# GENERAL SERVICES ADMINISTRATION FEDERAL ACQUISITION SERVICE AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!<sup>®</sup>, a menu-driven database system. The INTERNET address for GSA Advantage!<sup>®</sup> is: GSAAdvantage.gov.

# **MULTIPLE AWARD SCHEDULE – PRICE LIST**

FSC GROUP:	Professional Services (PS) Information Technology and Miscellaneous (IT)
FSC/PSC:	R704; R703; R408; R425; 0000 (PS) D399; 0000 (IT)
CONTRACT NUMBER:	GS-00F-144CA
Contract Period:	July 17, 2020 through July 16, 2025 Price List is current as of Mod # PA-0041; Effective July 10, 2024 Prices Shown Herein are Net (Discount Deducted)
CONTRACTOR INFORMATION:	Sikich CPA LLC 333 John Carlyle St Ste 500 Alexandria, VA 22314 T: (703) 836-6701 F: (703) 836-0941 www.sikich.com
CONTRACTS ADMINISTRATION SOURCE:	Felix Diaz, Senior Compliance Manager Stephanie Tuthill, CCO <u>federalcontracts@sikich.com</u>
BUSINESS SIZE:	Large Business

For more information on ordering go to the following website: https://www.gsa.gov/schedules.





# **CUSTOMER INFORMATION**

SIN	SIN Title	Description Page	Awarded Price Page
541211/RC/STLOC	Auditing Services	6 – 12	5
541219/RC/STLOC	Budget and Financial Management Services	6 – 12	5
541611/RC/STLOC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	6 – 12	5
541690/RC/STLOC	Technical and Engineering Services (Non IT)	6 – 12	5
54151S/RC/STLOC	Information Technology Professional Services	13 - 15	5
OLM/RC/STLOC	Order Level Materials (OLM)	Defined at Order Level	Defined at Order Level

1a. Table of awarded special item number(s) with appropriate cross references to item descriptions and awarded price(s).

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

See page 4.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

See pages 5-15 for GSA commercial labor category titles, experience, functional responsibilities, education, certifications, and hourly rates.

#### 2. Maximum Order:

SIN	Maximum Order
541211/RC/STLOC	\$1,000,000
541219/RC/STLOC	\$1,000,000
541611/RC/STLOC	\$1,000,000
541690/RC/STLOC	\$1,000,000

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54151S/RC/STLOC	\$500,000
OLM/RC/STLOC	\$250,000

- **3. Minimum Order:** \$100
- 4. **Geographic Coverage (Delivery Area):** The geographic scope of the contract is worldwide.
- 5. **Point(s) of Production (City, County, and State or Foreign Country):** Same as company address.
- 6. Discount from List Prices or Statement of Net Price: Government net prices (discounts already deducted).

#### 7. Quantity Discounts:

0.5% Discount – task orders greater than \$500,000
1.0% Discount – task orders greater than \$1,000,000
2.0% Discount – task orders greater than \$1,500,000
3.0% Discount – task orders greater than \$2,000,000
(These concessions apply to the incremental value of an order.)

8. **Prompt Payment:** 1% for payments of invoices made within 10 days of receipt of a proper invoice. (1%, 10 days, Net 30).

Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

- 9. Foreign Items (list items by country of origin): Not applicable.
- **10a.** Time of Delivery: Specified at the order level.
- **10b. Expedited Delivery:** Contact contractor.
- **10c. Overnight and 2-Day Delivery:** Contact contractor.
- **10d.** Urgent Requirements: Please note the Urgent Requirements clause of this contract and contact the contractor.
- **11. F.O.B. Point(s):** Destination.

#### 12a. Ordering Address:

Sikich CPA LLC 333 John Carlyle St. Ste 500 Alexandria, VA 22314 (703) 836-6701

#### federalcontracts@sikich.com

12b. Ordering Procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

#### **13.** Payment Address:

Sikich CPA LLC 333 John Carlyle St. Ste 500 Alexandria, VA 22314 (703) 836-6701

- **14.** Warranty Provision: Not applicable. This is a services contract.
- **15. Export Packing Charges:** Not applicable.
- **16.** Terms and Conditions of Rental, Maintenance, and Repair: Not applicable.
- **17. Terms and Conditions of Installation:** Not applicable.
- **18a.** Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from List Prices: Not applicable.
- 18b. Terms and Conditions for Any Other Services: Not applicable.
- **19.** List of Service and Distribution Points: Not applicable.
- 20. List of Participating Dealers: Not applicable.
- **21. Preventive Maintenance:** Not applicable.
- 22a. Special Attributes (Environmental): Not applicable.
- **22b. Special Attributes (Section 508):** Sikich CPA LLC's Section 508 compliance information on Information and Communications Technology (ICT) products and services can be found at: <a href="https://www.sikich.com/industries/government-federal/">https://www.sikich.com/industries/government-federal/</a>.

The ICT standards can be found at: <u>http://www.Section508.gov</u>.

- 23. Unique Entity Identifier (UEI) Number: QKVWLDNE82D4
- 24. System for Award Management (SAM) Database: Sikich CPA LLC is registered and active in the SAM database.

# FIRM OVERVIEW

Sikich CPA LLC is a certified public accounting (CPA) firm based in Alexandria, Virginia. Since our founding in 1981, Sikich CPA LLC made a conscious decision to focus our practice on providing services predominantly related to governmental agencies, programs, activities, and functions. Our experience and service offerings include a full range of expertise in the following professional areas.

#### **ADVISORY**

- Financial Management Consulting
- CIO and CISO Support
- OMB Circular A-123 Implementation and Compliance Support
- Financial Management Training
- Department of Defense (DoD) Cybersecurity Maturity Model Certification (CMMC) Advisory Support

#### ASSURANCE

- Financial Statement Audits
- Employee Benefit Plan Audits
- Performance Audits
- IT and Cybersecurity Audits
- Attestation
- Department of Defense (DoD) Cybersecurity Maturity Model Certification (CMMC) Assessment Services
- Internal Audits

#### **CONTRACTS & GRANTS**

- Financial and Compliance Audits of Government Contracts and Grants
- Indirect Cost Rates
- Audit Support

• Forensic Analysis

#### FRAUD RISK MANAGEMENT

- Fraud Awareness Training
- Fraud Policies and Procedures Development
- Fraud Prevention and Detection Profile Assessment
- Fraud Risk Identification and Internal Controls
- Fraud Prevention and Detection Controls Testing
- Fraud Prevention and Detection Controls Maintenance

#### LITIGATION SUPPORT (OLMs)

- Forensic Analysis
- Contract Claims Evaluation
- Contract Claims Preparation
- Expert Witness Services
- Training

SIN	Labor Category Title	Year 9 07/17/2023- 07/16/2024	Year 10 07/17/2024- 07/16/2025
	Senior Partner	\$297.22	\$304.65
	Partner	\$251.46	\$257.75
	Senior Manager	\$228.47	\$234.18
	Manager	\$195.26	\$200.15
	Supervisory Senior	\$156.28	\$160.18
541211	Senior	\$113.03	\$115.86
541219	Staff	\$88.50	\$90.72
541611	IA Senior Manager	\$238.42	\$244.38
541690	IA Manager	\$218.94	\$224.41
	IA Supervisory Senior	\$176.61	\$181.03
	IA Senior	\$141.63	\$145.17
	IA Staff	\$109.28	\$112.01
	Senior Consultant	\$273.27	\$280.10
	Consultant	\$116.87	\$119.79
	Intern	\$64.03	\$65.63
	IT Partner	\$230.21	\$235.97
	Senior Manager I	\$180.89	\$185.41
54151S	IT Manager I	\$158.96	\$162.93
	IT Senior II	\$115.11	\$117.99
	IT Staff II	\$93.19	\$95.52
	IT Staff I	\$82.22	\$84.28

# LABOR CATEGORY HOURLY RATES

- IA = Information Assurance; IT = Information Technology
- Fixed annual escalation for all SINs is 2.5%. Prices are inclusive of the 0.75% IFF. Contractor will accept T&M, LH, and FFP orders.
- Extended Price Guarantee: Prices in effect at the time of a task order award will remain in effect for 120 days following task order award.
- Service Contract Labor Standards: Sikich CPA LLC understands the Service Contract Labor Standards (SCLS) is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish an SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.

### LABOR CATEGORY DESCRIPTIONS

# SINs 541211; 541219; 541611; 541690

### \* IA= Information Assurance

Title	Senior Partner
Functional	Serve as liaison with governmental agency, direct projects, review final reports,
<b>Duties/Responsibilities</b>	assume signatory authority for audit reports, and provide final quality control
	review.
Minimum Education	Bachelor's degree from an accredited college or university. Major in accounting
Level	or other technical field preferred.
<b>Required/Supplemental</b>	CPA or CISA.
Certifications	
<b>Continuing Professional</b>	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	Minimum of 10 years of experience and 2 years in the position of partner or
Requirements	principal with the firm. Proficient knowledge of GAAP, GAAS, federal regulations,
	guidelines, standards, concepts, or industry practices pertaining to audit, budget,
	accounting, financial management, management consulting, information
	assurance, or other relevant aspects of the engagement.
Substitution	Not applicable.
Methodology	

Title	Partner
Functional	Serve as liaison with governmental agency, direct projects, review final reports,
Duties/Responsibilities	assume signatory authority for audit reports, and provide final quality control review.
Minimum Education	Bachelor's degree from an accredited college or university. Major in accounting
Level	or other technical field preferred.
<b>Required/Supplemental</b>	CPA or CISA.
Certifications	
<b>Continuing Professional</b>	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	Minimum of 5 years of experience and the position of partner or principal with
Requirements	the firm. Proficient knowledge of GAAP, GAAS, federal regulations, guidelines,
	standards, concepts, or industry practices pertaining to audit, budget,
	accounting, financial management, management consulting, information
	assurance, or other relevant aspects of the engagement.
Substitution	Not applicable.
Methodology	

Title	Senior Manager
Functional	Manage and supervise project teams, provide on-site quality control, monitor
<b>Duties/Responsibilities</b>	engagement budget, plan and assign tasks to project team, act as liaison
	between project senior and project partner/principal, review workpapers,
	provide technical assistance to federal agencies and project staff.
Minimum Education	Bachelor's degree from an accredited college or university. Major in accounting
Level	or other technical field preferred.
<b>Required/Supplemental</b>	CPA, CGFM, CDFM, CICA, CIA, CFE, or PMP.
Certifications	
Continuing Professional	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	Minimum of 7 years of audit, budget, accounting, financial management,
Requirements	management consulting, or other relevant services experience. Proficient
	knowledge of GAAP; GAAS; federal regulations, guidelines, standards, and
	concepts; or other relevant industry practices pertaining to the engagement.
Substitution	8 years of relevant experience may be substituted for a certification.
Methodology	

Title	Manager
Functional Duties/Responsibilities	Manage and supervise project teams, provide onsite quality control, monitor engagement budget, plan and assign tasks to project team, act as liaison between project senior and project partner/principal, review workpapers, provide technical assistance to federal agencies and project staff.
Minimum Education Level	Bachelor's degree from an accredited college or university. Major in accounting or other technical field preferred.
Required/Supplemental Certifications	CPA, CGFM, CDFM, CICA, CIA, CFE, or PMP.
Continuing Professional Education	In accordance with the Yellow Book/Government Auditing Standards.
Minimum Experience Requirements	Minimum of 2 years of audit, budget, accounting, financial management, management consulting, or other relevant services experience. Proficient knowledge of GAAP, GAAS, federal regulations, guidelines, standards and concepts, or other relevant industry practices pertaining to the engagement.
Substitution Methodology	5 years of relevant experience may be substituted for a certification.

Title	Supervisory Senior
Functional	Supervise project staff onsite, provide technical guidance on work assignments,
<b>Duties/Responsibilities</b>	independently perform major segments of engagement, act as liaison between
	project staff and project manager, and perform assigned tasks related to the
	engagement.
Minimum Education	Bachelor's degree from an accredited college or university. Major in accounting
Level	or other technical field preferred.
<b>Required/Supplemental</b>	CPA, CGFM, CDFM, CICA, CIA, CFE, or PMP preferred.
Certifications	
Continuing Professional	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	Minimum of 4 years of audit, budget, accounting, financial management,
Requirements	management consulting, or other relevant services experience. Proficient
	knowledge of GAAP, GAAS, federal regulations, guidelines, standards and
	concepts, or other relevant industry practices pertaining to the engagement.
Substitution	Not applicable.
Methodology	

Title	Senior
Functional	Supervise project staff onsite, provide technical guidance on work assignments,
<b>Duties/Responsibilities</b>	independently perform major segments of engagement, act as liaison between
	project staff and project manager, and perform assigned tasks related to the
	engagement.
Minimum Education	Bachelor's degree from an accredited college or university. Major in accounting
Level	or other technical field preferred.
<b>Required/Supplemental</b>	CPA, CGFM, CDFM, CICA, CIA, CFE, or PMP preferred.
Certifications	
<b>Continuing Professional</b>	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	Minimum of 18 months of audit, budget, accounting, financial management,
Requirements	management consulting, or other relevant services experience. Proficient
	knowledge of GAAP, GAAS, federal regulations, guidelines, standards and
	concepts, or other relevant industry practices pertaining to the engagement.
Substitution	Not applicable.
Methodology	

Title	Staff
Functional	Serve on project team, perform tasks as assigned.
<b>Duties/Responsibilities</b>	
Minimum Education	Bachelor's degree from an accredited college or university. Major in in
Level	accounting or other technical field preferred.
<b>Required/Supplemental</b>	CPA candidate preferred.
Certifications	
Continuing Professional	In accordance with the Yellow Book/Government Auditing Standards.
Education	
Minimum Experience	None required. Ability to work with minimal direct supervision.
Requirements	
Substitution	Not applicable.
Methodology	

Title	IA Senior Manager
Functional Duties/Responsibilities	Manage and supervise project teams, monitor engagement budget, plan and assign tasks to project team, act as liaison between project senior and project partner/principal. Review and evaluate computer-based systems, audit general and application controls in complex information technology environments, and perform other duties relevant to the engagement.
Minimum Education Level	Bachelor's degree from an accredited college or university. Major in computer science, accounting, or other technical field preferred.
Required/Supplemental Certifications	CISA, CISSP, CISM, CEH, CIPP, or PMP.
Continuing Professional Education	In accordance with the Yellow Book/Government Auditing Standards.
Minimum Experience Requirements	Minimum of 7 years of IA auditing or consulting, computer programming, or other relevant services experience. Knowledge of FISCAM, GAAS, applicable programming languages, system applications and hardware components, or other relevant industry practices pertaining to the engagement.
Substitution Methodology	8 years of relevant experience may be substituted for a certification.

Title	IA Manager
Functional Duties/Responsibilities	Manage and supervise project teams, monitor engagement budget, plan and assign tasks to project team, act as liaison between project senior and project partner/principal. Review and evaluate computer-based systems, audit general and application controls in complex information technology environments, perform other duties relevant to the engagement.
Minimum Education Level	Bachelor's degree from an accredited college or university. Major in computer science, accounting, or other technical field preferred.
Required/Supplemental Certifications	CISA, CISSP, CISM, CEH, CIPP, or PMP.
Continuing Professional Education	In accordance with the Yellow Book/Government Auditing Standards.
Minimum Experience Requirements	Minimum of 2 years of IA auditing or consulting, computer programming, or other relevant services experience. Knowledge of FISCAM, GAAS, applicable programming languages, system applications and hardware components, or other relevant industry practices pertaining to the engagement.
Substitution Methodology	5 years of relevant experience may be substituted for a certification.

Title	IA Supervisory Senior
Functional Duties/Responsibilities	Review and evaluate computer-based systems, audit general and application controls in information technology environments, perform other duties relevant to the engagement, including onsite supervision of project staff, provide technical guidance on work assignments, independently perform major segments of engagement, act as liaison between project staff and project manager, review and evaluate computer-based systems, test applications and general controls, provide technical assistance on computerized audit techniques.
Minimum Education Level	Bachelor's degree from an accredited college or university. Major in computer science, accounting, or other technical field preferred.
Required/Supplemental Certifications	CISA, CISSP, CISM, CEH, CIPP, or PMP preferred.
Continuing Professional Education	In accordance with the Yellow Book/Government Auditing Standards.
Minimum Experience Requirements	Minimum of 3 years of IA auditing or consulting, computer programming, or other relevant services experience. Knowledge of FISCAM, GAAS, applicable programming languages, system applications and hardware components, or other relevant industry practices pertaining to the engagement.
Substitution Methodology	Not applicable.

Title	IA Senior
Functional Duties/Responsibilities	Provide onsite supervision of project staff, provide technical guidance on work assignments, independently perform major segments of engagement, act as liaison between project staff and project manager, review and evaluate computer-based systems, test applications and general controls, provide technical assistance on computerized audit techniques.
Minimum Education Level	Bachelor's degree from an accredited college or university. Major in computer science, accounting, or other technical field preferred.
Required/Supplemental Certifications	CISA, CISSP, CISM, CEH, CIPP, or PMP preferred.
Continuing Professional Education	In accordance with the Yellow Book/Government Auditing Standards.
Minimum Experience Requirements	Minimum of 18 months of IA auditing or consulting, computer programming, or other relevant services experience. Knowledge of FISCAM, GAAS, applicable programming languages, system applications and hardware components, or other relevant industry practices pertaining to the engagement.
Substitution Methodology	Not applicable.

Title	IA Staff	
Functional	Serve as project team member, perform tasks as assigned.	
<b>Duties/Responsibilities</b>		
Minimum Education	Bachelor's degree from an accredited college or university. Major in computer	
Level	science, accounting, or other technical field preferred.	
<b>Required/Supplemental</b>	CISA candidate preferred.	
Certifications		
<b>Continuing Professional</b>	In accordance with the Yellow Book/Government Auditing Standards.	
Education		
Minimum Experience	None required. Basic understanding of computer-based systems and internal	
Requirements	controls.	
Substitution	Not applicable.	
Methodology		

Title	Senior Consultant	
Functional Duties/Responsibilities	Provide professional expertise in a specific subject matter, supervise or manage teams or other consultants.	
Minimum Education Level	Bachelor's degree from an accredited college or university. Advanced degree preferred.	
Required/Supplemental Certifications	As appropriate for the subject matter.	
Minimum Experience Requirements	Thorough knowledge, formal training, and high-level expertise in a specific subject matter necessary for successful completion of the engagement.	
Substitution Methodology	Not applicable.	

Title	Consultant
Functional	Provide professional support in a specific subject matter, work with teams or
Duties/Responsibilities	other consultants.
Minimum Education	Bachelor's degree from an accredited college or university.
Level	
<b>Required/Supplemental</b>	As appropriate for the subject matter.
Certifications	
Minimum Experience	Technical knowledge, training, or relevant experience in a specific subject matter
Requirements	necessary for successful completion of the engagement.
Substitution	Not applicable.
Methodology	

Title	Intern
Functional Duties/Responsibilities	As directed, provide financial or IT assistance and support to the project team. Requires an ability to work independently, meet deadlines, and communicate effectively with supervisory personnel.
Minimum Education Level	Completed Sophomore or Junior year at an accredited college or university with a major in accounting, information systems, or related field.
Required/Supplemental Certifications	None required.
Continuing Professional Education	Not applicable.

#### SINs 54151S

#### \* IT = Information Technology

Title	IT Partner
Functional Responsibilities	Serve as liaison with governmental agency, direct projects, review
	final reports, assumes signatory authority for all client deliverables.
Minimum Education and	Bachelors Degree in appropriate subject matter field from an
Certifications	accredited college or university. CPA, CISA, CISSP, CIPP, MCSE, CEH,
	CAP, or other relevant IT certification required.
Minimum Experience Requirements	At least seven (7) years general business administration experience
	including at least two (2) years specialized experience in
	supervising and managing information technology and related
	projects. Two (2) years of general experience may be substituted
	by a post graduate degree in computer science, information
	technology, or other related field.

Title	Senior Manager I
Functional Responsibilities	Manage project staff onsite, provide technical guidance on work assignments, independently perform major segments of engagement, act as liaison between project team, project partner and client, and perform assigned tasks related to the engagement. Manager has the responsibility for drafting reports and client deliverables and ensuring on time and on budget delivery of work products. A thorough knowledge of information technology concepts related to the federal government including relevant OMB memos and guidance, Federal Information processing Standards and National Institute of Standards and Technology Special Publication is expected. Leads and/or executes information security audits, attack and penetration work, vulnerability scans, certification and accreditation review and analysis, privacy audits and consulting, and other information assurance projects.
Minimum Education and Certifications	Bachelors Degree in appropriate subject matter field from an accredited college or university. CISA, CISSP, CIPP, MCSE, CEH, CAP or other relevant IT certification required.
Minimum Experience Requirements	At least six (6) years general business administration experience including at least two (2) years specialized experience in supervising and managing information technology and related projects. Two (2) years of general experience may be substituted by a post graduate degree in computer science, information technology, or other related field.

Title	IT Manager I
Functional Responsibilities	Manage project staff onsite, provide technical guidance on work assignments, independently perform major segments of engagement, act as liaison between project team, project partner and client, and perform assigned tasks related to the engagement. Manager has the responsibility for drafting reports and client deliverables and ensuring on time and on budget delivery of work products. A thorough knowledge of information technology concepts related to the federal government including relevant OMB memos and guidance, Federal Information processing Standards and National Institute of Standards and Technology Special Publication is expected. Leads and/or executes information security audits, attack and penetration work, vulnerability scans, certification and accreditation review and analysis, privacy audits and consulting, and other information assurance projects.
Minimum Education and Certifications	Bachelors Degree in appropriate subject matter field from an accredited college or university. CISA, CISSP, CIPP, MCSE, CEH, CAP or other relevant IT certification required.
Minimum Experience Requirements	At least four (4) years general business administration experience including at least two (2) years specialized experience in supervising and managing information technology and related projects. Two (2) years of general experience may be substituted by a post graduate degree in computer science, information technology, or other related field.

Title	IT Senior II
Functional Responsibilities	Provide onsite supervision of project staff, provide technical guidance on work assignments, independently perform major segments of engagement, act as liaison between project staff and project manager. Detailed, thorough understanding of computer based systems. Executes information security audits, attack and penetration work, vulnerability scans, certification and accreditation review and analysis, privacy audits and consulting, and other information assurance projects.
Minimum Education and Certifications	Bachelors Degree in appropriate subject matter field from an accredited college or university.
Minimum Experience Requirements	At least two (2) years of IT systems, IT audit, or financial audit experience. Experience may be substituted by a post graduate degree in computer science, information technology, or other related field.

Title	IT Staff II
Functional Responsibilities	Perform on IT or other technical advisory consulting engagement to include executing work program steps and performing detailed
	analysis and review activities under the supervision of a more
	experienced IT consultant. Basic understanding of computer-based
	systems.
Minimum Education and	Bachelors Degree in appropriate subject matter field from an
Certifications	accredited college or university.
Minimum Experience Requirements	At least one (1) year of IT experience. Experience may be
	substituted by a post graduate degree in computer science,
	information technology, or other related field.

Title	IT Staff I
Functional Responsibilities	Perform on IT or other technical advisory consulting engagement to include executing work program steps and performing detailed analysis and review activities under the supervision of a more experienced IT consultant. Basic understanding of computer-based systems.
Minimum Education and Certifications	Bachelors Degree in appropriate subject matter field from an accredited college or university.