \$38.15	\$31.37 \$37.64	\$22.43 \$26.15	\$27.60 \$32.21	\$23.30 \$28.98	\$25.01 \$32.83	\$28.00 \$34.19	\$27.42 \$34.39	\$28.21 \$36.99	\$32.54 \$36.19	\$27.37 \$42.33
23790	Pipefitter, Maintenance	\$56.55	\$43.95	\$43.11	\$45.71	\$37.04	\$33.90	\$36.42	\$33.53	\$37.46	\$37.35	\$42.44	\$40.73	\$49.63	\$45.80
23810	Plumber, Maintenance	\$55.98	\$41.66	\$40.87	\$44.33	\$38.21	\$30.90	\$35.27	\$31.91	\$36.38	\$36.15	\$37.90	\$38.69	\$37.87	\$42.94
23890	Sheet Metal Worker	\$51.44	\$41.82	\$40.41	\$41.80	\$39.19	\$30.42	\$39.01	\$31.30	\$36.13	\$40.68	\$38.11	\$39.18	\$44.45	\$46.91
23910 23960	Small Engine Mechanic Welder	\$40.29 \$43.30	\$36.08 \$37.83	\$34.56 \$36.42	\$36.91 \$41.02	\$34.70 \$37.39	\$28.38 \$28.40	\$30.62 \$33.33	\$27.83 \$30.40	\$31.42 \$31.41	\$32.78 \$35.71	\$28.40 \$30.42	\$32.85 \$34.87	\$36.89 \$39.58	\$36.00 \$41.97
23970	Woodcraft Worker	\$49.36	\$41.15	\$42.60	\$44.26	\$39.19	\$32.90	\$33.33	\$30.78	\$36.68	\$37.15	\$37.34	\$38.75	\$40.12	\$42.84
23980	Woodworker	\$35.34	\$32.92	\$30.57	\$33.06	\$32.99	\$22.82	\$28.82	\$24.68	\$26.52	\$31.37	\$28.73	\$30.54	\$32.84	\$31.33
25010	Boiler Tender	\$65.91 \$65.91	\$48.70 \$48.70	\$47.99 \$47.99	\$47.62 \$47.62	\$42.01 \$42.01	\$31.85 \$31.85	\$39.19 \$39.19	\$31.89 \$31.89	\$43.64 \$43.64	\$41.12 \$41.12	\$39.08 \$39.08	\$38.65 \$38.65	\$43.21 \$43.21	\$43.96 \$43.96
25070 25190	Stationary Engineer Ventilation Equipment Tender	\$49.42	\$48.70	\$47.99 \$35.04	\$47.62	\$33.14	\$31.85	\$39.19	\$31.89	\$43.64	\$41.12	\$39.08	\$30.86	\$32.65	\$43.96
25210	Water Treatment Plant Operator	\$55.35	\$48.67	\$48.70	\$48.34	\$38.98	\$30.69	\$31.72	\$29.36	\$34.44	\$31.71	\$33.20	\$35.34	\$39.78	\$37.49
30040	Civil Engineering Technician	\$50.81	\$51.78	\$50.97	\$48.12	\$45.68	\$34.23	\$37.47	\$34.80	\$34.88	\$43.67	\$38.52	\$39.98	\$38.88	\$36.93
30081 30082	Engineering Technician I Engineering Technician II	\$34.53 \$38.18	\$35.15 \$38.88	\$35.15 \$38.88	\$35.15 \$38.87	\$33.52 \$37.02	\$28.49 \$31.25	\$27.34 \$30.29	\$28.62 \$31.42	\$27.17 \$29.77	\$35.91 \$40.25	\$28.68 \$31.47	\$28.06 \$30.74	\$31.53 \$34.67	\$28.79 \$32.73
30083	Engineering Technician III	\$42.17	\$42.90	\$42.90	\$43.05	\$41.55	\$36.74	\$33.18	\$34.45	\$32.62	\$43.50	\$34.51	\$33.69	\$38.09	\$38.30
30084	Engineering Technician IV	\$51.07	\$52.04	\$52.04	\$52.23	\$49.35	\$41.00	\$39.21	\$41.31	\$39.00	\$52.41	\$41.39	\$40.39	\$45.80	\$48.76
30085	Engineering Technician V	\$61.44	\$63.18	\$63.18	\$62.83	\$59.23	\$48.84	\$46.65	\$49.23	\$46.41	\$62.70		\$48.04		\$52.89
30090 31361	Environmental Technician Truckdriver, Light Truck	\$47.74 \$34.03	\$46.98 \$28.32	\$49.82 \$28.32	\$42.69 \$27.08	\$40.38 \$30.32	\$40.59 \$25.18	\$38.87 \$27.10	\$33.67 \$26.13	\$35.69 \$23.96	\$40.15 \$28.11	\$34.62 \$33.82	\$42.73 \$28.98	\$37.91 \$30.47	\$37.88 \$27.45
31362	Truckdriver, Medium Truck	\$38.15	\$39.32	\$41.31	\$35.09	\$30.32	\$28.85	\$28.27	\$27.40	\$30.51	\$30.93	\$34.30	\$32.78	\$30.47	\$30.74
OVERTIME	RATES, 2015														
	General Clark II	\$38.48	\$31.62	\$28.71	\$28.25	\$35.04	\$26.93	\$27.11	\$28.81	\$29.39	\$32.78	\$32.43	\$29.45	\$31.04	\$31.45
01112 01113	General Clerk II General Clerk III	\$42.66 \$46.11	\$42.25 \$46.66	\$31.62 \$40.23	\$31.14 \$36.78	\$41.04 \$45.37	\$29.40 \$31.73	\$29.08 \$31.96	\$32.84 \$37.47	\$31.56 \$34.73	\$35.28 \$42.97	\$34.89 \$40.17	\$31.68 \$34.85	\$31.66 \$40.85	\$33.81 \$37.49
01300	Scheduler, Maintenance	\$53.29	\$47.06	\$44.37	\$40.78	\$41.15	\$33.96	\$30.59	\$38.52	\$32.89	\$34.73	\$41.06	\$37.85	\$38.54	\$44.94
01312	Secretary II	\$59.13	\$52.91	\$50.99	\$49.22	\$46.31	\$37.34	\$33.42	\$42.45	\$36.13	\$39.22	\$45.26	\$42.14	\$42.11	\$49.61
01313	Secretary III	\$63.26	\$59.80	\$55.61	\$55.77	\$52.16	\$41.00	\$38.68	\$46.69	\$39.66			\$46.33	\$46.30	\$54.70
01320 01410	Service Order Dispatcher Supply Technician	\$56.12 \$69.67	\$53.84 \$72.12	\$45.44 \$61.52	\$41.83 \$66.36	\$39.61 \$64.45	\$36.41 \$48.37	\$29.45 \$41.89	\$35.01 \$50.93	\$36.43 \$43.63	\$36.83 \$52.48	\$35.19 \$54.77	\$40.38 \$50.87	\$40.36 \$51.85	\$34.59 \$58.94
11090	Gardener	\$70.94	\$53.47	\$53.47	\$48.37	\$37.95	\$29.65	\$33.61	\$33.58	\$34.22	NA	\$36.10	\$36.02	\$38.69	\$39.46
44450	Janitor	\$46.37	\$41.88	\$35.50	\$33.11	\$36.83	\$36.09	\$41.41	\$32.09	\$37.27		\$39.90	\$39.41	\$38.58	\$50.95
11150		\$54.38	\$43.01 \$70.19	\$39.31 \$51.89	\$39.71 \$55.07	\$33.44 \$44.96	\$37.96 \$48.72	\$45.94 \$51.57	\$40.58 \$45.81	\$44.23 \$46.21	\$48.54 \$59.55	\$48.92 \$47.65	\$49.79 \$52.19	\$48.74 \$50.84	\$72.94 \$53.23
11210	Laborer, Grounds	CCE OF	φ/υ.19	\$51.89 \$51.89	\$55.07 \$55.07	\$44.96	\$48.72 \$45.31	\$48.13	\$45.81 \$43.95	\$45.21	\$59.55 \$52.97	\$47.65	\$52.19 \$48.46	\$50.84 \$48.23	\$53.23 \$50.81
	Laborer, Grounds Material Coordinator	\$65.25 \$65.25	\$70.19	30 I.0M			\$30.94	\$32.36	\$28.56	\$31.48	\$31.94	\$32.26			\$42.40
11210 21030 21040 21051	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer	\$65.25 \$51.35	\$41.20	\$50.09	\$38.02	\$59.90							\$40.57	\$47.68	
11210 21030 21040 21051 21150	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk	\$65.25 \$51.35 \$50.57	\$41.20 \$49.78	\$50.09 \$44.32	\$43.79	\$43.83	\$37.14	\$40.18	\$32.78	\$36.69	\$40.68	NA	\$38.64	\$40.79	\$43.96
11210 21030 21040 21051 21150 21210	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant	\$65.25 \$51.35 \$50.57 \$54.36	\$41.20 \$49.78 \$45.18	\$50.09 \$44.32 \$45.50	\$43.79 \$44.59	\$43.83 \$44.96	\$37.14 \$36.09	\$40.18 \$41.41	\$32.78 \$32.09	\$36.69 \$37.27	\$40.68 \$41.88	NA \$40.58	\$38.64 \$39.41	\$40.79 \$47.58	\$43.96 \$50.95
11210 21030 21040 21051 21150	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist	\$65.25 \$51.35 \$50.57	\$41.20 \$49.78 \$45.18 \$45.18	\$50.09 \$44.32 \$45.50 \$45.50	\$43.79 \$44.59 \$44.93	\$43.83 \$44.96 \$44.96	\$37.14	\$40.18	\$32.78	\$36.69	\$40.68	NA	\$38.64	\$40.79	\$43.96 \$50.95 \$50.95
11210 21030 21040 21051 21150 21210 21410 23130 23140	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30	NA \$40.58 \$39.90 \$48.92 \$48.31	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66
11210 21030 21040 21051 21150 21210 21410 23130 23140 23160	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08 \$98.71	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.96	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$48.58	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00
11210 21030 21040 21051 21150 21210 21410 23130 23140 23160 23290	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician Fire Alarm System Mechanic	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08 \$98.71 \$79.14	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58 \$58.14	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96 \$64.23	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68 \$56.27	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.96 \$40.02	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$48.58 \$47.03	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88 \$43.91	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48 \$51.57	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47 \$49.76	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02 \$44.35	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81 \$48.17	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57 \$56.45	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00
11210 21030 21040 21051 21150 21210 21410 223130 23140 23160 23290 23310	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician Fire Alarm System Mechanic Fire Extinguisher Repairer	\$65.25 \$51.35 \$50.57 \$54.36 \$75.93 \$68.08 \$98.71 \$79.14	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58 \$58.14 \$51.70	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96 \$64.23 \$56.27	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68 \$56.27 \$47.12	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.96	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$48.58 \$47.03 \$40.26	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88 \$43.91 \$35.43	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02 \$44.35 \$42.79	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81 \$48.17	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00
11210 21030 21040 21051 21150 21210 21410 23130 23140 23160 23290	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician Fire Alarm System Mechanic	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08 \$98.71 \$79.14	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59 \$61.31	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58 \$58.14	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96 \$64.23	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68 \$56.27	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.96 \$40.02 \$39.04	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$48.58 \$47.03	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88 \$43.91	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48 \$51.57 \$41.00	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47 \$49.76 \$43.92	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02 \$44.35	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81 \$48.17	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57 \$56.45 \$46.34	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00 \$56.63
11210 21030 21040 21051 21150 21210 21210 21410 233130 233140 23290 23310 23370 23370 233400 23430	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician Fire Alarm System Mechanic Fire Extinguisher Repairer General Maintenance Worker HRAC Mechanic Heavy Equipment Mechanic	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08 \$98.71 \$79.14 \$63.41 \$65.27 \$98.71	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59 \$61.31 \$55.64 \$88.59 \$79.74	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58 \$58.14 \$51.70 \$62.95 \$87.58 \$74.88	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96 \$64.23 \$56.27 \$58.25 \$68.96 \$82.69	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68 \$56.27 \$47.12 \$51.52 \$56.27	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.90 \$40.02 \$39.04 \$43.90 \$44.90 \$50.29	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$47.03 \$40.26 \$43.56 \$47.98	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88 \$43.91 \$35.43 \$38.88 \$43.29 \$43.58	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48 \$51.57 \$41.00 \$42.34 \$47.80	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47 \$49.76 \$43.92 \$46.06 \$50.44	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02 \$44.35 \$42.79 \$45.16 \$52.01	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81 \$445.81 \$44.51 \$49.46	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57 \$56.45 \$46.34 \$43.58 \$48.41 \$56.45	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00 \$56.63 \$47.83 \$47.83 \$57.95
11210 21030 21040 21051 21150 2121150 21210 21410 233130 23140 23160 233290 23310 23370 233400	Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter Carpet Layer Electrician Fire Alarm System Mechanic Fire Extinguisher Repairer General Maintenance Worker HRAC Mechanic	\$65.25 \$51.35 \$50.57 \$54.36 \$54.36 \$75.93 \$68.08 \$98.71 \$79.14 \$63.41 \$65.27 \$98.71	\$41.20 \$49.78 \$45.18 \$45.18 \$80.62 \$58.25 \$88.59 \$61.31 \$55.64 \$88.59	\$50.09 \$44.32 \$45.50 \$45.50 \$67.11 \$58.21 \$87.58 \$58.14 \$51.70 \$62.95	\$43.79 \$44.59 \$44.93 \$61.73 \$53.45 \$68.96 \$64.23 \$56.27 \$58.25 \$68.96	\$43.83 \$44.96 \$44.96 \$53.93 \$52.00 \$60.68 \$56.27 \$47.12 \$51.52 \$56.27	\$37.14 \$36.09 \$36.09 \$37.96 \$42.80 \$44.96 \$40.02 \$39.04 \$43.90 \$44.90	\$40.18 \$41.41 \$41.41 \$45.94 \$49.89 \$48.58 \$47.03 \$40.26 \$43.56 \$47.98	\$32.78 \$32.09 \$32.09 \$40.58 \$38.16 \$47.88 \$43.91 \$35.43 \$38.88 \$43.29	\$36.69 \$37.27 \$37.27 \$44.23 \$42.78 \$50.48 \$51.57 \$41.00 \$42.34	\$40.68 \$41.88 \$41.88 \$48.54 \$46.30 \$50.47 \$49.76 \$43.92 \$46.06 \$50.44	NA \$40.58 \$39.90 \$48.92 \$48.31 \$53.02 \$44.35 \$42.79 \$45.16 \$52.01	\$38.64 \$39.41 \$39.41 \$49.79 \$44.09 \$58.81 \$48.17 \$45.81 \$44.51	\$40.79 \$47.58 \$38.58 \$48.74 \$54.67 \$57.57 \$56.45 \$46.34 \$43.58 \$48.41 \$56.45 \$61.20	\$43.96 \$50.95 \$50.95 \$72.94 \$59.66 \$67.00 \$56.63 \$47.83 \$45.78

23550 Machinist, Maintenance \$0.50 \$75.43 \$72.95 \$62.85 \$56.27 \$40.23580 Maintenance Trades Heliper \$52.14 \$46.16 \$42.56 \$44.63 \$44.54 \$30.23790 Painter, Maintenance \$0.863 \$63.36 \$63.36 \$60.31 \$53.39 \$36.23790 Pipefitter, Maintenance \$90.65 \$69.87 \$56.46 \$72.78 \$57.15 \$47.23810 Plumber, Maintenance \$90.65 \$69.87 \$56.46 \$72.78 \$57.15 \$47.23810 Plumber, Maintenance \$90.65 \$69.87 \$56.46 \$77.50 \$54.80 \$43.23890 Sheet Metal Worker \$82.20 \$66.37 \$64.00 \$66.34 \$56.27 \$42.23910 Small Engine Mechanic \$63.34 \$56.89 \$54.36 \$57.51 \$65.27 \$42.23910 Small Engine Mechanic \$63.34 \$56.89 \$54.51 \$57.51 \$65.03 \$53.55 \$39.23970 Woodcraft Worker \$78.83 \$65.25 \$67.64 \$70.36 \$56.27 \$44.23980 \$69.27 \$44.25 \$69.27 \$49.27	\$46.88 \$55.14 \$43.62 \$51.88 \$57.09 \$56.37 \$50.97 \$66.46 \$59.32 \$40.46 \$47.03 \$43.29 \$46.40 \$50.44 \$46.42 \$51.84 \$58.55 \$59.05 \$30.68 \$38.43 \$32.07 \$34.57 \$38.89 \$38.23 \$39.33 \$45.90 \$38.15 \$36.24 \$45.34 \$40.58 \$46.30 \$48.16 \$48.67 \$52.49 \$51.38 \$60.60 \$47.85 \$51.66 \$47.40 \$53.24 \$52.89 \$60.75 \$58.12 \$71.52 \$65.80 \$42.36 \$49.93 \$44.99 \$51.62 \$51.09 \$53.95 \$55.05 \$53.88 \$60.75 \$42.64 \$55.54 \$44.07 \$51.24 \$67.90 \$54.27 \$55.78 \$63.37 \$67.47 \$39.57 \$42.97 \$38.88 \$44.18 \$40.66 \$39.68 \$46.29 \$52.42 \$51.11 \$39.62 \$47.03 \$43.272 \$44.16 \$50.44 \$42.73 <t< th=""></t<>
23580	\$30.68 \$38.43 \$32.07 \$34.57 \$38.89 \$38.23 \$39.33 \$45.90 \$38.15 \$36.24 \$45.34 \$40.58 \$46.30 \$48.16 \$48.67 \$52.49 \$51.38 \$60.60 \$47.85 \$51.66 \$47.40 \$53.24 \$52.89 \$60.75 \$58.12 \$71.52 \$66.80 \$43.36 \$49.93 \$44.99 \$51.62 \$51.09 \$53.95 \$55.05 \$53.88 \$61.50 \$42.64 \$55.54 \$44.07 \$51.24 \$57.90 \$54.27 \$55.78 \$63.73 \$67.47 \$39.57 \$42.97 \$38.88 \$44.18 \$46.06 \$39.68 \$46.29 \$52.42 \$51.11 \$39.67 \$47.03 \$42.72 \$44.16 \$50.44 \$42.73 \$49.32 \$66.05 \$60.05 \$46.37 \$47.03 \$43.29 \$52.08 \$52.58 \$53.10 \$55.14 \$57.26 \$61.35 \$44.78 \$55.80 \$44.95 \$62.52 \$68.55 \$45.19 <td< td=""></td<>
23760 Painter, Maintenance \$88.63 \$63.36 \$63.36 \$60.31 \$53.93 \$38.23790 Pipelitter, Maintenance \$90.65 \$69.87 \$68.46 \$72.78 \$57.15 \$47.23810 Plumber, Maintenance \$89.70 \$66.11 \$64.80 \$70.50 \$54.80 \$43.23890 Sheet Metal Worker \$82.20 \$66.37 \$64.00 \$66.34 \$56.27 \$42.23910 Small Engine Mechanic \$63.84 \$56.89 \$54.38 \$58.25 \$49.52 \$39.23970 Woodcraft Worker \$78.83 \$65.25 \$67.64 \$70.36 \$55.55 \$39.23970 Woodcraft Worker \$78.83 \$65.25 \$67.64 \$70.36 \$56.27 \$42.23980 Woodworker \$55.70 \$51.67 \$47.82 \$51.94 \$46.97 \$31.25010 Boiler Tender \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44.25700 \$40.25	\$\frac{36.24}{\$45.34}\$\$\frac{40.58}{\$46.30}\$\$\frac{48.66}{\$48.67}\$\$\frac{55.249}{\$55.249}\$\$\frac{551.38}{\$60.60}\$\$ \$\frac{47.85}{\$51.66}\$\$\frac{547.40}{\$53.24}\$\$\frac{55.24}{\$52.89}\$\$\frac{560.75}{\$65.75}\$\$\frac{551.2}{\$55.12}\$\$\frac{55.80}{\$56.80}\$\$ \$\frac{43.36}{\$42.64}\$\$\frac{55.54}{\$44.07}\$\$\frac{551.24}{\$57.90}\$\$\frac{551.29}{\$53.95}\$\$\frac{55.78}{\$68.373}\$\$\frac{567.47}{\$39.57}\$\$\frac{542.27}{\$33.88}\$\$\frac{561.29}{\$44.07}\$\$\frac{551.24}{\$57.90}\$\$\frac{554.27}{\$35.578}\$\$\frac{55.78}{\$68.373}\$\$\frac{67.47}{\$39.57}\$\$\frac{338.89}{\$44.99}\$\$\frac{50.44}{\$42.73}\$\$\frac{56.45}{\$40.20}\$\$\frac{55.64}{\$56.45}\$\$\frac{56.15}{\$60.41}\$\$\frac{55.44}{\$42.73}\$\$\frac{55.14}{\$49.32}\$\$\frac{56.45}{\$66.50}\$\$\frac{56.45}{\$60.41}\$\$\frac{56.45}{\$60.41}\$\$\frac{55.54}{\$44.61}\$\$\frac{55.20}{\$61.35}\$\$\frac{54.27}{\$44.16}\$\$\frac{55.20}{\$62.52}\$\$\frac{55.10}{\$55.11}\$\$\frac{55.14}{\$57.26}\$\$\frac{56.135}{\$61.35}\$\$\frac{54.47.8}{\$55.80}\$\$\frac{55.80}{\$44.95}\$\$\frac{562.52}{\$562.52}\$\$\frac{55.57}{\$55.71}\$\$\frac{54.99}{\$42.82}\$\$\frac{56.89}{\$61.89}\$\$\frac{56.04}{\$40.52}\$\$\frac{54.95}{\$46.252}\$\$\frac{56.55}{\$55.71}\$\$\frac{54.99}{\$43.31}\$\$\frac{56.66}{\$60.9}\$\$\frac{55.24}{\$36.95}\$\$\frac{55.20}{\$34.95}\$\$\frac{54.46}{\$46.21}\$\$\frac{54.46}{\$41.15}\$\$\frac{54.46}{\$48.27}\$\$\frac{54.46}{\$49.21}\$\$\frac{54.46}{\$49.21}\$\$\frac{54.46}{\$40.21}\$\$\frac{54.46}{\$41.15}\$\$\frac{54.46}{\$40.21}\$\$\frac{54.46}{\$40.2
23990 Pipefitter, Maintenance \$90.65 \$69.87 \$86.46 \$72.78 \$57.15 \$47 \$23810 Plumber, Maintenance \$89.70 \$66.11 \$64.80 \$70.50 \$54.80 \$43	\$47.85 \$51.66 \$47.40 \$53.24 \$52.89 \$60.75 \$58.12 \$71.52 \$65.80 \$43.36 \$49.93 \$44.99 \$51.62 \$51.09 \$53.95 \$55.05 \$53.88 \$61.50 \$42.64 \$55.54 \$44.07 \$51.24 \$65.50 \$53.88 \$61.50 \$42.64 \$55.54 \$44.07 \$51.24 \$65.54 \$44.07 \$51.24 \$65.54 \$44.07 \$51.24 \$60.60 \$39.68 \$46.29 \$52.42 \$51.11 \$39.62 \$47.03 \$42.72 \$44.16 \$50.44 \$42.73 \$49.32 \$55.42 \$51.11 \$39.62 \$47.03 \$42.72 \$44.16 \$50.44 \$42.73 \$49.32 \$55.45 \$60.05 \$61.35 \$40.26 \$34.12 \$36.85 \$49.29 \$40.19 \$42.82 \$46.34 \$47.03 \$43.29 \$52.08 \$52.88 \$53.10 \$55.14 \$57.26 \$61.35 \$31.25 \$40.26 \$33.12 \$36.85 \$43.92 \$40.19 \$42.82 \$46.34 \$44.08 \$44.78 \$55.80 \$44.95 \$62.52 \$55.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$36.21 \$39.79 \$31.90 \$43.81 \$41.47 \$41.90 \$43.31 \$46.06 \$47.51 \$43.05 \$44.66 \$47.51 \$48.05 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$36.21 \$39.79 \$31.90 \$43.81 \$41.47 \$41.90 \$43.31 \$46.06 \$47.51 \$43.05 \$44.64 \$42.73 \$49.30 \$44.45 \$44.84 \$44.88 \$55.09 \$55.38 \$52.49 \$49.30 \$44.94 \$40.44 \$37.82 \$40.44 \$44.84 \$4
23990 Sheet Metal Worker	\$42.64 \$55.54 \$44.07 \$51.24 \$57.90 \$54.27 \$55.78 \$63.73 \$67.47 \$39.57 \$42.97 \$38.88 \$44.18 \$46.06 \$39.68 \$46.29 \$52.42 \$51.11 \$39.62 \$47.03 \$42.72 \$44.16 \$50.44 \$42.73 \$49.32 \$56.45 \$60.05 \$46.37 \$47.03 \$43.29 \$52.08 \$52.58 \$53.10 \$55.14 \$57.26 \$61.35 \$31.25 \$40.26 \$34.12 \$36.85 \$43.92 \$40.19 \$42.82 \$46.34 \$44.08 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$45.80 \$44.95 \$62.52 \$58.55 \$55.71 <td< td=""></td<>
23910 Small Engine Mechanic \$63.84 \$56.89 \$54.38 \$58.25 \$49.52 \$39 \$23960 Welder \$68.75 \$59.78 \$57.51 \$56.50 \$53.55 \$39 \$23970 Woodcraft Worker \$78.83 \$65.25 \$67.64 \$70.36 \$56.27 \$46 \$23980 Woodworker \$55.70 \$51.67 \$47.82 \$51.94 \$46.97 \$31 \$25010 Boiler Tender \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44 \$25070 Stationary Engineer \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44 \$25070 Stationary Engineer \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44 \$25190 Ventilation Equipment Tender \$78.88 \$55.89 \$55.18 \$56.77 \$47.19 \$36 \$25210 Water Treatment Plant Operator \$88.65 \$77.63 \$77.67 \$77.11 \$55.92 \$43 \$30040 Civil Engineering Technician \$81.18 \$82.77 \$81.42 \$76.76 \$65.99 \$48 \$30081 Engineering Technician \$54.36 \$55.35 \$55.35 \$55.35 \$47.79 \$39 \$30082 Engineering Technician \$60.36 \$66.91 \$66.9	\$\begin{array}{cccccccccccccccccccccccccccccccccccc
23960 Welder \$68.75 \$59.78 \$57.51 \$65.03 \$53.55 \$39 \$23970 Woodcraft Worker \$78.83 \$65.25 \$67.64 \$770.36 \$56.27 \$46 \$23980 Woodworker \$55.70 \$51.67 \$47.82 \$51.94 \$46.97 \$31 \$25010 Boiler Tender \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44 \$2570 Wentilation Equipment Tender \$106.09 \$77.67 \$76.56 \$75.89 \$60.51 \$44 \$25700 Ventilation Equipment Tender \$78.83 \$55.89 \$55.18 \$56.77 \$47.19 \$36 \$2510 Water Treatment Plant Operator \$88.65 \$77.63 \$77.67 \$77.11 \$55.92 \$43 \$30040 Civil Engineering Technician \$81.18 \$82.77 \$81.42 \$76.76 \$65.99 \$48 \$30081 Engineering Technician \$54.36 \$55.35 \$55.35 \$55.35 \$55.35 \$55.35 \$47.79 \$39 \$30082 Engineering Technician \$54.36 \$56.53 \$56.55 \$56.77 \$47.19 \$30082 Engineering Technician \$66.91 \$56.	\$\begin{array}{c c c c c c c c c c c c c c c c c c c
23980 Woodworker	\$31.25 \$40.26 \$34.12 \$36.85 \$43.92 \$40.19 \$42.82 \$46.34 \$44.08 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$36.21 \$39.79 \$31.90 \$43.81 \$41.47 \$41.90 \$43.31 \$46.06 \$47.51 \$43.05 \$44.61 \$41.15 \$48.72 \$44.45 \$46.89 \$50.04 \$56.75 \$53.33 \$48.37 \$53.23 \$49.30 \$49.38 \$62.38 \$54.88 \$56.99 \$55.38 \$52.49 \$39.76 \$38.04 \$40.04 \$37.82 \$50.75 \$40.12 \$39.10 \$44.37 \$40.26 \$40.25 \$4
Spin	\$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$43.61 \$34.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$60.60 \$47.51 \$43.61 \$44.61 \$41.15 \$48.72 \$44.45 \$46.89 \$50.04 \$43.81 \$46.06 \$47.51 \$43.05 \$44.61 \$41.15 \$48.72 \$44.45 \$46.89 \$50.04 \$56.75 \$53.33 \$48.37 \$53.23 \$49.30 \$49.38 \$62.38 \$54.88 \$56.99 \$55.38 \$52.49 \$39.76 \$38.04 \$40.04 \$37.82 \$50.75 \$40.12 \$39.10 \$44.37 \$40.27 \$43.90 \$44.31 \$40.04 \$37.82 \$50.75 \$40.12 \$39.10 \$44.37 \$40.27 \$40.90 \$4
Stationary Engineer	\$44.78 \$55.80 \$44.95 \$62.52 \$58.55 \$55.71 \$54.99 \$61.89 \$63.04 \$36.21 \$39.79 \$31.90 \$43.81 \$41.47 \$41.90 \$43.31 \$46.06 \$47.51 \$43.05 \$44.61 \$41.15 \$48.72 \$44.89 \$50.04 \$56.75 \$53.32 \$48.37 \$53.23 \$49.30 \$49.38 \$62.38 \$54.88 \$56.99 \$55.38 \$52.49 \$39.76 \$38.04 \$40.04 \$37.82 \$50.75 \$40.12 \$39.10 \$44.37 \$40.27 \$43.90 \$42.45 \$44.24 \$41.73 \$57.24 \$44.31 \$43.13 \$49.08 \$61.71 \$52.13 \$46.81 \$48.80 \$45.98 \$62.12 \$48.87 \$47.54 \$54.21 \$54.56 \$68.52 \$55.86 \$59.08 \$55.57 \$75.48 \$59.17 \$67.60 \$65.77 \$70.23 \$70.27 \$66.99 \$70.97 \$66.86 \$99.94 \$71.08 \$69.08 <td< td=""></td<>
25190	\$38.21 \$39.79 \$31.90 \$43.81 \$41.47 \$41.90 \$43.31 \$46.06 \$47.51 \$43.05 \$44.61 \$41.15 \$48.72 \$44.45 \$46.89 \$50.04 \$56.75 \$53.33 \$48.37 \$53.23 \$49.30 \$49.38 \$62.38 \$54.88 \$50.99 \$55.38 \$52.49 \$39.76 \$38.04 \$40.04 \$37.82 \$50.75 \$40.12 \$39.10 \$44.37 \$40.27 \$4
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21410 Warehouse Specialist \$35.88 \$30.08 \$30.29 \$29.89 \$32.85 \$26	\$26.68 \$30.30 \$23.90 \$27.47 \$30.73 \$29.23 \$28.96 \$28.34 \$36.74
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23470 Laborer \$32.76 \$26.62 \$27.21 \$25.18 \$24.18 \$22	\$22.23 \$22.72 \$20.69 \$22.68 \$24.14 \$23.32 \$28.77 \$28.15 \$30.33
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23580 Maintenance Trades Helper \$34.49 \$30.70 \$28.40 \$31.13 \$32.56 \$23	\$23.00 \$28.26 \$23.88 \$25.62 \$28.69 \$28.10 \$28.88 \$33.32 \$28.03
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23910 Small Engine Mechanic \$41.86 \$37.49 \$35.90 \$38.38 \$36.05 \$29	\$29.06 \$31.36 \$28.52 \$32.16 \$33.57 \$29.08 \$33.63 \$37.75 \$36.84
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25070 Stationary Engineer \$68.66 \$50.65 \$49.95 \$49.52 \$43.69 \$32	\$32.61 \$40.09 \$32.65 \$44.63 \$42.07 \$39.97 \$39.54 \$44.18 \$44.96
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	\$31.42 \$32.47 \$30.06 \$35.25 \$32.48 \$33.98 \$36.17 \$40.69 \$38.36 \$35.04 \$38.34 \$35.59 \$35.70 \$44.67 \$39.41 \$40.90 \$39.77 \$37.79
30081 Engineering Technician I \$35.88 \$36.51 \$36.51 \$36.51 \$34.81 \$29	\$29.18 \$28.00 \$29.30 \$27.83 \$36.76 \$29.38 \$28.74 \$32.28 \$29.47
30082 Engineering Technician II \$39.69 \$40.43 \$40.43 \$40.40 \$38.45 \$32	\$32.00 \$31.01 \$32.16 \$30.49 \$41.17 \$32.22 \$31.48 \$35.48 \$33.50
	\$37.60 \$33.97 \$35.27 \$33.38 \$44.50 \$35.32 \$34.48 \$38.96 \$39.19 \$41.95 \$40.11 \$42.25 \$39.90 \$53.58 \$42.33 \$41.31 \$46.83 \$49.86
	\$41.95 \$40.11 \$42.25 \$39.90 \$53.58 \$42.33 \$41.31 \$46.83 \$49.86 \$49.93 \$47.70 \$50.34 \$47.45 \$64.09 \$50.43 \$49.13 \$55.93 \$54.06
	\$41.52 \$39.76 \$34.45 \$36.52 \$41.08 \$35.43 \$43.71 \$38.79 \$38.76
31361 Truckdriver, Light Truck \$35.34 \$29.38 \$29.38 \$28.08 \$31.47 \$25	\$25.80 \$27.77 \$26.77 \$24.55 \$28.79 \$34.62 \$29.68 \$31.20 \$28.11
31362 Truckdriver, Medium Truck \$39.66 \$40.86 \$42.95 \$36.44 \$34.02 \$29 OVERTIME RATES, 2016	\$29.54 \$28.96 \$28.07 \$31.23 \$31.67 \$35.11 \$33.55 \$32.73 \$31.46
	\$27.57 \$27.77 \$29.50 \$30.09 \$33.55 \$33.18 \$30.15 \$31.78 \$32.20 \$30.09 \$29.76 \$33.61 \$32.30 \$36.10 \$35.71 \$32.43 \$32.41 \$34.60
	\$27.57 \$27.77 \$29.50 \$30.09 \$33.55 \$33.18 \$30.15 \$31.78 \$32.20 \$30.09 \$29.76 \$33.61 \$32.30 \$36.10 \$35.71 \$32.43 \$32.41 \$34.60 \$32.48 \$32.70 \$38.33 \$35.55 \$43.93 \$41.09 \$35.66 \$41.77 \$38.35
	\$27.57 \$27.77 \$29.50 \$30.09 \$33.55 \$33.18 \$30.15 \$31.78 \$32.20 \$30.09 \$29.76 \$33.61 \$32.30 \$36.10 \$35.71 \$32.43 \$32.41 \$34.60 \$32.48 \$32.70 \$38.33 \$35.55 \$43.93 \$41.09 \$35.66 \$41.77 \$38.35 \$34.75 \$31.32 \$39.40 \$33.65 \$35.54 \$41.99 \$38.72 \$39.42 \$45.95
01320 Service Order Dispatcher \$58.45 \$56.05 \$47.25 \$43.52 \$41.18 \$37	\$27.57 \$27.77 \$29.50 \$30.09 \$33.55 \$33.18 \$30.15 \$31.78 \$32.20 \$30.09 \$29.76 \$33.61 \$32.30 \$36.10 \$35.71 \$32.43 \$32.41 \$34.60 \$32.48 \$32.70 \$38.33 \$35.55 \$43.93 \$41.09 \$35.66 \$41.77 \$38.35

01410	Supply Technician	\$72.61	\$75.17	\$64.07	\$69.10	\$67.14	\$49.45	\$42.84	\$52.06	\$44.61	\$53.63	\$55.97	\$51.99	\$52.99	\$60.22
11090	Gardener	\$73.88	\$55.63	\$55.63	\$50.34	\$39.44	\$30.34	\$34.40	\$34.37	\$35.02	NA	\$36.93	\$36.86	\$39.58	\$40.36
11150 11210	Janitor Laborer, Grounds	\$48.23 \$56.55	\$43.52 \$44.71	\$36.88 \$40.85	\$34.37 \$41.24	\$38.26 \$34.72	\$36.92 \$38.85	\$42.36 \$46.97	\$32.85 \$41.51	\$38.14 \$45.23	\$42.84 \$49.63	\$40.82 \$50.03	\$40.31 \$50.91	\$39.46 \$49.83	\$52.09 \$74.51
21030	Material Coordinator	\$67.96	\$73.11	\$53.98	\$57.32	\$46.77	\$49.82	\$52.72	\$46.84	\$47.25	\$60.87	\$48.72	\$53.34	\$51.99	\$54.41
21040	Material Expediter	\$67.96	\$73.11	\$53.98	\$57.32	\$62.37	\$46.32	\$49.20	\$44.95	\$44.51	\$54.15	\$46.38	\$49.54	\$49.30	\$51.93
21051	Material Handling Laborer Stock Clerk	\$53.41	\$42.83 \$51.80	\$52.11	\$39.51 \$45.53	\$62.37 \$45.60	\$31.67 \$37.99	\$33.13 \$41.09	\$29.25	\$32.23	\$32.71 \$41.60	\$33.04 NA	\$41.51 \$39.52	\$48.74 \$41.71	\$43.36 \$44.95
21150 21210	Tool & Parts Attendant	\$52.59 \$56.56	\$46.98	\$46.07 \$47.31	\$46.38	\$46.77	\$36.92	\$42.36	\$33.55 \$32.85	\$37.52 \$38.14	\$42.84	\$41.51	\$40.31	\$48.64	\$52.09
21410	Warehouse Specialist	\$56.56	\$46.98	\$47.31	\$46.71	\$46.77	\$36.92	\$42.36	\$32.85	\$38.14	\$42.84	\$40.82	\$40.31	\$39.46	\$52.09
23130	Carpenter	\$79.11	\$84.01	\$69.89	\$64.26	\$56.11	\$38.85	\$46.97	\$41.51	\$45.23	\$49.63	\$50.03	\$50.91	\$49.83	\$74.51
23140 23160	Carpet Layer Electrician	\$70.91 \$102.92	\$60.67 \$92.37	\$60.60 \$91.30	\$55.61 \$71.82	\$54.12 \$63.16	\$43.77 \$45.98	\$51.00 \$49.67	\$39.04 \$48.95	\$43.75 \$51.61	\$47.36 \$51.61	\$49.38 \$54.21	\$45.09 \$60.11	\$55.88 \$58.83	\$60.97 \$68.46
23290	Fire Alarm System Mechanic	\$82.48	\$63.85	\$60.55	\$66.89	\$58.57	\$40.94	\$48.07	\$44.91	\$52.72	\$50.89	\$45.36	\$49.25	\$57.70	\$57.87
23310	Fire Extinguisher Repairer	\$66.02	\$57.91	\$53.78	\$58.59	\$49.02	\$39.95	\$41.18	\$36.26	\$41.94	\$44.93	\$43.76	\$46.84	\$47.38	\$48.90
23370	General Maintenance Worker	\$67.98	\$72.37	\$65.54	\$60.67	\$53.62	\$44.90	\$44.55	\$39.77	\$43.30	\$47.10	\$46.18	\$45.53	\$44.55	\$46.81
23400 23430	HRAC Mechanic Heavy Equipment Mechanic	\$102.92 \$85.45	\$92.37 \$83.10	\$91.30 \$78.02	\$71.82 \$86.17	\$58.57 \$59.06	\$45.91 \$51.41	\$49.05 \$51.76	\$44.27 \$44.55	\$48.88 \$55.94	\$51.58 \$51.58	\$53.16 \$56.87	\$50.56 \$58.21	\$49.49 \$57.70	\$59.23 \$68.55
23440	Heavy Equipment Operator	\$92.84	\$94.84	\$84.42	\$88.55	\$58.57	\$41.92	\$42.61	\$44.27	\$48.45	\$50.58	\$53.41	\$54.86	\$62.55	\$81.41
23470	Laborer	\$51.43	\$41.30	\$42.27	\$38.94	\$33.73	\$30.25	\$30.98	\$28.04	\$30.98	\$32.95	\$31.97	\$40.05	\$39.20	\$42.47
23510 23530	Locksmith Machinery Maintenance Mechanic	\$68.22 \$79.45	\$59.51 \$76.39	\$62.51 \$76.39	\$60.23 \$69.96	\$55.67 \$61.57	\$45.57 \$47.94	\$46.36 \$56.36	\$40.01 \$44.60	\$43.60 \$53.04	\$49.95 \$58.37	\$44.84 \$57.62	\$47.84 \$52.11	\$55.52 \$67.91	\$57.85 \$60.62
23550	Machinist, Maintenance	\$83.99	\$78.58	\$75.97	\$65.45	\$58.57	\$41.39	\$48.07	\$44.27	\$47.45	\$51.58	\$47.46	\$52.11	\$59.84	\$60.35
23580	Maintenance Trades Helper	\$54.25	\$48.02	\$44.25	\$48.71	\$46.31	\$31.41	\$39.31	\$32.83	\$35.38	\$39.79	\$39.11	\$40.23	\$46.94	\$39.03
23760	Painter, Maintenance	\$71.47	\$65.99	\$65.99	\$62.81	\$56.11	\$37.07	\$46.36	\$41.51	\$47.36	\$49.24	\$49.76	\$53.66	\$52.52	\$61.92
23790 23810	Pipefitter, Maintenance Plumber, Maintenance	\$94.49 \$93.49	\$72.79 \$68.85	\$71.32 \$67.47	\$75.81 \$73.45	\$59.48 \$57.00	\$48.93 \$44.35	\$52.81 \$51.05	\$48.46 \$46.01	\$54.43 \$52.77	\$54.07 \$52.25	\$62.09 \$55.14	\$59.41 \$56.27	\$73.07 \$55.07	\$67.22 \$62.84
23890	Sheet Metal Worker	\$85.65	\$69.12	\$66.65	\$69.09	\$58.57	\$43.62	\$56.77	\$45.06	\$52.39	\$59.17	\$55.47	\$57.02	\$65.13	\$68.92
23910	Small Engine Mechanic	\$66.44	\$59.21	\$56.60	\$60.67	\$51.52	\$40.49	\$43.94	\$39.77	\$45.19	\$47.10	\$40.60	\$47.34	\$53.59	\$52.25
23960	Welder Westerst Wester	\$71.63	\$62.24	\$59.84	\$67.74	\$55.74	\$40.53	\$48.07	\$43.67	\$45.17	\$51.58	\$43.70	\$50.43	\$57.70	\$61.36
23970 23980	Woodcraft Worker Woodworker	\$82.13 \$57.97	\$67.96 \$53.76	\$70.43 \$49.73	\$73.29 \$54.04	\$58.57 \$48.86	\$47.41 \$32.00	\$48.07 \$41.18	\$44.27 \$34.91	\$53.24 \$37.71	\$53.77 \$44.93	\$54.27 \$41.11	\$56.36 \$43.80	\$58.53 \$47.38	\$62.69 \$45.09
25010	Boiler Tender	\$110.63	\$80.93	\$79.76	\$79.09	\$63.00	\$45.80	\$57.04	\$45.97	\$63.90	\$59.84	\$56.94	\$56.20	\$63.24	\$64.41
25070	Stationary Engineer	\$110.63	\$80.93	\$79.76	\$79.09	\$63.00	\$45.80	\$57.04	\$45.97	\$63.90	\$59.84	\$56.94	\$56.20	\$63.24	\$64.41
25190	Ventilation Equipment Tender	\$82.20	\$58.18	\$57.44	\$59.10	\$49.07	\$37.05	\$40.70	\$32.65	\$44.80	\$42.43	\$42.85	\$44.30 \$51.16	\$47.10	\$48.58
25210 30040	Water Treatment Plant Operator Civil Engineering Technician	\$92.42 \$84.58	\$80.88 \$86.26	\$80.93 \$84.85	\$80.36 \$79.97	\$58.22 \$68.74	\$44.03 \$49.46	\$45.62 \$54.42	\$42.10 \$50.39	\$49.82 \$50.49	\$45.46 \$63.75	\$47.95 \$56.09	\$51.16 \$58.25	\$57.99 \$56.61	\$54.51 \$53.66
30081	Engineering Technician I	\$56.56	\$57.60	\$57.60	\$57.60	\$49.69	\$40.67	\$38.92	\$40.95	\$38.69	\$51.89	\$41.04	\$40.00	\$45.38	\$41.19
30082	Engineering Technician II	\$62.85	\$64.04	\$64.04	\$64.00	\$55.17	\$44.90	\$43.43	\$45.23	\$42.68	\$58.51	\$45.32	\$44.11	\$50.18	\$47.23
30083 30084	Engineering Technician III Engineering Technician IV	\$69.71 \$85.08	\$71.00 \$86.71	\$71.00 \$86.71	\$71.25 \$87.06	\$62.30 \$74.52	\$53.29 \$59.81	\$47.85 \$57.08	\$49.90 \$60.38	\$47.02 \$56.80	\$63.49 \$77.11	\$49.95 \$60.47	\$48.61 \$58.86	\$55.42 \$67.20	\$55.76 \$71.76
30085	Engineering Technician V	\$102.87	\$105.92	\$105.92	\$105.32	\$90.01	\$71.80	\$68.45	\$72.50	\$68.12	\$92.89	\$72.63	\$70.58	\$80.85	\$78.07
30090	Environmental Technician	\$79.31	\$77.97	\$82.87	\$70.62	\$60.46	\$59.17	\$56.54	\$48.69	\$51.71	\$58.37	\$50.11	\$62.45	\$55.14	\$55.12
31361	Truckdriver, Light Truck	\$55.69	\$45.84	\$45.84	\$43.70	\$44.68	\$35.60	\$38.55	\$37.16	\$33.77	\$39.93	\$48.89	\$41.41	\$43.75	\$39.14
31362	Truckdriver, Medium Truck T-TIME RATES, 2017	\$62.81	\$64.79	\$68.22	\$57.52	\$48.49	\$41.22	\$40.35	\$39.11	\$43.80	\$44.26	\$49.65	\$47.23	\$46.05	\$44.18
Exempt	Project Manager	\$91.08	\$93.80	\$93.80	\$93.25	\$67.99	\$47.28	\$51.28	\$51.99	\$53.82	\$50.79	\$57.14	\$61.88	\$61.83	\$72.49
Exempt	Facilities manager	\$91.08	\$93.80	\$93.80	\$93.25	\$67.99	\$47.28	\$51.28	\$51.99	\$53.82	\$50.79	\$57.14	\$61.88	\$61.83	\$72.49
Exempt	O & M Manager	\$82.03	\$84.42	\$84.42	\$83.95	\$61.37	\$43.20	\$46.81	\$47.43	\$49.08	\$46.36	\$52.08	\$56.35	\$56.32	\$65.91
Exempt Exempt	Site Supervisor Office Manager	\$82.03 \$82.03	\$84.42 \$84.42	\$84.42 \$84.42	\$83.95 \$83.95	\$61.37 \$61.37	\$43.20 \$45.76	\$46.81 \$49.62	\$47.43 \$50.30	\$49.08 \$52.06	\$46.36 \$49.14	\$52.08 \$55.26	\$56.35 \$59.82	\$56.32 \$59.78	\$65.91 \$70.05
Exempt	Cost Estimator	\$68.25	\$70.19	\$70.19	\$69.80	\$51.25	\$37.00	\$40.00	\$40.53	\$41.90	\$39.64	\$44.39	\$47.96	\$47.92	\$55.93
Exempt	Quality Control / Safety Manager	\$79.98	\$82.31	\$82.31	\$81.83	\$63.90	\$42.73	\$46.29	\$46.92	\$48.55	\$45.85	\$51.50	\$55.72	\$55.68	\$65.17
Exempt	Quality Control / Safety Inspector	\$75.26	\$77.46	\$77.46	\$77.03	\$60.26	\$40.60	\$43.95	\$44.54	\$46.08	\$43.54	\$48.86	\$52.84	\$52.80	\$61.74
Exempt Exempt	Environmental Manager Mechanical Engineer	\$87.00 \$84.65	\$89.55 \$87.16	\$89.55 \$87.16	\$89.05 \$86.63	\$65.00 \$67.57	\$45.43 \$44.88	\$49.26 \$48.64	\$49.93 \$49.30	\$51.68 \$51.03	\$48.79 \$48.18	\$54.86 \$54.16	\$59.38 \$58.60	\$59.34 \$58.57	\$69.52 \$68.62
Exempt	Foreman	\$66.77	\$68.69	\$68.69	\$68.33	\$53.60	\$36.73	\$39.71	\$40.23	\$41.59	\$39.35	\$44.07	\$47.59	\$47.56	\$55.50
Exempt	Shift Supervisor	\$65.80	\$67.66	\$67.66	\$67.30	\$52.83	\$36.28	\$39.21	\$39.73	\$41.08	\$38.87	\$43.50	\$46.98	\$46.95	\$54.78
01111	General Clerk I	\$28.82	\$23.94	\$21.87	\$21.53	\$26.36	\$20.83	\$20.95	\$22.13	\$22.54	\$24.90	\$24.64	\$22.57	\$23.68	\$23.96
01112 01113	General Clerk II General Clerk III	\$31.79 \$34.24	\$31.49 \$34.62	\$23.94 \$30.05	\$23.59 \$27.60	\$30.66 \$33.69	\$22.54 \$24.16	\$22.33 \$24.32	\$24.93 \$28.14	\$24.04 \$26.24	\$26.63 \$31.96	\$26.35 \$30.00	\$24.13 \$26.32	\$24.11 \$30.48	\$25.60 \$28.15
01300	Scheduler, Maintenance	\$39.34	\$34.90	\$33.02	\$30.44	\$30.71	\$25.71	\$23.38	\$28.87	\$24.96	\$26.25	\$30.62	\$28.40	\$28.88	\$33.32
01312	Secretary II	\$43.48	\$39.07	\$37.72	\$36.45	\$34.36	\$28.05	\$25.34	\$31.60	\$27.20	\$29.36	\$33.54	\$31.37	\$31.36	\$36.56
01313	Secretary III	\$46.41	\$43.96	\$40.99	\$41.10	\$38.53	\$30.59	\$28.99	\$34.54	\$29.66	\$33.07 \$27.71	\$36.73	\$34.28	\$34.26	\$40.09
01320 01410	Service Order Dispatcher Supply Technician	\$41.35 \$50.99	\$39.74 \$52.72	\$33.74 \$45.19	\$31.20 \$48.61	\$29.60 \$47.36	\$27.40 \$35.70	\$22.58 \$31.21	\$26.44 \$37.47	\$27.41 \$32.41	\$27.71 \$38.55	\$26.55 \$40.14	\$30.15 \$37.43	\$30.14 \$38.11	\$26.15 \$43.03
11090	Gardener	\$47.31	\$36.02	\$36.02	\$32.74	\$28.53	\$22.71	\$25.46	\$25.44	\$25.88	NA	\$27.18	\$27.13	\$28.99	\$29.52
11150	Janitor	\$31.44	\$28.54	\$24.43	\$22.88	\$27.75	\$27.34	\$31.03	\$24.50	\$28.13	\$31.47	\$29.94	\$29.66	\$29.02	\$37.60
11210 21030	Laborer, Grounds Material Coordinator	\$35.27 \$43.64	\$28.21 \$46.83	\$25.91 \$35.00	\$26.18 \$37.05	\$25.33 \$33.51	\$28.65 \$36.11	\$34.17 \$38.08	\$30.39 \$34.01	\$32.95 \$34.34	\$36.09 \$43.73	\$36.19 \$35.30	\$36.85 \$38.51	\$36.07 \$37.53	\$52.85 \$39.17
21040	Material Expediter	\$43.64	\$46.83	\$35.00	\$37.05	\$44.10	\$33.57	\$35.53	\$32.64	\$32.33	\$38.91	\$33.61	\$35.76	\$35.59	\$37.39
21051	Material Handling Laborer	\$34.65	\$28.10	\$33.84	\$26.06	\$44.10	\$23.77	\$24.75	\$22.05	\$24.12	\$24.58	\$24.64	\$30.46	\$35.32	\$31.65
21150	Stock Clerk	\$34.15	\$33.65	\$30.12	\$29.78	\$32.73	\$27.91	\$30.02	\$24.89	\$27.59	\$30.38	NA \$20.40	\$28.96	\$30.43	\$32.65
21210 21410	Tool & Parts Attendant Warehouse Specialist	\$36.60 \$36.60	\$30.68 \$30.68	\$30.90 \$30.90	\$30.27 \$30.49	\$33.51 \$33.51	\$27.34 \$27.34	\$31.03 \$31.03	\$24.50 \$24.50	\$28.13 \$28.13	\$31.47 \$31.47	\$30.40 \$29.94	\$29.66 \$29.66	\$35.27 \$29.02	\$37.60 \$37.60
23130	Carpenter	\$50.52	\$53.58	\$44.84	\$41.35	\$39.88	\$28.65	\$34.17	\$30.39	\$32.95	\$36.09	\$36.19	\$36.85	\$36.07	\$52.85
23140	Carpet Layer	\$45.45	\$39.15	\$39.12	\$36.01	\$38.52	\$32.01	\$36.91	\$28.70	\$31.95	\$34.55	\$35.75	\$32.90	\$40.19	\$43.63
23160	Electrician	\$65.27 \$52.63	\$58.73 \$41.10	\$58.08 \$39.05	\$46.04	\$44.68 \$41.54	\$33.50 \$30.07	\$36.00	\$35.45	\$37.29	\$37.43	\$39.04	\$43.11 \$35.72	\$42.19	\$48.72 \$41.53
23290 23310	Fire Alarm System Mechanic Fire Extinguisher Repairer	\$52.63 \$42.45	\$41.10 \$37.45	\$39.05	\$43.00 \$37.84	\$41.54 \$35.06	\$30.07	\$34.92 \$30.24	\$32.70 \$26.81	\$38.06 \$30.72	\$36.94 \$32.90	\$33.02 \$31.93	\$35.72 \$34.08	\$41.43 \$34.41	\$41.53 \$35.43
23370	General Maintenance Worker	\$43.65	\$46.39	\$42.15	\$39.15	\$38.18	\$32.76	\$32.52	\$29.21	\$31.65	\$34.37	\$33.57	\$33.19	\$32.49	\$34.00
23400	HRAC Mechanic	\$65.27	\$58.73	\$58.08	\$46.04	\$41.54	\$33.45	\$35.58	\$32.26	\$35.44	\$37.42	\$38.33	\$36.62	\$35.85	\$42.44
23430 23440	Heavy Equipment Mechanic Heavy Equipment Operator	\$54.46 \$59.05	\$53.00 \$60.26	\$49.87 \$53.82	\$54.90 \$56.39	\$41.90 \$41.54	\$37.19 \$30.74	\$37.42 \$31.20	\$32.46 \$32.26	\$40.25 \$35.14	\$37.42 \$36.74	\$40.85 \$38.50	\$41.81 \$39.54	\$41.43 \$44.73	\$48.79 \$57.53
23440	Laborer	\$33.42	\$27.15	\$53.82	\$25.68	\$41.54	\$30.74	\$31.20	\$32.26	\$35.14	\$36.74	\$38.50	\$39.54	\$28.84	\$31.05
23510	Locksmith	\$43.81	\$38.43	\$40.28	\$38.86	\$39.60	\$33.22	\$33.76	\$29.37	\$31.85	\$36.32	\$32.67	\$34.78	\$39.95	\$41.52
23530	Machinery Maintenance Mechanic	\$50.77	\$48.87	\$48.87	\$44.88	\$43.57	\$34.83	\$40.55	\$32.49	\$38.26	\$42.03	\$41.36	\$37.67	\$48.37	\$43.40
23550	Machinist, Maintenance	\$53.56 \$35.18	\$50.20 \$31.31	\$48.61 \$28.97	\$42.11 \$31.75	\$41.54 \$33.21	\$30.38 \$23.59	\$34.92 \$28.96	\$32.26 \$24.48	\$34.46 \$26.26	\$37.42 \$29.40	\$34.44 \$28.78	\$38.28 \$29.59	\$42.88 \$34.11	\$43.21 \$28.71
23580	Maintenance Trades Helper		اد.ادپ		\$40.45	\$39.88	\$23.59	\$33.76	\$30.39	\$34.40	\$35.83	\$36.01	\$38.73	\$37.90	\$44.29
23580 23760	Maintenance Trades Helper Painter, Maintenance	\$45.83	\$42.44	\$42.44											0
23760 23790		\$45.83 \$60.06	\$46.62	\$45.72	\$48.53	\$42.18	\$35.51	\$38.14	\$35.12	\$39.21	\$39.12	\$44.39	\$42.63	\$51.87	\$47.89
23760 23790 23810	Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance	\$45.83 \$60.06 \$59.45	\$46.62 \$44.21	\$45.72 \$43.33	\$48.53 \$47.03	\$42.18 \$40.49	\$35.51 \$32.39	\$38.14 \$36.94	\$33.44	\$38.08	\$37.87	\$39.67	\$42.63 \$40.50	\$51.87 \$39.64	\$44.92
23760 23790 23810 23890	Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker	\$45.83 \$60.06 \$59.45 \$54.59	\$46.62 \$44.21 \$44.37	\$45.72 \$43.33 \$42.86	\$48.53 \$47.03 \$44.35	\$42.18 \$40.49 \$41.54	\$35.51 \$32.39 \$31.89	\$38.14 \$36.94 \$40.83	\$33.44 \$32.80	\$38.08 \$37.82	\$37.87 \$42.58	\$39.67 \$39.90	\$42.63 \$40.50 \$41.01	\$51.87 \$39.64 \$46.48	\$44.92 \$49.04
23760 23790 23810	Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance	\$45.83 \$60.06 \$59.45	\$46.62 \$44.21	\$45.72 \$43.33	\$48.53 \$47.03	\$42.18 \$40.49	\$35.51 \$32.39	\$38.14 \$36.94	\$33.44	\$38.08	\$37.87	\$39.67	\$42.63 \$40.50	\$51.87 \$39.64	\$44.92
23760 23790 23810 23890 23910 23960 23970	Painter, Maintenance Pipelfitter, Maintenance Pipelfitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker	\$45.83 \$60.06 \$59.45 \$54.59 \$42.70 \$45.92 \$52.43	\$46.62 \$44.21 \$44.37 \$38.24 \$40.12 \$43.64	\$45.72 \$43.33 \$42.86 \$36.62 \$38.63 \$45.19	\$48.53 \$47.03 \$44.35 \$39.15 \$43.49 \$46.95	\$42.18 \$40.49 \$41.54 \$36.77 \$39.62 \$41.54	\$35.51 \$32.39 \$31.89 \$29.76 \$29.79 \$34.48	\$38.14 \$36.94 \$40.83 \$32.10 \$34.92 \$34.92	\$33.44 \$32.80 \$29.21 \$31.86 \$32.26	\$38.08 \$37.82 \$32.93 \$32.91 \$38.40	\$37.87 \$42.58 \$34.37 \$37.42 \$38.91	\$39.67 \$39.90 \$29.77 \$31.89 \$39.09	\$42.63 \$40.50 \$41.01 \$34.42 \$36.53 \$40.56	\$51.87 \$39.64 \$46.48 \$38.63 \$41.43 \$41.99	\$44.92 \$49.04 \$37.70 \$43.90 \$44.80
23760 23790 23810 23890 23910 23960	Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder	\$45.83 \$60.06 \$59.45 \$54.59 \$42.70 \$45.92	\$46.62 \$44.21 \$44.37 \$38.24 \$40.12	\$45.72 \$43.33 \$42.86 \$36.62 \$38.63	\$48.53 \$47.03 \$44.35 \$39.15 \$43.49	\$42.18 \$40.49 \$41.54 \$36.77 \$39.62	\$35.51 \$32.39 \$31.89 \$29.76 \$29.79	\$38.14 \$36.94 \$40.83 \$32.10 \$34.92	\$33.44 \$32.80 \$29.21 \$31.86	\$38.08 \$37.82 \$32.93 \$32.91	\$37.87 \$42.58 \$34.37 \$37.42	\$39.67 \$39.90 \$29.77 \$31.89	\$42.63 \$40.50 \$41.01 \$34.42 \$36.53	\$51.87 \$39.64 \$46.48 \$38.63 \$41.43	\$44.92 \$49.04 \$37.70 \$43.90

25070	Stationary Engineer	\$70.03	\$51.66	\$50.95	\$50.51	\$44.56	\$33.38	\$41.02	\$33.41	\$45.65	\$43.04	\$40.89	\$40.45	\$45.19	\$45.98
25190	Ventilation Equipment Tender	\$52.47	\$37.61	\$37.12	\$38.18	\$35.09	\$27.43	\$29.90	\$24.36	\$32.67	\$31.19	\$31.32	\$32.35	\$34.21	\$35.21
25210 30040	Water Treatment Plant Operator Civil Engineering Technician	\$58.76 \$53.93	\$51.63 \$54.97	\$51.66 \$54.10	\$51.31 \$51.09	\$41.29 \$48.44	\$32.18 \$35.87	\$33.25 \$39.23	\$30.78 \$36.43	\$36.08 \$36.54	\$33.26 \$45.69	\$34.79 \$40.31	\$37.02 \$41.84	\$41.61 \$40.68	\$39.24 \$38.66
30040	Engineering Technician I	\$36.60	\$37.24	\$37.24	\$37.24	\$35.51	\$29.89	\$28.69	\$30.43	\$28.52	\$37.63	\$30.09	\$29.44	\$33.05	\$30.18
30082	Engineering Technician II	\$40.48	\$41.24	\$41.24	\$41.21	\$39.22	\$32.76	\$31.76	\$32.92	\$31.22	\$42.13	\$32.98	\$32.23	\$36.31	\$34.28
30083	Engineering Technician III	\$44.71 \$54.24	\$45.52	\$45.52	\$45.67	\$44.06	\$38.48	\$34.78 \$41.04	\$36.10	\$34.18	\$45.52	\$36.15	\$35.29	\$39.86	\$40.09 \$50.97
30084 30085	Engineering Technician IV Engineering Technician V	\$65.25	\$55.26 \$67.11	\$55.26 \$67.11	\$55.46 \$66.76	\$52.38 \$62.92	\$42.90 \$51.05	\$48.77	\$43.21 \$51.46	\$40.83 \$48.53	\$54.78 \$65.50	\$43.30 \$51.56	\$42.26 \$50.23	\$47.89 \$57.18	\$55.27
30090	Environmental Technician	\$50.67	\$49.85	\$52.87	\$45.29	\$42.81	\$42.47	\$40.68	\$35.27	\$37.37	\$42.03	\$36.26	\$44.70	\$39.68	\$39.65
31361	Truckdriver, Light Truck	\$36.05	\$29.97	\$29.97	\$28.64	\$32.10	\$26.45	\$28.44	\$27.42	\$25.17	\$29.50	\$35.43	\$30.39	\$31.94	\$28.79
31362 OVERTIME	Truckdriver, Medium Truck RATES, 2017	\$40.45	\$41.68	\$43.81	\$37.17	\$34.70	\$30.26	\$29.67	\$28.75	\$31.99	\$32.45	\$35.94	\$34.36	\$33.50	\$32.22
	General Clerk I	\$40.79	\$33.48	\$30.37	\$29.91	\$37.12	\$28.24	\$28.43	\$30.20	\$30.80	\$34.34	\$33.96	\$30.86	\$32.52	\$32.95
01112	General Clerk II	\$45.26	\$44.81	\$33.48	\$32.97	\$43.54	\$30.80	\$30.48	\$34.40	\$33.07	\$36.93	\$36.54	\$33.19	\$33.17	\$35.41
01113	General Clerk III	\$48.92	\$49.50	\$42.64	\$38.96	\$48.14	\$33.23	\$33.48	\$39.21	\$36.38	\$44.93	\$42.01	\$36.49	\$42.73	\$39.23
01300 01312	Scheduler, Maintenance Secretary II	\$56.56 \$62.81	\$49.95 \$56.20	\$47.07 \$54.14	\$43.26 \$52.24	\$43.64 \$49.13	\$35.56 \$39.08	\$32.05 \$35.01	\$40.30 \$44.39	\$34.43 \$37.81	\$36.36 \$41.04	\$42.94 \$47.32	\$39.61 \$44.06	\$40.33 \$44.04	\$46.98 \$51.84
01312	Secretary III	\$67.19	\$63.48	\$59.07	\$59.23	\$55.39	\$42.88	\$40.48	\$48.80	\$41.49	\$46.59	\$52.09	\$48.43	\$48.41	\$57.14
01320	Service Order Dispatcher	\$59.62	\$57.17	\$48.20	\$44.39	\$42.00	\$38.10	\$30.87	\$36.65	\$38.14	\$38.55	\$36.84	\$42.23	\$42.20	\$36.21
01410	Supply Technician	\$74.06	\$76.67	\$65.35	\$70.48	\$68.48	\$50.55	\$43.81	\$53.21	\$45.62	\$54.83	\$57.21	\$53.15	\$54.17	\$61.54
11090 11150	Gardener Janitor	\$75.36 \$49.19	\$56.74 \$44.39	\$56.74 \$37.62	\$51.35 \$35.06	\$40.23 \$39.03	\$31.06 \$37.79	\$35.21 \$43.33	\$35.16 \$33.62	\$35.84 \$39.02	NA \$43.82	\$37.79 \$41.75	\$37.71 \$41.25	\$40.49 \$40.38	\$41.28 \$53.26
11210	Laborer, Grounds	\$57.68	\$45.60	\$41.67	\$42.06	\$35.41	\$39.76	\$48.03	\$42.45	\$46.26	\$50.75	\$51.15	\$52.05	\$50.95	\$76.13
21030	Material Coordinator	\$69.32	\$74.57	\$55.06	\$58.47	\$47.71	\$50.94	\$53.90	\$47.90	\$48.31	\$62.21	\$49.82	\$54.53	\$53.15	\$55.62
21040 21051	Material Expeditor	\$69.32 \$54.48	\$74.57 \$43.69	\$55.06 \$53.15	\$58.47 \$40.30	\$63.62 \$63.62	\$47.37 \$32.44	\$50.30 \$33.92	\$45.97 \$29.95	\$45.52 \$32.99	\$55.34 \$33.50	\$47.41 \$33.81	\$50.65 \$42.45	\$50.40 \$49.84	\$53.09 \$44.35
21150	Material Handling Laborer Stock Clerk	\$53.64	\$52.84	\$46.99	\$46.44	\$46.51	\$38.87	\$42.02	\$34.34	\$38.39	\$33.50 \$42.55	NA	\$40.42	\$42.65	\$45.97
21210	Tool & Parts Attendant	\$57.69	\$47.92	\$48.26	\$47.31	\$47.71	\$37.79	\$43.33	\$33.62	\$39.02	\$43.82	\$42.45	\$41.25	\$49.74	\$53.26
21410	Warehouse Specialist	\$57.69	\$47.92	\$48.26	\$47.64	\$47.71	\$37.79	\$43.33	\$33.62	\$39.02	\$43.82	\$41.75	\$41.25	\$40.38	\$53.26
23130 23140	Carpet Laver	\$80.69 \$72.33	\$85.69 \$61.88	\$71.29 \$61.81	\$65.55 \$56.72	\$57.23 \$55.20	\$39.76 \$44.78	\$48.03 \$52.14	\$42.45 \$39.95	\$46.26 \$44.75	\$50.75 \$48.44	\$51.15 \$50.50	\$52.05 \$46.11	\$50.95 \$57.11	\$76.13 \$62.32
23140	Carpet Layer Electrician	\$104.98	\$94.22	\$93.13	\$73.26	\$55.20 \$64.42	\$44.78	\$52.14 \$50.78	\$50.05	\$44.75 \$52.75	\$48.44 \$52.76	\$50.50	\$61.44	\$60.14	\$62.32 \$69.95
23290	Fire Alarm System Mechanic	\$84.13	\$65.13	\$61.76	\$68.23	\$59.74	\$41.89	\$49.17	\$45.92	\$53.90	\$52.04	\$46.39	\$50.36	\$58.98	\$59.15
23310	Fire Extinguisher Repairer	\$67.34	\$59.07	\$54.86	\$59.76	\$50.00	\$40.86	\$42.13	\$37.09	\$42.90	\$45.96	\$44.76	\$47.90	\$48.45	\$50.00
23370 23400	General Maintenance Worker HRAC Mechanic	\$69.34 \$104.98	\$73.82 \$94.22	\$66.85 \$93.13	\$61.88 \$73.26	\$54.69 \$59.74	\$45.91 \$46.95	\$45.57 \$50.16	\$40.68 \$45.27	\$44.30 \$49.97	\$48.17 \$52.73	\$47.22 \$54.35	\$46.55 \$51.70	\$45.57 \$50.61	\$47.86 \$60.53
23400	Heavy Equipment Mechanic	\$104.98	\$94.22 \$84.76	\$93.13 \$79.58	\$87.89	\$59.74 \$60.24	\$46.95 \$52.56	\$50.16	\$45.27 \$45.57	\$49.97 \$57.19	\$52.73 \$52.73	\$54.35 \$58.12	\$51.70	\$50.61	\$70.05
23440	Heavy Equipment Operator	\$94.70	\$96.74	\$86.11	\$90.32	\$59.74	\$42.88	\$43.59	\$45.27	\$49.54	\$51.71	\$54.60	\$56.08	\$63.92	\$83.16
23470	Laborer	\$52.46	\$42.13	\$43.12	\$39.72	\$34.40	\$30.98	\$31.72	\$28.71	\$31.72	\$33.75	\$32.73	\$40.97	\$40.10	\$43.45
23510 23530	Locksmith Machinery Maintenance Mechanic	\$69.58 \$81.04	\$60.70 \$77.92	\$63.76 \$77.92	\$61.43 \$71.36	\$56.78 \$62.80	\$46.61 \$49.02	\$47.41 \$57.62	\$40.93 \$45.62	\$44.59 \$54.22	\$51.08 \$59.66	\$45.86 \$58.89	\$48.92 \$53.28	\$56.76 \$69.39	\$59.13 \$61.95
23550	Machinist, Maintenance	\$85.67	\$80.15	\$77.49	\$66.76	\$59.74	\$42.35	\$49.17	\$45.27	\$48.51	\$52.73	\$48.54	\$54.18	\$61.16	\$61.68
23580	Maintenance Trades Helper	\$55.34	\$48.98	\$45.14	\$49.68	\$47.24	\$32.16	\$40.22	\$33.60	\$36.21	\$40.71	\$40.01	\$41.15	\$48.00	\$39.94
23760	Painter, Maintenance	\$72.90	\$67.31	\$67.31	\$64.07	\$57.23	\$37.94	\$47.41	\$42.45	\$48.42	\$50.36	\$50.88	\$54.86	\$53.70	\$63.28
23790 23810	Pipefitter, Maintenance Plumber, Maintenance	\$96.38 \$95.36	\$74.25 \$70.23	\$72.75 \$68.82	\$77.33 \$74.92	\$60.67 \$58.14	\$50.04 \$45.36	\$53.99 \$52.20	\$49.56 \$47.05	\$55.64 \$53.95	\$55.29 \$53.42	\$63.46 \$56.36	\$60.72 \$57.52	\$74.65 \$56.31	\$68.68 \$64.23
23890	Sheet Metal Worker	\$87.36	\$70.50	\$67.98	\$70.47	\$59.74	\$44.61	\$58.04	\$46.08	\$53.56	\$60.49	\$56.70	\$58.28	\$66.55	\$70.42
23910	Small Engine Mechanic	\$67.77	\$60.39	\$57.73	\$61.88	\$52.55	\$41.43	\$44.95	\$40.68	\$46.21	\$48.17	\$41.53	\$48.41	\$54.78	\$53.41
23960 23970	Welder	\$73.06 \$83.77	\$63.48 \$69.32	\$61.04 \$71.84	\$69.09 \$74.76	\$56.85 \$59.74	\$41.47 \$48.48	\$49.17 \$49.17	\$44.67 \$45.27	\$46.19 \$54.43	\$52.73 \$54.98	\$44.69 \$55.48	\$51.56 \$57.62	\$58.98 \$59.82	\$62.73 \$64.07
23980	Woodcraft Worker Woodworker	\$59.13	\$54.84	\$50.72	\$55.12	\$49.84	\$32.76	\$42.13	\$35.73	\$38.59	\$45.96	\$42.04	\$44.79	\$48.45	\$46.10
25010	Boiler Tender	\$112.84	\$82.55	\$81.36	\$80.67	\$64.26	\$46.84	\$58.30	\$47.00	\$65.29	\$61.17	\$58.19	\$57.46	\$64.63	\$65.83
25070	Stationary Engineer	\$112.84	\$82.55	\$81.36	\$80.67	\$64.26	\$46.84	\$58.30	\$47.00	\$65.29	\$61.17	\$58.19	\$57.46	\$64.63	\$65.83
25190 25210	Ventilation Equipment Tender Water Treatment Plant Operator	\$83.84 \$94.27	\$59.34 \$82.50	\$58.59 \$82.55	\$60.28 \$81.97	\$50.05 \$59.38	\$37.92 \$45.03	\$41.65 \$46.66	\$33.42 \$43.06	\$45.82 \$50.94	\$43.42 \$46.50	\$43.84 \$49.03	\$45.31 \$52.30	\$48.16 \$59.27	\$49.67 \$55.73
	Civil Engineering Technician	\$86.27	\$87.99	\$86.55	\$81.57	\$70.11	\$50.57	\$55.63	\$51.53	\$51.62	\$65.15	\$57.33	\$59.54	\$57.86	\$54.85
30081	Engineering Technician I	\$57.69	\$58.75	\$58.75	\$58.75	\$50.68	\$41.60	\$39.82	\$41.89	\$39.60	\$53.06	\$41.98	\$40.93	\$46.41	\$42.14
30082 30083	Engineering Technician II	\$64.11 \$71.10	\$65.32 \$72.42	\$65.32 \$72.42	\$65.28 \$72.68	\$56.27 \$63.55	\$45.91 \$54.48	\$44.41 \$48.93	\$46.26 \$51.02	\$43.65 \$48.07	\$59.81 \$64.89	\$46.34 \$51.08	\$45.12 \$49.71	\$51.31 \$56.64	\$48.29 \$56.99
30084	Engineering Technician III Engineering Technician IV	\$86.78	\$88.44	\$88.44	\$88.80	\$76.01	\$61.13	\$58.35	\$61.71	\$58.06	\$78.78	\$61.80	\$60.17	\$68.66	\$73.31
30085	Engineering Technician V	\$104.93	\$108.04	\$108.04	\$107.43	\$91.81	\$73.35	\$69.94	\$74.07	\$69.61	\$94.87	\$74.20	\$72.12	\$82.59	\$79.76
30090	Environmental Technician	\$80.90	\$79.53	\$84.53	\$72.03	\$61.67	\$60.48	\$57.80	\$49.78	\$52.87	\$59.66	\$51.24	\$63.83	\$56.37	\$56.34
31361 31362	Truckdriver, Light Truck Truckdriver, Medium Truck	\$56.80 \$64.07	\$46.76 \$66.09	\$46.76 \$69.58	\$44.57 \$58.67	\$45.57 \$49.46	\$36.44 \$42.16	\$39.45 \$41.28	\$38.02 \$40.01	\$34.57 \$44.79	\$40.86 \$45.27	\$50.00 \$50.77	\$42.36 \$48.29	\$44.76 \$47.09	\$40.05 \$45.18
	-TIME RATES, 2018	ψυ-+.υ7	Ψυυ.υσ	ψυσ.υσ	ψυυ.υ1	ψ+3.40	ψτ2.10	1.40 ۳	υ-τυ.υ ι	ψ -1.1 3	12.6۳پ	ψυυ.//	ψ τ υ.∠3	υτ. υσ	0.10 ب−پ
	Project Manager	\$93.81	\$96.61	\$96.61	\$96.05	\$70.03	\$48.76	\$52.88	\$53.60	\$55.49	\$52.37	\$58.92	\$63.80	\$63.75	\$74.73
Exempt	Facilities manager	\$93.81	\$96.61	\$96.61	\$96.05	\$70.03	\$48.76	\$52.88	\$53.60	\$55.49	\$52.37	\$58.92	\$63.80	\$63.75	\$74.73
	O & M Manager Site Supervisor	\$84.49 \$84.49	\$86.95	\$86.95	\$86.47 \$86.47	\$63.21 \$63.21	\$44.55 \$44.55	\$48.27 \$48.27	\$48.92 \$48.92	\$50.62 \$50.62	\$47.81 \$47.81	\$53.71 \$53.71	\$58.10 \$58.10	\$58.07 \$58.07	\$67.95 \$67.95
	Site Supervisor Office Manager	\$84.49 \$84.49	\$86.95 \$86.95	\$86.95 \$86.95	\$86.47 \$86.47	\$63.21 \$63.21	\$44.55 \$47.18	\$48.27 \$51.17	\$48.92 \$51.86	\$50.62 \$53.68	\$47.81 \$50.68	\$53.71 \$56.97	\$58.10 \$61.67	\$58.07 \$61.63	\$67.95 \$72.21
Exempt	Cost Estimator	\$70.30	\$72.30	\$72.30	\$71.89	\$52.79	\$38.16	\$41.26	\$41.80	\$43.22	\$40.88	\$45.79	\$49.45	\$49.43	\$57.66
	Quality Control / Safety Manager	\$82.38	\$84.78	\$84.78	\$84.28	\$65.82	\$44.07	\$47.74	\$48.39	\$50.07	\$47.29	\$53.11	\$57.45	\$57.41	\$67.18
	Quality Control / Safety Inspector Environmental Manager	\$77.52 \$89.61	\$79.78 \$92.24	\$79.78 \$92.24	\$79.34 \$91.72	\$62.07 \$66.95	\$41.88 \$46.86	\$45.34 \$50.80	\$45.95 \$51.49	\$47.52 \$53.29	\$44.91 \$50.32	\$50.38 \$56.56	\$54.47 \$61.22	\$54.44 \$61.18	\$63.65 \$71.67
	Mechanical Engineer	\$87.19	\$89.77	\$89.77	\$89.23	\$69.60	\$46.27	\$50.60	\$50.84	\$53.29	\$49.68	\$55.85	\$60.43	\$60.40	\$70.73
Exempt	Foreman	\$68.77	\$70.75	\$70.75	\$70.38	\$55.21	\$37.89	\$40.96	\$41.50	\$42.90	\$40.59	\$45.44	\$49.08	\$49.05	\$57.22
Exempt	Shift Supervisor	\$67.77	\$69.69	\$69.69	\$69.32	\$54.41	\$37.43	\$40.45	\$40.98	\$42.36	\$40.08	\$44.88	\$48.45	\$48.42	\$56.47
01111 01112	General Clerk I General Clerk II	\$29.40 \$32.43	\$24.42 \$32.12	\$22.31 \$24.42	\$21.96 \$24.06	\$26.89 \$31.27	\$21.36 \$23.11	\$21.50 \$22.88	\$22.69 \$25.55	\$23.10 \$24.64	\$25.52 \$27.28	\$25.24 \$27.01	\$23.15 \$24.73	\$24.28 \$24.72	\$24.57 \$26.23
01113	General Clerk III	\$34.92	\$35.31	\$30.65	\$28.15	\$34.36	\$24.76	\$24.92	\$28.82	\$26.89	\$32.72	\$30.73	\$26.96	\$31.21	\$28.84
01300	Scheduler, Maintenance	\$40.13	\$35.60	\$33.68	\$31.05	\$31.32	\$26.34	\$23.96	\$29.56	\$25.58	\$26.90	\$31.36	\$29.09	\$29.59	\$34.11
II01212 T	Secretary II	\$44.35	\$39.85 \$44.84	\$38.47	\$37.18	\$35.05	\$28.73	\$25.96	\$32.34	\$27.87	\$30.07	\$34.34	\$32.11	\$32.10	\$37.42
01312		¢4701		\$41.81	\$41.92 \$31.82	\$39.30 \$30.19	\$31.33 \$28.07	\$29.68 \$23.15	\$35.34 \$27.08	\$30.36 \$28.09	\$33.84 \$28.38	\$37.59 \$27.20	\$35.10 \$30.88	\$35.08 \$30.86	\$41.01 \$26.79
01313	Secretary III	\$47.34 \$42.18		\$34 41										Ψ00.00	\$44.02
01313 01320		\$47.34 \$42.18 \$52.01	\$40.53 \$53.77	\$34.41 \$46.09	\$49.58	\$48.31	\$36.54	\$31.95	\$38.34	\$33.18	\$39.45	\$41.06	\$38.30	\$38.99	
01313 01320 01410 11090	Secretary III Service Order Dispatcher Supply Technician Gardener	\$42.18 \$52.01 \$48.26	\$40.53 \$53.77 \$36.74	\$46.09 \$36.74	\$49.58 \$33.39	\$48.31 \$29.10	\$36.54 \$23.28	\$26.09	\$26.07	\$26.52	NA	\$27.84	\$27.80	\$29.69	\$30.22
01313 01320 01410 11090 11150	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor	\$42.18 \$52.01 \$48.26 \$32.07	\$40.53 \$53.77 \$36.74 \$29.11	\$46.09 \$36.74 \$24.92	\$49.58 \$33.39 \$23.34	\$48.31 \$29.10 \$28.31	\$36.54 \$23.28 \$28.01	\$26.09 \$31.78	\$26.07 \$25.12	\$26.52 \$28.82	NA \$32.24	\$27.84 \$30.65	\$27.80 \$30.38	\$29.69 \$29.73	\$30.22 \$38.47
01313 01320 01410 11090 11150 11210	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77	\$46.09 \$36.74 \$24.92 \$26.43	\$49.58 \$33.39 \$23.34 \$26.70	\$48.31 \$29.10 \$28.31 \$25.84	\$36.54 \$23.28 \$28.01 \$29.36	\$26.09 \$31.78 \$34.98	\$26.07 \$25.12 \$31.12	\$26.52 \$28.82 \$33.75	NA \$32.24 \$36.94	\$27.84 \$30.65 \$37.04	\$27.80 \$30.38 \$37.72	\$29.69 \$29.73 \$36.92	\$30.22 \$38.47 \$54.03
01313 01320 01410 11090 11150	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$44.51	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77	\$46.09 \$36.74 \$24.92	\$49.58 \$33.39 \$23.34	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36	\$26.07 \$25.12	\$26.52 \$28.82	NA \$32.24	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40	\$27.80 \$30.38	\$29.69 \$29.73	\$30.22 \$38.47
01313 01320 01410 11090 11150 11210 21030 21040 21051	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$44.51 \$35.34	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77 \$47.77	\$46.09 \$36.74 \$24.92 \$26.43 \$35.70 \$35.70	\$49.58 \$33.39 \$23.34 \$26.70 \$37.79 \$37.79 \$26.58	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37 \$24.38	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36 \$25.37	\$26.07 \$25.12 \$31.12 \$34.82 \$33.41 \$22.61	\$26.52 \$28.82 \$33.75 \$35.14 \$33.10 \$24.73	NA \$32.24 \$36.94 \$44.75 \$39.80 \$25.21	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40 \$25.26	\$27.80 \$30.38 \$37.72 \$39.40 \$36.60 \$31.19	\$29.69 \$29.73 \$36.92 \$38.43 \$36.43 \$36.16	\$30.22 \$38.47 \$54.03 \$40.08 \$38.26 \$32.43
01313 01320 01410 11090 11150 11210 21030 21040 21051 21150	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$44.51 \$35.34 \$34.83	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77 \$47.77 \$28.66 \$34.32	\$46.09 \$36.74 \$24.92 \$26.43 \$35.70 \$35.70 \$34.52 \$30.72	\$49.58 \$33.39 \$23.34 \$26.70 \$37.79 \$37.79 \$26.58 \$30.38	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98 \$44.98 \$33.38	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37 \$24.38 \$28.58	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36 \$25.37 \$30.74	\$26.07 \$25.12 \$31.12 \$34.82 \$33.41 \$22.61 \$25.51	\$26.52 \$28.82 \$33.75 \$35.14 \$33.10 \$24.73 \$28.26	NA \$32.24 \$36.94 \$44.75 \$39.80 \$25.21 \$31.11	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40 \$25.26 NA	\$27.80 \$30.38 \$37.72 \$39.40 \$36.60 \$31.19 \$29.65	\$29.69 \$29.73 \$36.92 \$38.43 \$36.43 \$36.16 \$31.17	\$30.22 \$38.47 \$54.03 \$40.08 \$38.26 \$32.43 \$33.41
01313 01320 01410 11090 11150 11210 21030 21040 21051 21150 21210	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$34.51 \$34.83 \$37.33	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77 \$47.77 \$28.66 \$34.32 \$31.29	\$46.09 \$36.74 \$24.92 \$26.43 \$35.70 \$35.70 \$34.52 \$30.72 \$31.52	\$49.58 \$33.39 \$23.34 \$26.70 \$37.79 \$37.79 \$26.58 \$30.38 \$30.88	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98 \$44.98 \$33.38 \$34.18	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37 \$24.38 \$28.58 \$28.01	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36 \$25.37 \$30.74 \$31.78	\$26.07 \$25.12 \$31.12 \$34.82 \$33.41 \$22.61 \$25.51	\$26.52 \$28.82 \$33.75 \$35.14 \$33.10 \$24.73 \$28.26 \$28.82	NA \$32.24 \$36.94 \$44.75 \$39.80 \$25.21 \$31.11 \$32.24	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40 \$25.26 NA \$31.14	\$27.80 \$30.38 \$37.72 \$39.40 \$36.60 \$31.19 \$29.65 \$30.38	\$29.69 \$29.73 \$36.92 \$38.43 \$36.43 \$36.16 \$31.17 \$36.11	\$30.22 \$38.47 \$54.03 \$40.08 \$38.26 \$32.43 \$33.41 \$38.47
01313 01320 01410 11090 11150 11210 21030 21040 21051 21150	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist Carpenter	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$44.51 \$35.34 \$34.83	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77 \$47.77 \$28.66 \$34.32	\$46.09 \$36.74 \$24.92 \$26.43 \$35.70 \$35.70 \$34.52 \$30.72	\$49.58 \$33.39 \$23.34 \$26.70 \$37.79 \$37.79 \$26.58 \$30.38	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98 \$44.98 \$33.38	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37 \$24.38 \$28.58	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36 \$25.37 \$30.74	\$26.07 \$25.12 \$31.12 \$34.82 \$33.41 \$22.61 \$25.51	\$26.52 \$28.82 \$33.75 \$35.14 \$33.10 \$24.73 \$28.26	NA \$32.24 \$36.94 \$44.75 \$39.80 \$25.21 \$31.11	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40 \$25.26 NA	\$27.80 \$30.38 \$37.72 \$39.40 \$36.60 \$31.19 \$29.65	\$29.69 \$29.73 \$36.92 \$38.43 \$36.43 \$36.16 \$31.17	\$30.22 \$38.47 \$54.03 \$40.08 \$38.26 \$32.43 \$33.41
01313 01320 01410 111090 11150 11210 21030 21040 21051 21150 21210 21410 23130 23140	Secretary III Service Order Dispatcher Supply Technician Gardener Janitor Laborer, Grounds Material Coordinator Material Expediter Material Handling Laborer Stock Clerk Tool & Parts Attendant Warehouse Specialist	\$42.18 \$52.01 \$48.26 \$32.07 \$35.98 \$44.51 \$44.51 \$35.34 \$34.63 \$37.33	\$40.53 \$53.77 \$36.74 \$29.11 \$28.77 \$47.77 \$47.77 \$28.66 \$34.32 \$31.29	\$46.09 \$36.74 \$24.92 \$26.43 \$35.70 \$35.70 \$34.52 \$30.72 \$31.52 \$31.52	\$49.58 \$33.39 \$23.34 \$26.70 \$37.79 \$37.79 \$26.58 \$30.38 \$30.88 \$31.10	\$48.31 \$29.10 \$28.31 \$25.84 \$34.18 \$44.98 \$44.98 \$33.38 \$34.18	\$36.54 \$23.28 \$28.01 \$29.36 \$36.97 \$34.37 \$24.38 \$28.58 \$28.01 \$28.01	\$26.09 \$31.78 \$34.98 \$38.96 \$36.36 \$25.37 \$30.74 \$31.78	\$26.07 \$25.12 \$31.12 \$34.82 \$33.41 \$22.61 \$25.51 \$25.12	\$26.52 \$28.82 \$33.75 \$35.14 \$33.10 \$24.73 \$28.26 \$28.82 \$28.82	NA \$32.24 \$36.94 \$44.75 \$39.80 \$25.21 \$31.11 \$32.24 \$32.24	\$27.84 \$30.65 \$37.04 \$36.14 \$34.40 \$25.26 NA \$31.14 \$30.65	\$27.80 \$30.38 \$37.72 \$39.40 \$36.60 \$31.19 \$29.65 \$30.38	\$29.69 \$29.73 \$36.92 \$38.43 \$36.43 \$36.16 \$31.17 \$36.11 \$29.73	\$30.22 \$38.47 \$54.03 \$40.08 \$32.43 \$33.41 \$38.47 \$38.47

23290	IFine Alexan Contain Manhania	den col	¢44.00	600.00	£40.00l	¢40.07	¢00.00	¢05.75	COO 40	600.04	607.00	#00.00	¢00 57	#40 ool	C40.40
23310	Fire Alarm System Mechanic Fire Extinguisher Repairer	\$53.68 \$43.30	\$41.92 \$38.20	\$39.83 \$35.56	\$43.86 \$38.60	\$42.37 \$35.76	\$30.80 \$30.11	\$35.75 \$30.97	\$33.48 \$27.48	\$38.94 \$31.46	\$37.82 \$33.69	\$33.80 \$32.70	\$36.57 \$34.89	\$42.38 \$35.23	\$42.48 \$36.27
23370	General Maintenance Worker	\$44.52	\$47.32	\$42.99	\$39.93	\$38.94	\$33.54	\$33.31	\$29.91	\$32.41	\$35.19	\$34.38	\$33.98	\$33.26	\$34.81
23400	HRAC Mechanic	\$66.58	\$59.90	\$59.24	\$46.96	\$42.37	\$34.25	\$36.42	\$33.04	\$36.28	\$38.30	\$39.22	\$37.48	\$36.70	\$43.43
23430	Heavy Equipment Mechanic	\$55.55	\$54.06	\$50.87	\$56.00	\$42.74	\$38.06	\$38.30	\$33.23	\$41.17	\$38.30	\$41.78	\$42.78	\$42.38	\$49.89
23440	Heavy Equipment Operator	\$60.23	\$61.47	\$54.90	\$57.52	\$42.37	\$31.48	\$31.95	\$33.04	\$35.98	\$37.61	\$39.39	\$40.46	\$45.75	\$58.81
23470	Laborer	\$34.09	\$27.69	\$28.31	\$26.19	\$25.15	\$23.39	\$23.88	\$21.78	\$23.86	\$25.38	\$24.52	\$30.18	\$29.54	\$31.80
23510	Locksmith	\$44.69	\$39.20	\$41.09	\$39.64	\$40.39	\$34.01	\$34.56	\$30.09	\$32.62	\$37.18	\$33.45	\$35.59	\$40.87	\$42.47
23530	Machinery Maintenance Mechanic	\$51.79	\$49.85	\$49.85	\$45.78	\$44.44	\$35.66	\$41.50	\$33.27	\$39.16	\$43.01	\$42.31	\$38.55	\$49.46	\$44.38
23550	Machinist, Maintenance	\$54.63	\$51.20	\$49.58	\$42.95	\$42.37	\$31.13	\$35.75	\$33.04	\$35.28	\$38.30	\$35.27	\$39.17	\$43.87	\$44.20
23580	Maintenance Trades Helper	\$35.88	\$31.94	\$29.55	\$32.39	\$33.87	\$24.18	\$29.67	\$25.11	\$26.91	\$30.12	\$29.47	\$30.31	\$34.92	\$29.42
23760	Painter, Maintenance	\$46.75 \$61.26	\$43.29 \$47.55	\$43.29 \$46.63	\$41.26 \$49.50	\$40.68 \$43.02	\$28.13 \$36.34	\$34.56 \$39.03	\$31.12 \$35.95	\$35.22 \$40.12	\$36.68 \$40.04	\$36.86 \$45.41	\$39.63	\$38.78 \$53.04	\$45.29 \$48.98
23790 23810	Pipefitter, Maintenance Plumber, Maintenance	\$60.64	\$47.55	\$44.20	\$49.50	\$43.02	\$33.17	\$39.03	\$34.24	\$38.97	\$38.76	\$40.59	\$43.62 \$41.44	\$40.56	\$45.94
23890	Sheet Metal Worker	\$55.68	\$45.26	\$43.72	\$45.24	\$42.37	\$32.66	\$41.77	\$33.58	\$38.71	\$43.58	\$40.82	\$41.96	\$47.54	\$50.15
23910	Small Engine Mechanic	\$43.55	\$39.00	\$37.35	\$39.93	\$37.51	\$30.49	\$32.88	\$29.91	\$33.71	\$35.19	\$30.50	\$35.25	\$39.53	\$38.58
23960	Welder	\$46.84	\$40.92	\$39.40	\$44.36	\$40.41	\$30.53	\$35.75	\$32.63	\$33.70	\$38.30	\$32.66	\$37.39	\$42.38	\$44.91
23970	Woodcraft Worker	\$53.48	\$44.51	\$46.09	\$47.89	\$42.37	\$35.29	\$35.75	\$33.04	\$39.31	\$39.82	\$39.99	\$41.51	\$42.95	\$45.83
23980	Woodworker	\$38.24	\$35.55	\$32.99	\$35.75	\$35.64	\$24.60	\$30.97	\$26.54	\$28.53	\$33.69	\$30.86	\$32.78	\$35.23	\$33.61
25010	Boiler Tender	\$71.43	\$52.69	\$51.97	\$51.52	\$45.45	\$34.18	\$41.97	\$34.21	\$46.69	\$44.04	\$41.83	\$41.39	\$46.23	\$47.02
25070	Stationary Engineer	\$71.43	\$52.69	\$51.97	\$51.52	\$45.45	\$34.18	\$41.97	\$34.21	\$46.69	\$44.04	\$41.83	\$41.39	\$46.23	\$47.02
25190	Ventilation Equipment Tender	\$53.52	\$38.36	\$37.86	\$38.94	\$35.79	\$28.11	\$30.63	\$24.98	\$33.45	\$31.96	\$32.07	\$33.13	\$35.02	\$36.03
25210	Water Treatment Plant Operator	\$59.94	\$52.66	\$52.69	\$52.34	\$42.12	\$32.94	\$34.04	\$31.53	\$36.93	\$34.05	\$35.59	\$37.89	\$42.58	\$40.16
30040	Civil Engineering Technician	\$55.01	\$56.07	\$55.18	\$52.11	\$49.41	\$36.71	\$40.14	\$37.29	\$37.39	\$46.74	\$41.25	\$42.81	\$41.62	\$39.56
30081	Engineering Technician I	\$37.33	\$37.98	\$37.98	\$37.98	\$36.22	\$30.61	\$29.40	\$30.74	\$29.22	\$38.51	\$30.81	\$30.15	\$33.83	\$30.92
30082	Engineering Technician II	\$41.29	\$42.06	\$42.06	\$42.03	\$40.00	\$33.54	\$32.51	\$33.71	\$31.97	\$43.11	\$33.78	\$33.00	\$37.17	\$35.10
30083 30084	Engineering Technician III	\$45.60 \$55.32	\$46.43 \$56.37	\$46.43 \$56.37	\$46.58 \$56.57	\$44.94 \$53.43	\$39.37 \$43.89	\$35.59 \$41.99	\$36.94 \$44.20	\$34.99 \$41.76	\$46.56 \$56.01	\$37.00 \$44.30	\$36.13 \$43.23	\$40.80 \$48.98	\$41.02 \$52.11
30084	Engineering Technician IV Engineering Technician V	\$55.32 \$66.56	\$56.37 \$68.45	\$56.37 \$68.45	\$56.57 \$68.10	\$53.43 \$64.18	\$43.89 \$52.21	\$41.99 \$49.88	\$44.20 \$52.62	\$41.76 \$49.62	\$56.01 \$66.94	\$44.30 \$52.72	\$43.23 \$51.37	\$48.98 \$58.44	\$52.11 \$56.50
30090	Environmental Technician	\$51.68	\$50.85	\$53.93	\$46.20	\$43.67	\$43.45	\$41.61	\$36.10	\$38.24	\$43.01	\$37.10	\$45.73	\$40.60	\$40.57
31361	Truckdriver, Light Truck	\$36.77	\$30.57	\$30.57	\$29.21	\$32.74	\$27.10	\$29.14	\$28.10	\$25.80	\$30.21	\$36.27	\$31.14	\$32.70	\$29.48
31362	Truckdriver, Medium Truck	\$41.26	\$42.51	\$44.69	\$37.91	\$35.39	\$30.99	\$30.38	\$29.45	\$32.75	\$33.22	\$36.78	\$35.16	\$34.29	\$32.98
	E RATES, 2018														
01111	General Clerk I	\$41.61	\$34.15	\$30.98	\$30.51	\$37.86	\$28.93	\$29.12	\$30.93	\$31.55	\$35.14	\$34.77	\$31.60	\$33.30	\$33.73
01112	General Clerk II	\$46.17	\$45.71	\$34.15	\$33.63	\$44.41	\$31.55	\$31.21	\$35.21	\$33.84	\$37.79	\$37.39	\$33.97	\$33.96	\$36.23
01113	General Clerk III	\$49.90	\$50.49	\$43.49	\$39.74	\$49.10	\$34.02	\$34.26	\$40.11	\$37.22	\$45.95	\$42.98	\$37.34	\$43.70	\$40.14
01300	Scheduler, Maintenance	\$57.69	\$50.95	\$48.01	\$44.13	\$44.51	\$36.40	\$32.82	\$41.24	\$35.25	\$37.21	\$43.92	\$40.52	\$41.26	\$48.03
01312	Secretary II	\$64.07	\$57.32	\$55.22	\$53.28	\$50.11	\$39.98	\$35.83	\$45.40	\$38.69	\$41.98	\$48.40	\$45.06	\$45.04	\$52.99
01313	Secretary III	\$68.53	\$64.75	\$60.25	\$60.41	\$56.50	\$43.87	\$41.40	\$49.90	\$42.44	\$47.63	\$53.26	\$49.52	\$49.49	\$58.39
01320 01410	Service Order Dispatcher Supply Technician	\$60.81 \$75.54	\$58.31 \$78.20	\$49.16 \$66.66	\$45.28 \$71.89	\$42.84 \$69.85	\$38.98 \$51.68	\$31.61 \$44.80	\$37.50 \$54.40	\$39.02 \$46.65	\$39.43 \$56.04	\$37.70 \$58.48	\$43.20 \$54.33	\$43.17 \$55.37	\$37.06 \$62.90
11090	Gardener	\$76.87	\$57.87	\$57.87	\$52.38	\$41.03	\$31.80	\$36.02	\$35.99	\$36.67	\$30.04 NA	\$38.66	\$38.59	\$41.41	\$42.22
11150	Janitor	\$50.17	\$45.28	\$38.37	\$35.76	\$39.81	\$38.67	\$44.33	\$34.42	\$39.93	\$44.83	\$42.72	\$42.20	\$41.31	\$54.44
11210	Laborer, Grounds	\$58.83	\$46.51	\$42.50	\$42.90	\$36.12	\$40.68	\$49.13	\$43.43	\$47.31	\$51.90	\$52.29	\$53.22	\$52.09	\$77.77
21030	Material Coordinator	\$70.71	\$76.06	\$56.16	\$59.64	\$48.66	\$52.09	\$55.11	\$48.99	\$49.41	\$63.60	\$50.94	\$55.75	\$54.34	\$56.85
21040	Material Expediter	\$70.71	\$76.06	\$56.16	\$59.64	\$64.89	\$48.43	\$51.42	\$47.00	\$46.54	\$56.58	\$48.47	\$51.79	\$51.54	\$54.27
21051	Material Handling Laborer	\$55.57	\$44.56	\$54.21	\$41.11	\$64.89	\$33.21	\$34.72	\$30.68	\$33.78	\$34.29	\$34.61	\$43.44	\$50.96	\$45.36
21150	Stock Clerk	\$54.71	\$53.90	\$47.93	\$47.37	\$47.44	\$39.76	\$42.99	\$35.14	\$39.28	\$43.52	NA	\$41.36	\$43.63	\$47.00
21210	Tool & Parts Attendant	\$58.84	\$48.88	\$49.23	\$48.26	\$48.66	\$38.67	\$44.33	\$34.42	\$39.93	\$44.83	\$43.43	\$42.20	\$50.87	\$54.44
21410	Warehouse Specialist	\$58.84	\$48.88	\$49.23	\$48.59	\$48.66	\$38.67	\$44.33	\$34.42	\$39.93	\$44.83	\$42.72	\$42.20	\$41.31	\$54.44
23130	Carpenter	\$82.30	\$87.40	\$72.72	\$66.86	\$58.37	\$40.68	\$49.13	\$43.43	\$47.31	\$51.90	\$52.29	\$53.22	\$52.09	\$77.77
23140	Carpet Layer	\$73.78	\$63.12	\$63.05	\$57.85	\$56.30	\$45.80	\$53.32	\$40.87	\$45.78	\$49.54	\$51.63	\$47.16	\$58.38	\$63.68
23160	Electrician	\$107.08	\$96.10	\$94.99	\$74.73	\$65.71	\$48.10	\$51.93	\$51.18	\$53.95	\$53.96	\$56.64	\$62.80	\$61.47	\$71.47
23290 23310	Fire Alarm System Mechanic	\$85.81	\$66.43 \$60.25	\$63.00	\$69.59	\$60.93 \$51.00	\$42.85 \$41.81	\$50.29	\$46.97	\$55.11	\$53.21	\$47.43	\$51.49	\$60.28	\$60.46 \$51.13
23370	Fire Extinguisher Repairer General Maintenance Worker	\$68.69 \$70.73	\$75.30	\$55.96 \$68.19	\$60.96 \$63.12	\$51.00	\$46.96	\$43.09 \$46.61	\$37.96 \$41.61	\$43.89 \$45.31	\$47.02 \$49.27	\$45.78 \$48.29	\$48.99 \$47.61	\$49.55 \$46.61	\$51.13 \$48.95
23400	HRAC Mechanic	\$107.08	\$96.10		\$74.73	\$60.93	\$48.02	\$51.28	\$46.30	\$51.11	\$53.93	\$55.57	\$52.87	\$51.75	
23430	Heavy Equipment Mechanic		ψ50.10			Ψ00.50						\$59.41	Ψ02.07		
		\$88.90	\$86.46	\$94.99 \$81.17	\$89.65	\$61.44	\$53.74	\$54.09	\$46.60	\$58 46	\$53.93		\$60.82		\$61.87 \$71.57
123440	Heavy Equipment Operator	\$88.90 \$96.59	\$86.46 \$98.67	\$81.17	\$89.65 \$92.13	\$61.44 \$60.93	\$53.74 \$43.87	\$54.09 \$44.59	\$46.60 \$46.30	\$58.46 \$50.65	\$53.93 \$52.89		\$60.82 \$57.33	\$60.28	\$71.57
23440 23470	Heavy Equipment Operator Laborer	\$96.59	\$98.67	\$81.17 \$87.83	\$92.13	\$60.93	\$43.87	\$44.59	\$46.30	\$50.65	\$52.89	\$55.81	\$57.33	\$60.28 \$65.33	\$71.57 \$84.95
23440 23470 23510	Heavy Equipment Operator Laborer Locksmith			\$81.17										\$60.28	\$71.57
23470	Laborer	\$96.59 \$53.51	\$98.67 \$42.97	\$81.17 \$87.83 \$43.98	\$92.13 \$40.51	\$60.93 \$35.09	\$43.87 \$31.72	\$44.59 \$32.49	\$46.30 \$29.42	\$50.65 \$32.48	\$52.89 \$34.55	\$55.81 \$33.51	\$57.33 \$41.92	\$60.28 \$65.33 \$41.03	\$71.57 \$84.95 \$44.45
23470 23510 23530 23550	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04
23470 23510 23530 23550 23580	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85
23470 23510 23530 23550 23580 23760	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68
23470 23510 23530 23550 23580 23760 23790	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68
23470 23510 23530 23550 23580 23760 23790 23810	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Plumber, Maintenance Plumber, Maintenance	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19
23470 23510 23530 23550 23580 23760 23790 23810 23890	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32	\$46.30 \$29.42 \$41.88 \$46.65 \$46.65 \$34.40 \$34.43 \$50.68 \$48.12 \$47.13	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96
23470 23510 23530 23550 23580 23760 23790 23810 23890 23910	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91	\$81.17 \$87.83 \$43.98 \$65.04 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83 \$49.27	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96
23470 23510 23530 23550 23580 23760 23790 23810 23890 23910 23960	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32	\$46.30 \$29.42 \$41.88 \$46.65 \$46.65 \$34.40 \$34.43 \$50.68 \$48.12 \$47.13	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.62 \$57.62 \$42.48	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96
23470 23510 23530 23550 23580 23760 23790 23810 23890 23910	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.38	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$41.61 \$41.61	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83 \$49.27 \$53.93	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28	\$71.57 \$84.95 \$44.45 \$60.44 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$64.10
23470 23510 23530 23550 23580 23760 23790 23810 23810 23910 23960 23970	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83 \$49.27 \$53.93 \$56.21	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28	\$71.57 \$84.95 \$44.45 \$60.44 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$54.60
23470 23510 23530 23550 23550 23580 23760 23790 23810 23910 23960 23970 23980 25010 25070	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$66.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$50.29 \$43.09	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83 \$49.27 \$53.93 \$56.21 \$47.02	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$45.82	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14	\$71.57 \$84.95 \$44.45 \$60.34 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$54.60 \$64.10 \$65.47 \$47.15 \$67.28
23470 23510 23530 23550 23550 23760 23790 23810 23890 23910 23960 23970 23980 25070 25070 25190	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$84.20	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$62.26 \$73.28 \$62.26 \$73.28 \$62.99 \$82.99	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$82.28	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$66.55 \$66.55	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$38.81	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$43.09 \$59.60 \$42.61	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$43.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.72 \$46.72	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$56.53 \$54.62 \$61.83 \$49.27 \$53.93 \$56.21 \$47.02 \$62.53 \$62.53	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$9.58 \$49.51 \$52.72 \$58.89 \$45.82 \$58.73 \$46.34	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$65.00 \$60.28 \$61.14 \$49.55 \$66.04 \$66.04	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$67.28 \$67.28 \$67.28
23470 23510 23530 23530 23550 23760 23760 23790 23810 23890 23910 23960 23970 23980 25010 25070 25190 25190	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$115.10 \$115.10	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$88.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71 \$84.20 \$84.20 \$84.20	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$88.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$59.76	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.22 \$82.28 \$82.28 \$61.49 \$81.49	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$59.30 \$61.88 \$59.30 \$60.93 \$60.93 \$60.93 \$60.93 \$60.93 \$65.55 \$65.55 \$60.57	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$46.66	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$45.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$45.98 \$50.29 \$45.98 \$47.72	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$48.06 \$48.06 \$48.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$66.72	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$56.53 \$54.62 \$61.83 \$49.27 \$53.93 \$56.21 \$47.02 \$62.53 \$62.53	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$59.47	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$62.06 \$58.80 \$95.58 \$49.51 \$52.72 \$58.83 \$49.51 \$55.73 \$58.73 \$46.34	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$49.24 \$49.24	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$64.10 \$67.28 \$67.28 \$67.28
23470 23510 23530 23550 23580 23760 23790 23810 23890 23910 23990 23970 23980 25010 25070 25190 25210 30040	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.52	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$63.70.71 \$55.94 \$84.75 \$70.71 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.44 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$84.20 \$84.20	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$82.28 \$61.49 \$83.61	\$60.93 \$35.09 \$67.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$7.99 \$60.93 \$50.84 \$65.55 \$65.55 \$65.55 \$51.05	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$47.91 \$46.06	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.32 \$45.98 \$50.29 \$50.29 \$42.61 \$47.72	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.25 \$48.06 \$34.25	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$66.72 \$46.87 \$52.08	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$51.83 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$59.58 \$49.51 \$52.72 \$58.89 \$45.82 \$58.83 \$46.34 \$58.73 \$60.36	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$65.00 \$60.28 \$61.14 \$49.55 \$66.04 \$49.24 \$66.04 \$49.24	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$44.85 \$64.68 \$70.19 \$56.63 \$71.96 \$65.47 \$47.15 \$67.28 \$67.28 \$67.28
23470 23510 23510 23530 23550 23550 23580 23790 23810 23890 23910 23980 23910 23960 23970 25960 25070 25190 25210 30040 30081	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician Engineering Technician	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$85.52	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$60.53 \$84.25 \$8	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$62.26 \$73.28 \$62.26 \$73.28 \$62.99 \$82.99 \$84.20 \$84.20 \$84.20	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$82.28 \$82.28 \$83.61 \$83.61 \$83.61 \$83.61 \$83.61 \$83.61 \$83.61 \$83.61	\$60.93 \$35.09 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55 \$60.57 \$71.51	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$42.38 \$42.42 \$47.91 \$47.91 \$38.81 \$46.06 \$51.70 \$45.64	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$43.09 \$59.60 \$42.61 \$47.72	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$43.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$47.55 \$47.65 \$48.06 \$48.06 \$48.05 \$48.05	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.72 \$46.72 \$47.84 \$55.46 \$47.84 \$47.84 \$47.84 \$48.87 \$4	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$49.27 \$53.93 \$49.27 \$53.93 \$47.02 \$62.53 \$44.40 \$47.56 \$66.63	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$66.08 \$62.06 \$58.89 \$49.51 \$52.72 \$58.89 \$45.82 \$58.83 \$46.34 \$58.73 \$68.63 \$6	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$42.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$69.29 \$90.59 \$59.15	\$71.57 \$84.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28
23470 23510 23550 23550 23580 23760 23790 23890 23910 23990 23970 23910 25010 25070 2510 2510 30040 30081	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodvorfer Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$115.10 \$115.10 \$115.10 \$85.52 \$96.16 \$88.80 \$58.84	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$88.66 \$75.74 \$71.63 \$71.91 \$61.60 \$75.74 \$81.60 \$88.75 \$99.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$46.04 \$88.66 \$74.21 \$70.20 \$69.34 \$55.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$59.76 \$84.20 \$88.28 \$59.93 \$66.63	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$55.67 \$75.85 \$77.88 \$63.12 \$71.88 \$63.12 \$76.26 \$56.22 \$82.28 \$82.28 \$61.49 \$83.20 \$56.59 \$93.20 \$9	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$57.99 \$60.93 \$57.99 \$65.55 \$65.55 \$65.55 \$65.55	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$45.64 \$47.91 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.98 \$50.29 \$50.29 \$50.29 \$42.60 \$59.60 \$59.60 \$42.77 \$56.87 \$47.72 \$66.87 \$47.72	\$46.30 \$29.42 \$41.88 \$46.65 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$48.06 \$44.05 \$52.69 \$42.86 \$42.86 \$42.86	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.85 \$55.15 \$54.76 \$47.27 \$66.72 \$66.72 \$46.87 \$52.08 \$52.78 \$44.51	\$52.89 \$34.55 \$60.99 \$53.93 \$51.50 \$61.50 \$65.63 \$41.67 \$51.50 \$65.63 \$54.62 \$61.83 \$49.27 \$53.93 \$65.21 \$47.02 \$62.53 \$62.53 \$44.40 \$66.60 \$66.60 \$54.25	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$48.83 \$50.14 \$58.60 \$42.95 \$42.95	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$45.82 \$58.73 \$60.86 \$41.88	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$66.04 \$66.04 \$96.59 \$59.15 \$47.46	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$54.60 \$64.10 \$65.47 \$67.28 \$67.28 \$67.28 \$65.97 \$66.08
23470 23510 23510 23510 23520 23530 23550 23580 23790 23810 23890 23910 23960 23970 23980 25070 25190 30081 30082 30083	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.62 \$96.16 \$85.65 \$96.16	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$84.20 \$84.20 \$84.20 \$84.30 \$84.75 \$89.75 \$89.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$83.88 \$8	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$82.28 \$82.28 \$61.49 \$83.61 \$83.20 \$59.93 \$65.93 \$74.43	\$60.93 \$35.09 \$67.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$7.99 \$60.93 \$50.84 \$65.55 \$65.55 \$65.55 \$65.55 \$65.56 \$67.95 \$67	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$46.70 \$47.91 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.29 \$55.20 \$45.98 \$50.29 \$50.29 \$59.60 \$59.60 \$42.61 \$47.72 \$47.72 \$40.74 \$40.74	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$47.31 \$47.31 \$47.31 \$47.31 \$47.31	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$66.72 \$46.87 \$52.08 \$49.51 \$40.51 \$40.51 \$40.51 \$40.51 \$40.51	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$51.50 \$65.21 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$59.58 \$49.51 \$57.2 \$58.89 \$45.82 \$58.73 \$46.34 \$58.73 \$46.34 \$50.86 \$41.88 \$41.88 \$41.88	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$67.56 \$68.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$49.24 \$60.59 \$59.15 \$47.46 \$52.46	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28 \$67.28 \$67.28 \$67.28
23470 23510 23510 23550 23550 23550 23580 23790 23810 23910 23990 23910 23980 25010 25190 25210 30040 30081 30082 30083 30084	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician IV	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$60.53 \$84.15 \$84.15 \$84.26 \$75.75 \$84.20 \$84.20 \$84.20 \$84.20 \$84.30 \$8	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$79.49 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.99 \$82.99 \$82.99 \$84.20 \$84.20 \$84.20 \$84.20 \$85.88 \$66.63 \$73.87 \$90.21	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$76.88 \$76.48 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$61.49 \$83.61 \$83.61 \$83.61 \$83.61 \$83.90 \$85.93 \$8	\$60.93 \$35.09 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55 \$60.57 \$71.51 \$51.06 \$60.57 \$71.51 \$51.69 \$67.40 \$6	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$42.38 \$42.42 \$47.91 \$38.81 \$46.06 \$51.70 \$45.57 \$46.96	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$43.09 \$59.60 \$42.61 \$47.72 \$68.77 \$40.74 \$45.43 \$50.75 \$68.77 \$40.74	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$42.86 \$47.31 \$52.15 \$63.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$47.27 \$47.24 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$44.66 \$44.61 \$4	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$49.27 \$53.93 \$47.02 \$62.53 \$44.40 \$47.56 \$6.65 \$66.53	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.62 \$57.62 \$57.62 \$57.62 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$42.95 \$42.95	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$59.58 \$49.51 \$52.72 \$58.89 \$46.34 \$58.73 \$46.34 \$53.48 \$60.86 \$41.88 \$41.88 \$46.15	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$42.51 \$49.08 \$54.89 \$76.28 \$57.56 \$60.02 \$60.28 \$61.14 \$49.55 \$66.04 \$60.04 \$60.59 \$59.15 \$77.46	\$71.57 \$84.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28 \$67.28 \$69.35 \$6
23470 23510 23510 23550 23550 23550 23580 23790 23890 23910 23990 23910 23960 23970 25010 25070 2510 30040 30081 30082 30083 30084	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Plumber, Maintenance Plumber, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodvorfer Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician IV Engineering Technician IV Engineering Technician V	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.52 \$96.66 \$88.80 \$98.85.84 \$85.88 \$85.88	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$88.66 \$75.74 \$71.91 \$61.00 \$64.75 \$70.71 \$55.94 \$84.20 \$89.75 \$99.75 \$99.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$66.63 \$73.87 \$90.21	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$55.67 \$75.85 \$77.88 \$63.12 \$71.88 \$63.12 \$76.26 \$56.22 \$82.28 \$82.28 \$61.49 \$83.20 \$56.59 \$76.42 \$76.42 \$77.47 \$76.42 \$76.42 \$76.42 \$76.42 \$76.43 \$76.43 \$76.43 \$76.44 \$7	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$55.84 \$65.55 \$65.55 \$65.55 \$65.55 \$65.75 \$71.51 \$51.60 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$7	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$45.64 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$47.91 \$45.65 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.98 \$50.29 \$50.29 \$42.60 \$59.60 \$59.60 \$42.61 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$56.87 \$47.72 \$4	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$48.06 \$34.22 \$47.43 \$52.69 \$47.73 \$52.69 \$47.73 \$52.15 \$63.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$66.72 \$66.72 \$46.87 \$52.78 \$40.81 \$40.81 \$40.81 \$55.81 \$50.81 \$50.81 \$60.72 \$6	\$52.89 \$34.55 \$60.99 \$53.93 \$51.50 \$56.52 \$61.83 \$41.67 \$51.50 \$65.21 \$47.02 \$62.53 \$62.53 \$62.53 \$64.40 \$66.60 \$66.60 \$66.32 \$60.32 \$60.32 \$60.32 \$60.32	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$47.39 \$55.23 \$63.17 \$75.80	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.73 \$60.86 \$41.34 \$60.86 \$41.35 \$60.83 \$40.86 \$50.83 \$60.83 \$60.83 \$73.70	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$88.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$60.04 \$60.95 \$77.96 \$79.15 \$79.15 \$79.15 \$79.16 \$7	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$65.63 \$71.96 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28 \$65.97 \$6
23470 23510 23510 23510 23520 23530 23550 23580 23790 23810 23810 23910 23910 23960 23970 23980 25010 25100 30081 30084 30083 30084 30085	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician IV Engineering Technician IV Engineering Technician V Engineering Technician	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.62 \$96.16 \$88.60 \$96.16 \$88.60 \$96.16 \$	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$84.20 \$84.20 \$89.75 \$9.93 \$84.12 \$10.23 \$10	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$52.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$84.20 \$88.28 \$73.28 \$7	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$82.28 \$82.28 \$61.49 \$83.61 \$83.20 \$74.13 \$83.20 \$74.13 \$90.58 \$10.56 \$73.47	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$7.99 \$60.93 \$50.84 \$65.55 \$65.55 \$65.55 \$65.55 \$65.56 \$65.55 \$65.56 \$65	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$46.60 \$47.91 \$47.91 \$47.91 \$47.91 \$48.60 \$47.91 \$48.61 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.29 \$59.32 \$45.98 \$50.29 \$50.29 \$59.60 \$59.60 \$42.61 \$47.72 \$59.65 \$47.72 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$4	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$42.86 \$47.31 \$52.15 \$63.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.72 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$40.51 \$40.51 \$59.34 \$59.34 \$59.34	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$52.23	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$52.06 \$59.58 \$49.51 \$52.72 \$58.89 \$45.82 \$58.73 \$6.34 \$60.86 \$41.88 \$60.86 \$41.88 \$60.86 \$50.80 \$60.86 \$60	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$87.56 \$68.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$49.24 \$60.59 \$59.15 \$47.46 \$57.90 \$70.16	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$65.47 \$47.15 \$67.28 \$67.28 \$50.79 \$56.08 \$43.31 \$43.33 \$43.31 \$4
23470 23510 23510 23530 23550 23550 23580 23790 23810 23990 23910 23960 23970 23910 25010 25070 2510 30040 30081 30082 30083 30084	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipeflitter, Maintenance Pipeflitter, Maintenance Pipeflitter, Maintenance Pipeflitter, Maintenance Pipeflitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician IV Engineering Technician IV Engineering Technician Truckdriver, Light Truck	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.52 \$96.66 \$88.80 \$98.85.84 \$85.88 \$85.88	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$88.66 \$75.74 \$71.91 \$61.00 \$64.75 \$70.71 \$55.94 \$84.20 \$89.75 \$99.75 \$99.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$79.49 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$63.29 \$64.20 \$65.20 \$66.63 \$73.87 \$60.21 \$110.20 \$66.62 \$74.70 \$66.62 \$74.70 \$66.62 \$74.70 \$66.62 \$74.70 \$75.7	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$55.67 \$75.85 \$77.88 \$63.12 \$71.88 \$63.12 \$76.26 \$56.22 \$82.28 \$82.28 \$61.49 \$83.20 \$56.59 \$76.42 \$76.42 \$77.47 \$76.42 \$76.42 \$76.42 \$76.42 \$76.43 \$76.43 \$76.43 \$76.44 \$7	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$55.84 \$65.55 \$65.55 \$65.55 \$65.55 \$65.75 \$71.51 \$51.60 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$65.75 \$71.51 \$7	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$42.38 \$42.42 \$47.91 \$38.81 \$46.06 \$51.70 \$45.64 \$45.64 \$47.91 \$46.96 \$55.71 \$62.48 \$74.95 \$65.48 \$6	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$53.37 \$59.32 \$45.98 \$50.29 \$43.09 \$59.60 \$42.61 \$47.72 \$68.87 \$40.74 \$45.43 \$50.75 \$69.60 \$6	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$47.31 \$52.69 \$47.31 \$52.69 \$52.69 \$52.69 \$52.69 \$53.06 \$75.68 \$50.91 \$5	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$47.27 \$47.24 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$44.66 \$49.11 \$44.66 \$49.11 \$59.34 \$71.13 \$55.35	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$65.53 \$49.27 \$53.93 \$49.27 \$53.93 \$47.02 \$62.53 \$44.40 \$47.56 \$66.60 \$54.25 \$61.14 \$63.22 \$80.50 \$69.90 \$80.99	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.62 \$57.62 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$56.31 \$5	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$49.51 \$52.06 \$59.58 \$49.51 \$52.73 \$46.34 \$58.73 \$46.34 \$58.73 \$46.34 \$50.83 \$61.50 \$73.70 \$61.50 \$73.70	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$88.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$60.04 \$60.95 \$77.96 \$79.15 \$79.15 \$79.15 \$79.16 \$7	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$65.63 \$71.96 \$65.47 \$67.28 \$6
23470 23510 23510 23530 23550 23550 23580 23790 23890 23890 23910 23990 23910 23900 23900 23900 25010 25070 25010 30040 30081 30082 30083 30084 30085 30090 31361 31362	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician IV Engineering Technician IV Engineering Technician V Environmental Technician Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Medium Truck	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$77.52 \$85.52 \$86.53 \$77.55 \$86.53 \$77.55 \$86.53 \$77.55 \$86.53 \$77.55 \$	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$44.20 \$60.53 \$44.20 \$60.53 \$73.87 \$79.93 \$73.87 \$79.93 \$73.87 \$90.21 \$110.20 \$44.72 \$	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$52.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$84.20 \$88.28 \$73.28 \$7	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$76.82 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$61.49 \$83.61 \$83.20 \$59.93 \$66.59 \$74.13 \$90.58 \$109.58 \$74.74 \$	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$50.93 \$50.93 \$50.84 \$65.55 \$60.57 \$71.51 \$51.69 \$67.40 \$6	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$46.60 \$47.91 \$47.91 \$47.91 \$47.91 \$48.60 \$47.91 \$48.61 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.29 \$59.32 \$45.98 \$50.29 \$50.29 \$59.60 \$59.60 \$42.61 \$47.72 \$59.65 \$47.72 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$59.65 \$47.74 \$4	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$33.4.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$42.86 \$47.31 \$52.15 \$63.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.72 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$40.51 \$40.51 \$59.34 \$59.34 \$59.34	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$52.23	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$52.06 \$59.58 \$49.51 \$52.72 \$58.89 \$45.82 \$58.73 \$6.34 \$60.86 \$41.88 \$60.86 \$41.88 \$60.86 \$50.80 \$60.86 \$60	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$42.51 \$49.08 \$54.89 \$76.28 \$57.56 \$88.01 \$56.00 \$60.28 \$61.14 \$49.55 \$66.04 \$60.49 \$59.15 \$77.96 \$7	\$71.57 \$84.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$64.10 \$65.47 \$67.28 \$6
23470 23510 23510 23550 23550 23550 23550 23580 23790 23810 23990 23990 23990 25010 25070 25100 25210 30040 30081 30082 30083 30084 30085 30090 31361 STRAIGHT	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician IV Engineering Technician V Environmental Technician Truckdriver, Light Truck Truckdriver, Medium Truck -TIME RATES, 2019	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$86.53 \$72.52 \$86.53	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$68.75 \$70.71 \$55.94 \$84.20 \$84.20 \$89.75 \$70.71 \$55.94 \$81.20 \$84.70 \$88.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$82.99 \$84.20 \$88.28 \$73.28 \$7	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$63.12 \$71.88 \$63.12 \$76.42 \$71.87 \$62.26 \$82.28 \$82.28 \$61.49 \$83.20 \$59.93 \$66.59 \$74.13 \$90.58 \$74.13 \$90.58 \$73.47 \$45.46 \$59.84	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$50.84 \$65.55 \$6	\$43.87 \$31.72 \$43.32 \$50.12 \$43.32 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$47.91 \$45.64 \$47.91 \$4	\$44.59 \$32.49 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.20 \$45.20 \$45.20 \$45.20 \$40.20 \$55.20 \$40.20 \$55.20 \$40.20 \$55.20 \$5	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$47.31 \$52.15 \$53.06 \$47.31 \$52.15 \$53.09 \$47.31 \$53.09 \$47.31	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$46.87 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$52.08 \$52.78 \$40.51 \$55.35 \$55.15 \$55.78 \$66.72 \$6	\$52.89 \$34.55 \$62.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$53.17 \$55.38 \$51.12 \$51.91	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$46.82 \$58.73 \$66.34 \$60.86 \$41.88 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$41.93 \$60.86 \$40.93 \$6	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$60.28 \$61.14 \$49.55 \$66.04 \$66.04 \$49.24 \$60.59 \$59.15 \$47.46 \$57.90 \$70.16 \$57.90 \$70.16	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$65.47 \$67.28 \$6
23470 23510 23510 23550 23550 23550 23580 23790 23810 23910 23990 23910 23990 23910 23960 23910 23960 23970 30081 30081 30081 30083 30084 30085 30090 31361 31361 3TSRAIGHT Exempt	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician Engineering Technician II Engineering Technician III	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$88.52 \$107.03 \$82.52 \$57.94 \$65.35	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$64.75 \$70.71 \$55.94 \$84.20 \$60.53 \$84.15 \$89.75 \$99.21 \$110.20 \$81.12 \$47.70 \$81.42 \$99.51	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.99 \$82.99 \$82.99 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$85.66 \$75.87 \$70.97	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$61.49 \$83.20 \$59.93 \$66.59 \$74.13 \$90.58 \$10.58 \$74.13 \$90.58 \$10.58 \$74.13 \$90.58 \$73.47 \$74.13	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55 \$61.05 \$60.57 \$71.51 \$51.69 \$67.40 \$64.82 \$77.53 \$64.82 \$77.53	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$38.81 \$40.96 \$4	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$43.99 \$50.29 \$43.09 \$50.29 \$42.61 \$47.72 \$59.60 \$42.61 \$47.72 \$59.60 \$5	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$47.13 \$41.61 \$48.06 \$34.22 \$46.30 \$36.57 \$48.06 \$34.22 \$47.31 \$52.69 \$47.31 \$52.15 \$63.06 \$75.68 \$63.06 \$75.68 \$63.06 \$75.68 \$63.06 \$75.68 \$63.06 \$75.68 \$63.06 \$75.68 \$7	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.72 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$44.66 \$49.11 \$59.34 \$71.13 \$59.34 \$71.13 \$54.05 \$33.39 \$45.82	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$49.27 \$33 \$49.27 \$53.33 \$44.40 \$47.02 \$62.53 \$44.40 \$47.56 \$66.60 \$66.6	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$75.80 \$63.17 \$75.80 \$63.17 \$75.80 \$63.19 \$60.74	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$59.58 \$49.51 \$52.06 \$58.89 \$45.82 \$58.89 \$45.82 \$58.73 \$46.34 \$53.48 \$56.05 \$61.50 \$73.70 \$62.33 \$43.33 \$43.33 \$43.33	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$42.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$66.04 \$60.49 \$65.99 \$59.15 \$77.96 \$65.72	\$71.57 \$84.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$70.19 \$65.63 \$71.96 \$54.60 \$64.10 \$65.47 \$67.28 \$67.28 \$67.28 \$57.96 \$67.28 \$67.28 \$67.28 \$67.28 \$77.96 \$7
23470 23510 23510 23550 23550 23550 23580 23790 23810 23990 23910 23990 23910 23960 23970 23980 25010 25070 25210 30040 30081 30082 30084 30085 30090 31361 31362 STRAIGHT Exempt Exempt Exempt	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician IV Engineering Technician V Environmental Technician Truckdriver, Light Truck Truckdriver, Medium Truck -TIME RATES, 2019	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$88.52 \$65.39	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$68.75 \$70.71 \$55.94 \$84.20 \$84.20 \$89.75 \$70.71 \$55.94 \$81.20 \$84.70 \$88.75	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$82.99 \$84.20 \$88.28 \$73.28 \$7	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$63.12 \$71.88 \$63.12 \$76.42 \$71.87 \$62.26 \$82.28 \$82.28 \$61.49 \$83.20 \$59.93 \$66.59 \$74.13 \$90.58 \$74.13 \$90.58 \$73.47 \$45.46 \$59.84	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$50.84 \$65.55 \$6	\$43.87 \$31.72 \$43.32 \$50.12 \$43.32 \$38.84 \$51.17 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$47.91 \$45.64 \$47.91 \$4	\$44.59 \$32.49 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.20 \$45.20 \$45.20 \$45.20 \$40.20 \$55.20 \$40.20 \$55.20 \$40.20 \$55.20 \$55.20 \$40.20 \$55.20 \$5	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$47.31 \$52.15 \$53.06 \$47.31 \$52.15 \$53.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$46.87 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$52.08 \$52.78 \$40.51 \$55.35 \$55.15 \$55.78 \$66.72 \$6	\$52.89 \$34.55 \$62.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$53.17 \$55.38 \$51.12 \$51.91	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$46.82 \$58.73 \$66.34 \$60.86 \$41.88 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$41.93 \$60.86 \$40.93 \$6	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$60.28 \$61.14 \$49.55 \$66.04 \$66.04 \$49.24 \$60.59 \$59.15 \$47.46 \$57.90 \$70.16 \$57.90 \$70.16	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$64.72 \$67.28 \$6
23470 23510 23510 23550 23550 23550 23580 23790 23810 23910 23990 23910 23990 23910 23960 23910 23960 23970 30081 30081 30081 30083 30084 30085 30090 31361 31361 3TSRAIGHT Exempt	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician IV Environmental Technician Truckdriver, Light Truck Truckdriver, Medium TruckTIME RATES, 2019 Project Manager Facilities manager	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$85.52 \$96.66 \$88.00 \$72.52 \$86.35 \$72.52 \$88.52 \$77.55 \$88.52 \$77.55 \$88.52 \$88.52 \$88.52 \$97.57 \$96.53	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$88.66 \$75.74 \$71.63 \$71.91 \$51.91 \$51.92 \$84.20 \$84.20 \$84.20 \$89.75 \$79.21 \$84.20 \$85.33 \$84.15 \$89.75 \$79.21 \$84.20 \$85.33 \$84.15 \$89.75 \$99.21 \$99.51	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.44 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$51.73 \$82.99 \$62.99 \$62.99 \$69.34 \$1.73 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.22 \$70.20 \$80.29 \$80.29	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$50.67 \$65.35 \$78.88 \$63.12 \$71.88 \$63.12 \$76.26 \$56.22 \$82.28 \$82.28 \$82.28 \$61.49 \$83.20 \$59.59 \$74.13 \$90.58 \$73.47 \$45.46 \$59.89 \$73.47 \$45.46 \$59.89 \$89.93	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$50.93 \$60.93 \$57.99 \$60.93 \$57.99 \$65.55 \$65.55 \$65.55 \$65.55 \$71.51 \$51.69 \$77.151 \$57.40 \$64.82 \$77.53 \$93.65 \$65.56 \$	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$45.64 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$46.96 \$55.71 \$66.96 \$67.95 \$6	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.98 \$50.29 \$50.29 \$50.29 \$42.61 \$47.72 \$56.87 \$47.72 \$47.82 \$4	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$48.06 \$34.22 \$47.13 \$52.69 \$46.30 \$36.57 \$48.06 \$47.13 \$52.69 \$47.13 \$55.68 \$50.91 \$55.68 \$50.91 \$55.28	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.85 \$55.15 \$54.76 \$47.27 \$66.72 \$66.72 \$46.87 \$52.08 \$52.08 \$52.78 \$40.46 \$4	\$52.89 \$34.55 \$60.99 \$53.93 \$51.50 \$65.62 \$61.83 \$49.27 \$47.02 \$65.21 \$47.02 \$65.21 \$47.02 \$65.21 \$65.21 \$65.32 \$65.21 \$65.32 \$6	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$75.80 \$52.38 \$51.12 \$51.91	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.73 \$60.86 \$41.88 \$60.86 \$41.88 \$60.86 \$73.70 \$65.23 \$43.33 \$43.33 \$43.33 \$43.39 \$43.39	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$949.55 \$66.04 \$66.04 \$69.29 \$77.91 \$99.25 \$99.15 \$47.46 \$57.90 \$70.16 \$84.37 \$57.63 \$84.37 \$85.72 \$85.72 \$85.72 \$85.72	\$71.57 \$84.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$77.196 \$65.63 \$71.96 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28 \$57.99 \$56.97 \$56.97 \$56.97 \$56.97 \$56.97 \$57.99 \$67.28 \$
23470 23510 23510 23550 23550 23550 23550 23790 23890 23990 23990 23990 23970 2390 25010 25070 2510 30040 30081 30082 30083 30084 30085 30090 31361 31362 STRAIGHT Exempt Exempt Exempt Exempt	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician IV Engineering Technician IV Environmental Technician Truckdriver, Light Truck Truckdriver, Medium Truck -TIME RATES, 2019 Project Manager O & M Manager	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$88.52 \$65.35 \$72.52 \$86.39 \$72.52 \$86.39 \$72.52 \$86.39	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$68.75 \$70.71 \$55.94 \$84.20 \$84.20 \$84.20 \$80.53 \$84.15 \$89.75 \$59.93 \$84.20 \$81.12 \$47.70 \$85.47 \$99.51	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$79.04 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$52.26 \$73.28 \$51.73 \$82.99 \$82.99 \$82.99 \$82.99 \$82.99 \$1.73 \$86.63 \$73.87 \$90.21 \$110.20 \$86.22 \$47.70 \$70.97	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$76.42 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$82.28 \$81.49 \$83.20 \$59.93 \$66.59 \$74.13 \$90.58 \$73.47 \$45.46 \$59.84	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55 \$65.55 \$65.55 \$65.55 \$65.55 \$64.82 \$77.53 \$64.82 \$77.53 \$74.05 \$64.82 \$77.53 \$74.05 \$74.05 \$74.05 \$75.05 \$7	\$43.87 \$31.72 \$43.32 \$50.12 \$43.32 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$47.91 \$47.91 \$48.60 \$55.71 \$66.80 \$55.71 \$66.80 \$55.71 \$66.81 \$6	\$44.59 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$55.20 \$45.98 \$50.29 \$50.29 \$43.09 \$50.29 \$40.20 \$50.29 \$50.29 \$40.20 \$50.29 \$50.29 \$40.20 \$50.29 \$50.29 \$50.29 \$50.29 \$50.29 \$50.29 \$40.30 \$50.29 \$50.20 \$5	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$44.05 \$52.69 \$47.731 \$52.15 \$63.06 \$75.68 \$52.91 \$38.91 \$40.94	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$55.15 \$55.44 \$55.64 \$39.49 \$66.72 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$55.93 \$55.93 \$5	\$52.89 \$34.55 \$52.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$55.38	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$46.82 \$58.73 \$68.73 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$41.93 \$60.86 \$41.93 \$60.86 \$41.93 \$60.86 \$41.93 \$60.86 \$41.93 \$60.86 \$41.93 \$60.86 \$6	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$67.56 \$68.01 \$60.28 \$61.14 \$49.55 \$66.04 \$66.04 \$49.24 \$60.59 \$59.15 \$77.16 \$57.90 \$70.16 \$84.87 \$67.90 \$70.16 \$84.87 \$65.72 \$65.72	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$54.60 \$64.70 \$65.47 \$47.15 \$67.28 \$6
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23470 23510 23510 23510 23510 23550 23550 23580 23790 23810 23890 23910 23960 23990 23910 23980 25010 25190 25210 30081 30084 30083 30084 31361 31362 31362 STRAIGHT Exempt Exemp	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician Engineering Technician II Engineering Technician III Project Mainager Truckdriver, Light Truck Truckdriver, Medium Truck Truckdriver, Medium Truck Truckdriver, Medium Truck Truck Manager Site Supervisor Office Manager Site Supervisor Office Manager Cost Estimator Quality Control / Safety Manager Mechanical Engineer	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$115.10 \$815.22 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$88.52 \$107.03 \$82.52 \$96.62 \$96.62 \$96.62 \$96.62 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.02 \$87.03 \$89.81	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.91 \$61.60 \$75.74 \$84.20 \$60.53 \$84.20 \$60.53 \$84.15 \$89.75 \$99.31 \$110.20 \$67.41 \$99.51	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$79.49 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$58.88 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$62.26 \$73.28 \$63.29 \$64.20 \$65.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.63 \$73.87 \$90.21 \$110.20 \$66.22 \$47.70 \$70.97	\$92.13 \$40.51 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$63.12 \$71.88 \$63.12 \$70.47 \$76.26 \$56.22 \$82.28 \$61.49 \$83.20 \$59.93 \$66.55 \$74.13 \$90.58 \$10.58 \$74.13 \$98.94 \$98.94 \$9	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$53.60 \$77.15 \$1.05 \$65.55 \$65.55 \$51.05 \$60.57 \$71.51 \$64.82 \$77.53 \$93.65 \$64.82 \$77.53 \$93.65 \$65.55 \$65	\$43.87 \$31.72 \$47.68 \$50.12 \$43.32 \$32.93 \$38.84 \$51.17 \$46.40 \$45.64 \$42.38 \$42.42 \$49.58 \$33.54 \$47.91 \$38.81 \$47.91 \$48.66 \$42.42 \$49.58 \$33.54 \$47.91 \$48.66 \$47.91 \$48.66 \$47.91 \$48.66 \$4	\$44.59 \$32.49 \$32.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.98 \$50.29 \$40.29 \$50.29 \$40.20 \$40.20 \$40.20 \$40.20 \$40.20 \$40.20 \$40.20 \$40.38 \$40.23 \$40.38 \$40.77 \$40.38 \$40.38 \$40.77 \$40.38 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.38 \$40.77 \$40.77 \$40.78 \$4	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$47.31 \$52.69 \$42.86 \$47.31 \$52.15 \$63.06 \$75.68 \$75.68 \$75.68 \$75.68 \$75.68 \$75.68	\$50.65 \$32.48 \$43.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$47.24 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$40.51 \$44.68 \$52.78 \$40.51 \$44.58 \$55.15 \$55.16 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.15 \$55.16 \$55.15 \$55.16 \$55.15 \$55.16 \$55.16 \$55.16 \$55.15 \$55.16	\$52.89 \$34.55 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$49.27 \$47.02 \$62.53 \$44.40 \$47.02 \$62.53 \$44.40 \$47.02 \$63.93 \$66.32 \$60.90 \$6	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$75.80 \$63.17 \$75.80 \$60.74 \$60.74 \$60.74 \$60.74 \$65.37 \$55.37 \$55.37 \$55.37 \$55.37 \$55.77 \$55.47 \$55.77 \$55.47 \$55.77 \$55.37 \$55.77	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$52.06 \$59.58 \$49.51 \$57.2 \$58.89 \$45.82 \$58.83 \$46.34 \$50.86 \$41.88 \$60.86 \$41.88 \$60.86 \$73.08 \$65.77 \$65.73 \$65.73 \$65.77 \$65.77 \$59.90 \$59.90 \$59.90 \$59.93 \$59	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$68.01 \$56.00 \$60.28 \$61.14 \$66.04 \$66.04 \$69.29 \$59.15 \$74.46 \$52.46 \$77.96 \$7	\$71.57 \$84.95 \$44.95 \$44.95 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$65.47 \$67.28 \$67.28 \$67.28 \$67.28 \$77.03 \$70.06 \$74.44 \$59.45 \$67.28 \$77.03 \$70.06 \$74.44 \$59.45
23470 23510 23510 23510 23510 23520 23530 23550 23580 23790 23810 23990 23910 23910 23960 23990 23910 25010 25010 25010 25010 30040 30081 30082 30083 30084 30080 31361 31362 STRAIGHT Exempt E	Laborer Locksmith Machinery Maintenance Mechanic Machinist, Maintenance Maintenance Trades Helper Painter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Pipefitter, Maintenance Sheet Metal Worker Small Engine Mechanic Welder Woodcraft Worker Woodcraft Worker Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician I Engineering Technician II Engineering Technician III Engineering Technician III Engineering Technician III Engineering Technician III Engineering Technician IV Environmental Technician Truckdriver, Light Truck "Truckdriver, Medium Truck "Truckdriver, Medium Truck "Truckdriver, Medium Truck "Timer RATES, 2019 Project Manager Facilities manager Site Supervisor Office Manager Cost Estimator Quality Control / Safety Manager Quality Control / Safety Manager	\$96.59 \$53.51 \$70.97 \$82.66 \$87.38 \$56.45 \$74.36 \$98.31 \$97.27 \$89.11 \$69.13 \$74.52 \$85.45 \$60.31 \$115.10 \$85.52 \$96.16 \$88.00 \$58.84 \$65.39 \$72.52 \$86.53 \$72.52 \$86.53 \$72.52 \$87.02 \$87.02 \$87.02	\$98.67 \$42.97 \$61.91 \$79.48 \$81.75 \$49.96 \$68.66 \$75.74 \$71.63 \$71.91 \$61.60 \$68.75 \$70.71 \$55.94 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$84.20 \$85.53 \$73.87 \$90.21 \$110.20 \$81.12 \$47.70 \$87.41 \$99.51 \$99.51 \$99.51 \$99.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56 \$89.56	\$81.17 \$87.83 \$43.98 \$65.04 \$79.48 \$65.04 \$79.48 \$65.04 \$79.49 \$46.04 \$68.66 \$74.21 \$70.20 \$69.34 \$55.88 \$62.26 \$73.28 \$51.73 \$62.99 \$59.76 \$64.20 \$88.28 \$573.87 \$90.21 \$110.20 \$86.22 \$47.70 \$79.97 \$99.51 \$99.51 \$99.51 \$89.56 \$89.56 \$89.56 \$74.47 \$87.32 \$82.17	\$92.13 \$40.51 \$62.66 \$72.79 \$68.10 \$50.67 \$65.35 \$78.88 \$63.12 \$71.88 \$63.12 \$76.42 \$71.87 \$62.26 \$82.28 \$82.28 \$81.49 \$83.20 \$82.28 \$81.49 \$83.61 \$83.20 \$56.59 \$74.13 \$90.58 \$74.13 \$90.58 \$73.47 \$45.46 \$59.89 \$98.93 \$98.93 \$98.93 \$98.93 \$98.93 \$98.90 \$9	\$60.93 \$35.09 \$57.92 \$64.06 \$60.93 \$48.18 \$58.37 \$61.88 \$59.30 \$60.93 \$53.60 \$57.99 \$60.93 \$50.84 \$65.55 \$65.55 \$65.55 \$65.55 \$64.82 \$77.53 \$74.05 \$64.82 \$77.53 \$74.05 \$64.82 \$77.53 \$74.05 \$65.55 \$6	\$43.87 \$31.72 \$43.32 \$50.12 \$43.32 \$38.84 \$51.17 \$46.40 \$45.64 \$42.42 \$49.58 \$33.54 \$47.91 \$4	\$44.59 \$32.49 \$32.49 \$48.49 \$58.89 \$50.29 \$41.14 \$48.49 \$55.20 \$45.20 \$45.20 \$45.20 \$55.20 \$45.20 \$45.20 \$55.20 \$45.20 \$5	\$46.30 \$29.42 \$41.88 \$46.65 \$46.30 \$34.40 \$43.43 \$50.68 \$48.12 \$47.13 \$41.61 \$45.69 \$46.30 \$36.57 \$48.06 \$34.22 \$44.05 \$52.69 \$42.86 \$47.731 \$52.15 \$52.69 \$47.731 \$52.15 \$53.69 \$48.06	\$50.65 \$32.48 \$45.61 \$55.44 \$49.62 \$37.06 \$49.51 \$56.88 \$55.15 \$54.76 \$47.27 \$46.87 \$55.64 \$39.49 \$66.72 \$46.87 \$52.08 \$52.78 \$40.51 \$52.08 \$52.78 \$40.51 \$55.93 \$40.51 \$55.93 \$55.75 \$55.93 \$55.75 \$55.93 \$55.75 \$55.93 \$5	\$52.89 \$34.55 \$62.25 \$60.99 \$53.93 \$41.67 \$51.50 \$66.53 \$44.27 \$47.02 \$47.02 \$47.02 \$47.02 \$66.60 \$66.60 \$44.40 \$66.32 \$60.99 \$41.81 \$40.91 \$4	\$55.81 \$33.51 \$46.90 \$60.19 \$49.63 \$40.94 \$52.02 \$64.84 \$57.62 \$57.96 \$42.48 \$45.70 \$56.73 \$43.02 \$59.47 \$44.83 \$50.14 \$58.60 \$42.95 \$47.39 \$52.23 \$63.17 \$55.37 \$55.38	\$57.33 \$41.92 \$50.04 \$54.47 \$55.39 \$42.11 \$56.08 \$62.06 \$58.80 \$59.58 \$49.51 \$52.72 \$58.89 \$46.82 \$58.73 \$66.34 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$41.83 \$60.86 \$6	\$60.28 \$65.33 \$41.03 \$58.02 \$70.91 \$62.51 \$49.08 \$54.89 \$76.28 \$57.56 \$88.01 \$66.04 \$49.24 \$60.59 \$59.15 \$47.46 \$57.90 \$70.16 \$65.72 \$65.72 \$65.72 \$65.72 \$65.72	\$71.57 \$84.95 \$44.45 \$60.44 \$63.32 \$63.04 \$40.85 \$64.68 \$70.19 \$65.63 \$71.96 \$65.47 \$47.15 \$67.28 \$67.28 \$67.28 \$67.28 \$57.28 \$67.28 \$57.28 \$77.28

Secretary III	\$25.33 \$26.89 \$31.96 \$29.54 \$30.30 \$34.91 \$32.88 \$38.29 \$35.590 \$41.96 \$31.60 \$27.46 \$39.90 \$45.02 \$30.41 \$30.96 \$30.46 \$39.37 \$37.79 \$55.24 \$39.32 \$41.01 \$37.20 \$33.20 \$31.91 \$34.21 \$37.02 \$33.20 \$31.91 \$34.21 \$37.79 \$55.24 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.97 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$35.63 \$37.56 \$44.41 \$43.36 \$35.63 \$37.56 \$44.41 \$43.36 \$35.63 \$37.56 \$44.41 \$43.36 \$35.63 \$30.27 \$32.57 \$41.82 \$43.40 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$46.98 \$46.98	77.63 \$31 93.00 \$30	\$27.63 \$29.80 \$32.89 \$35.92 \$31.62 \$33.19 \$28.48 \$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$31.95 \$31.95 \$31.95 \$34.49 \$45.12 \$37.44 \$37.44 \$35.73	\$31.46 \$32.10 \$35.14 \$38.46 \$27.87 \$42.00 \$28.54 \$31.41 \$37.91 \$25.89 NA \$31.41 \$37.91 \$37.91 \$37.91	\$33.50 \$27.56 \$30.79 \$34.65 \$29.08 \$40.37 NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85	\$27.55 \$26.21 \$28.55 \$31.11 \$28.78 \$33.97 \$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$29.52 \$30.29 \$33.12 \$36.17 \$27.75 \$39.23 \$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$25.55 \$24.56 \$26.61 \$30.40 \$23.73 \$32.72 \$26.74 \$32.54 \$35.81	\$25.38 \$26.99 \$29.43 \$32.07 \$28.77 \$37.39 \$23.87 \$28.71	\$35.05 \$31.95 \$35.75 \$40.09 \$30.79 \$49.28 \$29.68 \$28.88	\$28.71 \$31.67 \$37.92 \$42.76 \$32.46 \$50.57 \$34.06	\$31.26 \$34.35 \$39.24 \$42.65 \$35.10 \$47.01	\$36.02 \$36.31 \$40.65 \$45.74 \$41.34 \$54.85	\$35.62 \$40.93 \$45.24 \$48.29 \$43.02	General Clerk III Scheduler, Maintenance Secretary II Secretary III	01113 01300 01312 01313
1979 Scheduler, Maintenance	\$30.30 \$34.91 \$32.88 \$38.29 \$35.90 \$41.96 \$31.60 \$27.46 \$39.90 \$45.02 \$30.41 \$30.96 \$30.41 \$30.96 \$30.46 \$39.37 \$37.79 \$55.24 \$39.32 \$41.01 \$37.29 \$39.14 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$31.91 \$34.21 \$36.96 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$44.16 \$50.96 \$44.16 \$50.96 \$44.17 \$30.27 \$36.63 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$44.81 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$44.81 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$44.81 \$44.82 \$43.45 \$50.59 \$44.81 \$44.83 \$45.22 \$44.84 \$45.84 \$45.84	29.80 \$30 \$22.89 \$32 \$22.89 \$32 \$22.89 \$32 \$31.62 \$31 \$31.62 \$31 \$31.12 \$30 \$	\$29.80 \$32.89 \$35.92 \$31.62 \$39.19 \$28.48 \$31.12 \$38.61 \$40.33 \$31.95 \$31.12 \$31.12 \$34.49 \$45.12 \$37.44	\$32.10 \$35.14 \$38.46 \$27.87 \$42.00 \$28.54 \$31.41 \$37.91 \$37.00 \$35.21 \$25.89 \$31.41 \$37.91 \$37.91 \$37.91 \$37.91	\$27.56 \$30.79 \$34.65 \$29.08 \$40.37 NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85	\$26.21 \$28.55 \$31.11 \$28.78 \$33.97 \$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$30.29 \$33.12 \$36.17 \$27.75 \$39.23 \$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$24.56 \$26.61 \$30.40 \$23.73 \$32.72 \$26.74 \$32.54 \$35.81	\$26.99 \$29.43 \$32.07 \$28.77 \$37.39 \$23.87 \$28.71	\$31.95 \$35.75 \$40.09 \$30.79 \$49.28 \$29.68 \$28.88	\$31.67 \$37.92 \$42.76 \$32.46 \$50.57 \$34.06	\$34.35 \$39.24 \$42.65 \$35.10 \$47.01	\$36.31 \$40.65 \$45.74 \$41.34 \$54.85	\$40.93 \$45.24 \$48.29 \$43.02	Scheduler, Maintenance Secretary II Secretary III	01300 01312 01313
1973 Secretary	\$32.88 \$38.29 \$31.80 \$31.60 \$27.46 \$39.90 \$41.96 \$39.90 \$45.02 \$30.41 \$30.96 \$30.46 \$39.37 \$37.79 \$55.24 \$39.32 \$41.01 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$37.79 \$55.24 \$41.01 \$30.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$30.37 \$35.24 \$41.01 \$50.96 \$44.16 \$50.96 \$44.41 \$50.96 \$44.41 \$30.27 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$35.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$39.69 \$46.33 \$39.69 \$46.33 \$54.24 \$50.98 \$46.39 \$54.50 \$84.50 \$84.51 \$56.98 \$46.33 \$54.24 \$56.98 \$46.39 \$54.51 \$46.98 \$46.59 \$46.59 \$36.51 \$30.69 \$46.33 \$54.24 \$50.98 \$46.33 \$54.24 \$56.98 \$46.59 \$4	32.89 \$32.85 \$32.85 \$35.92 \$35.592 \$35.592 \$35.592 \$35.592 \$35.592 \$35.592 \$35.592 \$39.19 \$39.19 \$39.19 \$39.82.48 \$30.38 \$31.12 \$30.38 \$31.38	\$32.89 \$35.92 \$31.62 \$39.19 \$28.48 \$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$31.12 \$31.12 \$34.61 \$34.49 \$34.51 \$34.49	\$35.14 \$38.46 \$27.87 \$42.00 \$28.54 \$31.41 \$37.91 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91 \$37.91	\$30.79 \$34.65 \$29.08 \$40.37 NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85	\$28.55 \$31.11 \$28.78 \$33.97 \$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$33.12 \$36.17 \$27.75 \$39.23 \$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$26.61 \$30.40 \$23.73 \$32.72 \$26.74 \$32.54 \$35.81	\$29.43 \$32.07 \$28.77 \$37.39 \$23.87 \$28.71	\$35.75 \$40.09 \$30.79 \$49.28 \$29.68 \$28.88	\$37.92 \$42.76 \$32.46 \$50.57 \$34.06	\$39.24 \$42.65 \$35.10 \$47.01	\$40.65 \$45.74 \$41.34 \$54.85	\$45.24 \$48.29 \$43.02	Secretary II Secretary III	01312 01313
1973 Service Order Dispatcher	\$31.60 \$27.46 \$39.90 \$45.02 \$30.41 \$30.90 \$45.02 \$30.41 \$30.96 \$30.46 \$39.37 \$37.79 \$55.24 \$37.02 \$33.20 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$35.24 \$41.01 \$37.02 \$33.20 \$33.20 \$33.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$30.37 \$45.65 \$44.416 \$50.96 \$43.36 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$50.59 \$45.40 \$44.88 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$43.36 \$51.02 \$46.83 \$45.08 \$44.81 \$45.08 \$	31.62 \$31 39.19 \$39 39.19 \$39 31.12 \$30 38.61 \$37 30.33 \$39 37.46 \$37 31.95 \$37 31.95 \$37 31.12 \$30 31.12 \$44 31.12 \$44 31.12 \$44 31.12 \$40 31.12 \$40	\$31.62 \$39.19 \$28.48 \$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$30.36 \$31.12 \$31.12 \$34.49 \$45.12 \$37.44	\$27.87 \$42.00 \$28.54 \$31.41 \$37.91 \$37.00 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91	\$29.08 \$40.37 NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85 \$33.02	\$28.78 \$33.97 \$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$27.75 \$39.23 \$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$23.73 \$32.72 \$26.74 \$32.54 \$35.81	\$28.77 \$37.39 \$23.87 \$28.71	\$30.79 \$49.28 \$29.68 \$28.88	\$32.46 \$50.57 \$34.06	\$35.10 \$47.01	\$41.34 \$54.85	\$43.02		
1090 Gardener	\$39.90 \$45.02 \$30.96 \$30.96 \$30.96 \$30.41 \$30.96 \$30.96 \$30.45 \$30.96 \$30.97 \$37.79 \$55.24 \$39.32 \$41.01 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$30.46 \$30.37 \$35.24 \$41.07 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$30.27 \$36.01 \$30.27 \$36.01 \$35.63 \$45.00 \$37.13 \$34.85 \$45.22 \$46.79 \$60.11 \$30.27 \$41.82 \$43.45 \$50.59 \$45.40 \$44.81 \$30.27 \$35.75 \$41.82 \$43.45 \$50.59 \$45.40 \$44.81 \$30.97 \$44.81 \$30.97 \$44.82 \$43.45 \$50.59 \$45.40 \$44.81 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$44.51 \$46.50 \$46.33 \$54.24 \$50.08 \$44.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.51 \$46.50 \$46.50 \$46.51 \$46.50 \$46.50 \$46.51 \$46.50 \$46.50 \$46.51 \$46.50 \$46.50 \$46.51 \$46.50 \$4	39.19 \$39 39.19 \$39 38.61 \$30 38.61 \$37 40.33 \$39 31.95 \$37 31.95 \$37 30.36 \$31 31.12 \$36 31.12 \$36 31.12 \$36 31.12 \$36 31.12 \$36 31.12 \$36 31.12 \$36 31.14 \$37 31.15 \$37 31.16 \$37 31.17 31.17 31.18 31.18 31.19 31.19 31.11	\$39.19 \$28.48 \$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$30.36 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44	\$42.00 \$28.54 \$31.41 \$37.91 \$37.00 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91	\$40.37 NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85 \$33.02	\$33.97 \$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$39.23 \$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$32.72 \$26.74 \$32.54 \$35.81	\$37.39 \$23.87 \$28.71	\$49.28 \$29.68 \$28.88	\$50.57 \$34.06	\$47.01	\$54.85		Service Order Dispatcher	
11990 Gardener	\$30.41 \$30.96 \$30.46 \$39.37 \$37.79 \$55.24 \$39.32 \$41.01 \$37.29 \$39.14 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.60 \$44.16 \$30.47 \$36.06 \$37.13 \$36.06 \$37.13 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$46.98	28.48 \$30 31.12 \$30 31.12 \$30 31.12 \$30 31.12 \$30 40.33 \$39 31.13 \$30 31.12 \$30 31.11	\$28.48 \$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$30.36 \$31.12 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73	\$28.54 \$31.41 \$37.91 \$37.00 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91	NA \$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85 \$33.02	\$27.18 \$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$26.72 \$25.75 \$31.87 \$35.65 \$34.21	\$26.74 \$32.54 \$35.81	\$23.87 \$28.71	\$29.68 \$28.88	\$34.06			φ55.05	Cupply Technician	
11150 Alanitor \$32.71 \$29.60 \$25.42 \$23.81 \$28.88 \$28.71 \$32.54 \$25.75 \$29.53 \$33.02 \$31.41 \$31.12 \$11.12 \$	\$30.46 \$39.37 \$37.79 \$55.24 \$39.32 \$41.01 \$37.29 \$39.14 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$44.16 \$50.96 \$43.36 \$43.37 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.80 \$35.63 \$55.57 \$30.13 \$39.69 \$46.33 \$54.24 \$50.96	31.12 \$30 38.61 \$37 37.46 \$37 31.95 \$37 31.95 \$37 31.95 \$37 31.12 \$36 31.1.2 \$36 3	\$31.12 \$38.61 \$40.33 \$37.46 \$31.95 \$30.36 \$31.12 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73	\$31.41 \$37.91 \$37.00 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91	\$33.02 \$37.82 \$45.78 \$40.72 \$25.86 \$31.85 \$33.02	\$29.53 \$34.55 \$35.98 \$33.90 \$25.35	\$25.75 \$31.87 \$35.65 \$34.21	\$32.54 \$35.81	\$28.71	\$28.88			\$37.47			
21030 Material Coordinator	\$39.32 \$41.01 \$37.29 \$39.14 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$43.36 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$46.39	10.33 \$39 37.46 \$37 37.46 \$37 37.46 \$37 30.36 \$31 31.12 \$36 31.12 \$30 38.61 \$37 31.12 \$30 38.61 \$37 34.49 \$42 35.73 \$36 34.80 \$33 34.80 \$33 34.80 \$33 34.80 \$33 34.80 \$33 35.73 \$36 36 36 37 37 37 37 37 37 37 37 37 37 37 37 37	\$40.33 \$37.46 \$31.95 \$30.36 \$31.12 \$31.12 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$37.00 \$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91	\$45.78 \$40.72 \$25.86 \$31.85 \$33.02	\$35.98 \$33.90 \$25.35	\$35.65 \$34.21		\$30.08				\$29.69	\$32.71		11150
21040 Material Expediter	\$37.29 \$39.14 \$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$46.33 \$54.24 \$60.08	37.46 \$37 \$11.95 \$37 \$11.95 \$37 \$11.95 \$37 \$11.12 \$36 \$11.12	\$37.46 \$31.95 \$30.36 \$31.12 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$35.21 \$25.89 NA \$31.89 \$31.41 \$37.91 \$37.46	\$40.72 \$25.86 \$31.85 \$33.02	\$33.90 \$25.35	\$34.21	\$39.87	007.04							
2105 Material Handling Laborer \$36.05 \$29.23 \$35.21 \$27.11 \$45.88 \$25.00 \$26.02 \$23.19 \$25.35 \$25.66 \$25.86 \$31.87 \$21.150 \$50.05 \$61.45 \$29.25 \$31.47 \$25.61 \$29.89 \$31.87 \$25.61 \$29.89 \$31.87 \$25.61 \$29.89 \$31.87 \$25.61 \$29.80 \$20.80 \$	\$37.02 \$33.20 \$31.91 \$34.21 \$36.96 \$39.37 \$30.46 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.88	31.95 \$37 30.36 \$31 31.12 \$36 31.12 \$36 31.12 \$30 38.61 \$37 44.49 \$42 45.12 \$44 47.44 \$43 36.63 \$37 31.76 \$43 31.76 \$43	\$31.95 \$30.36 \$31.12 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$25.89 NA \$31.89 \$31.41 \$37.91 \$37.46	\$25.86 \$31.85 \$33.02	\$25.35		\$37.21								
2110	\$36.96 \$39.37 \$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$43.45 \$50.59 \$45.40 \$44.84 \$43.86 \$44.85 \$43.45 \$50.59 \$45.40 \$46.33 \$54.24 \$50.88 \$46.33 \$54.24 \$50.88 \$46.98	31.12 \$36 31.12 \$30 31.12 \$30 31.12 \$30 34.49 \$42 45.12 \$44 543 35.73 \$36 34.80 \$34 38.36 \$37 31.76 \$43 31.76	\$31.12 \$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$31.89 \$31.41 \$37.91 \$37.46	\$33.02		\$23.19									
Marchouse Specialist \$38.08 \$31.92 \$32.15 \$31.72 \$34.86 \$28.71 \$32.54 \$25.75 \$29.93 \$33.02 \$31.41 \$31.12 \$31.30 Carpenter \$52.56 \$55.74 \$46.66 \$43.02 \$31.49 \$30.08 \$35.81 \$31.87 \$34.55 \$37.82 \$37.82 \$37.81 \$33.81 \$31.21 \$32.140 Carpet Layer \$47.29 \$40.73 \$40.70 \$37.46 \$40.08 \$33.56 \$38.66 \$30.13 \$33.51 \$36.22 \$37.46 \$34.49 \$30.08 \$35.81 \$31.87 \$34.55 \$36.22 \$37.46 \$34.49 \$32.160 Electrician \$67.91 \$61.10 \$60.42 \$47.90 \$46.48 \$35.12 \$37.72 \$37.14 \$39.97 \$39.22 \$40.57 \$45.12 \$40.20	\$30.46 \$39.37 \$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$43.36 \$34.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.48 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$41.51 \$46.98	31.12 \$30 38.61 \$37 38.61 \$37 38.61 \$37 34.49 \$42 45.12 \$44 \$37.44 \$43 35.73 \$36 34.80 \$34 4.80 \$	\$31.12 \$38.61 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$31.41 \$37.91 \$37.46						\$34.05					Stock Clerk	
23130 Carpenter \$52.56 \$55.74 \$46.65 \$43.02 \$41.49 \$30.08 \$35.81 \$31.87 \$34.55 \$37.82 \$37.91 \$38.61 \$2140 Carpet Layer \$47.29 \$40.73 \$40.70 \$37.46 \$40.08 \$33.56 \$38.66 \$30.13 \$33.51 \$36.22 \$37.46 \$34.07 \$34.070 \$37.46 \$40.08 \$33.56 \$38.66 \$30.13 \$33.51 \$36.22 \$37.46 \$34.07 \$34.070 \$37.46 \$40.08 \$33.56 \$38.66 \$30.13 \$33.51 \$38.62 \$36.22 \$37.46 \$34.07 \$34.27 \$37.71 \$	\$37.79 \$55.24 \$42.07 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$41.51 \$46.98	38.61 \$37 \$4.49 \$42 \$45.12 \$44 \$43,7 \$5.73 \$36 \$4.80 \$34 \$8.36 \$37 \$4.76 \$43 \$4.76 \$43 \$4.	\$38.61 \$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$37.91 \$37.46												
23140 Carpet Layer	\$42.07 \$45.65 \$44.16 \$50.96 \$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08	34.49 \$42 45.12 \$44 37.44 \$43 36.73 \$36 34.80 \$34 38.36 \$37 43.76 \$43 41.40 \$46 30.92 \$30 36.43 \$41 39.46 \$50	\$34.49 \$45.12 \$37.44 \$35.73 \$34.80	\$37.46												
23290 Fire Alarm System Mechanic \$54.75 \$42.76 \$40.63 \$44.74 \$43.22 \$31.56 \$36.60 \$34.27 \$33.85 \$33.72 \$34.61 \$37.44 \$23310 Fire Extinguisher Repairer \$44.17 \$38.96 \$36.27 \$39.37 \$39.37 \$36.48 \$30.85 \$31.72 \$28.15 \$32.22 \$33.45 \$33.85 \$33.87 \$33.80 \$33.91 \$36.04 \$35.19 \$36.04 \$35.19 \$34.80 \$34.00 HRAC Mechanic \$67.91 \$61.10 \$60.42 \$47.90 \$43.22 \$35.08 \$37.29 \$33.82 \$37.14 \$39.21 \$40.14 \$38.36 \$34.11 \$30.63 \$33.19 \$36.04 \$35.19 \$34.80 \$34.00 HRAC Mechanic \$67.91 \$61.10 \$60.42 \$47.90 \$43.22 \$35.08 \$37.29 \$33.82 \$37.14 \$39.21 \$40.14 \$38.36 \$34.10 \$40.14 \$38.36 \$34.10 \$40.14 \$38.36 \$34.10 \$40.14 \$39.21 \$40.14 \$38.36 \$34.10 \$40.14 \$39.21 \$40.14 \$4	\$43.36 \$43.47 \$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$44.51 \$46.98	37.44 \$43 35.73 \$36 34.80 \$34 38.36 \$37 43.76 \$43 41.40 \$46 30.92 \$30 36.43 \$41 39.46 \$50	\$37.44 \$35.73 \$34.80	£40.07												
23310 Fire Extinguisher Repairer \$44.17 \$38.96 \$36.27 \$39.37 \$36.48 \$30.85 \$31.72 \$28.15 \$32.22 \$34.50 \$33.49 \$35.73	\$36.06 \$37.13 \$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$80.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08	35.73 \$36 34.80 \$34 38.36 \$37 43.76 \$43 41.40 \$46 30.92 \$30 36.43 \$41 39.46 \$50	\$35.73 \$34.80													
23370 General Maintenance Worker \$45.41 \$48.27 \$43.85 \$40.73 \$39.72 \$34.36 \$34.11 \$30.63 \$33.19 \$36.04 \$35.19 \$34.80	\$34.06 \$35.63 \$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$44.51 \$46.98	34.80 \$34 38.36 \$37 43.76 \$43 41.40 \$46 30.92 \$30 36.43 \$41 39.46 \$50	\$34.80													
August A	\$37.56 \$44.41 \$43.36 \$51.02 \$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$41.51 \$46.98	38.36 \$37 43.76 \$43 41.40 \$46 30.92 \$30 36.43 \$41 39.46 \$50														
Heavy Equipment Operator \$61.43 \$62.70 \$56.60 \$58.67 \$43.22 \$32.24 \$32.73 \$33.82 \$36.83 \$38.50 \$40.30 \$41.40 \$23470 Laborer \$34.77 \$28.24 \$28.88 \$26.71 \$25.66 \$23.98 \$24.50 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.45 \$30.92 \$22.45 \$32.95 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.35 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25 \$22.44 \$22.25	\$46.79 \$60.11 \$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$41.51 \$46.98	\$41.40 \$46 \$30.92 \$30 \$6.43 \$41 \$39.46 \$50		\$40.14	\$39.21	\$37.14	\$33.82	\$37.29	\$35.08	\$43.22		\$60.42	\$61.10	\$67.91	HRAC Mechanic	23400
23470 Laborer \$34.77 \$28.24 \$28.88 \$26.71 \$25.65 \$23.98 \$24.50 \$22.35 \$24.47 \$26.03 \$25.14 \$30.92 \$23510 Locksmith \$45.58 \$39.98 \$41.91 \$40.43 \$41.20 \$34.83 \$35.38 \$30.81 \$33.39 \$38.06 \$34.25 \$34.25 \$34.80 \$35.30 \$35.38 \$30.81 \$33.39 \$38.06 \$34.25 \$34.25 \$34.60 \$32.50 Machinery Maintenance Mechanic \$52.83 \$50.85 \$50.85 \$46.70 \$44.33 \$36.50 \$42.45 \$34.06 \$40.07 \$44.02 \$43.29 \$39.46 \$32.50 Machinist, Maintenance \$55.72 \$52.22 \$50.57 \$43.81 \$43.22 \$31.88 \$36.60 \$33.82 \$36.12 \$39.21 \$36.11 \$40.08 \$2350 Maintenance Trades Helper \$36.60 \$32.58 \$30.14 \$33.04 \$34.55 \$24.80 \$30.39 \$25.74 \$27.58 \$30.86 \$30.19 \$31.05 \$23760 Painter, Maintenance \$47.69 \$44.16 \$44.16 \$44.20 \$44.19 \$28.82 \$35.38 \$31.87 \$36.06 \$37.56 \$37.73 \$44.55 \$2380 Pipefitter, Maintenance \$62.49 \$48.50 \$47.56 \$50.49 \$43.88 \$37.21 \$39.95 \$36.79 \$41.06 \$40.97 \$46.45 \$44.62 \$23810 Piumber, Maintenance \$61.85 \$45.99 \$45.08 \$48.93 \$42.13 \$33.96 \$38.69 \$35.06 \$39.88 \$39.67 \$41.54 \$42.40 \$2380 \$36.60 \$33.40 \$34.46 \$44.4	\$30.27 \$32.57 \$41.82 \$43.45 \$50.59 \$45.40 \$44.88 \$45.22 \$35.74 \$30.13 \$39.69 \$46.33 \$54.24 \$50.08 \$41.51 \$46.98	30.92 \$30 36.43 \$41 39.46 \$50														
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23800 Sheet Metal Worker \$66.79 \$46.17 \$44.59 \$46.14 \$43.22 \$33.45 \$42.75 \$34.39 \$39.62 \$44.58 \$41.76 \$42.93		14.62 \$54	\$44.62	\$46.45	\$40.97	\$41.06	\$36.79	\$39.95	\$37.21	\$43.88	\$50.49	\$47.56	\$48.50	\$62.49	Pipefitter, Maintenance	23790
23910 Small Engine Mechanic \$44.42 \$39.78 \$38.10 \$40.73 \$38.26 \$31.23 \$33.66 \$30.63 \$34.52 \$36.04 \$31.24 \$36.09 23960 Welder \$47.78 \$41.74 \$40.19 \$45.25 \$41.22 \$31.27 \$36.60 \$33.40 \$33.40 \$34.50 \$39.21 \$33.43 \$38.26 23970 Woodcraft Worker \$54.55 \$45.40 \$47.01 \$48.85 \$43.22 \$36.13 \$36.60 \$33.82 \$40.22 \$40.75 \$40.92 23980 Woodworker \$39.00 \$36.26 \$33.65 \$36.47 \$36.35 \$25.22 \$31.72 \$27.20 \$29.24 \$34.50 \$31.61 \$33.57 25010 Boiler Tender \$72.86 \$53.74 \$53.01 \$52.55 \$46.36 \$34.99 \$42.94 \$35.02 \$47.75 \$45.05 \$42.80 \$42.35 25070 Stationary Engineer \$72.86 \$53.74 \$53.01 \$52.55 \$46.36 \$34.99 \$42.94 \$35.02 \$47.75 \$45.05 \$42.80 \$42.35 25190 Ventilation Equipment Tender \$54.59 \$39.13 \$38.62 \$39.72 \$36.51 \$28.81 \$31.38 \$25.61 \$34.25 \$32.74 \$32.84 \$33.93 25210 Water Treatment Plant Operator \$61.14 \$53.71 \$53.74 \$53.39 \$42.96 \$33.75 \$34.85 \$32.29 \$37.80 \$34.87 \$36.44 \$38.78 30040 Civil Engineering Technician \$56.11 \$57.19 \$56.28 \$53.15 \$50.40 \$37.58 \$41.08 \$38.16 \$38.27 \$47.82 \$42.20 \$43.80 30081 Engineering Technician \$38.08 \$38.74 \$38.74 \$38.74 \$38.78 \$44.80 \$33.31 \$34.51 \$32.75 \$44.11 \$34.58 \$33.80 30082 Engineering Technician \$42.12 \$42.90 \$42.90 \$42.87 \$40.80 \$33.31 \$33.51 \$35.51 \$32.75 \$44.11 \$34.58 \$33.80 30082 Engineering Technician \$42.12 \$42.90 \$42.90 \$42.87 \$40.80 \$33.31 \$33.51 \$35.51 \$32.75 \$44.11 \$34.58 \$33.80 30082 Engineering Technician \$42.12 \$42.90 \$42.90 \$42.87 \$40.80 \$33.36 \$33.31 \$34.51 \$32.75 \$44.11 \$34.58 \$33.80 30082 Engineering Technician \$42.12 \$42.90 \$42.90 \$42.87 \$40.80 \$33.31 \$34.51 \$32.75 \$44.11 \$34.58 \$33.80 30082 Engineering Technician \$42.12 \$42.90 \$42.90 \$42.87 \$40.80																
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	\$38.04 \$35.94															
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30084 Engineering Technician IV \$56.43 \$57.50 \$57.50 \$57.70 \$54.50 \$44.91 \$42.98 \$45.22 \$42.74 \$57.27 \$45.32 \$44.24	\$50.08 \$53.29															
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31361 Truckdriver, Light Truck \$37.51 \$31.18 \$31.18 \$29.79 \$33.39 \$27.78 \$29.86 \$28.80 \$26.45 \$30.97 \$37.13 \$31.89	\$33.50 \$30.20															
31362 Truckdriver, Medium Truck \$42.09 \$43.36 \$45.58 \$38.67 \$36.10 \$31.75 \$31.13 \$30.17 \$33.54 \$34.04 \$37.65 \$36.00	\$35.11 \$33.78	36.00 \$35	\$36.00	\$37.65	\$34.04	\$33.54	\$30.17	\$31.13	\$31.75	\$36.10	\$38.67	\$45.58	\$43.36	\$42.09		
OVERTIME RATES, 2019 \$42.44 \$34.83 \$31.60 \$31.12 \$38.62 \$29.63 \$29.84 \$31.67 \$32.30 \$35.97 \$35.58 \$32.35	\$34.08 \$34.53	22.35 \$3.4	\$32.35	\$35.58	\$35.07	\$32.30	\$31.67	\$20.84	\$20.63	\$38.62	\$31.12	\$31.60	\$34.83	\$42.44		
01112 General Clerk II 947.09 \$46.62 \$34.83 \$34.30 \$45.30 \$32.30 \$31.96 \$36.03 \$34.65 \$38.67 \$38.26 \$34.79	\$34.77 \$37.08															
01113 General Clerk III \$50.90 \$51.50 \$44.36 \$40.53 \$50.08 \$34.83 \$35.08 \$41.04 \$38.09 \$46.99 \$43.96 \$38.21	\$44.70 \$41.07															
01300 Scheduler, Maintenance \$58.84 \$51.97 \$48.97 \$45.01 \$45.40 \$37.24 \$33.60 \$42.18 \$36.08 \$38.08 \$44.93 \$41.45 \$01312 Secretary II \$65.35 \$58.47 \$56.32 \$54.35 \$51.11 \$40.90 \$36.66 \$46.44 \$39.58 \$42.94 \$49.48 \$46.09	\$42.21 \$49.12															
01312 Secretary 1 \$65.35 \$58.47 \$56.32 \$54.35 \$51.11 \$40.90 \$36.66 \$46.44 \$39.58 \$42.94 \$49.48 \$46.09 \$1313 Secretary 1 \$69.90 \$66.05 \$61.46 \$61.62 \$57.63 \$44.87 \$42.35 \$51.03 \$43.42 \$48.72 \$54.45 \$50.63 \$46.09 \$46.00	\$46.06 \$54.18 \$50.61 \$59.69															
01320 Service Order Dispatcher \$62.03 \$59.48 \$50.14 \$46.19 \$43.70 \$39.89 \$32.36 \$38.38 \$39.93 \$40.36 \$38.58 \$44.18	\$44.16 \$37.93															
01410 Supply Technician \$77.05 \$79.76 \$67.99 \$73.33 \$71.25 \$52.85 \$45.83 \$55.61 \$47.71 \$57.28 \$59.77 \$55.54	\$56.61 \$64.28															
11090 Gardener \$78.41 \$59.03 \$59.03 \$53.43 \$41.85 \$32.56 \$36.87 \$36.84 \$37.52 NA \$39.56 \$39.49 \$11150 Janitor \$51.17 \$46.19 \$39.14 \$36.48 \$40.61 \$39.57 \$45.35 \$35.24 \$40.86 \$45.87 \$43.70 \$43.18 \$43.70 \$43.70 \$43.18 \$43.70 \$43	\$42.36 \$43.19 \$42.26 \$55.66															
11210 Laborer, Grounds \$60.01 \$47.44 \$43.35 \$43.76 \$36.84 \$41.62 \$50.25 \$44.43 \$48.39 \$53.08 \$53.47 \$54.42	\$53.27 \$79.46															
21030 Material Coordinator \$72.12 \$77.58 \$57.28 \$60.83 \$49.63 \$53.27 \$56.34 \$50.09 \$50.52 \$65.00 \$52.09 \$57.00	\$55.56 \$58.12															
21040 Material Expediter \$72.12 \$77.58 \$57.28 \$60.83 \$66.19 \$49.52 \$52.57 \$48.06 \$47.59 \$57.83 \$49.57 \$52.95 \$2.95 \$2.051 Material Handling Laborer \$56.68 \$45.45 \$55.29 \$41.93 \$66.19 \$34.01 \$35.55 \$31.42 \$34.59 \$35.13 \$35.44 \$44.44	\$52.69 \$55.48															
21051 Material Handling Laborer \$56.68 \$45.45 \$55.29 \$41.93 \$66.19 \$34.01 \$35.55 \$31.42 \$34.59 \$35.13 \$35.44 \$44.44 \$21150 Stock Clerk \$55.80 \$54.98 \$48.89 \$48.89 \$48.32 \$48.39 \$40.68 \$43.96 \$35.97 \$40.20 \$44.52 NA \$42.31	\$52.11 \$46.40 \$44.63 \$48.06															
21210 Tool & Parts Attendant \$60.02 \$49.86 \$50.21 \$49.23 \$49.63 \$39.57 \$45.35 \$35.24 \$40.86 \$45.87 \$44.44 \$43.18	\$52.01 \$55.66	13.18 \$52	\$43.18	\$44.44	\$45.87	\$40.86	\$35.24	\$45.35	\$39.57	\$49.63	\$49.23	\$50.21	\$49.86	\$60.02	Tool & Parts Attendant	21210
21410 Warehouse Specialist \$60.02 \$49.86 \$50.21 \$49.65 \$49.63 \$99.57 \$45.35 \$35.24 \$40.86 \$45.87 \$43.70 \$43.18 \$43.86 \$40.86 \$45.87 \$43.70 \$43.18 \$43.86 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$40.86 \$45.87 \$43.70 \$43.18 \$40.86 \$40	\$42.26 \$55.66 \$52.27 \$70.46															
23130 Carpenter \$83.95 \$89.15 \$74.17 \$68.20 \$59.54 \$41.62 \$50.25 \$44.43 \$48.39 \$53.08 \$53.47 \$54.42 23140 Carpet Layer \$75.26 \$64.38 \$64.31 \$59.01 \$57.43 \$46.85 \$54.51 \$41.81 \$46.82 \$50.68 \$52.79 \$48.25	\$53.27 \$79.46 \$59.68 \$65.10															
23160 Electrician \$109.22 \$98.02 \$96.89 \$76.22 \$67.02 \$49.19 \$53.10 \$52.33 \$55.15 \$55.17 \$57.91 \$64.19	\$62.82 \$73.03														Electrician	
23290 Fire Alarm System Mechanic \$87.53 \$67.76 \$64.26 \$70.98 \$62.15 \$43.85 \$51.42 \$48.03 \$56.34 \$54.42 \$48.53 \$52.66	\$61.62 \$61.80	52.66 \$61	\$52.66	\$48.53	\$54.42	\$56.34	\$48.03	\$51.42	\$43.85	\$62.15	\$70.98	\$64.26	\$67.76	\$87.53	Fire Alarm System Mechanic	23290
23310 Fire Extinguisher Repairer \$70.06 \$61.46 \$57.08 \$62.18 \$52.02 \$42.78 \$44.09 \$38.85 \$44.90 \$48.10 \$46.83 \$50.10	\$50.67 \$52.28															
23370 General Maintenance Worker \$72.14 \$76.81 \$69.55 \$64.38 \$56.90 \$48.03 \$47.68 \$42.59 \$46.34 \$50.39 \$49.39 \$48.70 23400 HRAC Mechanic \$109.22 \$98.02 \$96.89 \$76.22 \$62.15 \$49.12 \$52.45 \$47.37 \$52.26 \$55.15 \$56.81 \$54.05	\$47.68 \$50.06 \$52.92 \$63.24															
23430 Heavy Equipment Mechanic \$90.68 \$88.19 \$82.79 \$91.44 \$62.67 \$54.94 \$55.31 \$47.67 \$59.76 \$55.15 \$60.73 \$62.16	\$61.62 \$73.14															
23440 Heavy Equipment Operator \$98.52 \$100.64 \$89.59 \$93.97 \$62.15 \$44.89 \$45.61 \$47.37 \$51.81 \$54.09 \$57.07 \$58.61	\$66.76 \$86.78															
	\$41.98 \$45.46 \$59.31 \$61.78		\$42.89	\$34.30	\$35.38	\$33.26	\$30.14	\$33.27	\$32.49	\$35.79	\$41.32	\$44.86	\$43.83	\$54.58 \$72.20	Laborer	23470
	\$72.46 \$64.71		\$55.70	\$61.53	\$62.35	\$56.67	\$47.72	\$60.21	\$51.26	\$65.34	\$74.25	\$81.07	\$81.07	\$84.31	Machinery Maintenance Mechanic	23530
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17			\$56.64	\$50.75	\$55.15	\$50.74	\$47.37	\$51.42	\$44.33	\$62.15	\$69.46	\$80.62	\$83.39	\$89.13	Machinist, Maintenance	23550
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$69.46 \$62.15 \$44.33 \$51.42 \$47.37 \$50.74 \$55.15 \$50.75 \$56.64	\$63.89 \$64.42			\$41.89	\$42.63 \$52.67						\$51.68 \$66.66	\$46.96 \$70.03			Maintenance Trades Helper	23580
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$81.07 \$74.25 \$65.34 \$61.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$69.46 \$62.15 \$44.33 \$51.42 \$47.37 \$55.15 \$50.74 \$55.64 23580 Maintenance Trades Helper \$57.58 \$50.96 \$46.96 \$1.48 \$33.72 \$42.11 \$35.22 \$37.93 \$42.63 \$41.89 \$43.08	\$50.19 \$41.80	Jr.33 \$56														
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$62.15 \$44.33 \$51.42 \$47.37 \$50.75 \$	\$50.19 \$41.80 \$56.12 \$66.10	33,44 \$77	\$57.33		Ψ01.01	\$56.39	\$49.21	\$54.57	\$47.46	\$60.49	\$77.95	\$71.60	\$73.06	\$99.22	Plumber, Maintenance	
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$69.46 \$62.15 \$44.33 \$51.42 \$47.37 \$50.74 \$55.15 \$50.75 \$56.84 23580 Maintenance Trades Helper \$57.58 \$50.96 \$46.96 \$51.68 \$49.14 \$33.72 \$42.11 \$35.22 \$37.93 \$42.69 23760 Painter, Maintenance \$75.88 \$70.03 \$66.66 \$59.54 \$39.75 \$49.60 \$44.43 \$50.64 \$62.67 \$53.18 \$57.33 23790 Pipefitter, Maintenance \$100.28 \$77.25 \$75.69 \$80.46 \$63.12 \$52.32 \$56.44 \$51.82 \$58.14	\$50.19 \$41.80		\$57.33 \$63.44	\$66.28	\$55.86			\$60.64	\$46.69	\$62.15	\$73.32	\$70.73	\$73.35	\$90.89	Sheet Metal Worker	23890
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 23530 Machiniery Maintenance Mechanic \$84.31 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$62.15 \$44.33 \$51.42 \$47.37 \$55.07 \$55.075 \$56.64 \$23500 Maintenance Trades Helper \$57.58 \$50.09 \$46.96 \$51.68 \$49.14 \$33.72 \$42.11 \$35.22 \$37.93 \$42.63 \$41.89 \$43.08 23760 Painter, Maintenance \$75.85 \$70.03 \$70.03 \$66.66 \$59.54 \$39.75 \$49.60 \$44.43 \$50.64 \$52.67 \$53.18 \$57.33 23790 Pipefitter, Maintenance \$10.28 \$77.25 \$75.69 \$80.46 \$56.31 \$52.32 \$56.44 \$51.82 \$56.18 <td>\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53</td> <td>50.11 \$58 50.90 \$69</td> <td>\$57.33 \$63.44 \$60.11 \$60.90</td> <td>\$66.28 \$58.90 \$59.25</td> <td>\$63.22</td> <td></td> <td></td> <td></td> <td>\$43.36</td> <td>\$54.67</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53	50.11 \$58 50.90 \$69	\$57.33 \$63.44 \$60.11 \$60.90	\$66.28 \$58.90 \$59.25	\$63.22				\$43.36	\$54.67						
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 \$23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$69.46 \$62.15 \$44.33 \$51.42 \$47.37 \$50.74 \$55.15 \$50.75 \$56.75 \$55.07 \$50.74 \$60.21 \$47.72 \$60.21 \$4	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82	50.11 \$58 50.90 \$69 50.63 \$57	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63	\$66.28 \$58.90 \$59.25 \$43.47	\$63.22 \$50.39	\$48.34	\$42.59			⊕E∩ 4 E	674.00	Ø00 F4		26 / 15 / 17		
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82 \$61.62 \$65.51	50.11 \$58 50.90 \$69 50.63 \$57 53.91 \$61	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75	\$63.22 \$50.39 \$55.15	\$48.34 \$48.32	\$42.59 \$46.73	\$51.42	\$43.41						Woodcraft Worker	
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 \$23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$23550 Machinist, Maintenance \$89.13 \$83.39 \$80.62 \$69.46 \$62.15 \$44.33 \$51.42 \$47.37 \$50.74 \$55.15 \$50.75 \$56.75 \$55.07 \$50.74 \$60.21 \$47.72 \$60.21 \$4	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82	\$58,00.11 \$58,00.90 \$69,00.63 \$57,00.63 \$61,00.21 \$62,00.21	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91 \$60.21	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75 \$57.98	\$63.22 \$50.39 \$55.15 \$57.48	\$48.34 \$48.32 \$56.89	\$42.59 \$46.73 \$47.37	\$51.42 \$51.42	\$43.41 \$50.71	\$62.15	\$77.79	\$74.75	\$72.12	\$87.16		
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 \$23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$81.07 \$74.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.75 \$56.64 \$62.35 \$61.53 \$55.75 \$56.64 \$62.15 \$44.33 \$61.42 \$47.73 \$50.74 \$55.15 \$50.75 \$56.64 \$23580 Maintenance Trades Helper \$57.58 \$50.96 \$46.96 \$51.68 \$49.14 \$33.72 \$42.11 \$35.22 \$37.93 \$42.63 \$41.89 \$43.08 \$23760 Painter, Maintenance \$75.85 \$70.03 \$70.03 \$66.66 \$59.54 \$39.75 \$49.60 \$44.43 \$50.64 \$52.67 \$53.18 \$67.33 \$10.75 \$75.69 \$60.64 \$62.15 \$44.33 \$61.42 \$47.37 \$50.74 \$40.60 \$41.89 \$43.08 \$43.08 \$43.09	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82 \$61.62 \$65.51 \$62.49 \$66.91 \$50.67 \$48.22 \$67.50 \$88.75	\$60.11 \$58 \$60.90 \$69 \$50.63 \$57 \$53.91 \$61 \$60.21 \$62 \$68.87 \$50 \$60.04 \$67	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91 \$60.21 \$46.87	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75 \$57.98 \$44.01 \$60.80	\$63.22 \$50.39 \$55.15 \$57.48 \$48.10 \$63.92	\$48.34 \$48.32 \$56.89 \$40.41 \$68.19	\$42.59 \$46.73 \$47.37 \$37.43 \$49.16	\$51.42 \$51.42 \$44.09 \$60.92	\$43.41 \$50.71 \$34.36 \$49.00	\$62.15 \$51.86 \$66.86	\$77.79 \$57.34 \$83.93	\$74.75 \$52.76 \$84.65	\$72.12 \$57.06 \$85.88	\$87.16 \$61.52 \$117.40	Woodworker Boiler Tender	23980 25010
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 \$23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$81.07 \$77.25 \$65.34 \$551.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$42.55 \$43.33 \$47.98 \$51.17 \$47.25 \$66.77 \$62.35 \$61.53 \$55.70 \$42.55 \$43.33 \$47.98 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$42.55 \$43.33 \$40.41 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$42.55 \$43.33 \$40.41 \$47.72 \$45.65 \$42.35 \$43.33 \$40.41 \$47.72 \$45.65 \$42.35 \$43.33 \$40.41 \$47.72 \$45.65 \$42.35 \$42.33 \$41.89 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.08 \$43.09 \$43.08 \$43.09 \$43.09 \$43.09 \$43.09 \$43.09 \$43.09 \$43.09 \$42.63 \$41.89 \$43.08 \$43.09 \$43	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82 \$61.62 \$65.51 \$62.49 \$66.91 \$50.67 \$48.22 \$67.50 \$88.75	\$60.11 \$58 \$60.90 \$69 \$60.63 \$57 \$53.91 \$61 \$60.21 \$62 \$46.87 \$50 \$60.04 \$67 \$60.04 \$67	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91 \$60.21 \$46.87 \$60.04	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75 \$57.98 \$44.01 \$60.80 \$60.80	\$63.22 \$50.39 \$55.15 \$57.48 \$48.10 \$63.92 \$63.92	\$48.34 \$48.32 \$56.89 \$40.41 \$68.19	\$42.59 \$46.73 \$47.37 \$37.43 \$49.16	\$51.42 \$51.42 \$44.09 \$60.92 \$60.92	\$43.41 \$50.71 \$34.36 \$49.00 \$49.00	\$62.15 \$51.86 \$66.86 \$66.86	\$77.79 \$57.34 \$83.93 \$83.93	\$74.75 \$52.76 \$84.65 \$84.65	\$72.12 \$57.06 \$85.88 \$85.88	\$87.16 \$61.52 \$117.40 \$117.40	Woodworker Boiler Tender Stationary Engineer	23980 25010 25070
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82 \$61.62 \$65.51 \$62.49 \$66.91 \$50.67 \$48.22 \$67.50 \$88.75 \$67.50 \$88.75	\$60.11 \$58 \$60.90 \$69 \$60.63 \$57 \$53.91 \$61 \$60.21 \$62 \$46.87 \$50 \$60.04 \$67 \$60.04 \$67 \$47.40 \$50	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91 \$60.21 \$46.87 \$60.04 \$47.40	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75 \$57.98 \$44.01 \$60.80 \$60.80	\$63.22 \$50.39 \$55.15 \$57.48 \$48.10 \$63.92 \$63.92 \$45.44	\$48.34 \$48.32 \$56.89 \$40.41 \$68.19 \$68.19	\$42.59 \$46.73 \$47.37 \$37.43 \$49.16 \$49.16 \$35.03	\$51.42 \$51.42 \$44.09 \$60.92 \$60.92 \$43.60	\$43.41 \$50.71 \$34.36 \$49.00 \$49.00 \$39.72	\$62.15 \$51.86 \$66.86 \$66.86 \$52.07	\$77.79 \$57.34 \$83.93 \$83.93 \$62.72	\$74.75 \$52.76 \$84.65 \$84.65 \$60.96	\$72.12 \$57.06 \$85.88 \$85.88 \$61.74	\$87.16 \$61.52 \$117.40 \$117.40 \$87.23	Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender	23980 25010 25070 25190
23510 Locksmith \$72.39 \$63.15 \$66.34 \$63.91 \$59.08 \$48.76 \$49.60 \$42.84 \$46.66 \$53.43 \$47.98 \$51.17 \$23530 Machinery Maintenance Mechanic \$84.31 \$81.07 \$81.07 \$77.25 \$65.34 \$51.26 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$60.21 \$47.72 \$56.67 \$62.35 \$61.53 \$55.70 \$60.21 \$47.72 \$47.72 \$60.21 \$47.72 \$47.72 \$60.21 \$47.72 \$47.72 \$47.72 \$47.72 \$47.72 \$47.72 \$47.72 \$47.72 \$47.72 \$47.	\$50.19 \$41.80 \$56.12 \$66.10 \$77.92 \$71.72 \$58.83 \$67.08 \$69.51 \$73.53 \$57.25 \$55.82 \$61.62 \$65.51 \$62.49 \$66.91 \$50.67 \$48.22 \$67.50 \$88.75	\$0.11 \$58 \$0.90 \$69 \$0.63 \$57 \$0.21 \$62 \$6.87 \$50 \$0.04 \$67 \$0.04 \$67	\$57.33 \$63.44 \$60.11 \$60.90 \$50.63 \$53.91 \$60.21 \$46.87 \$60.04 \$47.40 \$54.69 \$62.21	\$66.28 \$58.90 \$59.25 \$43.47 \$46.75 \$57.98 \$44.01 \$60.80 \$60.80 \$65.86 \$51.26 \$59.90	\$63.22 \$50.39 \$55.15 \$57.48 \$48.10 \$63.92 \$63.92 \$45.44 \$48.65 \$68.06	\$48.34 \$48.32 \$56.89 \$40.41 \$68.19 \$68.19 \$47.94 \$53.26 \$53.97	\$42.59 \$46.73 \$47.37 \$37.43 \$49.16 \$49.16 \$35.03 \$45.05 \$53.86	\$51.42 \$51.42 \$44.09 \$60.92 \$60.92 \$43.60 \$48.80 \$58.14	\$43.41 \$50.71 \$34.36 \$49.00 \$49.00 \$39.72 \$47.12 \$52.88	\$62.15 \$51.86 \$66.86 \$66.86 \$52.07 \$61.78 \$72.94	\$77.79 \$57.34 \$83.93 \$83.93 \$62.72 \$85.28 \$84.86	\$74.75 \$52.76 \$84.65 \$84.65 \$60.96 \$85.88 \$90.05	\$72.12 \$57.06 \$85.88 \$85.88 \$61.74 \$85.83 \$91.55	\$87.16 \$61.52 \$117.40 \$117.40 \$87.23 \$98.08 \$89.76	Woodworker Boiler Tender Stationary Engineer Ventilation Equipment Tender Water Treatment Plant Operator Civil Engineering Technician	23980 25010 25070 25190 25210 30040

	Engineering Technician II	\$66.70	\$67.96	\$67.96	\$67.92	\$58.55	\$48.03	\$46.48	\$48.39	\$45.68	\$62.51	\$48.47	\$47.21	\$53.63	\$50.50
30083	Engineering Technician III	\$73.97 \$90.29	\$75.35 \$92.01	\$75.35 \$92.01	\$75.61 \$92.39	\$66.12	\$56.95 \$63.86	\$51.18 \$60.98	\$53.33	\$50.29	\$67.79 \$82.24	\$53.40 \$64.56	\$51.99 \$62.85	\$59.18 \$71.70	\$59.56 \$76.53
30084 30085	Engineering Technician IV Engineering Technician V	\$109.17	\$112.40	\$112.40	\$111.77	\$79.08 \$95.52	\$76.58	\$73.03	\$64.45 \$77.31	\$60.66 \$72.68	\$98.98	\$77.45	\$75.31	\$86.20	\$83.24
30090	Environmental Technician	\$84.17	\$82.74	\$87.94	\$74.94	\$64.16	\$63.19	\$60.41	\$52.05	\$55.28	\$62.35	\$53.57	\$66.68	\$58.90	\$58.87
31361	Truckdriver, Light Truck	\$59.10	\$48.65	\$48.65	\$46.37	\$47.41	\$38.18	\$41.31	\$39.81 \$41.89	\$36.23	\$42.79	\$52.27	\$44.34	\$46.83	\$41.92
31362 STRAIGHT	Truckdriver, Medium Truck TIME RATES, 2020	\$66.66	\$68.76	\$72.39	\$61.04	\$51.46	\$44.13	\$43.21	\$41.09	\$46.87	\$47.39	\$53.08	\$50.51	\$49.26	\$47.27
	Project Manager	\$99.52	\$102.50	\$102.50	\$101.90	\$74.29	\$51.85	\$56.23	\$57.00	\$59.00	\$55.70	\$62.63	\$67.80	\$67.77	\$79.41
	Facilities manager	\$99.52	\$102.50	\$102.50	\$101.90	\$74.29	\$51.85	\$56.23	\$57.00	\$59.00	\$55.70	\$62.63	\$67.80	\$67.77	\$79.41
Exempt Exempt	O & M Manager Site Supervisor	\$89.63 \$89.63	\$92.25 \$92.25	\$92.25 \$92.25	\$91.73 \$91.73	\$67.06 \$67.06	\$47.39 \$47.39	\$51.34 \$51.34	\$52.04 \$52.04	\$53.83 \$53.83	\$50.85 \$50.85	\$57.10 \$57.10	\$61.76 \$61.76	\$61.73 \$61.73	\$72.22 \$72.22
Exempt	Office Manager	\$89.63	\$92.25	\$92.25	\$91.73	\$67.06	\$50.19	\$51.34	\$55.15	\$57.07	\$53.88	\$60.58	\$65.56	\$65.52	\$76.73
Exempt	Cost Estimator	\$74.58	\$76.70	\$76.70	\$76.27	\$56.00	\$40.62	\$43.90	\$44.48	\$45.98	\$43.50	\$48.70	\$52.59	\$52.56	\$61.31
Exempt	Quality Control / Safety Manager	\$87.40	\$89.94	\$89.94	\$89.41	\$69.82	\$46.88	\$50.78	\$51.46	\$53.24	\$50.31	\$56.47	\$61.08	\$61.04	\$71.41
Exempt Exempt	Quality Control / Safety Inspector Environmental Manager	\$82.25 \$95.07	\$84.64 \$97.86	\$84.64 \$97.86	\$84.17 \$97.30	\$65.85 \$71.03	\$44.55 \$49.85	\$48.22 \$54.02	\$48.87 \$54.76	\$50.54 \$56.66	\$47.77 \$53.51	\$53.58 \$60.14	\$57.92 \$65.08	\$57.89 \$65.03	\$67.64 \$76.16
Exempt	Mechanical Engineer	\$92.50	\$95.23	\$95.23	\$94.67	\$73.84	\$49.22	\$53.34	\$54.06	\$55.95	\$52.84	\$59.37	\$64.25	\$64.20	\$75.17
Exempt	Foreman	\$72.95	\$75.06	\$75.06	\$74.66	\$58.58	\$40.32	\$43.59	\$44.15	\$45.64	\$43.19	\$48.34	\$52.20	\$52.16	\$60.84
Exempt	Shift Supervisor	\$71.89	\$73.93	\$73.93	\$73.54	\$57.72	\$39.83	\$43.04	\$43.61	\$45.07	\$42.65	\$47.74	\$51.54	\$51.50	\$60.04
01111 01112	General Clerk I General Clerk II	\$30.59 \$33.74	\$25.41 \$33.42	\$23.22 \$25.41	\$22.85 \$25.03	\$27.98 \$32.54	\$22.49 \$24.30	\$22.63 \$24.07	\$23.87 \$26.83	\$24.29 \$25.89	\$26.81 \$28.64	\$26.52 \$28.35	\$24.34 \$25.99	\$25.51 \$25.97	\$25.81 \$27.55
01113	General Clerk III	\$36.33	\$36.74	\$31.89	\$29.28	\$35.75	\$26.02	\$26.19	\$30.25	\$28.23	\$34.29	\$32.23	\$28.31	\$32.73	\$30.27
01300	Scheduler, Maintenance	\$41.75	\$37.04	\$35.04	\$32.30	\$32.59	\$27.67	\$25.18	\$31.02	\$26.87	\$28.24	\$32.88	\$30.53	\$31.04	\$35.74
01312 01313	Secretary II Secretary III	\$46.14 \$49.26	\$41.46 \$46.65	\$40.02 \$43.50	\$38.68 \$43.62	\$36.47 \$40.89	\$30.15 \$32.84	\$27.27 \$31.14	\$33.92 \$37.03	\$29.25 \$31.86	\$31.55 \$35.47	\$35.98 \$39.36	\$33.68 \$36.77	\$33.65 \$36.75	\$39.18 \$42.93
01313	Service Order Dispatcher	\$43.88	\$42.17	\$35.80	\$33.11	\$31.41	\$29.46	\$24.34	\$28.43	\$29.48	\$29.78	\$28.56	\$32.38	\$32.36	\$28.13
01410	Supply Technician	\$54.11	\$55.95	\$47.95	\$51.58	\$50.27	\$38.27	\$33.50	\$40.15	\$34.78	\$41.30	\$42.98	\$40.10	\$40.83	\$46.05
11090	Gardener	\$50.21	\$38.22	\$38.22	\$34.74	\$30.27	\$24.48	\$27.40	\$27.38	\$27.85	NA ©22.02	\$29.23	\$29.18	\$31.15	\$31.71
11150 11210	Janitor Laborer, Grounds	\$33.36 \$37.43	\$30.28 \$29.94	\$25.93 \$27.50	\$24.29 \$27.77	\$29.46 \$26.89	\$29.43 \$30.82	\$33.34 \$36.67	\$26.39 \$32.64	\$30.27 \$35.38	\$33.82 \$38.73	\$32.17 \$38.81	\$31.88 \$39.52	\$31.20 \$38.68	\$40.29 \$56.49
21030	Material Coordinator	\$46.31	\$49.70	\$37.14	\$39.32	\$35.56	\$38.73	\$40.82	\$36.49	\$36.83	\$46.84	\$37.87	\$41.28	\$40.24	\$41.97
21040	Material Expediter	\$46.31	\$49.70	\$37.14	\$39.32	\$46.80	\$36.01	\$38.08	\$35.02	\$34.69	\$41.67	\$36.04	\$38.34	\$38.16	\$40.06
21051 21150	Material Handling Laborer Stock Clerk	\$36.77 \$36.24	\$29.81 \$35.71	\$35.91 \$31.96	\$27.65 \$31.61	\$46.80 \$34.73	\$25.64 \$29.99	\$26.67 \$32.23	\$23.80 \$26.79	\$26.00 \$29.67	\$26.52 \$32.62	\$26.54 NA	\$32.73 \$31.11	\$37.89 \$32.68	\$33.99 \$35.02
21210	Tool & Parts Attendant	\$38.84	\$32.56	\$32.79	\$32.13	\$35.56	\$29.43	\$32.23	\$26.79	\$30.27	\$32.82	\$32.66	\$31.88	\$37.83	\$40.29
21410	Warehouse Specialist	\$38.84	\$32.56	\$32.79	\$32.35	\$35.56	\$29.43	\$33.34	\$26.39	\$30.27	\$33.82	\$32.17	\$31.88	\$31.20	\$40.29
23130	Carpenter	\$53.61	\$56.85	\$47.58	\$43.88	\$42.32	\$30.82	\$36.67	\$32.64	\$35.38	\$38.73	\$38.81	\$39.52	\$38.68	\$56.49
23140 23160	Carpet Layer Electrician	\$48.24 \$69.27	\$41.54 \$62.32	\$41.51 \$61.63	\$38.21 \$48.86	\$40.88 \$47.41	\$34.38 \$35.96	\$39.57 \$38.61	\$30.86 \$38.02	\$34.30 \$39.98	\$37.09 \$40.15	\$38.35 \$41.83	\$35.32 \$46.16	\$43.05 \$45.18	\$46.70 \$52.11
23290	Fire Alarm System Mechanic	\$55.85	\$43.62	\$41.44	\$45.63	\$44.08	\$32.32	\$37.47	\$35.10	\$40.80	\$39.64	\$35.44	\$38.32	\$44.36	\$44.48
23310	Fire Extinguisher Repairer	\$45.05	\$39.74	\$37.00	\$40.16	\$37.21	\$31.61	\$32.49	\$28.85	\$33.00	\$35.33	\$34.28	\$36.58	\$36.92	\$38.01
23370 23400	General Maintenance Worker HRAC Mechanic	\$46.32 \$69.27	\$49.24 \$62.32	\$44.73 \$61.63	\$41.54 \$48.86	\$40.51 \$44.08	\$35.17 \$35.91	\$34.92 \$38.17	\$31.38 \$34.64	\$33.99 \$38.02	\$36.91 \$40.14	\$36.03 \$41.08	\$35.63 \$39.27	\$34.87 \$38.45	\$36.49 \$45.44
23430	Heavy Equipment Mechanic	\$57.79	\$56.24	\$52.93	\$58.26	\$44.46	\$39.87	\$40.11	\$34.84	\$43.11	\$40.14	\$43.74	\$44.78	\$44.36	\$52.18
23440	Heavy Equipment Operator	\$62.66	\$63.95	\$57.12	\$59.84	\$44.08	\$33.04	\$33.52	\$34.64	\$37.71	\$39.41	\$41.26	\$42.38	\$47.86	\$61.46
23470	Laborer	\$35.47	\$28.80	\$29.46	\$27.24	\$26.16	\$24.60	\$25.13	\$22.93	\$25.09	\$26.69	\$25.78	\$31.67	\$31.01	\$33.36
23510 23530	Locksmith Machinery Maintenance Mechanic	\$46.49 \$53.89	\$40.78 \$51.87	\$42.75 \$51.87	\$41.24 \$47.63	\$42.02 \$46.24	\$35.67 \$37.37	\$36.23 \$43.45	\$31.57 \$34.87	\$34.20 \$41.02	\$38.96 \$45.04	\$35.08 \$44.29	\$37.30 \$40.39	\$42.79 \$51.72	\$44.46 \$46.45
23550	Machinist, Maintenance	\$56.83	\$53.26	\$51.58	\$44.69	\$44.08	\$32.65	\$37.47	\$34.64	\$36.98	\$40.14	\$36.96	\$41.03	\$45.90	\$46.26
23580	Maintenance Trades Helper	\$37.33	\$33.23	\$30.74	\$33.70	\$35.24	\$25.44	\$31.14	\$26.38	\$28.27	\$31.63	\$30.94	\$31.81	\$36.59	\$30.87
23760 23790	Painter, Maintenance Pipefitter, Maintenance	\$48.64 \$63.74	\$45.04 \$49.47	\$45.04 \$48.51	\$42.93 \$51.50	\$42.32 \$44.76	\$29.54 \$38.09	\$36.23 \$40.88	\$32.64 \$37.66	\$36.92 \$42.01	\$38.46 \$41.95	\$38.62 \$47.52	\$41.51 \$45.65	\$40.63 \$55.46	\$47.39 \$51.22
23810	Plumber, Maintenance	\$63.09	\$46.91	\$45.98	\$49.91	\$42.97	\$34.79	\$39.61	\$37.88	\$40.82	\$40.62	\$47.52	\$43.39	\$42.46	\$48.05
23890	Sheet Metal Worker	\$57.93	\$47.09	\$45.48	\$47.06	\$44.08	\$34.26	\$43.74	\$35.22	\$40.54	\$45.62	\$42.74	\$43.93	\$49.73	\$52.44
23910	Small Engine Mechanic	\$45.31	\$40.58	\$38.86	\$41.54	\$39.03	\$32.00	\$34.48	\$31.38	\$35.34	\$36.91	\$32.01	\$36.94	\$41.39	\$40.41
23960 23970	Welder Woodcraft Worker	\$48.74 \$55.64	\$42.57 \$46.31	\$40.99 \$47.95	\$46.16 \$49.83	\$42.04 \$44.08	\$32.03 \$37.00	\$37.47 \$37.47	\$34.21 \$34.64	\$35.32 \$41.15	\$40.14 \$41.72	\$34.24 \$41.88	\$39.18 \$43.46	\$44.36 \$44.96	\$46.99 \$47.95
23980	Woodworker	\$39.78	\$36.99	\$34.32	\$37.20	\$37.08	\$25.87	\$32.49	\$27.89	\$29.95	\$35.33	\$32.37	\$34.39	\$36.92	\$35.24
25010	Boiler Tender	\$74.32	\$54.81	\$54.07	\$53.60	\$47.29	\$35.84	\$43.93	\$35.86	\$48.85	\$46.10	\$43.80	\$43.34	\$48.36	\$49.19
25070 25190	Stationary Engineer Ventilation Equipment Tender	\$74.32 \$55.68	\$54.81 \$39.91	\$54.07 \$39.39	\$53.60 \$40.51	\$47.29 \$37.24	\$35.84 \$29.52	\$43.93 \$32.15	\$35.86 \$26.25	\$48.85 \$35.08	\$46.10 \$33.54	\$43.80 \$33.63	\$43.34 \$34.75	\$48.36 \$36.71	\$49.19 \$37.76
25210	Water Treatment Plant Operator	\$62.36	\$54.78	\$54.81	\$54.46	\$43.82	\$34.56	\$35.69	\$33.07	\$38.69	\$35.72	\$37.31	\$39.70	\$44.58	\$42.04
30040	Civil Engineering Technician	\$57.23	\$58.33	\$57.41	\$54.21	\$51.41	\$38.47	\$42.03	\$39.07	\$39.18	\$48.91	\$43.19	\$44.81	\$43.58	\$41.43
	Engineering Technician I	\$38.84	\$39.51	\$39.51	\$39.51	\$37.68	\$32.12	\$30.85	\$32.24	\$30.67	\$40.37	\$32.33	\$31.65	\$35.47	\$32.44
30082 30083	Engineering Technician II Engineering Technician III	\$42.96 \$47.44	\$43.76 \$48.31	\$43.76 \$48.31	\$43.73 \$48.46	\$41.62 \$46.76	\$35.17 \$41.24	\$34.11 \$37.30	\$35.33 \$38.69	\$33.54 \$36.67	\$45.14 \$48.74	\$35.41 \$38.76	\$34.62 \$37.87	\$38.94 \$42.72	\$36.78 \$42.94
30084	Engineering Technician IV	\$57.56	\$58.65	\$58.65	\$58.85	\$55.59	\$45.95	\$43.96	\$46.26	\$43.73	\$58.56	\$46.35	\$45.25	\$51.22	\$54.48
30085	Engineering Technician V	\$69.25	\$71.22	\$71.22	\$70.85	\$66.77	\$54.59	\$52.16	\$55.01	\$51.90	\$69.94	\$55.12	\$53.72	\$61.07	\$59.04
30090 31361	Environmental Technician Truckdriver, Light Truck	\$53.76 \$38.26	\$52.91 \$31.80	\$56.11 \$31.80	\$48.06 \$30.39	\$45.43 \$34.06	\$45.48 \$28.48	\$43.58 \$30.59	\$37.82 \$29.50	\$40.06 \$27.11	\$45.04 \$31.73	\$38.88 \$38.00	\$47.85 \$32.67	\$42.53 \$34.29	\$42.47 \$30.95
31362	Truckdriver, Light Truck Truckdriver, Medium Truck	\$42.93	\$44.23	\$46.49	\$39.44	\$36.82	\$32.52	\$30.59	\$30.91	\$34.35	\$31.73	\$38.53	\$36.86	\$35.96	\$34.59
OVERTIME	RATES, 2020														
	General Clerk II	\$43.29	\$35.53	\$32.23	\$31.74	\$39.39	\$30.35	\$30.56	\$32.44	\$33.07	\$36.82	\$36.42	\$33.13	\$34.89	\$35.35
01112 01113	General Clerk II General Clerk III	\$48.03 \$51.92	\$47.55 \$52.53	\$35.53 \$45.25	\$34.99 \$41.34	\$46.21 \$51.08	\$33.08 \$35.66	\$32.73 \$35.90	\$36.88 \$41.99	\$35.46 \$38.98	\$39.57 \$48.05	\$39.16 \$44.97	\$35.60 \$39.10	\$35.58 \$45.72	\$37.95 \$42.01
01300	Scheduler, Maintenance	\$60.02	\$53.01	\$49.95	\$45.91	\$46.31	\$38.12	\$34.40	\$43.16	\$36.93	\$38.97	\$45.96	\$42.41	\$43.19	\$50.23
01312	Secretary II	\$66.66	\$59.64	\$57.45	\$55.44	\$52.13	\$41.85	\$37.52	\$47.50	\$40.51	\$43.93	\$50.60	\$47.14	\$47.11	\$55.39
01313	Secretary III	\$71.30	\$67.37	\$62.69	\$62.85 \$47.11	\$58.78 \$44.57	\$45.89	\$43.33	\$52.16	\$44.40	\$49.83 \$41.29	\$55.66 \$20.47	\$51.78	\$51.76	\$61.02
01320 01410	Service Order Dispatcher Supply Technician	\$63.27 \$78.59	\$60.67 \$81.36	\$51.14 \$69.35	\$47.11	\$44.57 \$72.68	\$40.82 \$54.03	\$33.14 \$46.87	\$39.28 \$56.84	\$40.85 \$48.79	\$41.29 \$58.56	\$39.47 \$61.09	\$45.20 \$56.78	\$45.18 \$57.86	\$38.81 \$65.69
11090	Gardener	\$79.98	\$60.21	\$60.21	\$54.50	\$42.69	\$33.35	\$37.73	\$37.71	\$38.41	NA	\$40.48	\$40.40	\$43.34	\$44.18
11150	Janitor Laborator	\$52.19	\$47.11	\$39.92	\$37.21	\$41.42	\$40.51	\$46.40	\$36.09	\$41.81	\$46.94	\$44.72	\$44.18	\$43.24	\$56.92
11210 21030	Laborer, Grounds Material Coordinator	\$61.21 \$73.56	\$48.39 \$79.13	\$44.22 \$58.43	\$44.64 \$62.05	\$37.58 \$50.62	\$42.60 \$54.46	\$51.39 \$57.61	\$45.45 \$51.23	\$49.49 \$51.67	\$54.28 \$66.45	\$54.68 \$53.27	\$55.65 \$58.28	\$54.46 \$56.80	\$81.19 \$59.42
21040	Material Expediter	\$73.56	\$79.13	\$58.43	\$62.05	\$67.51	\$50.64	\$53.75	\$49.16	\$48.68	\$59.12	\$50.69	\$54.14	\$53.87	\$56.73
21051	Material Handling Laborer	\$57.81	\$46.36	\$56.40	\$42.77	\$67.51	\$34.83	\$36.40	\$32.19	\$35.42	\$35.98	\$36.28	\$45.46	\$53.29	\$47.46
21150	Stock Clerk	\$56.92	\$56.08	\$49.87	\$49.29	\$49.36	\$41.61	\$44.98	\$36.82	\$41.12	\$45.54	NA CAE AC	\$43.28	\$45.65	\$49.17
21210 21410	Tool & Parts Attendant Warehouse Specialist	\$61.22 \$61.22	\$50.86 \$50.86	\$51.21 \$51.21	\$50.21 \$50.55	\$50.62 \$50.62	\$40.51 \$40.51	\$46.40 \$46.40	\$36.09 \$36.09	\$41.81 \$41.81	\$46.94 \$46.94	\$45.46 \$44.72	\$44.18 \$44.18	\$53.19 \$43.24	\$56.92 \$56.92
23130	Carpenter	\$85.63	\$90.93	\$75.65	\$69.56	\$60.73	\$42.60	\$51.39	\$45.45	\$49.49	\$54.28	\$54.68	\$55.65	\$54.46	\$81.19
23140	Carpet Layer	\$76.77	\$65.67	\$65.60	\$60.19	\$58.58	\$47.93	\$55.75	\$42.78	\$47.89	\$51.83	\$53.99	\$49.35	\$61.02	\$66.53
23160 23290	Electrician	\$111.40 \$89.28	\$99.98 \$69.12	\$98.83 \$65.55	\$77.74 \$72.40	\$68.36 \$63.39	\$50.32 \$44.85	\$54.30 \$52.58	\$53.52 \$49.13	\$56.39 \$57.61	\$56.42 \$55.65	\$59.21 \$49.63	\$65.61 \$53.85	\$64.22 \$62.99	\$74.64 \$63.18
23290	Fire Alarm System Mechanic Fire Extinguisher Repairer	\$89.28 \$71.46	\$69.12 \$62.69	\$65.55 \$58.22	\$72.40 \$63.42	\$63.39 \$53.06	\$44.85 \$43.77	\$52.58 \$45.12	\$49.13 \$39.77	\$57.61 \$45.93	\$55.65 \$49.21	\$49.63 \$47.90	\$53.85 \$51.24	\$62.99 \$51.82	\$63.18 \$53.47
23370	General Maintenance Worker	\$73.58	\$78.35	\$70.94	\$65.67	\$58.04	\$49.13	\$48.77	\$43.58	\$47.41	\$51.55	\$50.51	\$49.82	\$48.76	\$51.20
23400	HRAC Mechanic	\$111.40	\$99.98	\$98.83	\$77.74	\$63.39	\$50.24	\$53.63	\$48.44	\$53.43	\$56.39	\$58.08	\$55.28	\$54.10	\$64.64
23430	Heavy Equipment Mechanic	\$92.49	\$89.95	\$84.45	\$93.27	\$63.92	\$56.19	\$56.55	\$48.76	\$61.09	\$56.39	\$62.08	\$63.54	\$62.99	\$74.73

23440	Heavy Equipment Operator	\$100.49	\$102.65	\$91.38	\$95.85	\$63.39	\$45.91	\$46.66	\$48.44	\$52.98	\$55.31	\$58.35	\$59.93	\$68.23	\$88.65
23470	Laborer	\$55.67	\$44.71	\$45.76	\$42.15	\$36.51	\$33.28	\$34.07	\$30.87	\$34.06	\$36.24	\$35.13	\$43.89	\$42.97	\$46.51
23510	Locksmith	\$73.84	\$64.41	\$67.67	\$65.19	\$60.26	\$49.88	\$50.73	\$43.84	\$47.72	\$54.64	\$49.07	\$52.33	\$60.63	\$63.16
23530	Machinery Maintenance Mechanic	\$86.00	\$82.69	\$82.69	\$75.74	\$66.65	\$52.43	\$61.55	\$48.80	\$57.94	\$63.75	\$62.90	\$56.95	\$74.04	\$66.14
23550	Machinist, Maintenance	\$90.91	\$85.06	\$82.23	\$70.85	\$63.39	\$45.35	\$52.58	\$48.44	\$51.89	\$56.39	\$51.90	\$57.91	\$65.30	\$65.86
23580	Maintenance Trades Helper	\$58.73	\$51.98	\$47.90	\$52.71	\$50.12	\$34.54	\$43.08	\$36.06	\$38.83	\$43.64	\$42.87	\$44.09	\$51.34	\$42.77
23760	Painter, Maintenance	\$77.37	\$71.43	\$71.43	\$67.99	\$60.73	\$40.68	\$50.73	\$45.45	\$51.80	\$53.87	\$54.40	\$58.62	\$57.38	\$67.56
23790	Pipefitter, Maintenance	\$102.29	\$78.80	\$77.20	\$82.07	\$64.38	\$53.52	\$57.70	\$52.98	\$59.44	\$59.11	\$67.74	\$64.84	\$79.63	\$73.30
23810	Plumber, Maintenance	\$101.20	\$74.52	\$73.03	\$79.51	\$61.70	\$48.55	\$55.79	\$50.33	\$57.66	\$57.11	\$60.21	\$61.46	\$60.15	\$68.56
23890	Sheet Metal Worker	\$92.71	\$74.82	\$72.14	\$74.79	\$63.39	\$47.76	\$61.99	\$49.30	\$57.24	\$64.62	\$60.58	\$62.26	\$71.03	\$75.13
23910	Small Engine Mechanic	\$71.92	\$64.09	\$61.26	\$65.67	\$55.76	\$44.36	\$48.11	\$43.58	\$49.45	\$51.55	\$44.48	\$51.79	\$58.54	\$57.07
23960	Welder	\$77.53	\$67.37	\$64.78	\$73.32	\$60.33	\$44.41	\$52.58	\$47.81	\$49.43	\$56.39	\$47.83	\$55.13	\$62.99	\$66.95
23970	Woodcraft Worker	\$88.90	\$73.56	\$76.25	\$79.35	\$63.39	\$51.86	\$52.58	\$48.44	\$58.16	\$58.77	\$59.28	\$61.55	\$63.88	\$68.39
23980	Woodworker	\$62.75	\$58.20	\$53.82	\$58.49	\$52.90	\$35.17	\$45.12	\$38.32	\$41.36	\$49.21	\$45.02	\$47.95	\$51.82	\$49.32
25010	Boiler Tender	\$119.75	\$87.60	\$86.34	\$85.61	\$68.20	\$50.11	\$62.29	\$50.28	\$69.69	\$65.34	\$62.16	\$61.37	\$68.99	\$70.26
25070	Stationary Engineer	\$119.75	\$87.60	\$86.34	\$85.61	\$68.20	\$50.11	\$62.29	\$50.28	\$69.69	\$65.34	\$62.16	\$61.37	\$68.99	\$70.26
25190	Ventilation Equipment Tender	\$88.97	\$62.97	\$62.18	\$63.97	\$53.11	\$40.66	\$44.60	\$35.87	\$49.03	\$46.50	\$46.92	\$48.48	\$51.50	\$53.11
25210	Water Treatment Plant Operator	\$100.04	\$87.55	\$87.60	\$86.99	\$63.02	\$48.20	\$49.92	\$46.09	\$54.46	\$49.77	\$52.43	\$55.92	\$63.30	\$59.55
30040	Civil Engineering Technician	\$91.56	\$93.38	\$91.85	\$86.56	\$74.40	\$54.07	\$59.44	\$55.08	\$55.18	\$69.57	\$61.24	\$63.60	\$61.80	\$58.60
30081	Engineering Technician I	\$61.22	\$62.35	\$62.35	\$62.35	\$53.77	\$44.56	\$42.67	\$44.85	\$42.42	\$56.74	\$44.95	\$43.85	\$49.65	\$45.12
30082	Engineering Technician II	\$68.03	\$69.32	\$69.32	\$69.28	\$59.72	\$49.13	\$47.54	\$49.49	\$46.73	\$63.90	\$49.57	\$48.29	\$54.86	\$51.65
30083	Engineering Technician III	\$75.45	\$76.86	\$76.86	\$77.12	\$67.44	\$58.23	\$52.34	\$54.53	\$51.43	\$69.29	\$54.61	\$53.16	\$60.50	\$60.88
30084	Engineering Technician IV	\$92.10	\$93.85	\$93.85	\$94.24	\$80.66	\$65.28	\$62.34	\$65.87	\$62.01	\$84.04	\$65.99	\$64.26	\$73.28	\$78.19
30085	Engineering Technician V	\$111.35	\$114.65	\$114.65	\$114.01	\$97.43	\$78.26	\$74.63	\$79.00	\$74.26	\$101.11	\$79.14	\$76.95	\$88.05	\$85.04
30090	Environmental Technician	\$85.85	\$84.39	\$89.70	\$76.44	\$65.44	\$64.59	\$61.75	\$53.23	\$56.52	\$63.75	\$54.78	\$68.15	\$60.22	\$60.19
31361	Truckdriver, Light Truck	\$60.28	\$49.62	\$49.62	\$47.30	\$48.36	\$39.09	\$42.28	\$40.73	\$37.08	\$43.79	\$53.45	\$45.37	\$47.90	\$42.89
31362	Truckdriver, Medium Truck	\$67.99	\$70.14	\$73.84	\$62.26	\$52.49	\$45.16	\$44.21	\$42.86	\$47.95	\$48.48	\$54.27	\$51.66	\$50.37	\$48.35