

**GSA SCHEDULE**  
**AUTHORIZED FEDERAL SUPPLY SERVICE**  
**PROFESSIONAL SERVICES SCHEDULE (PSS)**

**CONTRACT NUMBER GS-00F-0037P**

**CONTRACT PERIOD:**  
**16 MAY 2015 – 15 MAY 2020**

**INCORPORATING SINs FOR:**  
**PROFESSIONAL ENGINEERING SERVICES**  
**INFORMATION TECHNOLOGY**  
**LOGWORLD**  
**MOBIS**

***System Studies & Simulation, Inc***  
***615 Discovery Dr.***

***Huntsville, AL 35806***

***• 256-539-1700 x124 • Fax 256-539-8015***

***www.s3inc.com***

***Contract Administration: Rokichia Haywood***

Revision No. 2015-12-22  
(Incorporates Mods PS-0036, PS-0038, PA-0039)

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service's Home Page via the Internet at [GSAADvantage.gov.schedule](http://GSAADvantage.gov.schedule) title

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov)

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## Labor Category Descriptions

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Labor categories for Professional Engineering Services (PES) SINS:  
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C871-5/C871-5RC, C871-6/C871-6RC 39

Labor categories for MOBIS SINS:  
874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, and 874-7/874-7RC 45

Labor categories for LOGWORLD SINS:  
C874-501/C874-501RC, C874-505/ C874-505RC, C874-507/ C874-507RC 52

## Training Services Descriptions

Training Services for MOBIS SIN 874-4/874-4RC 101

Service Contract Applicability 112

## INFORMATION FOR ORDERING OFFICES

**1. Ordering and Payment Address:**

System Studies & Simulation, Inc (S<sup>3</sup>)  
615 Discovery Drive  
Huntsville, AL 35806  
Phone: 256-539-1700  
Fax: 256-704-0890  
Web: S3inc.com  
DUNS: 799331392  
CAGE: 0WYZ8

Awarded NAICS: 541712 (reference Mod PS-0036)  
Business Classification Status: Woman-owned Small Business (reference Mod PA-0039)

Ordering POC: Deborah M. Gerrity  
[debbie.gerrity@s3inc.com](mailto:debbie.gerrity@s3inc.com) or [contracts@s3inc.com](mailto:contracts@s3inc.com)

Alternate: Rokichia D. Haywood  
[rokichia.haywood@s3inc.com](mailto:rokichia.haywood@s3inc.com)

Payment POC: Scott Henry  
[scott.henry@s3inc.com](mailto:scott.henry@s3inc.com)

Government credit cards are accepted up to and above the micro-purchase threshold.

**2. Maximum order:**

1,000,000.00

Orders exceeding the maximum may be placed and accepted in accordance with the ordering procedures outlined at [www.gsa.gov/schedules](http://www.gsa.gov/schedules).

**3. Minimum order: \$100.00**

**4. Geographic coverage (delivery area):**

This offer of services is available in the 48 contiguous states, Alaska, Hawaii, the Commonwealth of Puerto Rico, and the District of Columbia. Foreign locations may be negotiated.

**5. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):**

Customer agrees to sign proof of services delivered in order for contractor to bill purchase card. Thresholds are set above \$ 2,500. Any additional terms and conditions shall be negotiated with each order.

**6. Points of production: N/A**

**7. Discount from list prices:**

Prices may be discounted as circumstances warrant.

**8. Quantity discounts: N/A**

9. **Prompt payment Terms:** Net 30

10. **Foreign items:** None

11. **Urgent requirements:**

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

12. **F.O.B. points:** Destination

13. **Warranty Provision:** N/A (hardware/materials are not offered as schedule items)

14. **Export Packing charges:** N/A

15. **Cooperative Purchasing:**

Allows states and localities access to certain items offered through the General Service Administration's Consolidated Schedule containing IT Special Item Numbers (SINs). The information technology available to state and local governments includes automated data processing equipment (including firmware), software, supplies, support equipment and services.

States and local governments are defined as: The States of the United States, counties, municipalities, cities, townships, towns, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges and other institutes of higher education, council of governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities, and legislative and judicial departments.

16. **Ordering Procedures:**

In addition to the information presented below, complete ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA for supplies and services can be found at the GSA/FSS Schedule homepage ([fss.gsa.gov/schedules](https://fss.gsa.gov/schedules)).

**I. Ordering Procedures for Services Requiring a Statement of Work (SOW)**

Ordering activities shall use the procedures in [Federal Acquisition Regulation \(FAR\) 8.405-2](#) when ordering Schedule contract services priced at hourly rates. The applicable services will be identified in Schedule publications and contractors' Schedule pricelists. (Note: Ordering activities shall use the procedures in [FAR 8.405-1, Ordering Procedures for Supplies, and Services Not Requiring a Statement of Work \(SOW\)](#), when ordering Schedule contract supplies and fixed-price services for a specific task, where a Statement of Work is not required—e.g., installation, maintenance, and repair.)

When ordering services exceeding \$ 100,000 *using Department of Defense (DoD) funds*, ordering activities shall follow the [Defense Federal Acquisition Regulation Supplement \(DFARS\)](#), which has been amended to implement Section 803 of the National Defense Authorization Act for Fiscal Year 2002 (Public Law 107-107). DoD offices and non-DoD activities placing orders on behalf of DoD should refer to DFARS 208.404-70 for additional information regarding ordering procedures and documentation requirements.

When ordering services requiring a Statement of Work, ordering activities shall—

**Prepare a Request for Quotation (RFQ) that includes:**

- A Statement of Work. To the maximum extent practicable, agency requirements shall be performance-based work statements. All SOWs shall include the work to be performed, the location of the work, the period of performance, the deliverable schedule, the applicable performance standards, and any special requirements (e.g., security clearances, travel, and special knowledge).
- The evaluation criteria (e.g., project plan for performing the task, price, experience, and past performance).

A firm-fixed price order shall be requested, unless the ordering activity makes a determination that it is not possible at the time of placing the order to estimate accurately the extent or duration of the work or to anticipate cost with any reasonable degree of confidence. When such a determination is made, a labor-hour or time-and-materials quotation may be requested. The firm-fixed price of the order should also include any travel costs or other direct charges related to performance of the services ordered, unless the order provides for reimbursement of travel costs at the rates provided in the Federal Travel or Joint Travel Regulations. A ceiling price must be established for labor-hour and time-and-materials orders.

Ordering activities may consider socioeconomic status when identifying contractors for consideration or competition for award of an order or a Blanket Purchase Agreement (BPA). At a minimum, ordering activities should consider, if available, at least one small business, veteran-owned small business, service disabled veteran-owned small business, HUBZone small business, women-owned small business, or small disadvantaged business Schedule contractor. [GSA Advantage!](#)<sup>®</sup> and [Schedules e-Library](#) contain information on small business representations of Schedule contractors.

- A requirement for pricing information that ties the offered prices to the Schedule contract prices and seeks additional price reductions where appropriate.

**Transmit the RFQ to GSA Schedule Contractors**

The RFQ may be posted to [e-Buy](#), GSA's electronic RFQ system.

- Orders at, or below, the micro-purchase threshold. The ordering activity may place orders with any GSA Schedule contractor that can meet the agency's needs. The ordering activity should attempt to distribute orders among Schedule contractors.
- Orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold.

The ordering activity shall provide the RFQ (including the SOW and evaluation criteria) to at least three Schedule contractors that offer services that meet the agency's needs.

The ordering activity should request that contractors submit firm-fixed prices to perform the services identified in the SOW.

*Note:* Each Schedule contractor has a maximum order threshold, which will vary by special item number. The maximum order threshold represents the point where, given the dollar value of the potential order, the ordering activity shall seek a [price reduction](#).

- Orders exceeding the maximum order threshold or when establishing a BPA. In addition to meeting the requirements, above, for orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold, the ordering activity shall:

Provide the RFQ (including the SOW and evaluation criteria) to an appropriate number of additional Schedule contractors that offer services that will meet the needs of the ordering activity. When determining the appropriate number of additional Schedule contractors, the ordering activity may consider the complexity, scope, and estimated value of the requirement, and the market search results.

- Distribution of the RFQ. The ordering activity shall provide the RFQ (including the SOW and the evaluation criteria) to any Schedule contractor that requests a copy.

### **Evaluate Responses and Place the Order or Establish the BPA**

The ordering activity shall evaluate all responses received using the evaluation criteria in the RFQ.

GSA has already determined that the hourly rates for services contained in the Schedule contractor's pricelist are fair and reasonable. However, the ordering activity is responsible for considering the level of effort and the mix of labor proposed to perform a specific task being ordered, and for determining that the total firm-fixed price or ceiling price is fair and reasonable.

The ordering activity should then place the order, or establish the BPA, with the Schedule contractor that represents the best value (see FAR 8.404(d)).

After award, the ordering activity should provide timely notification to unsuccessful offerors. If an unsuccessful offeror requests information on an award that was based on factors other than price alone, a brief explanation of the basis for the award shall be provided.

### **Documentation**

At a minimum, the ordering activity shall document:

- The Schedule contracts considered, noting the contractor from which the service was purchased;
- A description of the service purchased;
- The amount paid;
- If applicable, the circumstances and rationale for restricting consideration of Schedule contractors to fewer than required in these ordering procedures (see FAR 8.405-6);
- The evaluation methodology used in selecting the contractor to receive the order;
- The rationale for any tradeoffs in making the selection;
- The fair and reasonable price determination; and
- If applicable, the rationale for using other than a firm-fixed price order or a performance-based order.

## **II. Ordering Procedures for Supplies, and Services Not Requiring a Statement of Work (SOW)**

Ordering activities shall use the procedures in [Federal Acquisition Regulation \(FAR\) 8.405-1](#) when ordering Schedule contract supplies and fixed-price services for a specific task, where a Statement of Work (SOW) is not required—e.g., installation, maintenance, and repair. (Note: Ordering activities shall use the procedures in [FAR 8.405-2, Ordering Procedures for Services](#)

Requiring a Statement of Work (SOW), when ordering Schedule contract services priced at hourly rates.)

When ordering services exceeding \$ 100,000 *using Department of Defense (DoD) funds*, ordering activities shall follow the Defense Federal Acquisition Regulation Supplement (DFARS), which has been amended to implement Section 803 of the National Defense Authorization Act for Fiscal Year 2002 (Public Law 107-107). DoD offices and non-DoD activities placing orders on behalf of DoD should refer to DFARS 208.404-70 for additional information regarding ordering procedures and documentation requirements.

**Orders at, or below, the micro-purchase threshold**

The ordering activity may place orders with any GSA Schedule contractor that can meet the agency's needs. The ordering activity should attempt to distribute orders among Schedule contractors.

**Orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold**

*Note:* Each Schedule contract has a maximum order threshold, which will vary by special item number. The maximum order threshold represents the point where, given the dollar value of the potential order, the ordering activity shall seek a price reduction.

To ensure a best value determination is made, as required by FAR 8.404(d), the ordering activity shall:

- Survey at least three Schedule contractors through the GSA Advantage!® online shopping service *or* review the catalogs or pricelists of at least three Schedule contractors, and seek additional price reductions where appropriate;
- Select the best value; and
- Place the order directly with the Schedule contractor.

When determining "best value," the ordering activity may consider, among other factors, the following:

- Price, including any additional price reductions offered;
- Past performance;
- Special features of the supply or service required for effective program performance;
- Trade-in considerations;
- Probable life of the item selected compared with that of a comparable item;
- Warranty considerations;
- Maintenance availability;
- Environmental and energy efficiency considerations;
- Delivery terms; and
- Socioeconomic status.

Ordering activities may consider socioeconomic status when identifying contractors for consideration or competition for award of an order or a Blanket Purchase Agreement (BPA). At a minimum, ordering activities should consider, if available, at least one small business, veteran-



owned small business, service disabled veteran-owned small business, HUBZone small business, women-owned small business, or small disadvantaged business Schedule contractor. [GSA Advantage!®](#) and [Schedules e-Library](#) contain information on small business representations of Schedule contractors.

### **Orders exceeding the maximum order threshold or when establishing a BPA**

In addition to following the ordering procedures, above, for orders exceeding the micro-purchase threshold, but not exceeding the maximum order threshold, the ordering activity shall:

- Review the pricelists of additional Schedule contractors (the GSA *Advantage!*® online shopping service can be used to facilitate this review);
- Based upon the initial evaluation, seek price reductions from the Schedule contractors considered to offer the best value; and
- Place the order, or establish the BPA, with the Schedule contractor that provides the best value. If further price reductions are not offered, an order may still be placed.

### **Documentation**

At a minimum, the ordering activity shall document:

- The Schedule contracts considered, noting the contractor from which the supply or service was purchased;
- A description of the supply or service purchased;
- The amount paid; and
- If applicable, the circumstances and rationale for restricting consideration of Schedule contractors to fewer than required in these ordering procedures (see FAR 8.405-6).

## **SIN DESCRIPTIONS**

### **C132-51/C132-51RC Information Technology Professional Services**

#### **SUBJECT TO COOPERATIVE PURCHASING**

Includes resources and facilities management, database planning and design, systems analysis and design, network services, programming, conversion and implementation support, network services project management, data/records management, and other services relevant to 29CFR541.400.

### **C871-1/C871-1RC Strategic Planning for Technology Programs/Activities**

Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.1

### **C871-2/C871-2RC Concept Development and Requirements Analysis**

Services required under this SIN involve abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and associated costs for the development of enhancement of high level general performance specifications of a system, project, mission or activity. Typical associated tasks include, but are not limited to requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services, regulatory compliance support, technology/system conceptual designs, training, and consulting. Example: The development and analysis of the total mission profile and life cycle of the improved satellite including examination of performance and cost tradeoffs. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

### **C871-3/C871-3RC System Design, Engineering and Integration**

Services required under this SIN involve the translation of a system (or subsystem, program, project, activity) concept into a preliminary and detailed design (engineering plans and specifications), performing risk identification/analysis, mitigation, traceability, and then integrating the various components to produce a working prototype or model of the system. Typical associated tasks include, but are not limited to computer-aided design, (e.g. CADD), design studies and analysis, design review services, shop drawing review services, submittal review services, conducting fire protection facility surveys, developing risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and

simulation, modeling, training, and consulting. Example: The navigation satellite concept produced in the preceding stage will be converted to a detailed engineering design package, performance will be computer simulated and a working model will be built for testing and design verification. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

#### **C871-4/C871-4RC Test and Evaluation Services**

Services required under this SIN involve the application of various techniques demonstrating that a system (subsystem, program, project or activity) performs in accordance with the objectives outlined in the original design. Typical associated tasks include, but are not limited to testing of a prototype, first article(s) testing, environmental testing, performing inspections and witnessing acceptance testing of fire protection and life safety systems as they relate to professional engineering services, independent verification and validation, reverse engineering, simulation and modeling (to test the feasibility of a concept), system, quality assurance, physical testing of the product system, training, and consulting. Example: The navigation satellite-working model will be subjected to a series of tests, which may simulate and ultimately duplicate its operational environment. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

#### **C871-5/C871-5RC Integrated Logistics Support Services**

Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, and consulting. Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

#### **C871-6/C871-6RC Acquisition and Life Cycle Management Services**

Services required under this SIN involve all of the planning, budget, contract and systems/program management functions required to procure and or/produce, render operational and provide life cycle support (maintenance, repair, supplies, engineering specific logistics) to (technology based) systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. Example: During this stage the actual manufacturing, launch, and performance monitoring of the navigation satellite will be assisted through project management, configuration management, reliability analysis, engineering retrofit improvements and similar functions. This SIN does not include architect engineer services as defined by the Brooks Act and the Federal Acquisition Regulations (FAR) Part 2 and does not include design or construction services defined in the FAR, Part 2 and Part 36.

**874-1/874-1RC Integrated Consulting Services:**

Shall provide expert advice, assistance, guidance or counseling in support of agency's mission-oriented business efforts. Services covered by this SIN include:

- Management or strategy consulting, including research, evaluations, studies, analyses, scenarios/simulations, reports, business policy and regulation development assistance, strategy formulation, and expert witness services
- Facilitation and related decision support services
- Survey services, using a variety of methodologies, including survey planning, design, and development; survey administration; data validation and analysis; reporting, and stakeholder briefings
- Advisory and assistance services in accordance with FAR 37.203

**874-4/874-4RC Training Services:**

Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration Learning Management, Internships - Proposed courses shall be commercially-available off-the-shelf training and/or educational courses that are delivered via an Instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Courses shall have a defined course title, length of time (i.e. hours, days, semesters, etc.), description of material to be taught (i.e. syllabi, table of contents, etc.), and whether materials are included in the price. (i.e. books, pamphlets, software, etc.).

**874-6/874-6RC Acquisition Management Support:**

Contractors shall provide professional support services to agencies in conducting federal acquisition management activities. Services covered by this SIN are: acquisition planning assistance, including market research and recommending procurement strategy: acquisition document development, including cost/price estimates, quality assurance surveillance plans, statements of work, synopses, solicitations, price negotiation memoranda, etc.: expert assistance in supporting proposal evaluations, including price/cost analysis or technical proposal analysis: contract administration support services, including assistance with reviewing contractor performance, developing contract modifications, and investigating reports of contract discrepancies: contract close-out assistance; Competitive Sourcing support, including OMB Circular A-76 studies, strategic sourcing studies, privatization studies, public-private partnerships, and Federal Activities Inventory Reform (FAIR) Act studies. Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited under MOBIS. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

**874-7/874-7RC Integrated Business Program Support Services:**

Contractors shall provide services to assist agencies in managing their mission-oriented business projects or programs and achieving mission performance goals. Services covered by this SIN include:

- All phases of program or project management, from planning to closeout

•Operational/administrative business support services in order to carry out program objectives

NOTE 1: Program support services where the preponderance of work is specifically covered under other GSA Schedules are not permitted under this SIN; please refer to the Scope of Work in Part I of the MOBIS solicitation for further information.

NOTE 2: Administrative support services are authorized under this SIN; however, they must be provided in conjunction with other professional business services covered under this Schedule and must be performed under the supervision of the contractor's Project or Program Manager. Personal services as defined in FAR are prohibited under MOBIS.

### **C874-501/C874-501RC Supply and Value Chain Management**

Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management;

Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; maintenance, repair and overhaul (MRO) support and/or supply.

### **C874-505/C874-505RC Logistics Training Services**

Training in system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities supporting these activities.

### **C874-507/C874-507RC Operations & Maintenance Logistics Management and Support Services**

Planning, designing, managing, operating and maintaining reliable and efficient systems, equipment, facilities and logistics infrastructures to improve equipment and logistics performance, and reduce life cycle costs. Typical tasks include complete turnkey operations, maintenance and support services, base operations support (BOS), depot maintenance, preventative maintenance planning, fleet/property management and maintenance, mobile utility support equipment operation, maintenance and repair, strategic account/project management, integrated facility management and operations management

support. Excluded from these services are construction, and the operation of computer centers (which is covered under the IT Schedule). Teaming with other GSA Schedule holders may be a viable method of acquisition, particularly considering satisfaction of small business goals (e.g., providing pest control, guard services, elevator maintenance, fire suppression support, beautification services, etc.).

## PRICE LISTS

### Price Lists for Labor Categories associated with IT SIN C132-51/C132-51RC

<b>S3, INC. CONTRACTOR SITE LABOR RATES</b>					
<b>Labor Categories IT SIN C132-51/C132-51RC</b>	<b>OPTION 3</b>				
	<b>Yr 16</b>	<b>Yr 17</b>	<b>Yr 18</b>	<b>Yr 19</b>	<b>Yr 20</b>
	<b>05/16/15- 05/15/16</b>	<b>05/16/16- 05/15/17</b>	<b>05/16/17- 05/15/18</b>	<b>05/16/18- 05/15/19</b>	<b>05/16/19 05/15/20</b>
Sr. Member Technical Advisory Staff	\$193.16	\$197.60	\$202.14	\$206.79	\$211.55
Project Integrator	\$183.94	\$188.17	\$192.50	\$196.93	\$201.46
Program Manager	\$161.69	\$165.41	\$169.21	\$173.10	\$177.08
Sr Project Eng/Analyst	\$155.38	\$158.95	\$162.61	\$166.35	\$170.18
Computer Engineer IV	\$146.03	\$149.39	\$152.83	\$156.35	\$159.95
Sr Task Lead	\$133.38	\$136.45	\$139.59	\$142.80	\$146.08
Computer Analyst IV	\$128.26	\$131.21	\$134.23	\$137.32	\$140.48
Computer Engineer III	\$121.77	\$124.57	\$127.44	\$130.37	\$133.37
Computer Analyst II	\$102.28	\$104.63	\$107.04	\$109.50	\$112.02
Computer Analyst I	\$86.15	\$88.13	\$90.16	\$92.23	\$94.35
Technician IV	\$70.48	\$72.10	\$73.76	\$75.46	\$77.20
Technician III	\$57.63	\$58.96	\$60.32	\$61.71	\$63.13
Jr Business Analyst	\$68.30	\$69.87	\$71.48	\$73.12	\$74.80
Sr Administrator	\$58.66	\$60.01	\$61.39	\$62.80	\$64.24
Administrator	\$49.62	\$50.76	\$51.93	\$53.12	\$54.34

**S3, INC. CUSTOMER SITE LABOR RATES**

Labor Categories IT SIN C132-51/C132-51RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Sr. Member Technical Advisory Staff	\$168.77	\$172.65	\$176.62	\$180.68	\$184.84
Project Integrator	\$158.34	\$161.98	\$165.71	\$169.52	\$173.42
Program Manager	\$139.17	\$142.37	\$145.64	\$148.99	\$152.42
Sr Project Eng/Analyst	\$133.76	\$136.84	\$139.99	\$143.21	\$146.50
Computer Engineer IV	\$125.71	\$128.60	\$131.56	\$134.59	\$137.69
Sr Task Lead	\$114.81	\$117.45	\$120.15	\$122.91	\$125.74
Computer Analyst IV	\$110.40	\$112.94	\$115.54	\$118.20	\$120.92
Computer Engineer III	\$104.85	\$107.26	\$109.73	\$112.25	\$114.83
Computer Analyst II	\$88.05	\$90.08	\$92.15	\$94.27	\$96.44
Computer Analyst I	\$74.17	\$75.88	\$77.63	\$79.42	\$81.25
Technician IV	\$60.65	\$62.04	\$63.47	\$64.93	\$66.42
Technician III	\$49.60	\$50.74	\$51.91	\$53.10	\$54.32
Jr Business Analyst	\$58.81	\$60.16	\$61.54	\$62.96	\$64.41
Sr Administrator	\$50.49	\$51.65	\$52.84	\$54.06	\$55.30
Administrator	\$42.70	\$43.68	\$44.68	\$45.71	\$46.76



**Price Lists for Labor Categories associated with PES SINS:  
C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC,  
C871-5/C871-5RC, C871-6/C871-6RC**

<b>S3, INC. CONTRACTOR SITE LABOR RATES</b>					
<b>Labor Categories PES SINS C871-1/C871-1RC C871-2/C871-2RC C871-3/C871-3RC C871-4/C871-4RC C871-5/C871-5RC C871-6/C871-6RC</b>	<b>OPTION 3</b>				
	<b>Yr 16</b>	<b>Yr 17</b>	<b>Yr 18</b>	<b>Yr 19</b>	<b>Yr 20</b>
	<b>05/16/15- 05/15/16</b>	<b>05/16/16- 05/15/17</b>	<b>05/16/17- 05/15/18</b>	<b>05/16/18- 05/15/19</b>	<b>05/16/19 05/15/20</b>
Sr. Subject Matter Expert	\$239.11	\$244.61	\$250.24	\$256.00	\$261.89
Sr. Systems Manager	\$187.94	\$192.26	\$196.68	\$201.20	\$205.83
Subject Matter Expert	\$180.67	\$184.83	\$189.08	\$193.43	\$197.88
Sr. Proj Engineer/Analyst	\$168.15	\$172.02	\$175.98	\$180.03	\$184.17
Sr Program Manager	\$162.49	\$166.23	\$170.05	\$173.96	\$177.96
Sr Principal Investigator	\$156.38	\$159.98	\$163.66	\$167.42	\$171.27
Project Manager	\$146.67	\$150.04	\$153.49	\$157.02	\$160.63
Project Mgr/Task Leader	\$140.40	\$143.63	\$146.93	\$150.31	\$153.77
Task Leader	\$140.26	\$143.49	\$146.79	\$150.17	\$153.62
Staff Functional Analyst	\$138.23	\$141.41	\$144.66	\$147.99	\$151.39
Sr. Military Analyst	\$127.42	\$130.35	\$133.35	\$136.42	\$139.56
Sr. Functional Analyst	\$123.19	\$126.02	\$128.92	\$131.89	\$134.92
Sr Staff Engineer	\$120.12	\$122.88	\$125.71	\$128.60	\$131.56
Functional Analyst	\$114.95	\$117.59	\$120.29	\$123.06	\$125.89
Sr Engineer	\$112.80	\$115.39	\$118.04	\$120.75	\$123.53
Sr Analyst	\$107.23	\$109.70	\$112.22	\$114.80	\$117.44
Sr Scientist	\$99.04	\$101.32	\$103.65	\$106.03	\$108.47
Military Analyst	\$92.46	\$94.59	\$96.77	\$99.00	\$101.28
Jr. Functional Analyst	\$90.16	\$92.23	\$94.35	\$96.52	\$98.74
Engineer	\$85.80	\$87.77	\$89.79	\$91.86	\$93.97
Sr Specialist	\$83.96	\$85.89	\$87.87	\$89.89	\$91.96
Scientist	\$81.76	\$83.64	\$85.56	\$87.53	\$89.54
Sr Technician	\$71.96	\$75.71	\$77.60	\$79.54	\$81.53
Jr. Military Analyst	\$63.86	\$65.33	\$66.83	\$68.37	\$69.94
Specialist	\$53.89	\$55.13	\$56.40	\$57.70	\$59.03
Analyst	\$52.13	\$53.33	\$54.56	\$55.81	\$57.09
Jr Scientist	\$49.76	\$50.90	\$52.07	\$53.27	\$54.50
Administrator	\$46.07	\$47.13	\$48.21	\$49.32	\$50.45
Jr Analyst	\$34.32	\$35.11	\$35.92	\$36.75	\$37.60
Jr Specialist	\$34.32	\$35.11	\$35.92	\$36.75	\$37.60
Engineering Aide	\$32.53	\$33.28	\$34.05	\$34.83	\$35.63
Jr Technician	\$32.53	\$33.28	\$34.05	\$34.83	\$35.63
Clerical	\$21.66	\$22.16	\$22.67	\$23.19	\$23.72

**S3, INC. CUSTOMER SITE LABOR RATES**

Labor Categories PES SINS C871-1/C871-1RC C871-2/C871-2RC C871-3/C871-3RC C871-4/C871-4RC C871-5/C871-5RC C871-6/C871-6RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Sr. Subject Matter Expert	\$202.21	\$206.86	\$211.62	\$216.49	\$221.47
Sr. Systems Manager	\$159.35	\$163.02	\$166.77	\$170.61	\$174.53
Subject Matter Expert	\$152.10	\$155.60	\$159.18	\$162.84	\$166.59
Sr. Proj Engineer/Analyst	\$142.58	\$145.86	\$149.21	\$152.64	\$156.15
Sr Program Manager	\$132.05	\$135.09	\$138.20	\$141.38	\$144.63
Sr Principal Investigator	\$131.68	\$134.71	\$137.81	\$140.98	\$144.22
Project Manager	\$124.02	\$126.87	\$129.79	\$132.78	\$135.83
Project Mgr/Task Leader	\$115.66	\$118.32	\$121.04	\$123.82	\$126.67
Task Leader	\$118.61	\$121.34	\$124.13	\$126.98	\$129.90
Staff Functional Analyst	\$118.97	\$121.71	\$124.51	\$127.37	\$130.30
Sr. Military Analyst	\$107.84	\$110.32	\$112.86	\$115.46	\$118.12
Sr. Functional Analyst	\$106.05	\$108.49	\$110.99	\$113.54	\$116.15
Sr Staff Engineer	\$97.36	\$99.60	\$101.89	\$104.23	\$106.63
Functional Analyst	\$98.97	\$101.25	\$103.58	\$105.96	\$108.40
Sr Engineer	\$94.81	\$96.99	\$99.22	\$101.50	\$103.83
Sr Analyst	\$85.04	\$87.00	\$89.00	\$91.05	\$93.14
Sr Scientist	\$83.38	\$85.30	\$87.26	\$89.27	\$91.32
Military Analyst	\$78.19	\$79.99	\$81.83	\$83.71	\$85.64
Jr. Functional Analyst	\$77.60	\$79.38	\$81.21	\$83.08	\$84.99
Engineer	\$76.93	\$80.78	\$84.82	\$89.06	\$93.51
Sr Specialist	\$72.24	\$73.90	\$75.60	\$77.34	\$79.12
Scientist	\$68.82	\$70.40	\$72.02	\$73.68	\$75.37
Sr Technician	\$60.58	\$61.97	\$63.40	\$64.86	\$66.35
Jr. Military Analyst	\$54.00	\$55.24	\$56.51	\$57.81	\$59.14
Specialist	\$43.90	\$44.91	\$45.94	\$47.00	\$48.08
Analyst	\$42.18	\$43.15	\$44.14	\$45.16	\$46.20
Jr Scientist	\$41.89	\$42.85	\$43.84	\$44.85	\$45.88
Administrator	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38
Jr Analyst	\$28.91	\$29.57	\$30.25	\$30.95	\$31.66
Jr Specialist	\$28.91	\$29.57	\$30.25	\$30.95	\$31.66
Engineering Aide	\$27.40	\$28.03	\$28.67	\$29.33	\$30.00
Jr Technician	\$25.86	\$26.45	\$27.06	\$27.68	\$28.32
Clerical	\$18.25	\$18.67	\$19.10	\$19.54	\$19.99

**Price Lists for Labor Categories associated with MOBIS SINS:  
874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC**

<b>S3, INC. CONTRACTOR SITE LABOR RATES</b>					
<b>Labor Categories MOBIS SINS 874-1/874-1RC 874-4/874-4RC 874-6/874-6RC 874-7/874-7RC</b>	<b>OPTION 3</b>				
	<b>Yr 16</b>	<b>Yr 17</b>	<b>Yr 18</b>	<b>Yr 19</b>	<b>Yr 20</b>
	<b>05/16/15- 05/15/16</b>	<b>05/16/16- 05/15/17</b>	<b>05/16/17- 05/15/18</b>	<b>05/16/18- 05/15/19</b>	<b>05/16/19 05/15/20</b>
Sr Subject Matter Expert	\$253.24	\$259.06	\$265.02	\$271.12	\$277.36
Subject Matter Expert	\$198.48	\$203.05	\$207.72	\$212.50	\$217.39
Sr System Manager	\$176.99	\$181.06	\$185.22	\$189.48	\$193.84
Sr Program Manager	\$169.22	\$173.11	\$177.09	\$181.16	\$185.33
Sr Project Manager	\$163.76	\$167.53	\$171.38	\$175.32	\$179.35
Sr Staff Engineer	\$152.50	\$156.01	\$159.60	\$163.27	\$167.03
Sr Project Analyst	\$151.39	\$154.87	\$158.43	\$162.07	\$165.80
Sr Principal Investigator	\$145.61	\$148.96	\$152.39	\$155.89	\$159.48
Project Manager	\$144.08	\$147.39	\$150.78	\$154.25	\$157.80
Sr Task Leader	\$139.52	\$142.73	\$146.01	\$149.37	\$152.81
Program Manager	\$136.95	\$140.10	\$143.32	\$146.62	\$149.99
Principal Investigator	\$130.81	\$133.82	\$136.90	\$140.05	\$143.27
Sr Military Analyst	\$129.06	\$132.03	\$135.07	\$138.18	\$141.36
Staff Engineer	\$120.76	\$123.54	\$126.38	\$129.29	\$132.26
Sr Pilot Specialist	\$119.92	\$122.68	\$125.50	\$128.39	\$131.34
Task Leader	\$119.20	\$121.94	\$124.74	\$127.61	\$130.55
Sr Scientist	\$116.97	\$119.66	\$122.41	\$125.23	\$128.11
Sr Engineer	\$115.84	\$118.50	\$121.23	\$124.02	\$126.87
Sr Analyst	\$112.94	\$115.54	\$118.20	\$120.92	\$123.70
Sr Specialist	\$104.46	\$106.86	\$109.32	\$111.83	\$114.40
Jr Task Leader	\$97.38	\$99.62	\$101.91	\$104.25	\$106.65
Military Analyst	\$96.11	\$98.32	\$100.58	\$102.89	\$105.26
Scientist	\$87.44	\$89.45	\$91.51	\$93.61	\$95.76
Analyst	\$84.93	\$86.88	\$88.88	\$90.92	\$93.01
Engineer	\$83.08	\$84.99	\$86.94	\$88.94	\$90.99
Specialist	\$80.46	\$82.31	\$84.20	\$86.14	\$88.12
Sr Administrator	\$78.32	\$80.12	\$81.96	\$83.85	\$85.78
Sr Technician	\$77.20	\$78.98	\$80.80	\$82.66	\$84.56
Technician	\$66.67	\$68.20	\$69.77	\$71.37	\$73.01
Illustrator	\$63.29	\$64.75	\$66.24	\$67.76	\$69.32
Jr Military Analyst	\$61.90	\$63.32	\$64.78	\$66.27	\$67.79
Administrator	\$60.49	\$61.88	\$63.30	\$64.76	\$66.25
Jr Specialist	\$57.39	\$58.71	\$60.06	\$61.44	\$62.85
Jr Scientist	\$55.67	\$56.95	\$58.26	\$59.60	\$60.97
Jr Engineer	\$55.58	\$56.86	\$58.17	\$59.51	\$60.88
Jr Analyst	\$50.08	\$51.23	\$52.41	\$53.62	\$54.85

**S3, INC. CONTRACTOR SITE LABOR RATES (continued)**

<b>Labor Categories</b> <b>MOBIS SInS</b> <b>874-1/874-1RC</b> <b>874-4/874-4RC</b> <b>874-6/874-6RC</b> <b>874-7/874-7RC</b>	<b>OPTION 3</b>				
	<b>Yr 16</b>	<b>Yr 17</b>	<b>Yr 18</b>	<b>Yr 19</b>	<b>Yr 20</b>
	<b>05/16/15- 05/15/16</b>	<b>05/16/16- 05/15/17</b>	<b>05/16/17- 05/15/18</b>	<b>05/16/18- 05/15/19</b>	<b>05/16/19 05/15/20</b>
Jr Technician	\$45.35	\$46.39	\$47.46	\$48.55	\$49.67
Jr Administrator	\$41.70	\$42.66	\$43.64	\$44.64	\$45.67
Clerical	\$31.35	\$32.07	\$32.81	\$33.56	\$34.33
Jr Clerical	\$22.49	\$23.01	\$23.54	\$24.08	\$24.63

**S3, INC. CUSTOMER SITE LABOR RATES**

Labor Categories MOBIS SINS 874-1/874-1RC 874-4/874-4RC 874-6/874-6RC 874-7/874-7RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Sr Subject Matter Expert	\$217.99	\$223.00	\$228.13	\$233.38	\$238.75
Subject Matter Expert	\$170.86	\$174.79	\$178.81	\$182.92	\$187.13
Sr System Manager	\$152.38	\$155.88	\$159.47	\$163.14	\$166.89
Sr Program Manager	\$145.69	\$149.04	\$152.47	\$155.98	\$159.57
Sr Project Manager	\$140.95	\$144.19	\$147.51	\$150.90	\$154.37
Sr Staff Engineer	\$131.27	\$134.29	\$137.38	\$140.54	\$143.77
Sr Project Analyst	\$130.34	\$133.34	\$136.41	\$139.55	\$142.76
Sr Principal Investigator	\$125.36	\$128.24	\$131.19	\$134.21	\$137.30
Project Manager	\$124.04	\$126.89	\$129.81	\$132.80	\$135.85
Sr Task Leader	\$120.10	\$122.86	\$125.69	\$128.58	\$131.54
Program Manager	\$117.92	\$120.63	\$123.40	\$126.24	\$129.14
Principal Investigator	\$112.59	\$115.18	\$117.83	\$120.54	\$123.31
Sr Military Analyst	\$111.12	\$113.68	\$116.29	\$118.96	\$121.70
Staff Engineer	\$103.99	\$106.38	\$108.83	\$111.33	\$113.89
Sr Pilot Specialist	\$103.25	\$105.62	\$108.05	\$110.54	\$113.08
Task Leader	\$102.61	\$104.97	\$107.38	\$109.85	\$112.38
Sr Scientist	\$100.71	\$103.03	\$105.40	\$107.82	\$110.30
Sr Engineer	\$99.73	\$102.02	\$104.37	\$106.77	\$109.23
Sr Analyst	\$97.24	\$99.48	\$101.77	\$104.11	\$106.50
Sr Specialist	\$89.93	\$92.00	\$94.12	\$96.28	\$98.49
Jr Task Leader	\$83.84	\$85.77	\$87.74	\$89.76	\$91.82
Military Analyst	\$82.73	\$84.63	\$86.58	\$88.57	\$90.61
Scientist	\$75.28	\$77.01	\$78.78	\$80.59	\$82.44
Analyst	\$73.10	\$74.78	\$76.50	\$78.26	\$80.06
Engineer	\$71.52	\$73.16	\$74.84	\$76.56	\$78.32
Specialist	\$69.27	\$70.86	\$72.49	\$74.16	\$75.87
Sr Administrator	\$67.41	\$68.96	\$70.55	\$72.17	\$73.83
Sr Technician	\$66.46	\$67.99	\$69.55	\$71.15	\$72.79
Technician	\$57.41	\$58.73	\$60.08	\$61.46	\$62.87
Illustrator	\$54.50	\$55.75	\$57.03	\$58.34	\$59.68
Jr Military Analyst	\$53.29	\$54.52	\$55.77	\$57.05	\$58.36
Administrator	\$52.11	\$53.31	\$54.54	\$55.79	\$57.07
Jr Specialist	\$49.40	\$50.54	\$51.70	\$52.89	\$54.11
Jr Scientist	\$47.92	\$49.02	\$50.15	\$51.30	\$52.48
Jr Engineer	\$47.81	\$48.91	\$50.03	\$51.18	\$52.36
Jr Analyst	\$43.14	\$44.13	\$45.14	\$46.18	\$47.24
Jr Technician	\$39.02	\$39.92	\$40.84	\$41.78	\$42.74
Jr Administrator	\$35.90	\$36.73	\$37.57	\$38.43	\$39.31
Clerical	\$26.99	\$27.61	\$28.25	\$28.90	\$29.56
Jr Clerical	\$19.38	\$19.83	\$20.29	\$20.76	\$21.24

**Price Lists for Labor Categories associated with LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/ C874-505RC, C874-507 C874-507RC**

<b>S3, INC. CONTRACTOR SITE LABOR RATES</b>					
<b>Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC</b>	<b>OPTION 3</b>				
	<b>Yr 16</b>	<b>Yr 17</b>	<b>Yr 18</b>	<b>Yr 19</b>	<b>Yr 20</b>
	<b>05/16/15- 05/15/16</b>	<b>05/16/16- 05/15/17</b>	<b>05/16/17- 05/15/18</b>	<b>05/16/18- 05/15/19</b>	<b>05/16/19 05/15/20</b>
Analyst II	\$95.43	\$97.62	\$99.87	\$102.17	\$104.52
Analyst III	\$100.71	\$103.03	\$105.40	\$107.82	\$110.30
Operations Research Analyst I	\$103.43	\$105.81	\$108.24	\$110.73	\$113.28
Operations Research Analyst II	\$123.48	\$126.32	\$129.23	\$132.20	\$135.24
Pilot	\$91.56	\$93.67	\$95.82	\$98.02	\$100.27
Engineer II	\$79.51	\$81.34	\$83.21	\$85.12	\$87.08
Engineer III	\$100.24	\$102.55	\$104.91	\$107.32	\$109.79
Quality Control Inspector	\$110.49	\$113.03	\$115.63	\$118.29	\$121.01
Quality Auditor	\$103.43	\$105.81	\$108.24	\$110.73	\$113.28
Logistician I	\$90.06	\$92.13	\$94.25	\$96.42	\$98.64
Logistician II	\$110.49	\$113.03	\$115.63	\$118.29	\$121.01
Logistician III	\$123.48	\$126.32	\$129.23	\$132.20	\$135.24
Functional Task Lead	\$116.61	\$119.29	\$122.03	\$124.84	\$127.71
Quality Assurance Manager	\$127.79	\$130.73	\$133.74	\$136.82	\$139.97
Project Manager	\$129.83	\$132.82	\$135.87	\$139.00	\$142.20
Program Manager	\$137.57	\$140.73	\$143.97	\$147.28	\$150.67
Subject Matter Expert I	\$162.42	\$166.16	\$169.98	\$173.89	\$177.89
Instructor I	\$66.31	\$67.84	\$69.40	\$71.00	\$72.63
The following labor categories are SCA eligible categories					
See the SCA Matrix tab for additional information regarding these labor categories					
Accounting Clerk I	\$41.47	\$42.42	\$43.40	\$44.40	\$45.42
Accounting Clerk II	\$46.02	\$47.08	\$48.16	\$49.27	\$50.40
Accounting Clerk III	\$53.75	\$54.99	\$56.25	\$57.54	\$58.86
Dispatcher, Motor Vehicle	\$61.82	\$63.24	\$64.69	\$66.18	\$67.70
Document Preparation Clerk	\$30.14	\$30.83	\$31.54	\$32.27	\$33.01
General Clerk I	\$35.97	\$36.80	\$37.65	\$38.52	\$39.41
General Clerk II	\$40.09	\$41.01	\$41.95	\$42.91	\$43.90
General Clerk III	\$51.48	\$52.66	\$53.87	\$55.11	\$56.38
Messenger Courier	\$40.76	\$41.70	\$42.66	\$43.64	\$44.64
Order Clerk I	\$44.74	\$45.77	\$46.82	\$47.90	\$49.00
Order Clerk II	\$48.85	\$49.97	\$51.12	\$52.30	\$53.50
Personnel Assistant (Employment) I	\$30.36	\$31.06	\$31.77	\$32.50	\$33.25
Personnel Assistant (Employment) II	\$35.84	\$36.66	\$37.50	\$38.36	\$39.24

**S3, INC. CONTRACTOR SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Personnel Assistant (Employment) III	\$39.65	\$40.56	\$41.49	\$42.44	\$43.42
Production Control Clerk	\$64.92	\$66.41	\$67.94	\$69.50	\$71.10
Scheduler, Maintenance	\$54.46	\$55.71	\$56.99	\$58.30	\$59.64
Secretary I	\$52.11	\$53.31	\$54.54	\$55.79	\$57.07
Secretary II	\$55.39	\$56.66	\$57.96	\$59.29	\$60.65
Secretary III	\$61.82	\$63.24	\$64.69	\$66.18	\$67.70
Service Order Dispatcher	\$37.28	\$38.14	\$39.02	\$39.92	\$40.84
Supply Technician	\$67.82	\$69.38	\$70.98	\$72.61	\$74.28
Travel Clerk I	\$26.96	\$27.58	\$28.21	\$28.86	\$29.52
Travel Clerk II	\$29.34	\$30.01	\$30.70	\$31.41	\$32.13
Travel Clerk III	\$31.55	\$32.28	\$33.02	\$33.78	\$34.56
Automobile Body Repairer, Fiberglass	\$46.88	\$47.96	\$49.06	\$50.19	\$51.34
Automotive Electrician	\$75.78	\$77.52	\$79.30	\$81.12	\$82.99
Automotive Worker	\$71.18	\$72.82	\$74.49	\$76.20	\$77.95
Mobile Equipment Servicers	\$42.45	\$43.43	\$44.43	\$45.45	\$46.50
Motor Equipment Metal Mechanic	\$75.78	\$77.52	\$79.30	\$81.12	\$82.99
Motor Vehicle Mechanic	\$75.48	\$77.22	\$79.00	\$80.82	\$82.68
Motor Vehicle Mechanic Helper	\$64.52	\$66.00	\$67.52	\$69.07	\$70.66
Motor Vehicle Wrecker	\$71.18	\$72.82	\$74.49	\$76.20	\$77.95
Painter, Automotive	\$48.30	\$49.41	\$50.55	\$51.71	\$52.90
Radiator Repair Specialist	\$46.79	\$47.87	\$48.97	\$50.10	\$51.25
Transmission Repair Specialist	\$49.77	\$50.91	\$52.08	\$53.28	\$54.51
Cleaner, Vehicles	\$39.34	\$40.24	\$41.17	\$42.12	\$43.09
Tractor Operator	\$33.06	\$33.82	\$34.60	\$35.40	\$36.21
Emergency Medical Technician	\$44.23	\$45.25	\$46.29	\$47.35	\$48.44
Illustrator I	\$61.40	\$62.81	\$64.25	\$65.73	\$67.24
Illustrator II	\$75.82	\$77.56	\$79.34	\$81.16	\$83.03
Illustrator III	\$92.89	\$95.03	\$97.22	\$99.46	\$101.75
Librarian	\$56.73	\$58.03	\$59.36	\$60.73	\$62.13
Library Aide/Clerk	\$33.40	\$34.17	\$34.96	\$35.76	\$36.58
Computer Operator I	\$54.46	\$55.71	\$56.99	\$58.30	\$59.64
Computer Operator II	\$58.21	\$59.55	\$60.92	\$62.32	\$63.75
Computer Operator III	\$66.91	\$68.45	\$70.02	\$71.63	\$73.28
Computer Operator IV	\$76.06	\$77.81	\$79.60	\$81.43	\$83.30

**S3, INC. CONTRACTOR SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Computer Operator V	\$84.45	\$86.39	\$88.38	\$90.41	\$92.49
Computer Programmer I	\$58.64	\$59.99	\$61.37	\$62.78	\$64.22
Peripheral Equipment Operator	\$38.00	\$38.87	\$39.76	\$40.67	\$41.61
Flight Instructor (Pilot)	\$51.03	\$52.20	\$53.40	\$54.63	\$55.89
Technical Instructor	\$92.64	\$94.77	\$96.95	\$99.18	\$101.46
Test Proctor	\$42.41	\$43.39	\$44.39	\$45.41	\$46.45
Sewing Machine Operator	\$27.50	\$28.13	\$28.78	\$29.44	\$30.12
Tailor	\$29.17	\$29.84	\$30.53	\$31.23	\$31.95
Tool and Die Maker	\$57.50	\$58.82	\$60.17	\$61.55	\$62.97
Forklift Operator	\$62.84	\$64.29	\$65.77	\$67.28	\$68.83
Material Coordinator	\$44.13	\$45.14	\$46.18	\$47.24	\$48.33
Material Expediter	\$61.18	\$62.59	\$64.03	\$65.50	\$67.01
Material Handling Laborer	\$53.61	\$54.84	\$56.10	\$57.39	\$58.71
Order Filler	\$44.79	\$45.82	\$46.87	\$47.95	\$49.05
Shipping Packer	\$54.63	\$55.89	\$57.18	\$58.50	\$59.85
Shipping/Receiving Clerk	\$54.63	\$55.89	\$57.18	\$58.50	\$59.85
Store Worker I	\$47.00	\$48.08	\$49.19	\$50.32	\$51.48
Stock Clerk	\$59.30	\$60.66	\$62.06	\$63.49	\$64.95
Tools and Parts Attendant	\$62.84	\$64.29	\$65.77	\$67.28	\$68.83
Warehouse Specialist	\$62.44	\$63.88	\$65.35	\$66.85	\$68.39
Aircraft Mechanic I	\$79.00	\$80.82	\$82.68	\$84.58	\$86.53
Aircraft Mechanic Helper	\$64.86	\$66.35	\$67.88	\$69.44	\$71.04
Aircraft Servicer	\$69.42	\$71.02	\$72.65	\$74.32	\$76.03
Aircraft Worker	\$73.18	\$74.86	\$76.58	\$78.34	\$80.14
Carpenter, Maintenance	\$54.58	\$55.84	\$57.12	\$58.43	\$59.77
Electrician, Maintenance	\$98.60	\$100.87	\$103.19	\$105.56	\$107.99
Electronics Technician Maintenance I	\$72.14	\$73.80	\$75.50	\$77.24	\$79.02
Electronics Technician Maintenance II	\$82.00	\$83.89	\$85.82	\$87.79	\$89.81
Electronics Technician Maintenance III	\$88.03	\$90.05	\$92.12	\$94.24	\$96.41
Fabric Worker	\$43.75	\$44.76	\$45.79	\$46.84	\$47.92
Fire Alarm System Mechanic	\$44.91	\$45.94	\$47.00	\$48.08	\$49.19
Fire Extinguisher Repairer	\$42.18	\$43.15	\$44.14	\$45.16	\$46.20
Fuel Distribution System Mechanic	\$75.78	\$77.52	\$79.30	\$81.12	\$82.99
Fuel Distribution System Operator	\$50.01	\$51.16	\$52.34	\$53.54	\$54.77



**S3, INC. CONTRACTOR SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
General Maintenance Worker	\$58.92	\$60.28	\$61.67	\$63.09	\$64.54
Gunsmith II	\$51.69	\$52.88	\$54.10	\$55.34	\$56.61
Heating, Ventilation and Air- Conditioning Mechanic	\$70.88	\$72.51	\$74.18	\$75.89	\$77.64
Heavy Equipment Mechanic	\$85.15	\$87.11	\$89.11	\$91.16	\$93.26
Heavy Equipment Operator	\$89.06	\$91.11	\$93.21	\$95.35	\$97.54
Laborer, Grounds Maintenance	\$45.77	\$46.82	\$47.90	\$49.00	\$50.13
Locksmith	\$38.87	\$39.76	\$40.67	\$41.61	\$42.57
Machinery Maintenance Mechanic	\$75.18	\$76.91	\$78.68	\$80.49	\$82.34
Maintenance Trades Helper	\$43.41	\$44.41	\$45.43	\$46.47	\$47.54
Sheet-Metal Worker, Maintenance	\$82.36	\$84.25	\$86.19	\$88.17	\$90.20
Small Engine Mechanic	\$62.57	\$64.01	\$65.48	\$66.99	\$68.53
Telecommunications Mechanic I	\$68.88	\$70.46	\$72.08	\$73.74	\$75.44
Telecommunications Mechanic II	\$78.09	\$79.89	\$81.73	\$83.61	\$85.53
Welder, Combination, Maintenance	\$66.43	\$67.96	\$69.52	\$71.12	\$72.76
Woodworker	\$58.81	\$60.16	\$61.54	\$62.96	\$64.41
Guard I	\$35.79	\$36.61	\$37.45	\$38.31	\$39.19
Guard II	\$52.36	\$53.56	\$54.79	\$56.05	\$57.34
Civil Engineering Technician	\$54.28	\$55.53	\$56.81	\$58.12	\$59.46
Drafter/CAD Operator I	\$55.22	\$56.49	\$57.79	\$59.12	\$60.48
Drafter/CAD Operator II	\$62.03	\$63.46	\$64.92	\$66.41	\$67.94
Drafter/CAD Operator III	\$69.37	\$70.97	\$72.60	\$74.27	\$75.98
Drafter/CAD Operator IV	\$85.92	\$87.90	\$89.92	\$91.99	\$94.11
Engineering Technician I	\$55.42	\$56.69	\$57.99	\$59.32	\$60.68
Engineering Technician II	\$62.19	\$63.62	\$65.08	\$66.58	\$68.11
Engineering Technician III	\$70.18	\$71.79	\$73.44	\$75.13	\$76.86
Engineering Technician IV	\$86.93	\$88.93	\$90.98	\$93.07	\$95.21
Engineering Technician V	\$106.33	\$108.78	\$111.28	\$113.84	\$116.46
Engineering Technician VI	\$128.58	\$131.54	\$134.57	\$137.67	\$140.84
Environmental Technician	\$51.03	\$52.20	\$53.40	\$54.63	\$55.89
Technical Writer II	\$91.47	\$93.57	\$95.72	\$97.92	\$100.17
Unexploded Ordnance (UXO) Technician I	\$75.55	\$77.29	\$79.07	\$80.89	\$82.75
Unexploded Ordnance (UXO) Technician II	\$91.37	\$93.47	\$95.62	\$97.82	\$100.07

**S3, INC. CONTRACTOR SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Unexploded Ordnance (UXO) Technician III	\$109.55	\$112.07	\$114.65	\$117.29	\$119.99
Unexploded (UXO) Safety Escort	\$47.77	\$48.87	\$49.99	\$51.14	\$52.32
Unexploded (UXO) Sweep Personnel	\$47.77	\$48.87	\$49.99	\$51.14	\$52.32
Bus Driver	\$58.62	\$59.97	\$61.35	\$62.76	\$64.20
Shuttle Bus Driver	\$33.76	\$34.54	\$35.33	\$36.14	\$36.97
Taxi Driver	\$25.15	\$25.73	\$26.32	\$26.93	\$27.55
Truckdriver, Light	\$46.69	\$47.76	\$48.86	\$49.98	\$51.13
Truckdriver, Medium	\$62.57	\$64.01	\$65.48	\$66.99	\$68.53
Truckdriver, Heavy	\$65.02	\$66.52	\$68.05	\$69.62	\$71.22
Truckdriver, Tractor-Trailer	\$65.02	\$66.52	\$68.05	\$69.62	\$71.22

**S3, INC. CUSTOMER SITE LABOR RATES**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Analyst II	\$79.52	\$81.35	\$83.22	\$85.13	\$87.09
Analyst III	\$83.93	\$85.86	\$87.83	\$89.85	\$91.92
Operations Research Analyst I	\$86.19	\$88.17	\$90.20	\$92.27	\$94.39
Operations Research Analyst II	\$102.89	\$105.26	\$107.68	\$110.16	\$112.69
Pilot	\$76.30	\$78.05	\$79.85	\$81.69	\$83.57
Engineer II	\$66.26	\$67.78	\$69.34	\$70.93	\$72.56
Engineer III	\$83.54	\$85.46	\$87.43	\$89.44	\$91.50
Quality Control Inspector	\$92.08	\$94.20	\$96.37	\$98.59	\$100.86
Quality Auditor	\$86.19	\$88.17	\$90.20	\$92.27	\$94.39
Logistician I	\$75.06	\$76.79	\$78.56	\$80.37	\$82.22
Logistician II	\$92.08	\$94.20	\$96.37	\$98.59	\$100.86
Logistician III	\$102.89	\$105.26	\$107.68	\$110.16	\$112.69
Functional Task Lead	\$97.17	\$99.40	\$101.69	\$104.03	\$106.42
Quality Assurance Manager	\$106.49	\$108.94	\$111.45	\$114.01	\$116.63
Project Manager	\$108.19	\$110.68	\$113.23	\$115.83	\$118.49
Program Manager	\$114.65	\$117.29	\$119.99	\$122.75	\$125.57
Subject Matter Expert I	\$135.35	\$138.46	\$141.64	\$144.90	\$148.23
Instructor I	\$55.26	\$56.53	\$57.83	\$59.16	\$60.52
The following labor categories are SCA eligible categories					
See the SCA Matrix tab for additional information regarding these labor categories					
Accounting Clerk I	\$34.56	\$35.35	\$36.16	\$36.99	\$37.84
Accounting Clerk II	\$38.35	\$39.23	\$40.13	\$41.05	\$41.99
Accounting Clerk III	\$44.79	\$45.82	\$46.87	\$47.95	\$49.05
Dispatcher, Motor Vehicle	\$51.52	\$52.70	\$53.91	\$55.15	\$56.42
Document Preparation Clerk	\$25.11	\$25.69	\$26.28	\$26.88	\$27.50
General Clerk I	\$29.97	\$30.66	\$31.37	\$32.09	\$32.83
General Clerk II	\$33.41	\$34.18	\$34.97	\$35.77	\$36.59
General Clerk III	\$42.89	\$43.88	\$44.89	\$45.92	\$46.98
Messenger Courier	\$33.96	\$34.74	\$35.54	\$36.36	\$37.20
Order Clerk I	\$37.28	\$38.14	\$39.02	\$39.92	\$40.84
Order Clerk II	\$40.71	\$41.65	\$42.61	\$43.59	\$44.59
Personnel Assistant (Employment) I	\$25.30	\$25.88	\$26.48	\$27.09	\$27.71
Personnel Assistant (Employment) II	\$29.86	\$30.55	\$31.25	\$31.97	\$32.71

**S3, INC. CUSTOMER SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Personnel Assistant (Employment) III	\$33.04	\$33.80	\$34.58	\$35.38	\$36.19
Production Control Clerk	\$54.10	\$55.34	\$56.61	\$57.91	\$59.24
Scheduler, Maintenance	\$45.39	\$46.43	\$47.50	\$48.59	\$49.71
Secretary I	\$43.43	\$44.43	\$45.45	\$46.50	\$47.57
Secretary II	\$46.16	\$47.22	\$48.31	\$49.42	\$50.56
Secretary III	\$51.52	\$52.70	\$53.91	\$55.15	\$56.42
Service Order Dispatcher	\$31.07	\$31.78	\$32.51	\$33.26	\$34.02
Supply Technician	\$56.52	\$57.82	\$59.15	\$60.51	\$61.90
Travel Clerk I	\$22.47	\$22.99	\$23.52	\$24.06	\$24.61
Travel Clerk II	\$24.45	\$25.01	\$25.59	\$26.18	\$26.78
Travel Clerk III	\$26.29	\$26.89	\$27.51	\$28.14	\$28.79
Automobile Body Repairer, Fiberglass	\$39.07	\$39.97	\$40.89	\$41.83	\$42.79
Automotive Electrician	\$63.15	\$64.60	\$66.09	\$67.61	\$69.17
Automotive Worker	\$59.31	\$60.67	\$62.07	\$63.50	\$64.96
Mobile Equipment Servicers	\$35.38	\$36.19	\$37.02	\$37.87	\$38.74
Motor Equipment Metal Mechanic	\$63.15	\$64.60	\$66.09	\$67.61	\$69.17
Motor Vehicle Mechanic	\$62.89	\$64.34	\$65.82	\$67.33	\$68.88
Motor Vehicle Mechanic Helper	\$53.77	\$55.01	\$56.28	\$57.57	\$58.89
Motor Vehicle Wrecker	\$59.31	\$60.67	\$62.07	\$63.50	\$64.96
Painter, Automotive	\$40.24	\$41.17	\$42.12	\$43.09	\$44.08
Radiator Repair Specialist	\$39.00	\$39.90	\$40.82	\$41.76	\$42.72
Transmission Repair Specialist	\$41.47	\$42.42	\$43.40	\$44.40	\$45.42
Cleaner, Vehicles	\$32.79	\$33.54	\$34.31	\$35.10	\$35.91
Tractor Operator	\$27.55	\$28.18	\$28.83	\$29.49	\$30.17
Emergency Medical Technician	\$36.86	\$37.71	\$38.58	\$39.47	\$40.38
Illustrator I	\$51.17	\$52.35	\$53.55	\$54.78	\$56.04
Illustrator II	\$63.19	\$64.64	\$66.13	\$67.65	\$69.21
Illustrator III	\$77.41	\$79.19	\$81.01	\$82.87	\$84.78
Librarian	\$47.27	\$48.36	\$49.47	\$50.61	\$51.77
Library Aide/Clerk	\$27.84	\$28.48	\$29.14	\$29.81	\$30.50
Computer Operator I	\$45.39	\$46.43	\$47.50	\$48.59	\$49.71
Computer Operator II	\$48.51	\$49.63	\$50.77	\$51.94	\$53.13
Computer Operator III	\$55.76	\$57.04	\$58.35	\$59.69	\$61.06
Computer Operator IV	\$63.39	\$64.85	\$66.34	\$67.87	\$69.43

**S3, INC. CUSTOMER SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Computer Operator V	\$70.37	\$71.99	\$73.65	\$75.34	\$77.07
Computer Programmer I	\$48.87	\$49.99	\$51.14	\$52.32	\$53.52
Peripheral Equipment Operator	\$31.67	\$32.40	\$33.15	\$33.91	\$34.69
Flight Instructor (Pilot)	\$42.53	\$43.51	\$44.51	\$45.53	\$46.58
Technical Instructor	\$77.21	\$78.99	\$80.81	\$82.67	\$84.57
Test Proctor	\$35.34	\$36.15	\$36.98	\$37.83	\$38.70
Sewing Machine Operator	\$22.92	\$23.45	\$23.99	\$24.54	\$25.10
Tailor	\$24.31	\$24.87	\$25.44	\$26.03	\$26.63
Tool and Die Maker	\$47.92	\$49.02	\$50.15	\$51.30	\$52.48
Forklift Operator	\$52.37	\$53.57	\$54.80	\$56.06	\$57.35
Material Coordinator	\$36.78	\$37.63	\$38.50	\$39.39	\$40.30
Material Expediter	\$50.98	\$52.15	\$53.35	\$54.58	\$55.84
Material Handling Laborer	\$44.67	\$45.70	\$46.75	\$47.83	\$48.93
Order Filler	\$37.32	\$38.18	\$39.06	\$39.96	\$40.88
Shipping Packer	\$45.52	\$46.57	\$47.64	\$48.74	\$49.86
Shipping/Receiving Clerk	\$45.52	\$46.57	\$47.64	\$48.74	\$49.86
Store Worker I	\$39.16	\$40.06	\$40.98	\$41.92	\$42.88
Stock Clerk	\$49.42	\$50.56	\$51.72	\$52.91	\$54.13
Tools and Parts Attendant	\$52.37	\$53.57	\$54.80	\$56.06	\$57.35
Warehouse Specialist	\$52.04	\$53.24	\$54.46	\$55.71	\$56.99
Aircraft Mechanic I	\$65.83	\$67.34	\$68.89	\$70.47	\$72.09
Aircraft Mechanic Helper	\$54.05	\$55.29	\$56.56	\$57.86	\$59.19
Aircraft Servicer	\$57.85	\$59.18	\$60.54	\$61.93	\$63.35
Aircraft Worker	\$60.98	\$62.38	\$63.81	\$65.28	\$66.78
Carpenter, Maintenance	\$45.48	\$46.53	\$47.60	\$48.69	\$49.81
Electrician, Maintenance	\$82.17	\$84.06	\$85.99	\$87.97	\$89.99
Electronics Technician Maintenance I	\$60.12	\$61.50	\$62.91	\$64.36	\$65.84
Electronics Technician Maintenance II	\$68.34	\$69.91	\$71.52	\$73.16	\$74.84
Electronics Technician Maintenance III	\$73.36	\$75.05	\$76.78	\$78.55	\$80.36
Fabric Worker	\$36.46	\$37.30	\$38.16	\$39.04	\$39.94
Fire Alarm System Mechanic	\$37.42	\$38.28	\$39.16	\$40.06	\$40.98
Fire Extinguisher Repairer	\$35.15	\$35.96	\$36.79	\$37.64	\$38.51
Fuel Distribution System Mechanic	\$63.15	\$64.60	\$66.09	\$67.61	\$69.17
Fuel Distribution System Operator	\$41.68	\$42.64	\$43.62	\$44.62	\$45.65

**S3, INC. CUSTOMER SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
General Maintenance Worker	\$49.10	\$50.23	\$51.39	\$52.57	\$53.78
Gunsmith II	\$43.08	\$44.07	\$45.08	\$46.12	\$47.18
Heating, Ventilation and Air- Conditioning Mechanic	\$59.07	\$60.43	\$61.82	\$63.24	\$64.69
Heavy Equipment Mechanic	\$70.97	\$72.60	\$74.27	\$75.98	\$77.73
Heavy Equipment Operator	\$74.22	\$75.93	\$77.68	\$79.47	\$81.30
Laborer, Grounds Maintenance	\$38.14	\$39.02	\$39.92	\$40.84	\$41.78
Locksmith	\$32.40	\$33.15	\$33.91	\$34.69	\$35.49
Machinery Maintenance Mechanic	\$62.65	\$64.09	\$65.56	\$67.07	\$68.61
Maintenance Trades Helper	\$36.17	\$37.00	\$37.85	\$38.72	\$39.61
Sheet-Metal Worker, Maintenance	\$68.63	\$70.21	\$71.82	\$73.47	\$75.16
Small Engine Mechanic	\$52.14	\$53.34	\$54.57	\$55.83	\$57.11
Telecommunications Mechanic I	\$57.40	\$58.72	\$60.07	\$61.45	\$62.86
Telecommunications Mechanic II	\$65.07	\$66.57	\$68.10	\$69.67	\$71.27
Welder, Combination, Maintenance	\$55.36	\$56.63	\$57.93	\$59.26	\$60.62
Woodworker	\$49.01	\$50.14	\$51.29	\$52.47	\$53.68
Guard I	\$29.83	\$30.52	\$31.22	\$31.94	\$32.67
Guard II	\$43.63	\$44.63	\$45.66	\$46.71	\$47.78
Civil Engineering Technician	\$45.24	\$46.28	\$47.34	\$48.43	\$49.54
Drafter/CAD Operator I	\$46.01	\$47.07	\$48.15	\$49.26	\$50.39
Drafter/CAD Operator II	\$51.69	\$52.88	\$54.10	\$55.34	\$56.61
Drafter/CAD Operator III	\$57.81	\$59.14	\$60.50	\$61.89	\$63.31
Drafter/CAD Operator IV	\$71.60	\$73.25	\$74.93	\$76.65	\$78.41
Engineering Technician I	\$46.18	\$47.24	\$48.33	\$49.44	\$50.58
Engineering Technician II	\$51.83	\$53.02	\$54.24	\$55.49	\$56.77
Engineering Technician III	\$58.48	\$59.83	\$61.21	\$62.62	\$64.06
Engineering Technician IV	\$72.45	\$74.12	\$75.82	\$77.56	\$79.34
Engineering Technician V	\$88.61	\$90.65	\$92.73	\$94.86	\$97.04
Engineering Technician VI	\$107.15	\$109.61	\$112.13	\$114.71	\$117.35
Environmental Technician	\$42.53	\$43.51	\$44.51	\$45.53	\$46.58
Technical Writer II	\$76.22	\$77.97	\$79.76	\$81.59	\$83.47
Unexploded Ordnance (UXO) Technician I	\$62.96	\$64.41	\$65.89	\$67.41	\$68.96
Unexploded Ordnance (UXO) Technician II	\$76.14	\$77.89	\$79.68	\$81.51	\$83.38

**S3, INC. CUSTOMER SITE LABOR RATES (continued)**

Labor Categories LOGWORLD SINs C874-501/ C874-501RC C874-505/ C874-505RC C874-507/ C874-507RC	OPTION 3				
	Yr 16	Yr 17	Yr 18	Yr 19	Yr 20
	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
Unexploded Ordnance (UXO) Technician III	\$91.29	\$93.39	\$95.54	\$97.74	\$99.99
Unexploded (UXO) Safety Escort	\$39.82	\$40.74	\$41.68	\$42.64	\$43.62
Unexploded (UXO) Sweep Personnel	\$39.82	\$40.74	\$41.68	\$42.64	\$43.62
Bus Driver	\$48.85	\$49.97	\$51.12	\$52.30	\$53.50
Shuttle Bus Driver	\$28.13	\$28.78	\$29.44	\$30.12	\$30.81
Taxi Driver	\$20.95	\$21.43	\$21.92	\$22.42	\$22.94
Truckdriver, Light	\$38.90	\$39.79	\$40.71	\$41.65	\$42.61
Truckdriver, Medium	\$52.14	\$53.34	\$54.57	\$55.83	\$57.11
Truckdriver, Heavy	\$54.19	\$55.44	\$56.72	\$58.02	\$59.35
Truckdriver, Tractor-Trailer	\$54.19	\$55.44	\$56.72	\$58.02	\$59.35

## TRAINING SERVICES PRICE LISTS

- Training Services will be in Crestview, FL and Temple, TX, as determined by S3. Requirements for OCONUS training in other locations will require travel costs.
- Work proposed for Outside the Continental United States (OCONUS) will be adjusted for Department of State (DOS) allowances.

S3, INC. TRAINING SERVICES RATES – VARIOUS SITES						
Training Services for MOBIS SIN 874-4/874-4RC		Option 3				
		Year 16	Year 17	Year 18	Year 19	Year 20
Course #	Training Course Title	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
PC12-QI-2013	PC-12 Initial Qualification / Instrument Training Course (Pilot)	\$ 70,921.41	\$ 72,552.60	\$ 74,221.31	\$ 75,928.40	\$ 77,674.76
PC12-M-2013	PC-12 Mission Training Course (Pilot)	\$ 70,921.41	\$ 72,552.60	\$ 74,221.31	\$ 75,928.40	\$ 77,674.76
PC12-M-2013-NVG	PC-12 Mission Training Course (Pilot) *Includes NVG Qualification	\$ 92,202.78	\$ 94,323.44	\$ 96,492.88	\$ 98,712.22	\$ 100,982.60
PC12-SQIM-2013	PC-12 Simulator / Qualification / Instrument & Mission Training Course (Pilot)	\$ 150,340.97	\$ 153,798.81	\$ 157,336.18	\$ 160,954.91	\$ 164,656.88
PC12-SQIM-2013-NVG	PC-12 Simulator / Qualification / Instrument / Mission Training Course (Pilot) *Includes NVG Qualification	\$ 175,080.18	\$ 179,107.03	\$ 183,226.49	\$ 187,440.70	\$ 191,751.83
PC12-HR-2014	PC-12 Supplemental Flight Time (Hourly Rate)	\$ 5,200.73	\$ 5,320.34	\$ 5,442.71	\$ 5,567.89	\$ 5,695.95
PC12-RQ-2014	PC-12 Pilot Requalification Training Course	\$ 60,080.33	\$ 61,462.18	\$ 62,875.81	\$ 64,321.95	\$ 65,801.36
PC12-RQ-2014	PC-12 Pilot Requalification Training Course *Includes NVG Requalification	\$ 170,009.71	\$ 173,919.94	\$ 177,920.09	\$ 182,012.26	\$ 186,198.54
PC12-MMRQ-2015	PC-12 MSO Mission Requalification Training Course	\$ 59,331.94	\$ 60,696.57	\$ 62,092.60	\$ 63,520.73	\$ 64,981.70
PC12-MSO-QM-2013	PC-12 Mission System Operator (MSO) Qualification & Mission Training Course	\$ 62,069.03	\$ 63,496.62	\$ 64,957.04	\$ 66,451.05	\$ 67,979.42



**S3, INC. TRAINING SERVICES RATES – VARIOUS SITES (continued)**

Training Services for MOBIS SIN 874-4/874-4RC		Option 3				
		Year 16	Year 17	Year 18	Year 19	Year 20
Course #	Training Course Title	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
MD500-QM-2014B	MD-500/530F Initial Qualification / Mission Training Course (Pilot)	\$ 41,200.96	\$ 42,148.58	\$ 43,118.00	\$ 44,109.71	\$ 45,124.23
MD500-HR-2014	MD-500/530F Series Supplemental Flight Time (Hourly Rate)	\$ 1,751.47	\$ 1,791.75	\$ 1,832.96	\$ 1,875.12	\$ 1,918.25
C208-QI-2015	C-208 Caravan Pilot Qualification / Instrument Training Course	\$ 50,394.48	\$ 51,553.55	\$ 52,739.28	\$ 53,952.29	\$ 55,193.19
C208-PLT-AL-2015	C-208 Caravan Pilot Mission Training Course (Air-Land)	\$ 54,874.03	\$ 56,136.13	\$ 57,427.26	\$ 58,748.09	\$ 60,099.29
C208-PLT-AL-2015-NVG	C-208 Caravan Pilot Mission Training Course (Air-Land) *Includes NVG Qualification	\$ 62,590.08	\$ 64,029.65	\$ 65,502.33	\$ 67,008.88	\$ 68,550.09
C208-PLT-AD-2015	C-208 Caravan Pilot Mission Training Course (Air-Drop)	\$ 54,874.03	\$ 56,136.13	\$ 57,427.26	\$ 58,748.09	\$ 60,099.29
C208-PLT-AD-2015-NVG	C-208 Caravan Pilot Mission Training Course (Air-Drop) *Includes NVG Qualification	\$ 62,590.08	\$ 64,029.65	\$ 65,502.33	\$ 67,008.88	\$ 68,550.09
C208-PLT-ALAD-2015	C-208 Caravan Combined Pilot Mission Training Course (Air-Land + Air-Drop)	\$ 81,394.72	\$ 83,266.80	\$ 85,181.94	\$ 87,141.12	\$ 89,145.37
C208-PLT-ALAD-2015-NVG	C-208 Caravan Combined Pilot Mission Training Course (Air-Land + Air-Drop) *Includes NVG Qualification	\$ 89,110.77	\$ 91,160.32	\$ 93,257.01	\$ 95,401.92	\$ 97,596.16
C208-PLT-ISR-2015	C-208 Caravan Pilot Mission Training Course (ISR)	\$ 91,312.41	\$ 93,412.60	\$ 95,561.09	\$ 97,758.99	\$ 100,007.45
C208-PLT-ISR-2015-NVG	C-208 Caravan Pilot Mission Training Course (ISR) *Includes NVG Qualification	\$ 99,028.46	\$ 101,306.12	\$ 103,636.16	\$ 106,019.79	\$ 108,458.25

**S3, INC. TRAINING SERVICES RATES – VARIOUS SITES (continued)**

Training Services for MOBIS SIN 874-4/874-4RC		Option 3				
		Year 16	Year 17	Year 18	Year 19	Year 20
Course #	Training Course Title	05/16/15- 05/15/16	05/16/16- 05/15/17	05/16/17- 05/15/18	05/16/18- 05/15/19	05/16/19 05/15/20
C208-PLT-ALISR-2015	C-208 Caravan Combined Pilot Mission Training Course (Air-Land + ISR)	\$ 124,765.80	\$ 127,635.42	\$ 130,571.03	\$ 133,574.17	\$ 136,646.37
C208-PLT-ALISR-2015-NVG	C-208 Caravan Combined Pilot Mission Training Course (Air-Land + ISR) *Includes NVG Qualification	\$ 132,481.85	\$ 135,528.94	\$ 138,646.10	\$ 141,834.97	\$ 145,097.17
C208-FCCLM-AL-2015A	C-208 Caravan FCC/LM Mission Training Course (Air-Land)	\$ 15,432.10	\$ 15,787.03	\$ 16,150.14	\$ 16,521.59	\$ 16,901.59
C208-FCCLM-AL-2015B	C-208 Caravan FCC/LM Mission Training Course (Air-Land)	\$ 54,874.03	\$ 56,136.13	\$ 57,427.26	\$ 58,748.09	\$ 60,099.30
C208-FCCLM-AD-2015A	C-208 Caravan FCC/LM Mission Training Course (Air-Drop)	\$ 15,432.10	\$ 15,787.03	\$ 16,150.14	\$ 16,521.59	\$ 16,901.59
C208-FCCLM-AD-2015B	C-208 Caravan FCC/LM Mission Training Course (Air-Drop)	\$ 54,874.03	\$ 56,136.13	\$ 57,427.26	\$ 58,748.09	\$ 60,099.30
C208-FCCLM-ALAD-2015A	C-208 Caravan Combined FCC/LM Mission Training Course (Air-Land + Air-Drop)	\$ 30,864.19	\$ 31,574.07	\$ 32,300.27	\$ 33,043.18	\$ 33,803.17
C208-MSO-ISR-2015A	C-208 Caravan Combined FCC/LM Mission Training Course (Air-Land + Air-Drop)	\$ 81,394.72	\$ 83,266.80	\$ 85,181.94	\$ 87,141.12	\$ 89,145.37
C208-MSO-ISR-2015A	C-208 Caravan MSO Mission Training Course (ISR)	\$ 23,148.15	\$ 23,680.55	\$ 24,225.21	\$ 24,782.38	\$ 25,352.38
C208-MSO-ISR-2015B	C-208 Caravan MSO Mission Training Course (ISR)	\$ 91,312.41	\$ 93,412.60	\$ 95,561.09	\$ 97,758.99	\$ 100,007.45
C208-HR-2015	C-208 Caravan Supplement Flight Time (Hourly Rate)	\$ 1,929.01	\$ 1,973.38	\$ 2,018.77	\$ 2,065.20	\$ 2,112.70

## LABOR CATEGORY DESCRIPTIONS

<b>Labor categories for IT SIN: C132-51/C132-51RC</b>		
<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Member Technical Advisory Staff	Bachelor's + 15	Bachelor's degree (Master's preferred) in Physical sciences, computer science, mathematics, operations research, management, business, or related technical/mgmt field and fifteen (15) years relevant experience. Recognized as an expert in the field through career recognition, published papers, and superior knowledge in specialized technical, functional, and/or process areas. Acts in an advisory capacity to customers in the application of advanced theories, concepts, principles and processes. Works with senior managers and executives to provide industry vision and strategic direction with regard to their field of expertise. Guides the determination of knowledge area inadequacies and/or deficiencies that affect the functional area's ability to support organizational goals. Generates functional area strategies for operations in cross functional areas.
Project Integrator	Bachelor's +15	Bachelor's (Master's Preferred) in Physical sciences, computer science, mathematics, operations research, management, business, or related technical/mgmt field and fifteen (15) years relevant experience. Responsible for integrating technical/programmatic/ cost issues for risk mitigation and strategic planning for complex projects with multiple perturbation elements.
Program Manager	MS + 12 Bachelor's + 15 HSD + 20	Graduate Degree and twelve (12) years experience in physical sciences, computer science or mathematics operations research, management, business, or related technical/mgmt field. Direct, plan, organize, control, and manage the project/program to ensure that all contractual obligations are fulfilled. Frequently interacts with subordinates, customers, peer groups, and senior management. Must be able to manage multiple concurrent analysis and development tasks in projects, serve as the point of contact with the Contracting Officers Representatives, formulate and enforce work standards, develop schedules, review work discrepancies and communicate policies, procedures, and goals of the organization. In lieu of a graduate degree a Bachelor's degree and fifteen (15) years experience or a High School diploma and twenty (20) years is acceptable.

**Labor categories for IT SIN: C132-51/C132-51RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Project Eng/Analyst	Bachelor's +10	Bachelor's (Master's Preferred) in Physical sciences, computer science, mathematics, operations research, management, business, or related technical/mgmt field and ten (10) years experience. Demonstrated ability to analyze and formulate plans, directions, and solutions for large-scale information and system problems. General experience includes increasing responsibilities in assignments of a technical nature. Proven ability to work independently on complex application problems involving all phases of systems analysis is required. Analyzes and studies complex system requirements. Designs solutions & manages their implementation. Manages systems develop & support using formal specifications, data flow diagrams, other accepted design techniques. Provides technical and administrative direction for personnel performing systems and/or software development tasks, including the review of work products for correctness, adherence to the design concept and to user standards and for progress in accord with schedules. Coordinate with Project and/or Program Manager to ensure problem solution & user satisfaction. Makes recommendations, if needed, for approval of major system installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates& end user representatives. Provides daily supervision and direction to support staff.
Computer Engineer IV	Bachelor's + 10	Bachelor's (Master's Preferred) in Physical sciences, computer science, mathematics and ten (10) years experience. Performs complex professional IT engineering work in any combination of systems/software, research, development, design, testing, programming conversion and implementation support, network services, data reduction management or database planning and design requiring knowledge of sound engineering principals. Analyze and study complex systems/software requirements. Develop and apply complex information models for use in designing and building integrated shared software, systems, and database managements systems. Works on complex problems that require in-depth evaluation. Provide leadership by assigning work and resolving problems.
Sr Task Lead	Bachelor's + 10 None + 22	Bachelor's Degree (Master's preferred) and ten (10) years relevant experience in technical area. Must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks. In lieu of degree must have a total of 22 years experience.

**Labor categories for IT SIN: C132-51/C132-51RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Computer Analyst IV	Bachelor's + 10	Bachelor's (Master's Preferred) in Physical sciences, computer science, mathematics, operations research or related technical/mgmt field and ten (10) years experience in relevant field. Analyze, formulate, and develop complex computer systems or software scope and objectives. Serve as the technical specialist for the organization in the application of advanced theories, concepts, principals and theories. Solves complex problems. Requires superior competence in all phases of systems/software analysis techniques, concepts, and methods of knowledge of available system software, equipment, regulations, structure, techniques, and management.
Computer Engineer III	Bachelor's + 6	Bachelor's in Physical sciences, computer science, mathematics and six (6) years experience in a relevant field. Performs complex professional IT engineering work in any combination of systems/software, research, development, design, testing, programming conversion and implementation support, network services, data reduction management or database planning and design requiring knowledge of sound engineering principals. Analyze and study complex systems/software requirements. Develop and apply complex information models for use in designing and building integrated shared software, systems, and database managements systems. Works on complex problems that require in-depth evaluation. Provide leadership by assigning work and resolving problems.
Computer Analyst II	Bachelor's + 3	Bachelor's in Physical sciences, computer science, mathematics, operations research or related technical/mgmt field and three (3) years relevant experience. Analyze, formulate, and develop computer systems or software scope and objectives. Serve as the technical support for the organization in the application of systems/software theories, concepts, principals and theories. Solves problems. Requires knowledge in all phases of systems/software analysis techniques, concepts, and methods of knowledge of available system software, equipment, regulations, structure, techniques, and management.
Computer Analyst I	Bachelor's + 1	Bachelor's in Physical sciences, computer science, mathematics, operations research or related technical/mgmt field and a minimum of one (1) year experience. Support the analysis, formulation, and development of computer systems or software scope and objectives. Serve as the technical support for the organization. Requires familiarization of all phases of systems/software analysis techniques, concepts, and methods of knowledge of available system software, equipment, regulations, structure, techniques, and management.

**Labor categories for IT SIN: C132-51/C132-51RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Technician IV	HS/GED + 10	High School Diploma/GED plus the years (10) experience in the given field. May provide a variety of engineering support tasks that are broad in nature and relate to design and implementation including support facilities and/or equipment. May support the planning and performance of engineering and customer specifications; May support the technical/engineering activities related to the development and integration of testing of a project assigned to higher-level engineers; Utilizes technical knowledge of design techniques and criteria, material fabrication and production and production processes and technical graphic techniques. Maintain/install communications cables, power distribution cables/wiring, and splicing. Maintain/service electronic equipment by checking, testing, and replacing faulty components, circuit models, printed circuit boards, etc.
Technician III	HS/GED +6	High School Diploma/GED and six (6) years relevant experience. May provide a variety of engineering support tasks that are broad in nature and relate to design and implementation including support facilities and/or equipment. May support the planning and performance of engineering and customer specifications; May support the technical/engineering activities related to the development and integration of testing of a project assigned to higher-level engineers; Utilizes technical knowledge of design techniques and criteria, material fabrication and production and production processes and technical graphic techniques. Maintain/install communications cables, power distribution cables/wiring, and splicing. Maintain/service electronic equipment by checking, testing, and replacing faulty components, circuit models, printed circuit boards, etc.
Jr Business Analyst	Bachelor's + 0 HS/GED + 4	Bachelor's Degree with no relevant years experience or High School Diploma/GED and four (4) years relevant experience. Education and/or exp. in financial management (cost, budget, audits, schedule, etc.). Working knowledge and/or familiarity with program planning, scheduling, budget planning and formulation; cost analysis and documentation responsibilities. Must have a working knowledge and/or familiarity with the automated cost reporting and scheduling hardware/software used to support the Program Office.
Sr Administrator	Bachelor's + 5 HS/GED + 13	Bachelor's Degree with five (5) relevant years experience or High School Diploma/GED and thirteen (13) years relevant experience. Must be able to perform and supervise others in one or more of the following functional areas; contract administration, human resources, accounting, industrial security.
Administrator	Bachelor's + 0 HS/GED + 8	Bachelor's Degree with no relevant years experience or High School Diploma/GED and eight (8) years relevant experience. Must be able to perform in one or more of the following functional areas; contract administration, human resources, accounting, industrial security.

**Labor categories for PES SINS:  
C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC,  
C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr. Subject Matter Expert	Master's + 15 to include 10 Hands-on exp. Bachelor's + 25	Master's degree in engineering, science, math or business fields related to weapon system disciplines from an accredited college or university. Fifteen (15) years experience performing weapon system engineering, management or assessments for related programs, including ten (10) years of hand-on experience in one or more functional areas such as system engineering, management, system analysis, strategic planning, integrated logistics, modeling and simulation, and/or test and evaluation for relevant missile research and development programs for a total of twenty (20) years. Bachelor's degree in above fields from an accredited college or university and an additional five (5) years of relevant technical experience with ten (10) years of relevant technical experience directly related to the SOW requirements for a total of twenty five (25) years.
Sr. Systems Manager	Master's + 15 to include 7 Hands-on exp. Bachelor's + 25	Master's degree in management, business or technical disciplines from an accredited college or university. Fifteen (15) years experience performing weapon system program management and systems integration. Experience must include five (5) years of hands-on senior level experience in one or more functional areas of DOD/service systems program management and integration office. Bachelor's in management, technical or business disciplines from an accredited college or university and an additional five (5) years of relevant systems management experience or a Bachelor's Degree with ten (10) years relevant senior management experience directly related to the SOW requirements.
Subject Matter Expert	Master's + 15 Bachelor's + 20	Master's degree in engineering, science, math, management, business or other related weapon system discipline from an accredited college or university and fifteen (15) years of experience performing weapon system engineering, management or assessments for related programs, including seven (7) years of hand-on experience in one or more functional areas such as system engineering, management, system analysis, strategic planning, integrated logistics, modeling and simulation, and/or test and evaluation for relevant programs. In lieu of a Master's degree a Bachelor's of Science degree in above fields from an accredited college or university and an additional five (5) years of relevant technical experience with ten (10) years of relevant technical experience directly related to the SOW requirements may be substituted.
Sr. Proj Engineer/ Analyst	Master's + 15 Bachelor's + 20	Master's degree from an accredited school in engineering, the physical sciences, computer science, mathematics, operations research, management, business or related technical/management field and fifteen (15) years of combined engineering, technical analysis or project management experience. Must be able to independently perform the technical and/or senior project analyst aspects of project tasks. In lieu of a graduate degree, a Bachelor's degree and twenty (20) years of combined relative experience.

**Labor categories for PES SInS:  
C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC,  
C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Program Manager	Master's + 12 Bachelor's + 17	Master's degree in management, business or technical disciplines and twelve (12) years relevant technical experience, including seven (7) years experience in senior positions in Government programs or areas related to the Defense Acquisition Process; or must have demonstrated the ability to independently manage several moderate programs or one large and complex program with knowledge of the organization, direction, and requirements of the contract effort. Must be knowledgeable of the program acquisition life cycle process in the DoD 5000 series, and the FAR, and DoD regulations. In lieu of a graduate degree, a Bachelor's degree and seventeen (17) years of combined relative experience.
Sr Principal Investigator	Master's + 15 Bachelor's + 20	Master's degree from an accredited school in the physical sciences, computer science, mathematics or business and fifteen (15) years of relevant technical experience or Bachelor's degree and twenty (20) years of relevant technical experience. Must be able to independently perform the technical, business, or logistical personnel, and financial aspects of a small/medium program or several technical tasks; and must be able to independently organize and conduct analysis/research at the task level.
Project Manager	Master's + 15 Bachelor's + 20	Master's degree in management, business or technical disciplines from an accredited college or university and fifteen (15) years of experience in increasingly responsible management positions in one or more military civilian or defense industry functional areas. Experience can be in uniform or civilian status and may include a combination of operations, logistics, technical, or administrative responsibilities. Five (5) years of experience must be in a senior management or senior military-technical position, with oversight of subordinate staff, and include complex problem-solving and integration of multiple tasks; In lieu of a Master's degree, must have a Bachelor's of Science or Arts degree in a defense-related discipline and an additional five (5) years of relevant senior management experience directly related to the requirements of the applicable statement of work for a total of twenty (20) years.
Project Mgr/ Task Leader	Master's + 10 Bachelor's + 12	Master's degree from an accredited school in management, business or technical disciplines and ten (10) years relevant experience in positions in Government programs or areas related to the Defense Acquisition Process, or a Bachelor's degree and twelve (12) years relevant experience. Must be able to independently manage the technical, business, or logistical personnel, and financial aspects of a small/medium program or several technical tasks.
Task Leader	Bachelor's + 12 None + 20	Bachelor's degree (Master's preferred) from an accredited school and twelve (12) years experience in positions in Government programs or areas related to the Defense Acquisition process. Must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks. In lieu of degree, must have a total of twenty (20) years relevant experience.



**Labor categories for PES SInS:****C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC, C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Staff Functional Analyst	Master's + 15 Bachelor's + 19 None + 25	Master's degree and fifteen (15) years functional experience or Bachelor's degree and nineteen (19) years functional experience. Must be able to work independently manage the functional, personnel, and financial aspects of a small/medium program or several technical tasks; and must be able to independently organize and conduct analyses/research at the task level. In lieu of a Bachelor's degree, must have an additional six (6) years of relevant experience for a total of twenty five (25) years. Expert functional knowledge of program specific requirements.
Sr. Military Analyst	None + 10	Experience in increasingly responsible positions in one or more military or defense industry functional areas. Ten (10) years of experience must be on active military service and may include a combination of operations, logistics, technical, or administrative responsibilities. Education must also include satisfactory completion of a military service senior tactical school (general staff level equivalency). In lieu of senior tactical school completion, the employee must have served for at least two years on a brigade-level staff or higher, or possess a Master's degree from an accredited college or university in a discipline directly related to the requirements of the applicable statement of work. Must be able to independently organize and conduct research/analysis at the task level and direct others in the same.
Sr. Functional Analyst	Master's + 10 Bachelor's + 14 None + 20	Master's degree and 10 years relevant experience, or a Bachelor's & 14 years relevant functional experience; & must be able to work independently manage the functional, personnel, and financial aspects of a small program or several technical tasks; and must be able to independently organize and conduct analyses/research at the task level. In lieu of a Bachelor's, must have an additional 6 years of relevant exp. for a total of 20 years. Proven exp in developing functional knowledge of program/task order specific requirements. Senior demonstrated ability in developing functional requirements for complex engineering projects.
Sr Staff Engineer	Master's + 15 Bachelor's + 17	Master's degree from an accredited school in engineering from an Accreditation Board for Engineering and Technology (ABET) program of study and fifteen (15) years of relevant experience, or a Bachelor's degree and seventeen (17) years relevant technical experience.
Functional Analyst	Bachelor's + 8 None + 11	Bachelor's degree and eight (8) years of relevant functional experience. Must be able to work independently and must be able to independently organize and conduct analyses/research at the task level. In lieu of a Bachelor's degree, must have an additional three (3) years of relevant experience for a total of eleven (11) years. Experience in developing functional knowledge of program/task order specific requirements. Demonstrated ability in developing functional requirements for complex projects.

**Labor categories for PES SInS:****C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC, C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Engineer	Master's + 8 Bachelor's + 10	Master's degree from an accredited college or university in engineering from an ABET accredited program of study and eight (8) years of relevant technical experience, or a Bachelor's degree and ten (10) years of relevant technical experience, or twenty (20) years technical experience directly related to the technical requirements of the SOW. Must be able to independently perform the technical and functional aspect of a task; and must be able to independently flow down task requirements through input processes - output to develop a customer product.
Sr Analyst	Bachelor's + 10 None + 17	Degree must be in management, business or technical disciplines from an accredited school; and must have at least ten (10) years experience in one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/ configuration management, information systems/technologies. In lieu of stated degree, must have at least seventeen (17) years experience related to the SOW specialty area.
Sr Scientist	Master's + 8 Bachelor's + 10	Master's degree from an accredited college or university in physical sciences, computer science, or mathematics; and eight (8) years of relevant technical experience, or a Bachelor's degree and ten (10) years of relevant technical experience. Must be able to independently perform the technical, functional, or financial aspect of a technical task. Must be able to independently flow down task requirements through input processes - output to develop a customer product.
Military Analyst	Bachelor's + 12 None + 18	Bachelor's degree from an accredited college or university and twelve (12) years experience including seven (7) years active military service. At least six (6) years of experience must be directly related to requirements of the applicable statement of work. Must have satisfactorily completed a military branch qualification school (company grade or equivalency). Must be able to carry out complex military research and analysis directed by supervisors. Six (6) additional years of above experience for a total of eighteen (18) years may be substituted for a degree.
Jr. Functional Analyst	Bachelor's + 3 None + 7	Bachelor's degree and three (3) years relevant technical experience and must be able to work independently to organize and conduct analyses/research at the task level. In lieu of a Bachelor's degree, must have an additional four (4) years of relevant exp. for a total of seven (7) years. Experience in functional knowledge of program/task order specific requirements. Demonstrated ability in developing functional requirements for complex functional projects.
Engineer	Master's + 3 Bachelor's + 5	Master's degree must be from an accredited school in engineering from an ABET program of study and three (3) years of relevant technical experience or a Bachelor's degree and five (5) years of relevant technical experience; and must be able to perform independent technical analysis.
Sr Specialist	Bachelor's + 10 None + 15	Bachelor's degree in business, management, or related field from an accredited school and ten (10) years experience in one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/configuration management, information systems/technologies, platform instruction/training. In lieu of stated degree, must have at least fifteen (15) years of specialty experience.

**Labor categories for PES SINS:****C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC, C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Scientist	Master's + 3 Bachelor's + 5	Master's degree from an accredited college or university in physical sciences, computer science, or mathematics; and three (3) years of relevant technical experience, or a Bachelor's degree and five (5) years of relevant technical experience. Must be able to perform independent technical analysis.
Sr Technician	HS/GED + 10	High school diploma/GED and trade school or equivalent on-the-job training in electronics, circuit design and test, or computer-aided mechanical design and test or technical training relevant to the specialty requirements of the SOW. Must have at least ten (10) years experience as a technician; and must be capable of building and testing mechanical, electrical and/or data systems, subsystems, and components.
Jr. Military Analyst	Bachelor's + 8 None + 10	Degree must be from an accredited college or university with eight (8) years experience including four (4) years active military service. At least four (4) years of experience must be directly related to requirements of the applicable statement of work. Must have satisfactorily completed a military branch qualification school (company grade). In lieu of stated degree, must have at least ten (10) years of specialty experience.
Specialist	Bachelor's + 5 None + 10	Bachelor's degree in business, management, or related field from an accredited school and five (5) years experience in one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/configuration management, information systems/technologies, platform instruction/training. In lieu of stated degree, must have at least ten (10) years of specialty experience.
Analyst	Bachelor's + 5 None + 10	Must have a college degree in business, management, or related field from an accredited school; and must have at least five (5) years experience in one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/ configuration management, information systems/technologies. In lieu of stated degree, must have at least ten (10) years of specialty experience.
Jr Scientist	Bachelor's + 0	Bachelor's degree from an accredited college or university in physical sciences, computer science, or mathematics. Must be able to perform technical analysis with supervision.
Administrator	Bachelor's + 0 None + 5	Bachelor's degree from an accredited college or university. In lieu of degree, must have five (5) years experience in administrative functions, and must be able to perform and/or supervise others in one or more of the following functional areas: contract administration, human resources, accounting, industrial security.
Jr Analyst	Bachelor's + 0 None + 5	Must have a college degree in business, management, or related field from an accredited school; and some knowledge of one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/configuration management, information systems/technologies. In lieu of stated degree, must have technical training with five (5) years of experience in one of the specialty areas.

**Labor categories for PES SInS:****C871-1/C871-1RC, C871-2/C871-2RC, C871-3/C871-3RC, C871-4/C871-4RC, C871-5/871-5RC, C871-6/871-6RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Jr Specialist	Bachelor's + 0 None + 5	College degree in business, management or related field from an accredited school; and some knowledge of one of the following specialty areas - logistics, weapon system fielding, program acquisition/planning, data/configuration management, information systems/technologies, platform instruction/training. In lieu of stated degree, must have at least five (5) years of specialty experience.
Engineering Aide	Undergraduate Studies +2 HS + 1	Must have two (2) years technical undergraduate studies from an accredited program of study, and must be capable of performing assigned tasks with supervision.
Jr Technician	HS + 1	High school diploma and trade school or equivalent on-the-job training in electronics, circuit design and test, and/or computer-aided mechanical design and test or technical training relevant to the specialty requirements of the SOW. Must have at least one (1) year experience as a technician; and must be capable of building and testing mechanical, electrical and/or data systems, subsystems, and components under the direction of senior technical staff.
Clerical	None + Basic Office Functions	Proficient with basic office functions including: computer operation, technical typing and word processing, basic graphics generation (using drawing applications), technical document preparation (report and viewgraph preparation with multiple COTS applications).

<b>Labor categories for MOBIS SINS: 874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC</b>		
<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Subject Matter Expert	PHD + 15 MS + 18 Bachelors + 25 None + 33	Must have a Doctorate and 15 years of experience or a master's degree from an accredited school with 18 years' experience to include positions of Government or Industry Senior Leadership in major program development, acquisition, operations research, problem resolution, or organizational theory and behavior. Must be a broadly recognized and accepted authority in a highly specialized area of subject matter expertise related to the specific task assignment. In lieu of a graduate degree, may have a bachelor's degree and an additional 7 years of relevant technical experience in the field of subject matter expertise. In lieu of a degree, must have 33 years' experience in the field of subject matter expertise.
Subject Matter Expert	MS + 15 Bachelors + 19 None + 27	Must have a graduate degree in engineering, science, or math related to weapon system disciplines from an accredited college or university and 15 years of experience in performing weapon system engineering or assessments for related programs, including 10 years of hands-on experience in one or more functional areas such as system engineering, system analysis, modeling and simulation., and/or test and evaluation for relevant missile research and development programs; Must have a bachelor's degree in an engineering or related field from an accredited college or university and an additional 4 years of relevant technical experience; In lieu of a bachelor's degree, must have an additional 8 years of relevant experience for a total of 27 years.
Sr System Manager	MS + 15 Bachelors + 19 None + 27	Must have a graduate degree in management, business, or technical field from an accredited school and 15 years' experience performing weapon system program management and systems integration. Experience must include 5 years of hands-on senior level experience in one or more functional areas of DoD/service or as a systems program management and integration officer, a bachelor's degree and an additional 4 years of relevant experience or a bachelor's degree and 10 years relevant senior management experience directly related to requirements for a total of 19 years. In lieu of a degree, must have a total of 27 years of relevant experience, 10 of which must be in senior management.
Sr Program Manager	MS + 15 Bachelors + 19 None + 27	Must have a graduate degree from an accredited school; Must have 15 years of relevant experience, including 10 years' experience in senior positions in Government programs or areas related to the Defense Acquisition Process; or A bachelor's degree and an additional 4 years' experience for a total of 19 years; and Must have demonstrated the ability to independently manage several moderate programs or one large and complex program with knowledge of the organization, direction, and requirements of the contract effort; and Must be knowledgeable of the program acquisition life cycle process in the DoD 5000 series directives, the Federal Acquisition Regulation series, and DoD regulations; or In lieu of a degree, must have a total of 27 years of relevant experience.

**Labor categories for MOBIS SINs:****874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Project Manager	MS + 12 Bachelors + 17 None + 24	Must have a graduate degree from an accredited school; Must have 12 years of relevant experience, including 10 years' experience in senior positions in Government programs or areas related to the Defense Acquisition Process; or A bachelor's degree and an additional 5 years' experience for a total of 17 years; and Must have demonstrated the ability to independently manage several moderate programs or one large and complex program with knowledge of the organization, direction, and requirements of the contract effort; and Must be knowledgeable of the program acquisition life cycle process in the DoD 5000 series directives, the Federal Acquisition Regulation series, and DoD regulations; or In lieu of a degree, must have a total of 24 years of relevant experience.
Sr Staff Engineer	MS + 12 Bachelors + 16 None + 24	Must have a graduate degree in engineering from an accredited college or university in an Accreditation Board for Engineering and Technology (ABET) accredited program of study and 12years of relevant technical experience, or a bachelor's degree and 16 years relevant technical experience; In lieu of a degree, must have 24 years of relevant technical experience.
Sr Project Analyst	MS + 15 Bachelors + 19 None + 20	Must have a graduate degree from an accredited school in the physical sciences, computer science, mathematics, operations research, management, business, or related technical/management field and 15 years of combined engineering and technical experience; or a bachelor's degree and 19 years combined relevant experience. Must be able to independently perform the technical aspects of project tasks. In lieu of a degree, 20 years of combined relative experience is required.
Sr Principal Investigator	MS + 15 Bachelors + 23 None + 27	Must have a graduate degree from an accredited school in the physical sciences, computer science, or mathematics and 15 years of relevant technical experience, or a bachelor's degree and 23 years relevant technical experience; and must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks; and must be able to independently organize and conduct analyses/research at the task level. In lieu of a bachelor's degree, must have an additional 8 years of relevant experience for a total of 27 years.
Project Manager	MS + 15 Bachelors + 19 None + 27	Must have a Master of Science or Master of Arts degree in a defense-related discipline from an accredited college or university and 15 years of experience in increasingly responsible management positions in one or more military or defense industry functional areas. Experience can be in uniform or civilian status and may include a combination of operations, logistics, technical, or administrative responsibilities. Five years of experience must be in a senior management or senior military-technical position, with oversight of subordinate staff, and include complex problem-solving and integration of multiple tasks; In lieu of a master's degree, must have a Bachelor of Science or Bachelor of Arts degree in a defense-related discipline and an additional 4 years of relevant senior management experience directly related to the requirements of the applicable statement of work, for a total of 19 years. Education must also include satisfactory completion of a military service senior tactical school (General staff level or civilian equivalency). In lieu of any degree, must have 27 years of relevant experience.

**Labor categories for MOBIS SINs:****874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Task Leader	MS + 10 Bachelors + 14 None + 22	Must have a graduate degree from an accredited school and 10 years relevant experience in senior positions in Government programs or areas related to the Defense Acquisition Process, or a bachelor's degree and 14 years relevant technical experience; and must be able to independently manage the technical, personnel, and financial aspect of a small/medium program or several technical tasks. In lieu of a degree, must have a total of 22 years relevant technical experience.
Program Manager	MS + 12 Bachelors + 17	Must have a graduate degree from an accredited school and 12 years of relevant experience in senior positions in Government programs or areas related to the Defense Acquisition Process, or a bachelor's degree and 17 years relevant technical experience; and Seven years of experience must be in a senior management or senior military-technical position, with oversight of subordinate staff, and include complex problem-solving and integration of multiple tasks.
Principal Investigator	MS + 12 Bachelors + 16 None + 24	Must have a graduate degree from an accredited school in engineering, the physical sciences, computer science, or mathematics; and 12 years relevant technical experience, or a bachelor's degree and 16 years relevant technical experience; and Must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks; and must be able to independently organize and conduct analysis/ research at the task level. In lieu of a bachelor's degree, must have an additional 8 years of relevant experience for a total of 24 years.
Sr Military Analyst	Bachelors + 15 None + 23	Must have a Bachelor of Science or Bachelor of Arts degree from an accredited college or university and 15 years' experience in increasingly responsible positions in one or more military or defense industry functional area. Ten years of experience must be on active military service and may include a combination of operations, logistics, technical, or administrative responsibilities. Education must also include satisfactory completion of a military service senior tactical school (general staff level equivalency). In lieu of senior tactical school completion, must have served for at least two years on a division-level staff, or higher, or possess a master's degree from an accredited college or university in a discipline directly related to the requirements of the applicable statement of work. Must be able to independently organize and conduct research/analysis at the task level and direct others in the same. In lieu of a degree, must have an additional 8 years of relevant technical experience.
Staff Engineer	MS + 10 Bachelors + 14 None + 22	Must have a graduate degree in engineering from an accredited college or university in an Accreditation Board for Engineering and Technology (ABET) accredited program of study and 10 years of relevant technical experience, or a bachelor's degree and 14 years relevant technical experience; or no degree and 22 years of relevant technical experience.

**Labor categories for MOBIS SINs:**

**874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Pilot Specialist	MS + 10 Bachelors + 14 None + 22	Must have a graduate degree from an accredited college or university and 10 years of relevant technical experience, or a bachelor's degree and 14 years technical experience directly related to the technical requirements of the statement of work; and must be able to independently manage the technical, personnel, and financial aspect of a technical task; and must be able to independently flow down task requirements through input processes – output to develop a customer product. In lieu of a degree, must have an additional 8 years total relevant experience.
Task Leader	MS + 8 Bachelors + 12 None + 20	Must have a graduate degree from an accredited school and 8 years relevant experience in senior positions in Government programs or areas related to the Defense Acquisition Process, or a bachelor's degree and 12 years relevant technical experience; and must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks. In lieu of a degree, must have a total of 20 years relevant technical experience.
Sr Scientist	MS + 8 Bachelors + 12 None + 20	Must have a graduate degree from an accredited college or university in the physical sciences, computer science, or mathematics; and 8 years of relevant technical experience, or a bachelor's degree and 12 years of relevant technical experience; and must be able to independently manage the technical, personnel, and financial aspects of a technical task; and must be able to independently flow down task requirements through input processes – output to develop a customer product. In lieu of a degree, must have 20 years of relevant technical experience.
Sr Engineer	MS + 8 Bachelors + 12 None + 20	Must have a graduate degree in engineering from an accredited college or university in an Accreditation Board for Engineering and Technology (ABET) accredited program of study and 8 years of relevant technical experience, or a bachelor's degree and 12 years relevant technical experience; and must be able to independently manage the technical, personnel, and financial aspects of a technical task; and must be able to independently flow down task requirements through input processes – output to develop a customer product. In lieu of a degree, must have 20 years of relevant technical experience.
Sr Analyst	Bachelors + 10 None + 18	Must have a college degree in business, management, or related field from an accredited school; and must have at least 10 years' experience in one of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies. In lieu of a stated degree, must have at least 18 years of experience in one of the specialty areas.
Sr Specialist	Bachelors + 10 None + 18	Must have a degree in business, management, or related field from an accredited college or university and 10 years of relevant technical experience in one of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies, platform instruction/training. In lieu of the stated degree, must have at least 18 years of specialty experience.



<b>Labor categories for MOBIS SInS: 874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC</b>		
<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Jr Task Leader	MS + 6 None + 14	Must have a graduate degree from an accredited school and 6 years relevant experience in senior positions in Government programs or areas related to the Defense Acquisition Process, must be able to independently manage the technical, personnel, and financial aspects of a small/medium program or several technical tasks. In lieu of a degree, must have a total of 14 years relevant technical experience.
Military Analyst	Bachelors + 12 None + 20	Must have a Bachelor of Science or Bachelor of Arts degree from an accredited college or university and 12 years' experience in active military service. At least six years of experience must be directly related to requirements of the applicable statement of work. Must have satisfactorily completed a military branch qualification school (company grade). Must be able to carry out complex military research and analysis directed by supervisors. In lieu of a degree, must have an additional 8 years relevant experience.
Scientist	MS + 3 Bachelors + 7 None + 15	Must have a graduate degree from an accredited college or university in the physical sciences, computer science, or mathematics and 3 years of relevant technical experience, or a bachelor's degree and 7 years of relevant technical experience; and must be able to perform independent technical analysis. In lieu of a degree, must have 15 years of relevant technical experience.
Analyst	Bachelors + 5 None + 13	Must have a college degree in business, management, or related field from an accredited school; and must have at least 5 years' experience in one of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies. In lieu of a stated degree, must have 13 years of experience in one of the specialty areas.
Engineer	Bachelors + 5 None + 13	Must have a bachelor's degree from an accredited school in engineering in an ABET accredited program of study and 5 years of relevant technical experience; and must be able to perform independent technical analysis. In lieu of a degree, must have 13 years of relevant technical experience.
Specialist	Bachelors + 5 None + 13	Must have a degree in business, management, or related field from an accredited college or university and 5 years of relevant technical experience in one of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies, platform instruction/training. In lieu of the stated degree, must have at least 13 years of specialty experience.
Sr Administrator	Bachelors + 5 None + 13	Must have a bachelor's degree from an accredited college or university and 5 years relevant experience. In lieu of a bachelor's degree, must have at least 13 years' experience in administrative functions; and must be able to perform and supervise others in one or more of the following functional areas: accounting, human resources, industrial security, and contract administration.

<b>Labor categories for MOBIS SINS: 874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC</b>		
<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Sr Technician	HS/GED+ 10	Must have a high school diploma/GED and trade school equivalent on-the-job training in electronics, circuit design and test, and/or computer-aided mechanical design and test; must have at least 10 years' experience as a technician; and must be capable of building and testing mechanical and/or electronic systems, subsystems, and components
Technician	HS/GED + 5	Must have a high school diploma/GED and trade school or equivalent on-the-job training in electronics, circuit design and test, and/or computer-aided mechanical design and test; must be have at least 5 years' experience as a technician; and must be capable of developing and testing mechanical and/or electronic systems, subsystems, and components under the direction of senior technical staff members.
Illustrator	HS/GED + 4	Must have a high school diploma/GED as a minimum and 4 years of experience as an illustrator. Must be capable of using PC or Macintosh-based computer software tools to create illustrations, charts, drawings, and graphs.
Jr Military Analyst	Bachelors + 8 None + 16	Must have a Bachelor of Science or a Bachelor of Arts degree from an accredited college or university and 8 years' experience in active military service. At least four years of experience must be directly related to requirements of the applicable statement of work. Must have satisfactorily completed a military branch qualification school (company grade). In lieu of a degree, must have 16 years of related experience.
Administrator	Bachelors + 0 None + 8	Must have a bachelor's degree from an accredited college or university. In lieu of a bachelor's degree, must have at least 8 years' experience in administrative functions; and must be able to perform and supervise others in one or more of the following functional areas: accounting, human resources, industrial security, and contract administration.
Jr Specialist	Bachelors + 0 None + 8	Must have a degree in business, management, or related field from an accredited college or university and some knowledge of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies, platform instruction/training. In lieu of the stated degree, must have at least 8 years of specialty experience.
Jr Scientist	Bachelors + 0 None + 8	Must have a bachelor's or graduate degree from an accredited college or university in the physical sciences, computer science, or mathematics; and must be able to perform technical analysis with supervision. In lieu of a degree, must have 8 years of relevant technical experience.
Jr Engineer	Bachelors + 0 None + 8	Must have a bachelor's or graduate degree from an accredited college or university in engineering from an ABET accredited program of study; and must be able to perform independent technical analysis with supervision. In lieu of a degree, must have 8 years of relevant technical experience

**Labor categories for MOBIS SINs:****874-1/874-1RC, 874-4/874-4RC, 874-6/874-6RC, 874-7/874-7RC**

<b>LABOR CATEGORY</b>	<b>EDUCATION+ EXPERIENCE</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Jr Analyst	Bachelors + 0 None + 8	Must have a graduate degree in management, business or related field from an accredited school; Some knowledge of one of the following specialty areas: logistics, program acquisition/planning, weapon system fielding, data/configuration management, information systems/technologies. In lieu of a stated degree, must have at least 8 years of specialty experience.
Jr Technician	HS/GED + 1	Must have a high school diploma/GED and trade school or equivalent on-the-job training in electronics, circuit design and test, and/or computer-aided mechanical design and test; must have at least 1 year experience as a technician; and must be capable of developing and testing mechanical and/or electronic systems, subsystems, and components under the direction of senior technical staff personnel.
Jr Administrator	HS/GED + 2	Must have a high school degree/GED and 2 years of experience in administrative functions
Clerical	HS/GED	Must have a high school degree/GED. Must be proficient with the basic office functions, including computer operation, technical typing and word processing, basic graphics generation (using drawing applications), technical document preparation (report and viewgraph preparation with multiple commercial software applications).
Jr Clerical	HS/GED	Must have a high school degree/GED. Must have some proficiency with the basic office functions, including: computer operation, typing and word processing, machine copying, telephone and facsimile use, and filing.

<b>Labor categories for LOGWORLD SInS: C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC</b>				
<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Analyst II	BS/BA	6	HS+10	Develops and applies advanced methods, theories, and research techniques in the solution of requirements and problems. Assists in planning and coordinating acquisition and implementation of systems and processes. Responsible for identifying, researching, and evaluating new and emerging technology and best practices to support assigned projects. Conducts and assists with benchmarking and surveys.
Analyst III	BS/BA	10	HS+14	Develops and applies advanced methods, theories, and research techniques in the solution of requirements and problems. Assists in planning and coordinating acquisition and implementation of systems and processes. Responsible for identifying, researching, and evaluating new and emerging technology and best practices to support assigned projects. Conducts and assists with benchmarking and surveys.
Operations Research Analyst I	BS/BA	3	HS+7	Analyzes information to conceptualize and define operational problems. Collaborates team members to identify and solve a assigned problems, and to clarify management objectives. Defines data requirements; then gathers and validates information, applies judgment and statistical tests. Designs, conducts, and evaluates experimental operational models in cases where models cannot be developed from existing data. Formulates mathematical or simulation models of problems, relating constants and variables, restrictions, alternatives, conflicting objectives, and their numerical parameters. Observes the current system in operation, and gathers and analyzes information about each of the parts of component problems, using a variety of sources.
Operations Research Analyst II	BS/BA	6	HS+10	Analyzes information to conceptualize and define operational problems. Collaborates with senior managers and decision-makers to identify and solve a variety of problems, and to clarify management objectives. Defines data requirements; then gathers and validates information, applies judgment and statistical tests. Designs, conducts, and evaluates experimental operational models in cases where models cannot be developed from existing data. Formulates mathematical or simulation models of problems, relating constants and variables, restrictions, alternatives, conflicting objectives, and their numerical parameters. Observes the current system in operation, and gathers and analyzes information about each of the parts of component problems, using a variety of sources. Performs validation and testing of models to ensure adequacy; reformulates models as necessary. Prepares management reports defining and evaluating problems and recommending solutions. Specifies manipulative or computational methods to be applied to models. Studies and analyzes information about alternative courses of action in order to determine which plan will offer the best outcomes. Collaborates with others in the organization to ensure successful implementation of chosen problem  (continued next page)

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
				solutions. Develops and applies time and cost networks in order to plan, control, and review large projects. Develops business methods and procedures, including accounting systems, file systems, office systems, logistics systems, and production schedules.
Pilot	BS/BA	5	HS+9	Will serve as pilot/copilot in missions to move people or cargo and provide helicopter or other aircraft related services
Engineer II	BS/BA	6	n/a	Applies engineering concepts, procedures, practices and facilities to design, develop, and improve systems and process, as assigned. Prepares project reports by collecting, analyzing, and summarizing information and trends. Recommends courses of action based on engineering analyses. Assist with installation, schedule, and manpower estimates. Supports systems installations by assisting technician and craft laborers in interpreting drawings and resolving conflicts. Respond to other customer facilities activation and engineering tasks as required.
Engineer III	BS/BA	10	n/a	Applies engineering concepts, procedures, practices and facilities to design, develop, and improve systems and process, as assigned. Prepares project reports by collecting, analyzing, and summarizing information and trends. Recommends courses of action based on engineering analyses. Uses communications skills, strong interpersonal skills and ability to lead a highly dynamic team under general direction. Develop installation, schedule, and manpower estimates. Supports systems installations by assisting technician and craft laborers in interpreting drawings and resolving conflicts. Respond to other customer facilities activation and engineering tasks as required.
Quality Control Inspector	BS/BA	4	HS+8	Uses a variety of methods or machinery, responsibilities include determining if manufactured products or goods meet quality standards enforced by the manufacturer. Findings are reported and analyzed, and may result in improving or changing a manufacturing process.
Quality Auditor	BS/BA	8	HS+12	Performs inspection and testing on all incoming and in-process materials as indicated in established procedures and current sampling plans. Assists in the development of test procedures for product testing. Assists in accurately maintaining all test results in Quality Assurance (QA) databases. Notifies appropriate personnel (Engineering, Quality Assurance) if any unusual trends are identified or if any non-conformances are discovered during testing/inspection. Assists the Mechanical Testing group with completion of test requests when requested. Summarizes and reports test results in such a manner that appropriate engineering personnel can evaluate the systems or components and take appropriate action. Performs tests and inspections on customer product as required. Performs capability studies as requested by the Quality Assurance or Engineering Departments. Conducts random final product audits.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
Logistician I	BS/BA	3	HS+7	Performs logistic program activities from conceptual stage through life cycle of product. Develops and implements logistics program activities including ILS, technical documentation, RAM, provisioning, etc.; coordinates efforts of subcontractors and field service personnel; resolves logistics problems; and compiles data on standardization and interchangeability of parts to expedite logistic activities. Reviews and evaluates logistics support plans, life cycle cost studies, technical manuals, training products, tests plans, reports, and procedures to ensure their conformance with approved requirements. This support encompasses assisting in defining supportability goals and logistics requirements for acquisition programs; ensuring Integrated Logistics Support requirements are assigned; ensuring solicitations and contracts include the appropriate coverage for necessary ILS elements; developing and reviewing plans such as Acquisition Management Plans, Product Support Management Plans, and Test Plans to ensure ILS requirements are integrated into the program planning phases; and participating in program meetings and reviews.
Logistician II	BS/BA	8	HS+12	Performs logistic program activities from conceptual stage through life cycle of product. Develops and implements logistics program activities including ILS, technical documentation, RAM, provisioning, etc.; coordinates efforts of subcontractors and field service personnel; resolves logistics problems; and compiles data on standardization and interchangeability of parts to expedite logistic activities. Reviews and evaluates logistics support plans, life cycle cost studies, technical manuals, training products, tests plans, reports, and procedures to ensure their conformance with approved requirements. This support encompasses assisting in defining supportability goals and logistics requirements for acquisition programs; ensuring Integrated Logistics Support requirements are assigned; ensuring solicitations and contracts include the appropriate coverage for necessary ILS elements; developing and reviewing plans such as Acquisition Management Plans, Product Support Management Plans, and Test Plans to ensure ILS requirements are integrated into the program planning phases; and participating in program meetings and reviews.
Logistician III	BS/BA	10	HS+14	Performs logistic program activities from conceptual stage through life cycle of product. Develops and implements logistics program activities including ILS, technical documentation, RAM, provisioning, etc.; coordinates efforts of subcontractors and field service personnel; resolves logistics problems; and compiles data on standardization and interchangeability of parts to expedite logistic activities. Reviews and evaluates logistics support plans, life cycle cost studies, technical manuals, training products, tests plans, reports, and procedures to ensure their conformance with approved requirements. This support encompasses assisting in defining supportability goals and logistics requirements for acquisition programs; ensuring Integrated Logistics  (continued next page)

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
				Support requirements are assigned; ensuring solicitations and contracts include the appropriate coverage for necessary ILS elements; developing and reviewing plans such as Acquisition Management Plans, Product Support Management Plans, and Test Plans to ensure ILS requirements are integrated into the program planning phases; and participating in program meetings and reviews.
Functional Task Lead	BS/BA	2	HS+6	Provides daily management and coordination of a designated functional area (engineering, logistics, quality, etc.) within the entire team's effort in support of a single customer or multiple customers, and ensures accomplishment of all task requirements in the designated functional area.
Quality Assurance Manager	BS/BA	10	HS+14	Ensures the implementation of contract documents and plans, actively promoting and supporting the quality control program at project sites. Facilitates quality training for project staff, subcontractors, and any parties required to participate to ensure achievement of exceptional quality standards including developing training content and delivering course information. Ensures the appropriate and required testing program is implemented; evaluate, review, monitor and document results. Inspects and documents the receipt of all materials to ensure compliance with contract documents. Facilitates the submittal process, including materials, designs and plans. Ensures that submittals meet the contract and project requirements and are submitted to the client as required and in a timely matter. Authors quality related documentation (reports, logs, and records), completing required information for daily reports and client communications in a timely and accurate manner. Ensures implementation and documentation of corrective actions. Verifies implementation and close-out corrective actions. Initiates stop work or re-work in coordination with the project team in circumstances where nonconformance to prescribed work methodologies occurs.
Project Manager	BS/BA	9	HS+13	Supervises all contract/functional personnel. Manages business and assigned functional activities. Establishes work breakdown structures, coordinates and monitors schedule and cost elements of the program. Organizes, directs and coordinates planning and all contract support activities. Resolves functional, scheduling and cost issues and serves as the primary point of contact between the Government and various elements of the contract. Prepares management reports and maintains accurate records. Establishes and alters (as necessary) work assignments. Ensures conformance to task specifications and contract provisions. Responsible for negotiation and making binding decisions for the company. Manages and provides logistical technical expertise and services that include, but not limited to: supply and value chain management, acquisition logistics, distribution and transportation logistics, deployment logistics, logistics training services, and  (continued next page)

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
				operations and maintenance logistics management and support services. Capable of leading projects that involve teams composed of subject matter experts, engineers, scientists, logisticians, and/or management professionals engaged in technical/analytical support efforts.
Program Manager	MS/MA	7	BS/BA+7	Supervises all contract/functional personnel. Manages business and assigned functional activities. Establishes work breakdown structures, coordinates and monitors schedule and cost elements of the program. Organizes, directs and coordinates planning and all contract support activities. Resolves functional, scheduling and cost issues and serves as the primary point of contact between the Government and various elements of the contract. Prepares management reports and maintains accurate records. Establishes and alters (as necessary) work assignments. Ensures conformance to task specifications and contract provisions. Responsible for negotiation and making binding decisions for the company. Manages and provides logistical technical expertise and services that include, but not limited to: supply and value chain management, acquisition logistics, distribution and transportation logistics, deployment logistics, logistics training services, and operations and maintenance logistics management and support services. Capable of leading projects that involve teams composed of subject matter experts, engineers, scientists, logisticians, and/or management professionals engaged in technical/analytical support efforts. Manages multiple project managers throughout project life cycles.
Subject Matter Expert I	MS/MA	15	BS/BA+20	Applies experience, skills, and/or expert knowledge within a business/logistics/engineering sub-discipline to broad, complex assignments. Generates revolutionary concepts as evidenced by synthesis of new products or processes. Creates or uses powerful tools to develop solutions for technical engineering or scientific problems. Utilizes and develops tools, techniques, processes and/or facilities such as state-of-the-art simulation environments, laboratories, and test facilities. Duties may include analysis of complex problems, definition of functional requirements, resource allocation, operations research, modeling and process analysis and design. Provides leadership and technical direction for logistics and engineering activities in a specialized engineering discipline or technology subject area. Recognized at the industry level as a major contributor to the technical planning process and for providing technical management and guidance.
Instructor I	BS/BA	4	HS+9	Plans and teaches training courses. Plans and organizes training objectives, training methodologies, and training evaluations. Recommends course improvements.



**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
The following labor categories are SCA eligible labor categories				
Accounting Clerk I	HS/GED	0	N/A	This position is responsible for performing one or more routine accounting clerical operations such as: examining, verifying, and correcting various accounting documents to ensure completeness and accuracy of data in accordance to accounting procedures. Specific tasks/duties are assigned under adequate supervision. Entry-level reconciliation and posting will be assigned under detailed guidance. In most instances, an employee in this position will rely on the supervisors' instructions. Completed work will be reviewed for accuracy and compliance with procedures.
Accounting Clerk II	HS/GED	2	N/A	This position uses knowledge of double entry bookkeeping in performing one or more of the following: posting actions to journals, identifying subsidiary accounts affected, making debit and credit entries, and assigning proper codes. The Accounting Clerk II may review computer printouts against manually maintained journals, detect and correct erroneous postings, and prepare documents to adjust accounting classifications and other data, or review lists of transactions rejected by an automated system. In this instance, the Accounting Clerk II will determine reasons for rejections, and prepare necessary correcting material. On routine assignments, an employee will select and apply established procedures and techniques. Detailed instructions are provided for difficult or unusual assignments. Completed work and methods used, are reviewed for technical accuracy.
Accounting Clerk III	HS/GED	4	N/A	The Accounting Clerk III maintains journals or subsidiary ledgers of an accounting system and balances and reconciles accounts. Typical duties include one or both of the following: 1.) reviewing invoices and statements verifying information, ensuring sufficient funds have been obligated, and if questionable, resolving with the submitting unit determining accounts involved. The review will include coding transactions, and processing material through data processing for application in the accounting system; 2.) analysis and reconciliation of computer printouts with operating unit reports (contacting units, researching causes of discrepancies, and taking action to ensure that accounts balance). Supervisor provides suggestions for handling unusual or non-recurring transactions. Conformance with requirements and technical soundness of completed work are reviewed by the supervisor, or are controlled by mechanisms built into the accounting processes.
Dispatcher, Motor Vehicle	HS/GED	3	N/A	This position is responsible for the assignment of motor vehicles and drivers for conveyance of freight or passengers, and compiles lists of available vehicles. The assignment of vehicles is determined by factors such as length and purpose of trip, freight or passenger requirements, and preference of user. Additional responsibilities include the issuance of keys, record sheets, and driver credentials. The Dispatcher records time of departure, destination, cargo, expected time of return and  (continued next page)

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				investigates overdue vehicles. The Dispatcher may confer with customers to expedite or locate missing, misrouted, delayed or damaged merchandise, maintain record of mileage, fuel used, repairs made, and other expenses. The Dispatcher may establish service or delivery routes, supervise loading and unloading, issue equipment to drivers, (such as hand trucks, dollies, and blankets), direct activities of drivers, assign helpers to drivers, work at vehicle distribution centers, and assign vehicles to customer agencies.
Document Preparation Clerk	HS/GED	1	N/A	This position prepares documents such as brochures, books, periodicals, catalogs, and pamphlets for copying or photocopying. The Document Preparation Clerk cuts documents into individual standardized pages, using paper cutter or razor knife. Document pages are reproduced as necessary to improve clarity or to adjust the standardized page size according to the limitations of the designed copy machine. The Document Preparation Clerk stamps standard symbols on pages or inserts instruction cards to notify Duplicating Machine Operator of special handling, prepares cover sheets and document folders for material, and index cards for files, and file folders according to index code and copies priority schedule.
General Clerk I	HS/GED	1	N/A	This position follows clearly detailed specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file; could involve simple posting to individual accounts, opening mail, calculating and posting charges to departmental accounts, operating basic office equipment, e.g., photocopier, facsimile, multi-line phone/voicemail systems, mailing machines, and minimal computer programs. Little or no subject-matter knowledge is required, but the clerk uses his or her own judgment in choosing the proper procedure for each task.
General Clerk II	HS/GED	1	N/A	This position requires familiarity with the terminology of the office unit. The General Clerk selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Recognized problems are referred to others.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
General Clerk III	HS/GED	2	N/A	<p>This position uses some subject-matter knowledge and judgment to complete assignments consisting of numerous steps varying in nature and sequence. The General Clerk III selects from alternative methods and refers problems not solvable by adapting or interpreting substantive guides, manuals, or procedures. Typical duties include: assisting in a variety of administrative matters; maintaining a wide variety of financial or other records (stored both manually and electronically); verifying statistical reports for accuracy and completeness; compiling information; and handling and adjusting complaints.</p> <p>The General Clerk III may also direct lower level clerks. Positions above level IV are excluded. Such positions (which may include supervisory responsibility over lower level clerks) require workers to use a thorough knowledge of an office's work and routine to: 1) choose among widely varying methods and procedures to process complex transactions; and 2) select or devise steps necessary to complete assignments. Typical jobs covered by this exclusion include administrative assistants, clerical supervisors, and office managers.</p>
Messenger Courier	HS/GED	1	N/A	<p>The Messenger Courier delivers messages, documents, packages and mail to various business concerns or governmental agencies. An employee in this role may perform the following: miscellaneous errands, such as carrying mail within the base and sorting or opening incoming and outgoing mail, obtain receipts for articles delivered and keep a log of items received and delivered, or deliver items to offices and departments within an establishment. The Messenger Courier may use a bicycle, golf cart, or motorcycle to perform these duties.</p>
Order Clerk I	HS/GED	1	N/A	<p>This position handles orders involving items that have readily identified uses and applications. The Order Clerk I may refer to a catalog, manufacturer's manual or similar document to insure that the proper item is supplied or to verify the price of order.</p>
Order Clerk II	HS/GED	2	N/A	<p>This position handles orders that involve making judgments such as choosing which specific product or material from the establishment's product lines will satisfy the customer's needs, or determining the price to be quoted when pricing involves more than merely referring to a price list or making some simple mathematical calculations.</p>
Personnel Assistant (Employment )I	HS/GED	0	N/A	<p>This position performs a variety of tasks including, but not limited to, clerical and secretarial duties. The work is under general supervision of higher-level personnel in preparation of various human resource tasks throughout compensation, benefits, staffing/employment, EEO procedures and policy administration. The Personnel Assistant I is expected to exercise discretion at all times; limited judgment may be necessary at times. This assistant may be required to operate general office equipment such as: typewriter, personal computer, copier, adding machine, and facsimile.</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Personnel Assistant (Employment )II	HS/GED	2	N/A	This position serves as a clerical expert in independently processing the most complicated types of personnel actions, e.g., temporary employment, rehires, and dismissals. In this position, one may perform tasks beyond routine clerical such as: pre-employment drug screening and new hire orientation, responding to routine questions on policy and procedures, and/or provide reports on employee turnover or time and attendance. This assistant may be asked to evaluate and consolidate information from various sources under short deadlines, such as internal or external survey information, reporting on company employment statistics (retention, equal opportunity reporting, etc). The Personnel Assistant II may provide guidance to lower level Personnel Assistants. This level requires extensive knowledge of various office software packages. Guidance is provided as needed. Completed written work receives close technical review from higher-level personnel office employees. Work may be checked occasionally.
Personnel Assistant (Employment) III	HS/GED	4	N/A	This position performs work in support of human resource professionals that requires a good working knowledge of personnel procedures, guides, and precedents. Job tasks may include interviewing applicants, obtaining references, and recommending placement in a well-defined occupation. At this level, assistants typically have a range of personal contacts within and outside the organization, in addition to handling employee-sensitive material. Therefore, the Assistant must be tactful, discrete, and articulate. This Assistant may be involved in identifying potential issues and grievance procedures, in addition to documenting necessary information to avoid company threat. The Personnel Assistant III may make recommendations to human resource professionals on job classification, wage rates, and employee salaries. The use of computers may be relied on heavily for organizational and reporting purposes. Advanced experience with office software packages may be needed. This Assistant may perform some clerical work in addition to the above duties. Supervisor will review completed work against stated objectives.
Production Control Clerk	HS/GED	2	N/A	This position compiles and records production data for industrial establishments to compare records and reports on volume of production, consumption of material, quality control, and other aspects of production. May perform any combination of the following duties: compile and record production data from customer orders, work tickets, product specifications, and individual worker production sheets following prescribed recording procedures and using different word processing techniques. This Clerk calculates such factors as types and quantities of items produced, materials used, amount of scrap, frequency of defects, and worker and department production rates, using a computer, calculator, and/or spreadsheets. Additional tasks  (continued next page)

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C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				include: writing production reports based on data compiled, tabulated and computed, following prescribed formats, maintaining files of documents used and prepared, compiling detailed production sheets or work tickets for use by production workers as guides in assembly or manufacture of products. This Clerk prepares written work schedules based on established guidelines and priorities, compiles material inventory records and prepares requisitions for procurement of materials and supplies charts production using chart, graph, or pegboard based on statistics compiled for reference by production and management personnel. This Clerk also sorts and distributes work tickets or material and may compute wages from employee time cards and post wage data on records used for preparation of payroll.
Scheduler, Maintenance	HS/GED	1	N/A	This position schedules vehicle repairs and lubrication for vehicle-maintenance, schedules vehicles for lubrication or repairs based on date of last lubrication and mileage traveled or urgency of repairs. The Maintenance Scheduler contacts garage to verify availability of facilities, notifies parking garage workers to deliver specified vehicles, and maintains a file of requests for services.
Secretary I	HS/GED	2	N/A	Organizational structure is not complex and internal procedures and administrative controls are simple and informal; supervisor directs staff through face-to-face meeting. Carries out recurring office procedures independently, and selects the guideline or reference that fits the specific case. The supervisor provides specific instructions on new assignments and checks completed work for accuracy. Performs varied duties including or comparable to the following: a) respond to routine telephone requests that have standard answers; refer calls and visitors to appropriate staff; control mail and assure timely staff response, and send form letters; b) as instructed, maintain supervisor's calendar, make appointments, and arrange for meeting rooms; c) review materials prepared for supervisor's approval for typographical accuracy and proper format; d) maintain recurring internal reports, such as time and leave records, office equipment listings, correspondence controls, and training plans; e) requisition supplies, printing, maintenance or other services, type, take and transcribe dictation, create and maintain office files.

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C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Secretary II	HS/GED	4	N/A	<p>Organizational structure is complex and is divided into subordinate groups that usually differ from each other as to subject matter, function, etc. Supervisor usually directs staff through intermediate supervisors. Internal procedures and administrative controls are formal. Handles differing situations, problems, and deviations in the work of the office according to the supervisor's general instructions, priorities, duties, policies, and program goals. Supervisor may assist secretary with special assignments. Duties include or are comparable to the following: a) screen telephone calls, visitors, and incoming correspondence; personally respond to requests for information concerning office procedures; determine which requests should be handled by the supervisor, appropriate staff member or other offices, prepare and sign routine non-technical correspondence in own or supervisor's name; b) schedule tentative appointments without prior clearance; make arrangements for conferences and meetings and assemble established background materials as directed; may attend meetings and record and report on the proceedings; c) review outgoing materials and correspondence for internal consistency and conformance with supervisor's procedures; assure that proper clearances have been obtained when needed; d) collect information from the files or staff for routine inquiries on office program(s) or periodic reports, and refer non-routine requests to supervisor or staff; e) explain to subordinate supervisor's requirements concerning office procedures, coordinate personnel and administrative forms for the office and forwards for processing.</p>
Secretary III	AS/AA	6	HS+8	<p>Organizational structure is divided into two or more subordinate supervisory levels (of which at least one is a managerial level) with several subdivisions at each level. May be interlocked on a direct and continuing basis with other major organizational segments, requiring constant attention to extensive formal coordination, clearances, and procedural controls. Typically has: financial decision making authority for assigned program(s); considerable impact on the entire organization's financial position or image; and responsibility for, or has staff specialists in such areas as, personnel and administration for assigned organization. Plays an important role in determining the policies and major programs of the entire organization, and spends time dealing with outside parties actively interested in assigned program(s) and current or controversial issues. Uses greater judgement and initiative to determine the approach or action to take in non-routine situations, interprets and adapts guidelines, including unwritten policies, precedents, and practices, which are not always completely applicable to changing situations. Duties include or are comparable to the following: a) based on knowledge of the supervisor's views, compose correspondence on own initiative about administrative</p> <p>(continued next page)</p>

**Labor categories for LOGWORLD SINs:  
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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				matters and general office policies for supervisor's approval; b) anticipate and prepare materials needed by the supervisor for conferences, correspondence, appointments, meetings, telephone calls, etc., and informs supervisor on matters to be considered; c) read publications, regulations, and directives and take action to refer to those that are important to the supervisor and staff; d) prepare specials or one-time reports, summaries, or replies to inquiries, selecting relevant information from a variety of sources such as reports, documents, correspondence, other offices, etc., under general direction; e) advise secretaries in subordinate offices on new procedures; request information needed from the subordinate office(s) for periodic or special conferences, reports, inquiries, etc., and shifts clerical staff to accommodate workload needs.
Service Order Dispatcher	HS/GED	1	N/A	This position receives, records, and distributes work orders to service crews upon customers' requests for service on articles or utilities purchased from wholesale or retail establishment or utility company, records information, such as name, address, article to be repaired, or service to be rendered, prepares work order and distributes to service crew, schedules service calls and dispatches service crew. The Service Order Dispatcher calls or writes the customer to insure satisfactory performance of service, keeps record of service calls and work orders, may dispatch orders and relay messages and special instructions to mobile crews and other departments using radio or cellular telephone equipment.
Supply Technician	HS/GED	3	N/A	This position performs limited aspects of technical supply management work (e.g., inventory management, storage management, cataloging, and property utilization) related to depot, local, or other supply activities. Work usually is segregated by commodity area or function, and controlled in terms of difficulty, complexity, or responsibility. Assignments usually relate to stable or standardized segments of technical supply management operations; or to functions or subjects that are narrow in scope or limited in difficulty. The work generally involves individual case problems or supply actions. This work may require consideration of program requirements together with specific variations in or from standardized guidelines. Assignments require: a) a good working knowledge of the governing supply systems, programs, policies, nomenclature, work methods, manuals, or other established guidelines; b) an understanding of the needs of the organization serviced; and c) analytical ability to define or recognize the dimension of the problems involved, to collect the necessary data to establish the facts, and take or recommend action based upon application or interpretation of established guidelines.

**Labor categories for LOGWORLD SInS:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Travel Clerk I	HS/GED	2	N/A	Under close supervision or following specific procedures and detailed instructions, The Travel Clerk I arranges travel on one or two modes of transportation. Travel is usually recurrent by the same modes, carriers, routes and same major points of origin and destination, seldom involving special transportation privileges or requiring special allowances or planning for supplemental transportation facilities. When such services are required, they do not occur in such variety or with such frequency as to create problems of timing or coordination.
Travel Clerk II	HS/GED	4	N/A	<p>Travel usually involves the use of two or more modes of transportation. Information on carriers, modes and facilities is readily available since most carriers servicing the area maintain local facilities or publish information regularly. Single carriers or connecting carriers have schedules that are easily coordinated using readily obtainable timetables or guides.</p> <p>Travel is frequently recurrent. A substantial number of problems arise because of rerouting, and there are often side trips requiring changes of transportation. Travel is usually to areas accessible by direct line, or established connecting points and normal modes of transportation. Travel is not always planned well in advance so there may be major problems of scheduling or accommodations.</p> <p>Travel involves special transportation privileges or special allowances and requires authorization or planning for supplemental or special transportation facilities, and when such services are required, they usually do not occur in such variety or with such frequency as to create major problems of timing or coordination.</p> <p>Within general guidelines, employees select and apply appropriate travel guides, methods, techniques, and work sequences to effectively accomplish the work. The majority of assignments are performed without technical assistance, but unusually difficult travel situations or problem cases encountered during the course of the work are referred to the supervisor before decision or commitment. Review of work is for compliance with regulatory guides and program policies and for soundness of decisions and conclusions.</p>



**Labor categories for LOGWORLD SINS:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Travel Clerk III	HS/GED	6	N/A	<p>At this level, all major modes of transportation are used, as most individual trips involve combinations of more than one mode. Travel is varied, often not recurrent and periodically requires planning for relatively inaccessible intermediate or destination points. Routings are diverse and there is a necessity for frequent rerouting, re-planning, or rearranging, with many side trips requiring changes in modes of travel and creating substantial difficulty in routing and scheduling connections.</p> <p>A substantial amount of travel involves special allowances or requires authorization and planning for supplementary or special transportation facilities. It is frequently difficult to obtain the required information.</p> <p>The incumbent is characterized by independence of action, with very little instruction, guidance, and review, except for review of accomplishments of broad objectives and conformance to policy. The incumbent is viewed as the authority on travel matters, including the furnishing of advice and information to travelers, administrative officials and others; and has responsibility as the principal liaison with all elements, carriers, and facilities.</p>
Automobile Body Repairer, Fiberglass	HS/GED	1	N/A	<p>This position repairs damaged fiberglass automobile bodies using pneumatic tools and knowledge of fiberglass repair techniques, cuts away damaged fiberglass, using air grinder, smooths edges of painted surface using sandpaper or air-powered sander, masks surrounding undamaged surface, using masking tape, cuts plastic separating film using shears, and tapes film to outside repair area. The Automobile Body Repairer mixes polyester resin and hardener according to specifications and applies mixture to repair area, soaks matting in resin mixture and layers matting over repair area to specified thickness, peels separating film from repair area and washes surface with water, occasionally secures new panel to repair area using C-clamp. The Repairer applies and spreads body filler manually to reestablish surface. The Repairer also manually files away excess filler to match original contour, smooths filler, using air sander, and cleans repair area with air gun.</p>
Automotive Electrician	HS/GED	3	N/A	<p>This position tests, repairs, overhauls, modifies, and maintains electrical equipment of a specialized nature such as automatic alternator synchronizing equipment, amplifying control units, voltage regulating equipment, generators, switching and control panels, and junction boxes, in motor vehicles such as automobiles, buses and trucks.</p>

**Labor categories for LOGWORLD SINs:**

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Automotive Worker	HS/GED	3	N/A	The Automotive Worker performs a variety of minor repairs and services to maintain motor vehicles. The Automated Worker places and maintains decals on vehicles, checks and replaces batteries, rotates, repairs, and replaces tires, washes, polishes, and cleans interiors and exteriors of vehicles, drains, flushes, and replaces engine, transmission, and differential grease and oils, checks, cleans, calibrates, and replaces spark plugs, cleans and replaces oil and air filters. The Automotive Worker adjusts brakes, replaces windshield wipers, and similar minor parts, assists on major overhaul jobs by disassembling and cleaning parts, repairing components such as generators and water pumps, and replacing thermostats, points, electrical wiring and other items, maintains tools and equipment, and cleans work areas.
Mobile Equipment Servicer	HS/GED	1	N/A	Operating from a mobile fuel station and/or tanker, the Mobile Equipment Servicer performs one or more of the following duties: supplies all types of vehicles with gasoline or diesel fuel, and records mileage and tag numbers, checks fluid levels, battery, cooling system and engine oil, checks tires for wear and pressure, replaces wiper blades, fuses, sealed beam lights, and light bulbs. Inspects equipment and performs preventive maintenance services, changes oil and filters, lubricates and greases vehicles, washes and cleans interiors and exteriors of vehicles; maintains inventories of parts and supplies; and cleans and maintains work areas.
Motor Equipment Metal Mechanic	HS/GED	3	N/A	The Motor Equipment Metal Mechanic (Motor Vehicle Body Repairer) repairs damaged bodies and body parts of automotive vehicles, such as automobiles, buses, and light trucks according to repair manuals, using hand tools and power tools, removes upholstery, accessories, electrical and hydraulic window, seat-operating equipment, and trim to gain access to vehicle body and fender, positions block against surface of dented area and beats opposite surface to remove dents using hammer, and fills depressions with solder or other plastic material. This worker removes damaged fenders, panels, and grills, using wrenches and cutting torch, and bolts or welds replacement, straightens bent frames, using hydraulic jack and pulling device, files, grinds, and sands repaired surfaces, using power tools and hand tools. Refinishes repaired surface, using paint spray gun and sander, aims headlights, aligns wheels, bleeds hydraulic brake system, and may paint surface after performing body repairs.
Motor Vehicle Mechanic	HS/GED	4	N/A	The Motor Vehicle Mechanic repairs, rebuilds, or overhauls major assemblies of internal combustion automobiles, buses, trucks or tractors. Work involves most of the following: Diagnosing the source of trouble and determining the extent of repairs required; replacing worn or broken parts such as piston rings, bearings, or other engine parts; grinding and adjusting valves; rebuilding carburetors; overhauling transmissions; and repairing fuel injection, lighting, and ignition systems. In general, the work of the Motor Vehicle Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent.

**Labor categories for LOGWORLD SInS:**

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<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
The following labor categories are SCA eligible labor categories				
Motor Vehicle Mechanic Helper	HS/GED	3	N/A	The Motor Vehicle Mechanic Helper performs a variety of tasks such as washing, cleaning, and lubricating vehicles; loading, unloading, and storing automotive parts and supplies; and maintaining work areas.
Motor Vehicle Wrecker	HS/GED	2	N/A	The Motor Vehicle Wrecker (Tow Truck Operator; Wrecker Operator) operates gasoline, diesel, or electric-powered vehicle equipped with special equipment used to tow vehicles or equipment.
Painter, Automotive	HS/GED	3	N/A	The Painter, Automotive Worker coats surfaces of motor vehicles such as automobiles, buses, and trucks with paint, lacquer, epoxy, resin or other material, using brushes, rollers, spray guns and other devices, removes old paint from vehicle, using liquid paint remover and scraper, smoothes surface with sandpaper and steel wool. The Painter, Automotive Worker roughens aluminum surfaces with acid solution and steel wool to ensure that paint adheres to surface, masks and covers portions of surfaces not to be painted, paints vehicle or specified portion of vehicle and may paint insignia, letters or numerals on vehicle surface using stencils.
Radiator Repair Specialist	HS/GED	2	N/A	The Radiator Repair Specialist (Automobile Radiator Mechanic) repairs, modifies, and tests automotive radiators, air coolers, and oil temperature regulators made of various kinds of metals, locates and repairs leaks, removes defective parts, and installs new parts.
Transmission Repair Specialist	HS/GED	3	N/A	The Transmission Repair Specialist (Transmission Mechanic) repairs manual and automatic transmissions in automobiles, buses, trucks, and other automotive vehicles, raises vehicle, using jacks or hoists, and removes transmission, using mechanic's hand tools, disassembles transmission and replaces broken or worn parts, such as bands, gears, seals, and valves, adjusts pumps, bands, and gears as required, using wrenches, installs repaired transmission and fills it with specified fluid, adjusts operating linkage and tests operation on road. The Specialist may adjust a carburetor, verify idle speed of motor, using equipment, such as tachometer, and make required adjustments.
Cleaner, Vehicles	HS/GED	0	N/A	The Cleaner, Vehicles cleans interiors and exteriors of transportation vehicles, such as automobiles, buses, railroad cars, and streetcars, cleans interior of vehicle, using broom, cloth, mop, vacuum cleaner, and whiskbroom, cleans windows with water, cleansing compounds, and cloth or chamois, replenishes sanitary supplies in vehicle compartments, removes dust, grease, and oil from exterior surfaces of vehicles, using steam-cleaning equipment or by spraying or washing vehicles, using spraying equipment, brush or sponge. The Cleaner may polish exterior of vehicle, and may fumigate interior of vehicle, using fumigating gases or sprays.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Tractor Operator	HS/GED	2	N/A	The Tractor Operator drives gasoline or diesel powered tractor to: move materials, draw implements, tow trailers, pull out objects embedded in ground, or pull cable of winch to raise, lower, or load heavy material or equipment. The Tractor Operator fastens attachments such as graders, plows, rollers, mowers (over 2000 lbs.), backhoes, seeders, and disc harrows to tractor, adjusts equipment for proper operation, lubricates and makes minor repairs to tractor and attachments such as tightening bolts, and replacing washers, cotter pins, and screws.
Emergency Medical Technician	HS/GED	2	N/A	<p>The Emergency Medical Technician provides emergency medical treatment to sick or injured persons at site of emergency and while in transit to medical facility, working as a member of an emergency medical team, responds to instructions from emergency medical dispatcher, and drives specially equipped emergency vehicle to specified location., monitors communication equipment to maintain contact with dispatcher, determines nature and extent of illness or injury, or magnitude of catastrophe, and establishes procedures to be followed or need for additional assistance, basing decisions on statements of persons involved, examination of victim or victims, and knowledge of emergency medical practice, administers prescribed medical treatment at site of emergency or in vehicle in route to medical facility, performing such activities as applying splints, administering oxygen, maintaining an adequate airway, treating minor wounds or abrasions, or performing cardiopulmonary resuscitation (CPR). Job tasks requires that one; communicates with professional medical personnel at emergency treatment facility to obtain instructions regarding further treatment and to arrange for reception of victims at treatment facility, assists in removal of victims from vehicle and in their transfer to treatment center, assists center admitting personnel to obtain and record information related to victims' vital statistics and circumstances of emergency, maintains vehicles and medical communication equipment, and replenishes first-aid equipment and supplies.</p> <p>The Emergency Medical Technician may assist in controlling crowds, protecting valuables, or performing other duties at scene of catastrophe, and assist professional medical personnel in emergency treatment administered at medical facility. The typical EMT is trained according to an U. S. Department of Transportation National Standard Curriculum (114 hours). The EMT may also acquire additional skills, such as use of the automatic or manual external defibrillator, and become certified as an EMT-Defibrillator (EMT-D). On average, 18 hours of training are needed to acquire defibrillation skills.</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Illustrator I	HS/GED	3	N/A	Duties for this position require the ability to use common media such as tempera, oils, pen-and-ink, or pencil with average skill. The Illustrator I copies drawings, either by tracing or freehand; applies coloring or wash to line drawings; letters by hand or by use of templates, and does detail or background work on illustrations which have been prepared by an illustrator of higher grade. When working with scientific subjects and technical equipment this Illustrator acquires basic knowledge of subject matter field and develops information about the field of work that will be illustrated. When working in the general fields of illustrating, someone in this position acquires necessary information about subject of the illustrations or applies general knowledge to the subjects illustrated.
Illustrator II	HS/GED	5	N/A	The Illustrator II usually is assigned to projects involving several of the common art media such as pen-and-ink, pencil, tempera, wash, oils, and airbrush over a period of time. These projects require the Illustrator to be proficient in the use of these media and in executing acceptable drawings in many styles. Generally, Illustrator II executes drawings that have been conceived by others and presented in the form of rough sketches. This illustrator does not exercise an extensive knowledge of the subject matter involved when preparing medical, scientific or technical equipment illustrations, but does acquire information about the subject assigned to illustrate and develop a background of subject matter knowledge through carrying out these illustrating assignments. However, the kind of illustrating work assigned does not require an extensive prior knowledge about the subject illustrated.
Illustrator III	HS/GED	7	N/A	The projects to which the Illustrator III are assigned, usually involve several of the common art media (as in the case of Illustrator II), but the illustrations themselves typically require a higher degree of skill in the use of many of the media. This degree of skill is required for the following reasons: (a) the speed with which the illustration must be completed requires the ability to work quickly and competently in order to produce an acceptable finished product within the available time limit. (b) The illustration calls for the use of fine detail, special artistic effects, or an unusual use of the chosen medium or; (c) The method of reproduction, how the illustration will be used, or the information or artistic results desired, calls for exceptional care and skill in the use of the medium. The themes illustrated may be either concrete in nature or they may represent ideas and abstract concepts. The illustrations differ from those typical of Illustrator II in that they are expected to interpret the publications, chart, poster, or exhibit in which they appear, while Illustrator II presents factual, rather than interpretative material. Illustrator III is required to have knowledge of a specialized subject matter field such as medicine, science, or technical equipment, and will prepare illustrations that are designed to reproduce the appearance of specific medical or scientific specimens or of pieces of technical equipment.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Librarian	HS/GED	3	N/A	The Librarian maintains library collections of books, serial publications, and documents, audiovisual and other materials and assists groups and individuals in locating and obtaining materials, furnishes information on library activities, facilities, rules and services, explains and assists in use of reference sources, such as card or book catalog, or book and periodical indexes to locate information. This worker issues and receives materials for circulation or use in library, assembles and arranges displays of books and other library materials, maintains reference and circulation materials. The Librarian also answers correspondence on special reference subjects, may compile list of library materials according to subjects or interests, and may select, order, catalog and classify materials.
Library Aide/Clerk	HS/GED	0	N/A	The Library Aide/Clerk works under supervision of Librarian and Library Technician at the main circulation desk following simple repetitive tasks including; issuing library cards, explaining library rules and borrowing procedures, recording information such as reports of lost or damaged items, requests for materials, and overdue materials and refers this information to Library Technician or Librarian. This Worker contacts borrowers by telephoning or issuing overdue notices, shelves books, magazines, and other materials under supervision of Library Technician or Librarian, accesses and enters limited routine information in a few screens of automated database, performs routine clerical duties such as referring callers or visitors to appropriate staff, and assists Library Technician with processing duties such as labeling and stamping and preparing materials such as posters or book lists for events.
Computer Operator I	HS/GED	1	N/A	The Computer Operator I works under close personal supervision and is provided detailed written or oral guidance before and during assignments. As instructed, this worker resolves common operating problems and may serve as an assistant operator working under close supervision or performing a portion of a more senior operator's work.
Computer Operator II	HS/GED	3	N/A	The Computer Operator II processes scheduled routines that present few difficult operating problems (e.g., infrequent or easily resolved error conditions). In response to computer output instructions or error conditions, this worker applies standard operating or corrective procedure, refers problems that do not respond to preplanned procedure, and may serve as an assistant operator, working under general supervision.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Computer Operator III	HS/GED	5	N/A	The Computer Operator III processes a range of scheduled routines. In addition to operating the system and resolving common error conditions, this worker diagnoses and acts on machine stoppage and error conditions not fully covered by existing procedures and guidelines (e.g., resetting switches and other controls or making mechanical adjustments to maintain or restore equipment operations). In response to computer output instructions or error conditions, the Computer Operator III may deviate from standard procedures if standard procedures do not provide a solution and refers problems which do not respond to corrective procedures to a person of supervisory or higher individual contributor level.
Computer Operator IV	HS/GED	7	N/A	The Computer Operator IV adapts to a variety of nonstandard problems that require extensive operator intervention (e.g. frequent introduction of new programs, applications, or procedures). In response to computer output instructions or error conditions, this worker chooses or devises a course of action from among several alternatives and alters or deviates from standard procedures if standard procedures do not provide a solution (e.g. reassigning equipment in order to work around faulty equipment or transfer channels); then refers problems if necessary. Typically, completed work is submitted to users without supervisory review.
Computer Operator V	HS/GED	9	N/A	The Computer Operator V resolves a variety of difficult operating problems (e.g. making unusual equipment connections and rarely used equipment and channel configurations to direct processing through or around problems in equipment, circuits, or channels or reviewing test run requirements and developing unusual system configurations that will allow test programs to process without interfering with ongoing job requirements). In response to computer output instructions and error conditions or to avoid loss of information or to conserve computer time, operator deviates from standard procedures. Such actions may materially alter the computer unit's production plans. This operator may spend considerable time away from the control station providing technical assistance to lower level operators and assisting programmers, systems analysts, and subject matter specialists with resolution of problems.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Computer Programmer I	AS/AA	3	N/A	<p>The Computer Programmer I assists higher level staff by performing elementary programming tasks which concern limited and simple data items and steps which closely follow patterns of previous work done in the organization, e.g. drawing flow charts, writing operator instructions, or coding and testing routines to accumulate counts, tallies, or summaries. This worker may perform routine programming assignments (as described in Level II) under close supervision.</p> <p>In addition to assisting higher level staff, the Computer Programmer I may perform elementary fact-finding concerning a specified work process, e.g., a file of clerical records which is treated as a unit (invoices, requisitions, or purchase orders, etc.) and then report findings to higher level staff. May receive training in elementary fact-finding. Detailed step-by-step instructions are given for each task, and any deviation must be authorized by a supervisor. Work is closely monitored in progress and reviewed in detail upon completion.</p>
Peripheral Equipment Operator	HS/GED	2	N/A	<p>The Peripheral Equipment Operator operates peripheral equipment that directly supports digital computer operations. Such equipment is uniquely and specifically designed for computer applications, but need not be physically or electronically connected to a computer. Printers, plotters, tape readers, tape units or drives, disk units or drives, and data display units are examples of such equipment. The following duties characterize the work of a Peripheral Equipment Operator: a) loads printers and plotters with correct paper; adjusting controls for forms, thickness, tension, printing density, and location; and unloading hard copy; b) labels tape reels, or disks; c) checks labels and mounting and dismounting designated tape reels or disks on specified units or drives; d) sets controls which regulate operation of the equipment; observes panel lights for warnings and error indications and taking appropriate action; e) examines tapes, cards, or other material for creases, tears or other defects that could cause processing problems.</p>
Flight Instructor (Pilot)	HS/GED	5	N/A	<p>The Flight Instructor provides individual flight, and ground instructions to military, civilian or international student pilots in a highly structured training environment. Flight instruction may be performed in a high performance aerobatic aircraft with students who have limited or no previous flight experience. Instruction is based on highly structured syllabus of instruction. Instructors must be able to tailor instruction to students' individual progress and previous qualifications. Instructors must be skilled in providing instructions limited by daily flight schedule.</p> <p>This person maintains training folders that accurately reflect student performance and progress, documents student deficiencies and suggests corrective actions, and motivates students having problems with performance or adaptation to the flight environment.</p> <p>(continued next page)</p>



**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				Instructors may also be required to qualify as an observer, monitoring aircraft in the traffic pattern and providing aircraft clearance information to maintain safe and efficient traffic flow. Instructors may also be required to qualify as an area controller who assigns areas to and monitors aircraft in the local training areas, including providing for aircraft separation for arriving and departing aircraft.
Technical Instructor	HS/GED	3	N/A	The Technical Instructor teaches one or more short courses in a technical trade or craft such as electricity, electronics, surveying, aircraft or ship fundamentals, prepares an instructional program in accordance with training or other course requirements, assembling materials to be presented. The incumbent teaches assigned topics in accordance with approved curriculum effectively utilizing all allotted time, maintains proficiency in instructional techniques, incorporates current examples in the teaching process (e.g. develops clarification or real world examples of application related to the subject matter); develops and maintains classroom techniques that reflect professionalism, good discipline and enhance teaching. The Technical Instructor alternates teaching techniques in order to maintain high motivation and interest in the subject areas, administers grades, records and critiques examinations; prepares and administers remedial assignments, submits written recommendations for curriculum updates to ensure consistency with changes and innovations in latest applicable publications or documents.
Test Proctor	HS/GED	2	N/A	The Test Proctor administers safeguards and physically controls a wide variety of tests. This worker may arrange for testing rooms and facilities, and become thoroughly familiar with the Examiner's Manual for the test(s) prior to testing. The Test Proctor issues all materials required for test administration, positively identifies all test takers, observes examinees during the test, conducts a page check of each examination prior to and following administration, may compile student assessment reports, and administer make-up tests in accordance with agency or contractual requirements. Testing materials are controlled items and are handled, stocked, safeguarded, inventoried, and administered in strict compliance with applicable regulations.
Sewing Machine Operator	HS/GED	2	N/A	Requirements for this job are for one to: operate power sewing machines to sew, alter or repair wearing apparel, linens, blankets and other fabric articles, alter article according to alteration ticket, fitter's pins, chalk marks, or verbal instructions, and locate defects, and repairs article, including ripping of seams and matching sizes and colors of replacement parts. This operator may operate automatic sewing machines, utilizing knowledge of threading machines, winding bobbins, adjusting tension, and oiling parts. Work is reviewed for accuracy, neatness, and to determine if instructions have been followed. The following kinds of work are not covered under this classification: fitting and marking necessary alterations; measuring and cutting materials to make new articles; designing and making articles for special purposes; sewing leather; and using heat-sealing machine to patch articles.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Tailor	HS/GED	4	N/A	A Tailor fits, marks, alter and repair clothing, takes measurements from or fits garment to customer to determine type and extent of cutting required, and marks garment accordingly. Job requirements are to: insert or eliminate padding in shoulders, taper seams without distorting the drape and proportions of the garment, re-sew garment using needle and thread or sewing machine, repair or replace defective garment parts such as snaps, zippers, buttons, buckles, pockets, pocket flaps and coat linings, shorten or lengthen sleeves or legs; expands or narrows waist and chest, raises or lowers collar, and sets sleeves to armholes. The Tailor maintains adequate stock of supplies, equipment and working area, and may supervise activities of sewing machine operator or other related workers.
Tool and Die Maker	HS/GED	1	N/A	The Tool and Die Maker constructs and repairs jigs, fixtures, cutting tools, gauges, or metal dies or molds used in shaping or forming metal or nonmetallic material (e.g., plastic, plaster, rubber, glass). Work typically involves: planning and laying out work according to models, blueprints, drawings, or other written or oral specifications, understanding the working properties of common metals and alloys, selecting appropriate materials, tools, and processes required to complete task, making necessary shop computations, and setting up and operating various machine tools and related equipment. Work for someone in this position also involves using various Tool and Die Maker's hand tools and precision measuring instrument, working to very close tolerances, heat-treating metal parts and finished tools and dies to achieve required qualities, and fitting and assembling parts to prescribed tolerances and allowances. In general, the Tool and die Maker's work requires rounded training in machine shop and tool room practice usually acquired through formal apprenticeship or equivalent training and experience.
Forklift Operator	HS/GED	1	N/A	The Forklift Operator operates a manually controlled gasoline, electric or liquid propane gas powered forklift to transport goods and materials of all kinds within a warehouse, manufacturing plant, or other establishment.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Material Coordinator	HS/GED	2	N/A	<p>The Material Coordinator coordinates and expedites flow of material, parts, and assemblies within or between departments in accordance with production and shipping schedules or department supervisors' priorities. In this job, the Material Coordinator reviews production schedules and confers with department supervisors to determine material required or overdue and to locate material, requisitions material and establishes delivery sequences to departments according to job order priorities and anticipated availability of material; arranges for in-plant transfer of materials to meet production schedules, and with department supervisors for repair and assembly of material and its transportation to various departments, and examines material delivered to production departments to verify if type specified.</p> <p>This Worker may monitor and control movement of material and parts along conveyor system, using remote-control panel board, compute amount of material needed for specific job orders, applying knowledge of product and manufacturing processes and using adding machine; compile report of quantity and type of material on hand, move or transport material from one department to another, using hand or industrial truck; may compile perpetual production records in order to locate material in process of production, using manual or computerized system, and maintain employee records.</p>
Material Expediter	HS/GED	2	N/A	<p>The Material Expediter executes the following: locates and moves materials and parts between work areas of plant to expedite processing of goods, according to pre-determined schedules and priorities, and keeps related record, reviews production schedules inventory reports, and work orders to determine types, quantities, and availability of required material and priorities of customer orders, confers with department supervisors to determine materials overdue and to inform them of location, availability, and condition of materials, locates and moves materials to specified production areas, using cart or hand truck, and records quantity and type of materials distributed and on hand. Work may include the following tasks: directing Power-Truck Operator or Material Handling Laborer to expedite movement of materials between storage and production areas, compare work ticket specifications with material at work stations to verify appropriateness of material in use, prepare worker production records and timecards, and may update and maintain inventory records, using computer terminal.</p>
Material Handling Laborer	HS/GED	0	N/A	<p>This person will perform physical tasks to transport or store materials or merchandise. Duties involve one or more of the following: manually loading or unloading freight cars, trucks, or other transporting devices; unpacking, shelving, or placing items in proper storage locations; or transporting goods by hand truck, cart, or wheelbarrow.</p>

**Labor categories for LOGWORLD SInS:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Order Filler	HS/GED	1	N/A	The Order Filler fills shipping or transfer orders for finished goods from stored merchandise in accordance with specifications on sales slips, customers' orders, or other instructions. This worker may, in addition to filling orders and indicating items filled or omitted, keep records of outgoing orders, requisition additional stock or report short supplies to supervisor, and perform other related duties.
Shipping Packer	HS/GED	1	N/A	Someone in this position prepares finished products for shipment or storage by placing them in shipping containers, the specific operations performed being dependent upon the type, size, and number of units to be packed, the type of container employed, and method of shipment. Work requires the placing of items in shipping containers, and may involve one or more of the following: knowledge of various items of stock in order to verify content, selection of appropriate type and size of container, inserting enclosures in container; using excelsior or other material to prevent breakage or damage, closing and sealing container, and applying labels or entering identifying data on container.  Exclude packers who also make wooden boxes or crates.
Shipping/ Receiving Clerk	HS/GED	1	N/A	The Shipping/Receiving Clerk performs clerical and physical tasks in connection with shipping goods of the establishment in which employed and receiving incoming shipments. In performing day-to-day, routine tasks, this worker follows established guidelines. In handling unusual non-routine problems, this worker receives specific guidance from supervisor or other officials. This incumbent may direct and coordinate the activities of other workers engaged in handling goods to be shipped or being received. Shipping duties typically involve the following: verifying that orders are accurately filled by comparing items and quantities of goods gathered for shipment against documents; insuring that shipments are properly packaged, identified with shipping information, and loaded into transporting vehicles, and preparing and keeping records of goods shipped, e.g., manifests, bills of lading. Receiving duties typically involve the following: verifying the correctness of incoming shipments by comparing items and quantities unloaded against bills of lading, invoices, manifests, storage receipts, or other records, checking for damaged goods, insuring that goods are appropriately identified for routing to departments within the establishment, and preparing and keeping records of goods received.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Store Worker I	HS/GED	0	N/A	The Store Worker I will perform the following tasks at an establishment whose primary function is that of the resale of merchandise in a retail environment, move merchandise by use of non-motorized equipment that is intended for display and resale purposes, include the cleaning of merchandise on or in display fixtures utilizing various merchandise techniques common to retail trade. Merchandise may be displayed by a predetermined placement system using labels or other identifying marks. This worker will maintain the display sales area by straightening merchandise to give a neat, full, and salable appearance, removing damaged or outdated merchandise, and displaying merchandise in such a manner to maintain freshness and sale dates, may determine display or sale requirements from existing inventory, may be required to keep inventory forms of merchandise stocked and merchandise returned to storage, may be required to affix labels to merchandise indicating sale price, item description, or other information, and may be required to offer customer or patron assistance with the location or selection of merchandise.
Stock Clerk	HS/GED	1	N/A	The Stock Clerk receives, stores, and issues equipment, materials, supplies, merchandise, foodstuffs, or tools, and compiles stock records of items in stockroom, warehouse or storage yard. This worker sorts, or weighs incoming articles to verify receipt of items on requisition or invoice, examines stock to verify conformance to specifications, stores articles in bins, on floor or on shelves, according to identifying information, such as style, size or type of material, fills orders or issues supplies from stock, prepares periodic, special or perpetual inventory of stock, and requisitions articles to fill incoming orders. This worker also compiles reports on use of stock handling equipment, adjustments of inventory counts and stock records, spoilage of or damage to stock, location changes, and refusal of shipments, may mark identifying codes, figures, or letters on articles, may distribute stock among production workers, keeping records of material issued, may make adjustments or repairs to articles carried in stock, and may cut stock to site to fill order.
Tools and Parts Attendant	HS/GED	1	N/A	This incumbent receives, stores, and issues hand tools, machine tools, dies, replacement parts, shop supplies and equipment, such as measuring devices, in an industrial establishment. The Tools and Parts Attendant does the following keeps records of tools issued to and returned by workers, searches for lost or misplaced tools, prepares periodic inventory or keeps perpetual inventory and requisitions stock as needed, unpacks and stores new equipment; visually inspects tools or measures with micrometer for wear or defects and reports damaged or worn-out equipment to superiors; may coat tools with grease or other preservative, using a brush or spray gun, and may attach identification tags or engrave identifying information on tools and equipment using electric marking tool.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Warehouse Specialist	HS/GED	1	N/A	As directed, the Warehouse Specialist performs a variety of warehousing duties that require an understanding of the establishment's storage plan. Work involves most of the following: verifying materials (or merchandise) against receiving documents, noting and reporting discrepancies and obvious damages, routing materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods, rearranging and taking inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment. This worker may operate hand or power trucks in performing warehousing duties.
Aircraft Mechanic I	HS/GED	3	N/A	<p>The Aircraft Mechanic I troubleshoots malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems. This mechanic repairs, replaces, and rebuilds aircraft structures, such as wings and fuselage, and functional components including rigging, surface controls, and plumbing and hydraulic units, using hand tools, power tools, machines, and equipment such as shears, sheet metal brake, welding equipment, rivet gun, and drills. This worker reads and interprets manufacturers' and airline's maintenance manuals, service bulletins, technical data, engineering data, and other specifications to determine feasibility and method of repairing or replacing malfunctioning or damaged components.</p> <p>This mechanic performs 100-hour, progressive, isochronal, phase, periodic, and other hourly or calendar inspections, examines reciprocating engines for cracked cylinders and oil leaks, and listens to operating engine to detect and diagnose malfunctions, such as sticking or burnt valves, inspects jet engines and components for cracks, corrosion, foreign object damage, burned areas, distortions, security, warping, wear, and missing segments. Inspects jet engine turbine blades to detect cracks, distortion, corrosion, burn-out, security, or breaks, tests engine operation, using testing equipment, such as ignition analyzer, compression checker, distributor timer, ammeter, and jet calibration (Jetal) tester, to locate source of malfunction.</p> <p>Work involves: replacing or repairing worn or damaged components, such as carburetors, alternators, magnetos, fuel controls, fuel pumps, oil pumps, and engine mounted gearboxes, and compressor bleed valves using hand tools, gauges, and testing equipment; removing engine from aircraft, using hoist or forklift truck, disassembling and inspecting parts for wear, cracks, security, or other defects, and repairing or replacing defective engine parts and reassembles and installs engine in aircraft.</p> <p>(continued next page)</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				Job duties require that this mechanic: adjusts, repairs, or replaces electrical wiring system and aircraft accessories, performs preflight, thru-flight, and post-flight maintenance inspections, performs miscellaneous duties to service aircraft, including flushing crankcase, cleaning screens and filters, greasing moving parts, and checking brakes. This incumbent supervises the jacking and towing of aircraft, enters in the maintenance records description of the work performed and verifies the work was performed satisfactorily, may service engines and airframe components at line station making repairs, short of overhaul, required to keep aircraft in safe operating condition, may specialize in work, repair and modification of structural, precision, and functional spare parts and assemblies, and may specialize in engine repair. This worker may be required to be licensed by Federal Aviation Administration.
Aircraft Mechanic Helper	HS/GED	1	N/A	The person assists Aircraft Mechanic in servicing, repairing and overhauling aircraft and aircraft engines, performing any combination of the following duties: adjusts and replaces parts such as control cables, fuel tanks, spark plugs, tires, batteries and filters, using mechanic's tools, removes inspection plates, cowling, engine covers, floor boards and related items to provide access for inspection and repair, and replaces items when work is completed, assists in towing and jacking aircraft, and disconnects instruments, ignition systems, and fuel and oil lines. This mechanic assists in dismantling, repairing, overhauling or replacing parts and assemblies such as engines, plumbing and hydraulic systems, and aircraft structural sections, performs routine duties such as furnishing materials, tools and supplies to mechanic; lifting and holding materials in place during operation; cleaning work areas and machines, tools and equipment, cleans aircraft, interior and exterior parts and assemblies with solvents or other cleaning solutions, assists in jacking and towing aircraft; Inflates tires, fills gasoline tanks and oil reservoirs, and greases aircraft, using grease gun, and may assist flight line mechanic, worker, or servicer in servicing and repairing aircraft prior to flight.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Aircraft Servicer	HS/GED	3	N/A	<p>The Aircraft Servicer (Airport Utility Worker) services aircraft, performing any combination of the following tasks, directs incoming and outgoing aircraft near terminal or flight line parking area to assist pilot's maneuvering of the aircraft on ground, using hand or light signals or drives light truck with guiding sign, and secures aircraft in parking position with blocks, stakes, and tie downs.</p> <p>The Aircraft Servicer (Airport Utility Worker) does the following tasks: operates service vehicles to replenish fuel, oil, water, waste system chemicals, oxygen, hydraulic fluid, and to remove waste, enters in the maintenance records description of the servicing performed, checks for fuel contamination by draining sumps and fuel drains; operates ground support equipment such as electrical power supply and engine starting units, examines tires for specified air pressure and condition, assists in jacking and towing aircraft, removes and replaces defective tires, positions and removes boarding platforms to unload or load aircraft passengers, unloads and loads luggage and cargo, using tow truck with luggage carts, and cleans exterior or interior of aircraft, using portable platform ladders, brushes, rags, water hose, and vacuum. The Aircraft Servicer may de-ice aircraft wings and assemblies, load and unload containers of food, beverages, and dishes for in-flight meal services, trace lost luggage for customers and prepare lost baggage claims, and install drag chutes or retrieve them and send them to parachute shop for repacking</p>
Aircraft Worker	HS/GED	3	N/A	<p>The Aircraft Worker makes repairs to aircraft following orders of higher grade worker, assists in troubleshooting malfunctions in aircraft structure, landing gear, flight surfaces and controls, anti-icing, pneudraulic, engines, auxiliary power unit, and ventilation and heating systems, removes, cleans, reinstalls, or replaces defective parts, accessories, and components such as worn gaskets, couplings, and fittings, bad actuators, accumulators, gauges, sections of corroded fuel and oil lines, This worker may supervise the jacking and towing of aircraft, makes adjustments and settings such as cable tension and seat movement settings and adjustments; obtains standard parts such as fuel and oil line connections and fittings, cable linkage, and spark plug cables and harnesses by referring to parts manuals and by making comparisons with samples, may perform pre-flight, thru-flight, and post-flight maintenance inspections, enter in the maintenance records description of the work performed, and services engines and aircraft components at line station making repairs, short of overhaul required to keep aircraft in safe operating condition.</p>



**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Carpenter, Maintenance	HS/GED	1	N/A	The Carpenter, Maintenance performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors. Work involves most of the following: planning and laying out of work from blueprints, drawings, models, or verbal instructions, using a variety of carpenter's hand tools, portable power tools and standard measuring instruments, and making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
Electrician, Maintenance	HS/GED	2	N/A	An Electrician performs a variety of electrical trade functions such as the installation, maintenance, or repair of equipment for the generation, distribution, or utilization of electric energy. Work involves most of the following: installing or repairing any of a variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; working from blueprints, drawings, layouts, or other specifications, locating and diagnosing trouble in the electrical system or equipment, working standard computations relating to load requirements of wiring or electrical equipment, and using a variety of electrician's hand tools and measuring and testing instruments. In general, the work of the maintenance electrician requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
Electronics Technician Maintenance I	HS/GED	2	N/A	The Electronics Technician Maintenance I applies basic technical knowledge to perform simple or routine tasks following detailed instructions, performs such tasks as replacing components, wiring circuits, repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. This person works under close supervision receiving technical guidance from supervisor or higher-level technician. Work is checked frequently for accuracy.
Electronics Technician Maintenance II	HS/GED	4	N/A	The Electronics Technician Maintenance II applies basic and some advanced technical knowledge to solve routine problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence, in selecting tools, testing instruments, and is reviewed for compliance with accepted practices. This technician works under immediate supervision and achieves technical guidance, as required, from supervisor or higher-level technician.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874-507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Electronics Technician Maintenance III	HS/GED	6	N/A	The Electronics Technician Maintenance III applies advanced technical knowledge to solve complex problems that typically cannot be solved solely by referencing manufacturers' manuals or similar documents. Examples of such problems include determining the location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering; changes. Work typically requires an understanding of the interrelationships of circuits, exercising independent judgment in performing such tasks as making circuit analyses, calculating wave forms, and tracing relationships in signal flow, using complex test instruments such as high frequency pulse generators, frequency synthesizers, distortion analyzers, and complex computer control equipment. Work may be reviewed by supervisor for general compliance with accepted practices. This position may provide technical guidance to lower level technicians.
Fabric Worker	HS/GED	1	N/A	The Fabric Worker makes, alters, and repairs a variety of fabric articles such as clothing, awnings, tents, gun covers, sleeping bags, parachutes, inflatable shelters, flags, bed linens, and belts. Fabrics include wool, cotton, canvas, nylon, polyester, olefin, metallic fabrics, leatherette, velour, burlap, felt, vinyl, and fabrics made of rubber yarns or plastic filaments. The Fabric Worker takes measurements and makes patterns and layouts, marks, cuts, fits, and sews or cements parts together, using hand- or power tools and equipment and knowledge of fabrics and construction methods, and may do upholstery work on such items as cushions and vehicle seats.
Fire Alarm System Mechanic	HS/GED	1	N/A	The Fire Alarm System Mechanic inspects, tests, maintains, and repairs installed fire alarm detection and suppression systems in accordance with manufacturer's specifications and National Fire Protection Association standards, inspects fire alarm equipment visually and replaces defective components, tests initiating and signal circuits, detectors, and system transmitter, makes needed repairs, and checks pressure gauges on suppression system storage containers and recharges or replaces containers.
Fire Extinguisher Repairer	HS/GED	1	N/A	The Fire Extinguisher Repairer performs the following duties: repairs and tests fire extinguishers in repair shops and in establishments, such as factories, homes, garages, and office buildings. Using hand tools and hydrostatic test equipment, this repairer dismantles extinguisher and examines tubing, horns, head gaskets, cutter disks, and other parts for defects, and replaces worn or damaged parts. Using hand tools, this repairer cleans extinguishers and recharges them with materials, (such as soda water and sulfuric acid, carbon tetrachloride, nitrogen or patented solutions); tests extinguishers for conformity with legal specifications using hydrostatic test equipment, and may install cabinets and brackets to hold extinguishers.

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Fuel Distribution System Mechanic	HS/GED	2	N/A	<p>The Fuel Distribution System Mechanic maintains and repairs fuel storage and distribution systems, using hand and power tools and testing instruments, inspects fuel receiving, storage, and distribution facilities to detect and correct leakage, corrosion, faulty fittings, and malfunction of mechanical units, meters, and gauges, (such as distribution lines, float gauges, piping valves, pumps, and roof sumps); inspects electrical wiring, switches, and controls for safe-operating condition, grounding, and adjustment, lubricates and repacks valves; lubricates pumps, replaces gaskets, seals and corrects pumping equipment misalignment, and cleans strainers and filters.</p> <p>This mechanic services water separators, checks meters for correct delivery and calibration, overhauls system components such as pressure regulating valves and excess valves, disassembles, adjusts, aligns, and calibrates gauges and meters or replaces them, removes and installs equipment such as filters and piping to modify system or repair and replace system component. Duties include: cleaning fuel tanks and distribution lines, removing corrosion and repainting surfaces, overhauling vacuum and pressure vents, floating roof seals, hangers, and roof sumps, and maintaining record of inspections and repairs.</p>
Fuel Distribution System Operator	HS/GED	1	N/A	<p>The Fuel Distribution System Operator receives, stores, transfers, and issues fuel through pipelines at main line or terminal stations, receives fuel by tanker, ships fuel by pipeline, tank car, tank truck, and barge, prepares and checks receiving or ship's documents, connects lines, grounding wires, and loading and off loading arms or hoses to pipelines; and visually inspects samples of fuel, and checks gravity and flashpoint. This operator gauges tanks for water, temperature, and fuel levels, checks pumping systems for correct operating pressure or unusual noises, performs preventive maintenance and repairs on terminal systems, assists in maintenance of government-owned railroad loading and switch area, performs general housekeeping and grounds maintenance for terminal, pipeline and dock areas.</p>
General Maintenance Worker	HS/GED	3	N/A	<p>The General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, and electrical work. Work involves a variety of the following duties: replacing electrical receptacles, wires, switches, fixtures, and motors, using plaster or compound to patch minor holes and cracks in walls and ceilings, repairing or replacing sinks, water coolers, and toilets painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks, replacing damaged paneling and floor tiles, hanging doors and installing door locks, replacing broken window panes, and performing general maintenance on equipment and machinery.</p>

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Gunsmith II	HS/GED	2	N/A	<p>The Gunsmith II is responsible to: perform detailed assembly and disassembly of foreign and domestic small arms weapons including small arms inspection, maintenance, and minor repairs. This employee possesses knowledge of the tools (i.e. hammers, punches, files, stones, etc.) and gauges needed to perform assigned duties, has limited knowledge in the operation of gun-smiting machinery such as lathes, milling machines, surface grinders, etc., as well as limited knowledge of tooling used with those machines. The Gunsmith I has knowledge of basic shop safety procedures needed to work in a small arms environment, performs support functions for the shop, to include bead blasting and preparing metal parts for refinishing. Other support functions include, but are not limited to, ammo inventory and residue turn-in, publication and catalogue updates, tool and capital equipment maintenance, calibration control, weapons cleaning and organizational level weapons maintenance. This person may assist primary instructor in conducting Armorer’s courses on specific small arms systems.</p> <p>In addition Gunsmith II is usually requires attendance at factory Armorer’s courses of small arms in the arms room inventory, performs major repairs on foreign and domestic standard and non-standard small arms weapons, can build either custom pistols or rifles with little or no supervision, possesses excellent knowledge of gun-smiting tools and procedures, and possesses moderate knowledge of firearms operating principles and ballistics. This worker has a thorough understanding of firearm operation principles, has a moderate knowledge of internal/external ballistic theories, can fabricate special jigs, fixtures and other special tooling with some supervision, can read and understand blueprint drawings, and can work from those drawings under direct supervision. The Gunsmith II can perform as primary instructor on most standard and non-standard small arms weapon systems. This position may require computer literacy.</p>
Heating, Ventilation & Air-Conditioning Mechanic	HS/GED	3	N/A	<p>The Heating, Ventilation, and Air-Conditioning Mechanic installs, services and repairs environmental-control systems in residences, department stores, office buildings, and other commercial establishments, utilizing knowledge of refrigeration theory, pipefitting and structural layout, mounts compressor and condenser units on platform or floor, using hand tools, following blueprints or engineering specifications, fabricates, assembles and installs ductwork and chassis parts, using portable metalworking tools and welding equipment, and installs evaporator unit in chassis or in air-duct system, using hand tools. This mechanic also cuts and bends tubing to correct length and shape, using cutting and bending equipment and tools, cuts and threads pipe, using machine-threading or hand-threading equipment, joins tubing or pipes to various refrigerating units by means of sleeves,</p> <p>(continued next page)</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				<p>couplings or unions, and solders joints, using torch, forming complete circuit for refrigerant, installs expansion and discharge valves in circuit.</p> <p>This worker connects motors, compressors, temperature controls, humidity controls, and circulating ventilation fans to control panels and connects control panels to power source; installs air and water filters in completed installation, injects small amount of refrigerant into compressor to test systems and adds Freon gas to build up prescribed operating pressure. This mechanic observes pressure and vacuum gauges and adjusts controls to insure proper operation, tests joints and connections for gas leaks, using gauges or soap-and-water solution, wraps pipes in insulation batting and secures them in place with cement or wire bands, replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units, may install, repair and service air conditioners, ranging from fifteen to twenty tons cooling capacity in warehouses and small factory buildings.</p>
Heavy Equipment Mechanic	HS/GED	3	N/A	<p>The Heavy Equipment Mechanic analyzes malfunctions and repairs, rebuilds and maintains power equipment, such as cranes, power shovels, scrapers, paving machines, motor graders, trench-digging machines, conveyors, bulldozers, dredges, pumps, compressors and pneumatic tools. This worker operates and inspects machines or equipment to diagnose defects, dismantles and reassembles equipment, using hoists and hand tools, examines parts for damage or excessive wear, using micrometers and gauges, replaces defective engines and subassemblies, such as transmissions, and tests overhauled equipment to insure operating efficiency. The mechanic welds broken parts and structural members, may direct workers engaged in cleaning parts and assisting with assembly and disassembly of equipment, and may repair, adjust and maintain mining machinery, such as stripping and loading shovels, drilling and cutting machines, and continuous mining machines.</p>
Heavy Equipment Operator	HS/GED	2	N/A	<p>The Heavy Equipment Operator operates heavy equipment such as cranes, clamshells, power shovels, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and large industrial tractors with pan or scrapper attachments. Equipment is used to excavate, load, or move dirt, gravel, or other materials. Operator may read and interpret grade and slope stakes and simple plans, and may grease, adjust and make emergency repairs to equipment.</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Laborer, Ground Maintenance	HS/GED	1	N/A	The Laborer, Grounds Maintenance maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: cut grass, using walking-type or riding mowers (less than 2000 lbs.), trim hedges and edges around walks, flowerbeds, and wells, using hedge trimmers, clippers and edging tools, prunes shrubs and trees to shape and improve growth, using shears and other hand tools, sprays lawn, shrubs, and trees with fertilizer or insecticide. Job duties also include the following: planting grass, flowers, trees, and shrubs, watering lawn and shrubs during dry periods, using hose or activating sprinkler system, picks up and burns or carts away leaves, paper or other litter; removing snow from walks, driveways, roads, or parking lots, using shovel and snow blower, spreads salt on walkways and other areas, repairing and painting fences, gates, benches, tables, guardrails, and outbuildings. This Worker assists in repair of roads, walks, buildings, and mechanical equipment, and may clean comfort stations, offices workshop areas, and parking lots by sweeping, washing, mopping and polishing.
Locksmith	HS/GED	3	N/A	The Locksmith installs, repairs, modifies, and opens a variety of locking mechanisms found on doors, desks, compartments, mobile equipment, safes, and vaults. This worker examines locking mechanism and installs new unit or disassembles unit and replaces worn tumblers, springs, and other parts or repairs them by filing, drilling, chiseling and grinding, opens door locks by moving lock pick in cylinder or opens safe locks by listening to lock sounds or drilling. This worker makes new or duplicate keys, using key cutting machine, changes combination by inserting new or repaired tumblers into lock, and establishes keying systems for buildings.
Machinery Maintenance Mechanic	HS/GED	4	N/A	The Machinery Maintenance Mechanic repairs machinery or mechanical equipment. Work involves most of the following: examining machines and mechanical equipment to diagnose source of trouble, dismantling or partly dismantling machines and performing repairs that mainly involve the use of hand tools in scraping and fitting parts. Responsibilities include replacing broken or defective parts with items obtained from stock, and ordering the production of a replacement part by a machine shop or sending the machine to a machine shop for major repairs. Duties also include preparing written specifications for major repairs or for the production of parts ordered from machine shops, reassembling machines and making all necessary adjustments for operation. In general, the work of a Machinery Maintenance Mechanic requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.

**Labor categories for LOGWORLD SINs:**

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Maintenance Trades Helper	HS/GED	1	N/A	The Maintenance Trades Helper assists one or more workers in the skilled maintenance trades by performing specific or general duties of lesser skill such as: keeping a worker supplied with materials and tools, cleaning working area, machine, and equipment; assisting journeyman by holding materials or tools; and performing other unskilled tasks as directed by journeyman. The kind of work the helper is permitted to perform varies from trade to trade. In some trades the helper is confined to supplying, lifting, and holding materials and tools, and cleaning working areas and in others, the worker is permitted to perform specialized machine operations, or parts of a trade that are also performed by workers on a full-time basis.
Sheet-Metal Worker, Maintenance	HS/GED	3	N/A	The Sheet-Metal Worker, Maintenance fabricates, installs and maintains in good repair the sheet-metal equipment and fixtures (such as machine guards, grease pans, shelves, lockers, tanks, ventilators, chutes, ducts, metal roofing) of an establishment. Work involves most of the following: planning and laying out all types of sheet-metal maintenance work from blueprints, models, or other specifications, setting up and operating all available types of sheet-metal working machines, using a variety of hand tools in cutting, bending, forming, shaping, fitting and assembling, and installing sheet-metal articles as required. In general, the work of the maintenance sheet-metal worker requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.
Small Engine Mechanic	HS/GED	3	N/A	The Small Engine Mechanic repairs fractional-horsepower gasoline engines used to power lawnmowers, garden tractors, and similar machines, using hand tools, locates causes of trouble, dismantles engines, using hand tools, and examines parts for defects, replaces or repairs parts, such as rings and bearings, cleans and adjusts carburetor and magneto, starts repaired engines and listens to sounds to test performance.
Telecommunications Mechanic I	HS/GED	2	N/A	The Telecommunications Mechanic I installs, removes, maintains, modifies, troubleshoots, and repairs voice and/or non-voice communications systems including intercom and public address systems, alarm systems, teletype equipment, and electronic and electromechanical telephone key systems/PBAXs; terminal and communications equipment, including line drivers. This mechanic runs cables, key cables, or house wire to all telephone sets, terminal connectors, lugs, pins, or screws, associated with key telephone equipment and/or terminating equipment for non-voice circuits.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

<b>LABOR CATEGORY</b>	<b>Min EDU</b>	<b>Min EXP</b>	<b>SUBST</b>	<b>LABOR CATEGORY DESCRIPTION</b>
The following labor categories are SCA eligible labor categories				
Telecommunications Mechanic II	HS/GED	4	N/A	The Telecommunications Mechanic II installs, tests, troubleshoots, programs, maintains, and repairs digital switching equipment, attendant consoles, power and ringing relay racks, miscellaneous telephone, radio, fire alarms, intrusion alarms, and computer data circuits and related apparatus required in the central switching office. This worker analyzes system failures and other unusual system occurrences to isolate the source of the problem and determine whether the failure is caused by software, hardware, or other factors. Employees in this position maintain manual and/or computerized central office records, including detail records, traffic analysis records, cable records, line records, subscriber service records, and spare parts inventories.
Welder, Combination, Maintenance	HS/GED	2	N/A	This incumbent welds metal components together to fabricate or repair products, such as machine parts, plant equipment, mobile homes, motors and generators, according to layouts, blueprints or work orders, using brazing and a variety of arc and gas welding equipment. This worker welds metal parts together, using both gas welding or brazing and any combination of arc welding processes, performs related tasks such as thermal cutting and grinding, repairs broken or cracked parts, fills holes and increases size of metal parts, positions and clamps together components of fabricated metal products preparatory to welding. This worker may locate and repair cracks in industrial engine cylinder heads, using inspection equipment and gas torch, may perform repairs only and be required to pass employer performance tests or standard tests to meet certification standards of governmental agencies or professional and technical associations.
Woodworker	HS/GED	3	N/A	The Woodworker constructs and repairs items such as boxes, crates, pallets, and storage bins from wood and wood substitutes, studies specifications; and measures, marks, and cuts boards, using patterns, templates, ruler, pencil, and hand and power saws. This worker fastens or installs parts, using hammer, nailing machine, or power staple, repairs defective containers by replacing damaged parts, inserts wood bracings, cardboard files, and felt pads in containers. This incumbent may build crate around object, using ruler, hand tools, and pneumatic nailer, may fabricate, repair, modify, and replace woodwork on vehicle sides and beds, apply preservative to prolong wood life, and may pack, seal, band, and apply markings to crates and containers.
Guard I	HS/GED	1	N/A	This guard carries out detailed instructions and procedures primarily oriented to insure that emergencies and security violations are readily discovered, and reported to appropriate authority. The primary duty is to observe and report security and emergency situations. This guard intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require minimal training and physical fitness standards.



**Labor categories for LOGWORLD SINs:**

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Guard II	HS/GED	3	N/A	The Guard II enforces regulations and procedures designed to prevent breaches of security, exercises judgment and uses discretion in responding to incidents and emergencies, determining whether to intervene directly, ask for assistance as time permits, keep situation under control or surveillance, or to report incident or situation to the appropriate authority for handling. Duties require specialized training in methods and techniques of protecting controlled areas. Commonly, the Guard II is required to demonstrate proficiency with firearms and other special weapons, and to meet rigorous physical fitness standards.
Civil Engineering Technician	AS/AA	1	HS+3	This technician assists the Civil Engineer in application of principles, methods, and techniques of civil engineering technology, reviews project specifications and confers with the Civil Engineer concerning assistance required, such as plan preparation, acceptance testing, and evaluation of field conditions, design changes, and reports. This worker conducts materials testing and analysis, using tools and equipment and applying engineering knowledge necessary to conduct tests, prepares reports detailing tests conducted and their results. The Civil Engineering Technician surveys project sites to obtain and analyze topographical details of sites, using maps and surveying equipment, drafts detailed dimensional drawings such as those needed for highway plans, structural steel fabrication, and water control projects. This work involves performing duties as described under Drafter, and calculating dimensions, profile specifications, and quantities of materials such as steel, concrete, and asphalt, using calculator.
Drafter/CAD Operator I	HS/GED	1	N/A	This operator prepares drawings or computer models of simple, easily visualized structures, systems, parts or equipment from sketches or marked-up prints, selects appropriate templates/computer programs or uses a compass and other equipment needed to complete assignments. Drawings and models fit familiar patterns and present few technical problems. Supervisor provides detailed instructions on new assignments, gives guidance when questions arise, and reviews completed work for accuracy. Typical assignments include: a) revisions to the original drawings of a plumbing system by increasing pipe diameters; b) drawing from sketches, the building floor plans, determining size, spacing and arrangement of freehand lettering according to scale; c) drawing simple land profiles from predetermined structural dimensions and reduced survey notes; d) tracing river basin maps and enters symbols to denote stream sampling locations, municipal and industrial waste discharges, and water supplies; e) preparing a computer model of a room, building, structure from data, prints, photos.

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Drafter/CAD Operator II	HS/GED	3	N/A	<p>This operator prepares various drawings computer models of such units as construction projects or parts and assemblies, including various views, sectional profiles, irregular or reverse curves, hidden lines, and small or intricate details. Work requires use of most of the conventional drafting and CAD techniques and a working knowledge of the terms and procedures of the occupation. The Draft/CAD Operator II makes arithmetic computations using standard formulas. Familiar or recurring work is assigned in general terms. Unfamiliar assignments include information on methods, procedures, sources of information, and precedents to follow. Simple revisions to existing drawings or computer models may be assigned with a verbal explanation of the desired results. More complex revisions are produced from sketches, computer models or specifications that clearly depict the desired product. Typical assignments include: a) preparing several views of a simple gear system from a layout and manual references and obtaining dimensions and tolerances from manuals and by measuring the layout; preparing and revisiting detail and design drawings for such projects as the construction and installation of electrical or electronic equipment, plant wiring, and the manufacture and assembly of pringed circuit boards; drawings typically include details of mountings, frames, guards, or other accessories; conduit layouts; or wiring diagrams indicating transformer sizes, conduit locations and mounting; c) drawing base and elevation views, sections, and details of new bridges or other structures, revisiting complete sets of roadway drawings for highway construction projects, or preparing block maps, indicating water and sewage line locations.</p>
Drafter/CAD Operator III	HS/GED	5	N/A	<p>This operator prepares complete sets of complex drawings or computer models that include multiple views, detail drawings, and assembly drawings. Drawings or models include complex design features that require considerable drafting skill to visualize and portray. Assignments regularly require the use of mathematical formulas to draw land contours or to compute weights, center of gravity, load capacities, dimensions, quantities of material, etc. The Draft/CAD Operator works from sketches, computer models, and verbal information supplied by an engineer, architect, or designer to determine the most appropriate views, detail drawings, and supplementary information needed to complete assignments. This operator selects required information from computer programs, and internet sites, precedents, manufacturers' catalogs, and technical guides. This operator independently resolves most of the problems encountered. Supervisor or design originator may suggest methods of approach or provide advice on unusually difficult problems. Typical assignments include:</p> <p>(continued next page)</p>

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				<p>a. Prepares complete sets of drawings of test equipment to be manufactured from layouts, models, or sketches. Several cross-sectional and subassembly drawings are required. From information supplied by the design originator and from technical handbooks and manuals, this operator describes dimensions, tolerances, fits, fabrication techniques, and standard parts to use in manufacturing the equipment.</p> <p>b. From electronic schematics, information as to maximum size, and manuals giving dimensions of standard parts, determines the arrangement and prepares drawing of printed circuit boards.</p> <p>c. From precedents, drafting standards, and established practices, prepares final construction drawings for floodgates, navigation locks, dams, bridges, culverts, levees, channel excavations, dikes and berms, prepares boring profiles, typical cross-sections, and land profiles; and delineates related topographical details as required.</p> <p>d. Prepares final drawings for street paving and widening or for water and sewer lines having complex trunk lines; reduces field notes and calculates true grades. From engineering designs, lays out plan, profile and detail appur- tenances required; and notifies supervisor of conflicting details in design.</p> <p>Excludes drafter performing work of similar difficulty to that described at this level but who provides support for a variety of organizations that have widely differing functions or requirements.</p>
Drafter/CAD Operator IV	HS/GED	8	N/A	<p>This operator works closely with design originators, preparing drawings or computer models of unusual, complex, or original designs that require a high degree of precision, performs unusually difficult assignments requiring considerable initiative, resourcefulness, and drafting expertise. This incumbent assures that anticipated problems in manufacture, assembly, installation, and operation are resolved by the drawing produced, exercises independent judgment in selecting and interpreting data based on knowledge of the design intent. Although working primarily as a drafter, this worker may occasionally interpret general designs prepared by others to complete minor details, may provide advice and guidance to lower level drafters or serve as coordinator and planner for large and complex drafting projects.</p>

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LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Engineering Technician I	HS/GED	2	N/A	<p>This technician performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. This person performs one or a combination of such typical duties as:</p> <ul style="list-style-type: none"> <li>a. Assembling or installing equipment or parts requiring simple wiring, soldering, or connecting.</li> <li>b. Performing simple or routine tasks or tests such as tensile or hardness tests; operating and adjusting simple test equipment; records test data.</li> <li>c. Gathering and maintaining specified records of engineering data such as tests, drawings, etc.; performing computations by substituting numbers in specified formulas; plotting data and draws simple curves and graphs.</li> </ul>
Engineering Technician II	HS/GED	4	N/A	<p>The Engineering Technician II performs standardized or prescribed assignments involving a sequence of related operations, follows standard work methods on recurring assignments but receives explicit instructions on unfamiliar assignments. Technical adequacy of routine work is reviewed on completion; non-routine work may be reviewed in progress. This technician performs at this level, one or a combination of such typical duties as:</p> <ul style="list-style-type: none"> <li>a. Following specific instructions, assembles or constructs simple or standard equipment or parts, servicing or repairing simple instruments or equipment;</li> <li>b. Conducting a variety of tests using established methods, preparing test specimens, adjusting and operating equipment, recording test data, and pointing out deviations resulting from equipment malfunction or observational errors;</li> <li>c. Extracting engineering data from various prescribed but non-standardized sources, processing the data following well-defined methods including elementary algebra and geometry, and presenting the data in prescribed form.</li> </ul>
Engineering Technician III	HS/GED	8	N/A	<p>The Engineering Technician III performs assignments that are not completely standardized or prescribed, selects or adapts standard procedures or equipment, using fully applicable precedents, receives initial instructions, equipment requirements, and advice from supervisor or engineer as needed, performs recurring work independently. Work is reviewed for technical adequacy or conformity with instructions. This technician performs at this level one or a combination of such typical duties as:</p> <p>(continued next page)</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				<p>a. Constructing components, subunits, or simple models or adapts standard equipment; may troubleshoot and correct malfunctions;</p> <p>b. Following specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.</p> <p>c. Conducting various tests or experiments which may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selecting, preparing, and operating standard test equipment and records test data;</p> <p>d. Extracting and compiling a variety of engineering data from field notes, manuals, lab reports, etc., processing data, identifying errors or inconsistencies, selecting methods of data presentation.</p> <p>e. Assisting in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts; developing information concerning previous operational failures and modifications, and using judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.</p>
Engineering Technician IV	HS/GED	12	N/A	<p>The Engineering Technician IV performs non-routine assignments of substantial variety and complexity, using operational precedents that are not fully applicable, such assignments that are typically parts of broader assignments, are screened to eliminate unusual design problems. This incumbent may plan such assignments. This technician receives technical advice from supervisor or engineer. Work is reviewed for technical adequacy (or conformity with instructions). This position may be assisted by lower level technicians and have frequent contact with professionals and others within the establishment, and performs one or a combination of such typical duties as:</p> <p>a. Developing or reviewing designs by extracting and analyzing a variety of engineering data, applying conventional engineering practices to develop, prepare, or recommend schematics, designs, specifications, electrical drawings and parts lists. (Examples of designs include: detailed circuit diagrams; hardware fittings or test equipment involving a variety of mechanisms; conventional piping systems; and building site layouts).</p> <p>b. Conducting tests or experiments requiring selection and adaptation or modification of a wide variety of critical test equipment and test procedures, preparing and operating equipment, recording data, measuring and recording problems of significant complexity that sometimes require resolution at a higher level, and analyzes data and prepares test reports.</p> <p>c. Applying methods outlined by others to limited segments of research and development projects, constructing experimental or prototype models to meet engineering requirements; conducts tests or experiments and redesigns as necessary and recording and evaluating data and reports findings.</p>

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Engineering Technician V	HS/GED	15	N/A	<p>This technician performs non-routine and complex assignments involving responsibility for planning and conducting a complete project of relatively limited scope or a portion of a larger and more diverse project, selects and adapts plans, techniques, designs, or layouts, contacts personnel in related activities to resolve problems and coordinate the work, reviews, analyzes, and integrates the technical work of others. Supervisor or professional engineer outlines objectives, requirements, and design approaches. Completed work is reviewed for technical adequacy and satisfaction of requirements. This incumbent may train and be assisted by lower level technicians, and performs one or a combination of the following:</p> <p>a. Designs, develops, and constructs major units, devices, or equipment; conducts tests or experiments; analyzes results and redesigns or modifies equipment to improve performance; and reports results.</p> <p>b. From general guidelines and specifications (e.g., size or weight requirements), develops designs for equipment without critical performance requirements that are difficult to satisfy such as engine parts, research instruments, or special purpose circuitry. Analyzes technical data to determine applicability to design problems; selects from several possible design layouts; calculates design data; and prepares layouts, detailed specifications, parts lists, estimates, procedures, etc. May check and analyze drawings or equipment to determine adequacy of drawings and design.</p> <p>c. Plans or assists in planning tests to evaluate equipment performance. Determines test requirements, equipment modification, and test procedures; conducts tests using all types of instruments; analyzes and evaluates test results, and prepares reports on findings and recommendations.</p>
Engineering Technician VI	HS/GED	25	N/A	<p>This technician independently plans and accomplishes complete projects or studies of broad scope and complexity, or serves as an expert in a narrow aspect of a particular field of engineering, e.g., environmental factors affecting electronic engineering. Complexity of assignments typically requires considerable creativity and judgment to devise approaches to accomplish work, resolve design and operational problems, and make decisions in situations where standard engineering methods, procedures, and techniques may not be applicable. Supervisor or professional engineer provides advice on unusual or controversial problems or policy matters. Completed work is reviewed for compliance with overall project objectives. This worker may supervise or train and be assisted by lower level technicians, and performs, one or a combination of the following:</p> <p style="text-align: center;">(continued next page)</p>

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
				<p>a. Prepares designs and specifications for various complex equipment or systems (e.g., a heating system in an office building, or new electronic components such as solid state devices for instrumentation equipment).</p> <p>b. Plans approach to solve design problems; conceives and recommends new design techniques; resolves design problems with contract personnel, and assures compatibility of design with other parts of the system.</p> <p>c. Designs and coordinates test set-ups and experiments to prove or disprove the feasibility of preliminary design; uses untried and untested measurement techniques; and improves the performance of the equipment. May advise equipment users on redesign to solve unique operational deficiencies.</p> <p>d. Plans approach and conducts various experiments to develop equipment or systems characterized by (a) difficult performance requirements because of conflicting attributes such as versatility, size, and ease of operation; or (b) unusual combination of techniques or components. Arranges for fabrication of pilot models and determines test procedures and design of special test equipment.</p>
Environmental Technician	HS/GED	3	N/A	<p>The Environmental Technician conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in air, water, and soil, utilizing knowledge of agriculture, chemistry, meteorology, and engineering principles and applied technologies. This worker conducts chemical and physical laboratory and field tests according to prescribed standards to determine characteristics or composition of solid, liquid, or gaseous materials and substances, using pH meter, chemicals, autoclaves, centrifuge spectrophotometer, microscope, analytical instrumentation, and chemical laboratory equipment.</p> <p>This worker collects samples of gases from smokestacks, and collects other air samples and meteorological data to assist in evaluation of atmospheric pollutants; collects water samples from streams and lakes, or raw, semi-processed or processed water, industrial waste water, or water from other sources to assess pollution problem, and collects soil, silt, or mud to determine chemical composition and nature of pollutants. This worker prepares sample for testing, records data, and prepares summaries and charts for review, sets monitoring equipment to provide flow of information, installs, operates, and performs routine maintenance on gas and fluid flow systems, chemical reaction systems, mechanical equipment, and other test instrumentation.</p> <p>This worker may operate fixed or mobile monitoring or data collection station, may conduct bacteriological or other tests related to research in environmental or pollution control activity, may collect and analyze engine exhaust emissions to determine type and amount of pollutants, and may specialize in one phase or type of environmental pollution or protection and be identified according to specialty.</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Technical Writer II	HS/GED	3	N/A	<p>In this capacity, the Technical Writer revises or writes material that is mostly standardized for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment. The incumbent receives assignment and technical information from a supervisor or senior writer, may be provided notes or manuals containing operating procedures and details, and may observe production, developmental or experimental activities to expand or verify the provided operating procedures and details.</p> <p>This worker accesses manufacturers' catalogs, drawings and other data relative to operation, maintenance, and service of equipment, may have access to blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail. This writer organizes material and completes writing assignment according to set standards regarding order, clarity, conciseness, style, and terminology, may maintain records and files of work and revisions, may select photographs, drawings, sketches, diagrams, and charts to illustrate material, assist in laying out material for publication, and arrange for typing, duplication and distribution of material. This writer may draft speeches, articles, and public or employee relations releases, or specialize in writing material regarding work methods and procedures.</p>
Unexploded Ordnance (UXO) Technician I	HS/GED	3	N/A	<p>The Unexploded Ordnance (UXO) Technician I will perform the following tasks: assist in performing reconnaissance and classification of UXO identification of U.S. and foreign guided missiles, bombs and bomb fuses, projectiles and projectile fuses, grenades and grenade fuses, rockets and rocket fuses, land mines and associated components, pyrotechnic items, military explosives and demolition materials. Work also requires that the incumbent perform location of subsurface UXO using military and/or civilian magnetometers, assists in performing excavation procedures on buried UXO, perform operator maintenance of military and/or civilian magnetometers. This technician will locate surface UXO using visual means, and assist in the following: transporting and storing UXO and demolition materials, preparing non-electric firing system for an UXO disposal operation, and preparing electric firing system for an UXO disposal operation disposing of ammunition/ explosives by burning. This worker is responsible for disposing of ammunition/explosives by detonation, assisting in the operation of a personnel decontamination station, wear appropriate personal protective equipment in contaminated areas, and assist in the inspection of salvage UXO-related material and erection of UXO-related protective works.</p>



**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Unexploded Ordnance (UXO) Technician II	HS/GED	5	N/A	<p>The Unexploded Ordnance (UXO) Technician II will perform: reconnaissance and classification of UXO, identification of U.S. and foreign guided missiles, bombs and bomb fuses, projectiles and projectile fuses, grenades and grenades fuses, rockets and rocket fuses, land mines and associated components, pyrotechnics, military explosives and demolition materials. This technician will locate subsurface UXO using military and/or civilian magnetometers, perform excavation procedures on buried UXO by manual and mechanical means, and perform operator maintenance of military and/or civilian magnetometers. This technician will also locate surface UXO using visual means, operate motor vehicle transporting UXO, prepare an on-site safe holding area for UXO, perform storage of UXO and demolition materials and prepare an UXO disposal site; prepare non-electric firing system for an UXO disposal operation, electric firing system for an UXO disposal operation, and a detonating cord firing system.</p> <p>The technician will dispose of UXO/explosives by burning and/or detonation, operate a personnel decontamination station, and wear appropriate personal protective equipment in contaminated areas. This worker will inspect salvage UXO-related material, erect UXO-related protective works, determine a magnetic azimuth using a lensatic compass, perform field expedient identification procedures to ID explosive-contaminated soil, perform emergency leak seal and packaging of chemical warfare material, and use radiographic (x-ray) equipment.</p>
Unexploded Ordnance (UXO) Technician III	HS/GED	7	N/A	<p>In this capacity, the technician will perform the following: reconnaissance and classification of UXO; identification of U.S. and foreign guided missiles, bombs and bomb fuses, projectiles and projectile fuses, grenades and grenade fuses, rockets and rocket fuses, land mines and associated components, pyrotechnic items, military explosives and demolition materials. The incumbent will supervise the location of subsurface UXO using military and/or civilian magnetometers, the excavation and recovery of subsurface UXO, construction of UXO-related protective works and the location of surface UXO by visual means. Work involves transporting and storing UXO assuring compliance with Federal, state, and local laws; disposal of UXO by burning/detonation, preparation of an UXO disposal site, and preparation of an on-site safe holding area for UXO.</p> <p>This incumbent will determine UXO-related storage compatibility, prepare an explosive storage plan, supervise donning and doffing of personal protective equipment; operation of a personnel decontamination station; maintenance and operator checks on all team equipment, prepare UXO related administrative reports according to standard operating procedures, and conduct daily team safety briefing. This worker supervises the segregation of UXO-related scrap from non-UXO related scrap, safe handling procedures, team preventive medicine and field sanitation procedures, perform risk hazard analyses, interpret x-ray of UXO, supervise field expedient identification procedures to ID explosive contaminated soil, the determining of a magnetic azimuth using a lensatic compass, and emergency leak sealing and packaging of chemical warfare material.</p>

**Labor categories for LOGWORLD SINs:**

**C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Unexploded (UXO) Safety Escort	HS/GED	2	N/A	The UXO Escort is responsible for the safe escort of non-UXO qualified personnel who are not directly involved in specific UXO clearance site work, but have activities to perform within restricted/exclusion areas. Such personnel may include, but are not limited to contractor personnel involved in the UXO cleanup, cultural visitors, surveying personnel, equipment operators, archaeologists, conservationists, geologists, news media, visiting Government personnel, and other personnel as directed. The UXOS escort ensures safety during the transit of persons being escorted by scanning visually in the immediate path of the escorted party, and redirecting the party as necessary to avoid unexploded ordnance and other hazards. The escort function involves hazard recognition and avoidance only, not the execution of UXO search or clearance actions. This position requires UXO training qualifications.
Unexploded (UXO) Sweep Personnel	HS/GED	3	N/A	The Unexploded (UXO) Sweep Personnel assist UXO personnel in the clearance of UXO, operating only under the direct working supervision of qualified UXO specialist and/or UXO supervisory personnel. They conduct visual and/or instrumented UXO search activities in the field and operate ordnance detection instruments and similar equipment, remove UXO fuse remnants, fragments and related debris only after such items have been positively identified, inspected and verified as safe to handle by a qualified UXO specialist. Sweep personnel are not involved in the execution of explosive operations. This position requires site and job specific contractor training, but does not require UXO qualifications.
Bus Driver	HS/GED	2	N/A	The Bus Driver drives bus to transport passengers over specified routes to local or distant points according to time schedule, assists passengers with baggage and collects tickets or cash fares, regulates heating, lighting, and ventilating systems for passenger comfort, complies with local traffic regulations, and reports delays or accidents. The Bus Driver records cash receipts and ticket fares, may make repairs and change tires, may inspect bus and check gas, oil, and water before departure, load or unload baggage or express checked by passengers in baggage compartment; transports pupils between pickup points and school, and may drive diesel or electric powered transit bus to transport passengers over established city route.
Shuttle Bus Driver	HS/GED	2	N/A	The Shuttle Bus Driver (Van Driver) drives minibus or van to transport clients, trainees, or company personnel; drives vehicle from individual or central loading area to social services or rehabilitation center, training location, job site, or other destination according to assigned schedule. This driver may assist disabled passengers into and out of vehicle, secure passengers' wheelchairs to restraining devices to stabilize wheelchairs during trip; may operate radio or similar device to communicate with base station or other vehicles to report disruption of service, clean and/or service vehicle with fuel, lubricants, and accessories, keep records of trips and/or behavior of passengers, and perform other duties when not driving such as, custodial and building maintenance tasks.

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Taxi Driver	HS/GED	2	N/A	The Taxi Driver drives motor vehicle, with or without a taximeter, to transport passengers for a fee, picks up passengers while cruising streets or in response to radio or telephone relayed request for service, collects fee recorded on taximeter or based on mileage or time factor, records transaction on log, and reports by radio or telephone to central location on completion of trip.
Truckdriver, Light	HS/GED	2	N/A	<p>The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.</p> <p>An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:</p> <p>Straight truck, less than 1 1/2 tons, usually 4 wheels.</p>
Truckdriver, Medium	HS/GED	2	N/A	<p>The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.</p> <p>An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:</p> <p>Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.</p>

**Labor categories for LOGWORLD SINs:  
C874-501/C874-501RC, C874-505/C874-505RC, C874- 507/C874-507RC**

LABOR CATEGORY	Min EDU	Min EXP	SUBST	LABOR CATEGORY DESCRIPTION
The following labor categories are SCA eligible labor categories				
Truckdriver, Heavy	HS/GED	2	N/A	<p>The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.</p> <p>An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:</p> <p>Straight truck, over 4 tons, usually 10 wheels.</p>
Truckdriver, Tractor-Trailor	HS/GED	2	N/A	<p>The Truckdriver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order.</p> <p>An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:</p> <p>A trailer having a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.</p>

## TRAINING SERVICES DESCRIPTIONS

Training Services will be in Crestview, FL and Temple, TX, as determined by S3. Requirements for OCONUS training in other locations will require travel costs.

Training Services for MOBIS SIN 874-4/874-4RC				
Course Number/Title	General Description	Duration	Minimum Students/Hours	Prerequisite
<b>PC12-QI-2013</b>  PC-12 Initial Qualification/Instrument Training Course (Pilot)	The PC-12 NG Initial Qualification courses consists of a maximum of 14 hours of academic instruction and 10 hours qualification, instrument and cross-country flight instruction in a PC-12 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	7 Days	1	Student must have completed PC-12 Apex Avionics Training and a minimum of 10 hours of PC-12 accredited simulation or aircraft training
<b>PC12-M-2013</b>  PC-12 Mission Training Course (Pilot)	The PC-12 Mission Training course consists of a maximum of 48 hours of academic instruction and 10 hours Tactical Mission flight instruction in a PC-12 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	13 Days	1	Student must be a graduate of PC-12 Initial Qualification/Instrument training and have US Air Force Form 8 or equivalent certification
<b>PC12-M-2013-NVG</b>  PC-12 Mission Training Course (Pilot) *Includes NVG Qualification	The PC-12 Mission Training course consists of a maximum of 50 hours of academic instruction and 14 hours Tactical Mission flight instruction in a PC-12 aircraft, which includes 4 hours Night Vision Goggles (NVG) flight instruction and evaluation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	15 Days	1	Student must be a graduate of PC-12 Initial Qualification/Instrument training and have US Air Force Form 8 or equivalent certification

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<p><b>PC12-SQIM-2013</b></p> <p>PC-12 Simulator/Qualification/Instrument/Mission Training Course (Pilot)</p>	<p>The PC-12 NG Complete Simulator/Qualification/Instrument/Mission Training course consists of a maximum of 77 hours of academic instruction, Apex Avionics Training on the Apex Part Task Trainer (PTT), 10 hours instruction in a PC-12 NG Simulator, 20 hours qualification, instrument, cross-country training and tactical mission flight training in a PC-12 aircraft. This course includes a flight evaluation and required documentation for both Qualification/Instrument and Mission phases of training. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	28 Days	1	None
<p><b>PC12-SQIM-2013-NVG</b></p> <p>PC-12 Simulator/Qualification/Instrument/Mission Training Course (Pilot) *Includes NVG Qualification</p>	<p>The PC-12 Complete Simulator/Qualification/Instrument/Mission NVG Course consists of a maximum of 79 hours of academic instruction, 10 hours instruction in a PC-12 Simulator, and 24 hours qualification, instrument training and tactical mission flight training in a PC-12 aircraft. This course includes 4 hours NVG instruction, a flight evaluation and NVG evaluation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	29 Days	1	The student must have logged a minimum of 100 hours flight time using Night Vision Goggles (NVGs)
<p><b>PC12-HR-2014</b></p> <p>PC-12 Supplemental Flight Time (Hourly Rate)</p>	<p>The PC-12 Supplemental Flight Time Annex may be used to purchase additional training time to augment an existing PC-12 training course as required or for any other PC-12 flying activities. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	N/A	N/A	N/A

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<p><b>PC12-RQ-2014</b></p> <p>PC-12 Pilot Requalification Training Course</p>	<p>The PC-12 Pilot Requalification course consists of 23 hours Academic instruction, 6 hours simulator instruction and 6 hours flight training in the PC-12 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	8 Days	1	Student must have completed PC-12 Pilot Qualification Qualification/Instrument/Mission Course
<p><b>PC12-RQ-MSN-NVG-2014</b></p> <p>PC-12 Pilot Mission Requalification Training Course *Includes NVG Reevaluation</p>	<p>The PC-12 NG Pilot Requalification course consists of 19 hours Academic Instruction, 6 hours Simulator, 8 Hours WST Simulation and 12 hours instruction in an FAA-certified PC-12 NG aircraft which includes 2 hours of NVG training, and a 3 hour requalification mission evaluation (Includes 2 hours NVGs). Note: Saturday and Sunday are not scheduled unless needed to make up for training lost due to maintenance or inclement weather. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	11 Days	1	Student must have completed PC-12 Pilot Qualification Qualification/Instrument/Mission Course
<p><b>PC12-MMRQ-2015</b></p> <p>PC-12 MSO Mission Requalification Training Course</p>	<p>The PC-12 NG MSO Mission Requalification course consists of 10 hours Academic Instruction, 8 hours PTT, 8 Hours WST Simulation and 9 hours instruction in an FAA-certified PC-12 NG aircraft. Note: Saturday and Sunday are not scheduled unless needed to make up for training lost due to maintenance or inclement weather. For class sizes greater than 2 MSOs, add 2 calendar days for scheduling purposes (total training days is not affected). Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	8 Days	1	Student must have completed PC-12 MSO Mission Qualification Course

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>PC12-MSO-QM-2013</b>  PC-12 Mission System Operator (MSO) Qualification & Mission Training Course	The PC-12 Mission System Operator (MSO) Qualification and Mission Training course consists of 43.5 hours of academic instruction, 20 hours Weapons System Trainer (WST) and 20 hours tactical mission flight training in the PC-12 aircraft. This course includes a flight evaluation and required documentation. Price is for MSO trained simultaneously with a pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	27 Days	1	None
<b>MD500-QM-2014A</b>  MD-500/530F Intial Qualification/Mission Training Course (Pilot)	The MD-500/530F Series Pilot Initial Qualification course consists of 24 hours of academic instruction and 15 hours qualification and mission flight training in a MD-500D/E or MD-530F aircraft. For DoD customers, this course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	12 Days	2	Student must be an FAA certified Rotorcraft/Helicopter Pilot or Mil Equivalent
<b>MD500-QM-2014B</b>  MD-500/530F Intial Qualification/Mission Training Course (Pilot)	The MD-500/530 F Series Pilot Initial Qualification course consists of 39 hours of academic instruction and qualification flight training in a MD-500D/E or MD-530F aircraft. For DoD customers, this course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	12 Days	1	Student must be an FAA certified Rotorcraft/Helicopter Pilot or Mil Equivalent



<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>MD500-HR-2014</b>  MD-500/530F Series Supplemental Flight Time (Hourly Rate)	The MD-500 Series Supplemental Flight Time Annex may be used to purchase additional training time to augment an existing MD-500/530 training course as required, or for any other MD-500 series flying activities. Note: When hours are not to be flown to augment existing training (Annex I), a minimum purchase of 5 hours is required. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	N/A	2 or 5	None
<b>C208-QI-2015</b>  C-208 Caravan Pilot Qualification/Instrument Training Course	The C-208 Pilot Initial Qualification/Instrument training course consists of 34 hours of academic instruction, ground training and 10 hours qualification/instrument flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	8 Days	1	None
<b>C208-PLT-AL-2015</b>  C-208 Caravan Pilot Mission Training Course (Air-Land)	The C-208 Pilot Mission Training Course (Air-Land) consists of 36 hours of academic instruction, ground training and 8 hours Tactical Air-Land mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>C208-PLT-AL-2015-NVG</b>  C-208 Caravan Pilot Mission Training Course (Air-Land) *Includes NVG Qualification	The C-208 Pilot Mission Training Course (Air-Land) consists of 36 hours of academic instruction, ground training and 12 hours Tactical Air-Land mission flight training which includes 4 hours NVG training in a C-208 aircraft. This course includes a flight evaluation (NVG) and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	11 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<b>C208-PLT-AD-2015</b>  C-208 Caravan Pilot Mission Training Course (Air-Drop)	The C-208 Pilot Mission Training Course (Air-Drop) consists of 36 hours of academi instruction, ground training and 8 hours tactical Air-Drop mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<b>C208-PLT-AD-2015-NVG</b>  C-208 Caravan Pilot Mission Training Course (Air-Drop) *Includes NVG Qualification	The C-208 Pilot Mission Training Course (Air-Drop) consists of 36 hours of academi instruction, ground training and 12 hours tactical Air-Drop mission flight training, which includes 4 hours NVG training, in a C-208 aircraft. This course includes a flight evaluation (NVG) and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	11 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<p><b>C208-PLT-ALAD-2015</b></p> <p>C-208 Caravan Combined Pilot Mission Training Course (Air-Land + Air-Drop)</p>	<p>The C-208 Combined Pilot Mission Training Course (Air-Land + Air-Drop) consists of 55 hours of academic instruction, ground training and 16 hours of tactical Air-Land/Air-Drop mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	15 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<p><b>C208-PLT-ALAD-2015-NVG</b></p> <p>C-208 Caravan Combined Pilot Mission Training Course (Air-Land + Air-Drop) *Includes NVG Qualification</p>	<p>The C-208 Combined Pilot Mission Training Course (Air-Land + Air-Drop) consists of 55 hours of academic instruction, ground training and 20 hours of tactical Air-Land/Air-Drop mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	17 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<p><b>C208-PLT-ISR-2015</b></p> <p>C-208 Caravan Pilot Mission Training Course (ISR)</p>	<p>The C-208 Pilot Mission Training Course (ISR) consists of 74 hours of academic instruction, ground training, and 12 hours tactical ISR mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	13 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course

Training Services for MOBIS SIN 874-4/874-4RC				
Course Number/Title	General Description	Duration	Minimum Students/Hours	Prerequisite
<p><b>C208-PLT-ISR-2015-NVG</b></p> <p>C-208 Caravan Pilot Mission Training Course (ISR) *Includes NVG Qualification</p>	<p>The C-208 Pilot Mission Training Course (ISR) consists of 74 hours of academic instruction, ground training, and 16 hours of tactical ISR mission flight training, which includes 4 hours NVG training, in a C-208 aircraft. This course includes a flight evaluation (NVG) and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	15 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<p><b>C208-PLT-ALISR-2015</b></p> <p>C-208 Caravan Combined Pilot Mission Training Course (Air-Land + ISR)</p>	<p>The C-208 Combined Pilot Mission Training Course (Air-Land + ISR) consists of 97 hours of academic instruction, ground training, 12 hours of PTT and 20 hours of tactical Air-Land + ISR mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	21 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course
<p><b>C208-PLT-ALISR-2015-NVG</b></p> <p>C-208 Caravan Combined Pilot Mission Training Course (Air-Land + ISR) *Includes NVG Qualification</p>	<p>The C-208 Combined Pilot Mission Training Course (Air-Land + ISR) consists of 97 hours of academic instruction, ground training, 12 hours PTT and 24 hours tactical Air-Land + ISR mission flight training, which includes NVG training, in a C-208 aircraft. This course includes a flight evaluation and required documentation. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.</p>	23 Days	1	Student must have completed C-208 Initial Qualification/Instrument Training Course

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>C208-FCCLM-AL-2015A</b>  C-208 Caravan FCCLM Mission Training Course (Air-Land)	The C-208 FCC/Loadmaster Mission Training Course (Air-Land) consists of 37 hours of academic instruction, ground training and 8 hours tactical Air-Land mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is based on student being trained with a pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	None
<b>C208-FCCLM-AL-2015B</b>  C-208 Caravan FCC/LM Mission Training Course (Air-Land)	The C-208 FCC/Loadmaster Mission Training Course (Air-Land) consists of 37 hours of academic instruction, ground training and 8 hours tactical Air-Land mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is for student only with no pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	None
<b>C208-FCCLM-AD-2015A</b>  C-208 Caravan FCC/LM Mission Training Course (Air-Drop)	The C-208 FCC/Loadmaster Mission Training Course (Air-Drop) consists of 36 hours of academic instruction, ground training and 8 hours Tactical Air-Land mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is based on student being trained with a pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	None

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>C208-FCCLM-AD-2015B</b>  C-208 Caravan FCC/LM Mission Training Course (Air-Drop)	The C-208 FCC/Loadmaster Mission Training Course (Air-Drop) consists of 36 hours of academic instruction, ground training and 8 hours Tactical Air-Land mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is for student only with no pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	9 Days	1	None
<b>C208-FCCLM-ALAD-2015A</b>  C-208 Caravan Combined FCC/LM Mission Training Course (Air-Land + Air-Drop)	The C-208 Combined FCC/LM Mission Training Course (Air-Land + Air-Drop) consists of 55 hours of academic instruction, ground training and 16 hours tactical Air-Land/Air-Drop mission flight training in a C-208 aircraft. This course includes flight evaluation and required documentation. This course is based on student being trained with pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	15 Days	1	None
<b>C208-MSO-ISR-2015A</b>  C-208 Caravan Combined FCC/LM Mission Training Course (Air-Land + Air-Drop)	The C-208 Combined FCC/LM Mission Training Course (Air-Land + Air-Drop) consists of 55 hours of academic instruction, ground training and 16 hours tactical Air-Land/Air-Drop mission flight training in a C-208 aircraft. This course includes flight evaluation and required documentation. This course is for student only with no pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	15 Days	1	None

<b>Training Services for MOBIS SIN 874-4/874-4RC</b>				
<b>Course Number/Title</b>	<b>General Description</b>	<b>Duration</b>	<b>Minimum Students/Hours</b>	<b>Prerequisite</b>
<b>C208-MSO-ISR-2015A</b>  C-208 Caravan MSO Mission Training Course (ISR)	The C-208 MSO Mission Training Course (ISR) consists of 77 hours of academic instruction, ground training, 12 hours PTT and 12 hours tactical ISR mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is based on student being trained with pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	15 Days	1	None
<b>C208-MSO-ISR-2015B</b>  C-208 Caravan MSO Mission Training Course (ISR)	The C-208 MSO Mission Training Course (ISR) consists of 77 hours of academic instruction, ground training, 12 hours PTT and 12 hours tactical ISR mission flight training in a C-208 aircraft. This course includes a flight evaluation and required documentation. This course is for student only with no pilot. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	15 Days	1	None
<b>C208-HR-2015</b>  C-208 Caravan Supplement Flight Time (Hourly Rate)	The C-208 Caravan Supplemental Flight Time Annex may be used to purchase additional training time to augment an existing C-208 training course as required, or for any other C-208 flying activities. Training is performed at S3's facilities in Crestview, FL or Temple, TX, as determined by S3.	N/A	1 or 5	None

**SERVICE CONTRACT APPLICABILITY**

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

<b>SCA Matrix: IT and PES</b>					
<b>SCA Eligible Contract Labor Category</b>	<b>SCA Occupational Code</b>	<b>SCA Equivalent Title</b>	<b>WD Number</b>	<b>Rev No.</b>	<b>Revision Date</b>
Engineering Aide	30084 30083	Engineering Technician IV Engineering Technician III	2005-2007	20	7/8/2015
Junior Technician	30082 30081	Engineering Technician 11 Engineering Technician I	2005-2007	20	7/8/2015
Clerical	01111 01112	General Clerk I General Clerk II	2005-2007	20	7/8/2015

<b>SCA Matrix: LOGWORLD</b>					
<b>SCA Eligible Contract Labor Category</b>	<b>SCA Occupational Code</b>	<b>SCA Equivalent Title</b>	<b>WD Number</b>	<b>Rev No.</b>	<b>Revision Date</b>
Accounting Clerk I	01011	Accounting Clerk I	2005-2567	20	7/8/2015
Accounting Clerk I	01012	Accounting Clerk I	2005-2567	20	7/8/2015
Accounting Clerk III	01013	Accounting Clerk III	2005-2567	20	7/8/2015
Dispatcher, Motor Vehicle	01060	Dispatcher, Motor Vehicle	2005-2567	20	7/8/2015
Document Preparation Clerk	01070	Document Preparation Clerk	2005-2567	20	7/8/2015
General Clerk I	01111	General Clerk I	2005-2567	20	7/8/2015
General Clerk II	01112	General Clerk II	2005-2567	20	7/8/2015
General Clerk III	01113	General Clerk III	2005-2567	20	7/8/2015
Messenger Courier	01141	Messenger Courier	2005-2567	20	7/8/2015
Order Clerk I	01191	Order Clerk I	2005-2567	20	7/8/2015
Order Clerk II	01192	Order Clerk II	2005-2567	20	7/8/2015
Personnel Assistant (Employment) I	01261	Personnel Assistant (Employment) I	2005-2567	20	7/8/2015
Personnel Assistant (Employment) II	01262	Personnel Assistant (Employment) II	2005-2567	20	7/8/2015
Personnel Assistant (Employment) III	01263	Personnel Assistant (Employment) III	2005-2567	20	7/8/2015
Production Control Clerk	01270	Production Control Clerk	2005-2567	20	7/8/2015
Scheduler, Maintenance	01300	Scheduler, Maintenance	2005-2567	20	7/8/2015
Secretary I	01311	Secretary I	2005-2567	20	7/8/2015



Secretary II	01312	Secretary II	2005-2567	20	7/8/2015
Secretary III	01313	Secretary III	2005-2567	20	7/8/2015
Service Order Dispatcher	01320	Service Order Dispatcher	2005-2567	20	7/8/2015
Supply Technician	01410	Supply Technician	2005-2567	20	7/8/2015
Travel Clerk I	01531	Travel Clerk I	2005-2567	20	7/8/2015
Travel Clerk II	01532	Travel Clerk II	2005-2567	20	7/8/2015
Travel Clerk III	01533	Travel Clerk III	2005-2567	20	7/8/2015
Automobile Body Repairer, Fiberglass	05005	Automobile Body Repairer, Fiberglass	2005-2567	20	7/8/2015
Automotive Electrician	05010	Automotive Electrician	2005-2567	20	7/8/2015
Automotive Worker	05070	Automotive Worker	2005-2567	20	7/8/2015
Mobile Equipment Servicers	05110	Mobile Equipment Servicers	2005-2567	20	7/8/2015
Motor Equipment Metal Mechanic	05130	Motor Equipment Metal Mechanic	2005-2567	20	7/8/2015
Motor Vehicle Mechanic	05190	Motor Vehicle Mechanic	2005-2567	20	7/8/2015
Motor Vehicle Mechanic Helper	05220	Motor Vehicle Mechanic Helper	2005-2567	20	7/8/2015
Motor Vehicle Wrecker	05280	Motor Vehicle Wrecker	2005-2567	20	7/8/2015
Painter, Automotive	05310	Painter, Automotive	2005-2567	20	7/8/2015
Radiator Repair Specialist	05340	Radiator Repair Specialist	2005-2567	20	7/8/2015
Transmission Repair Specialist	05400	Transmission Repair Specialist	2005-2567	20	7/8/2015
Cleaner, Vehicles	11030	Cleaner, Vehicles	2005-2567	20	7/8/2015
Tractor Operator	11270	Tractor Operator	2005-2567	20	7/8/2015
Emergency Medical Technician	12040	Emergency Medical Technician	2005-2567	20	7/8/2015
Illustrator I	13041	Illustrator I	2005-2567	20	7/8/2015
Illustrator II	13042	Illustrator II	2005-2567	20	7/8/2015
Illustrator III	13043	Illustrator III	2005-2567	20	7/8/2015
Librarian	13047	Librarian	2005-2567	20	7/8/2015
Library Aide/Clerk	13050	Library Aide/Clerk	2005-2567	20	7/8/2015
Computer Operator I	14041	Computer Operator I	2005-2567	20	7/8/2015
Computer Operator II	14042	Computer Operator II	2005-2567	20	7/8/2015
Computer Operator III	14043	Computer Operator III	2005-2567	20	7/8/2015
Computer Operator IV	14044	Computer Operator IV	2005-2567	20	7/8/2015
Computer Operator V	14045	Computer Operator V	2005-2567	20	7/8/2015
Computer Programmer I	14071	Computer Programmer I	2005-2567	20	7/8/2015
Peripheral Equipment Operator	14150	Peripheral Equipment Operator	2005-2567	20	7/8/2015
Flight Instructor (Pilot)	15070	Flight Instructor (Pilot)	2005-2567	20	7/8/2015
Technical Instructor	15090	Technical Instructor	2005-2567	20	7/8/2015
Test Proctor	15110	Test Proctor	2005-2567	20	7/8/2015
Sewing Machine Operator	16190	Sewing Machine Operator	2005-2567	20	7/8/2015
Tailor	16220	Tailor	2005-2567	20	7/8/2015
Tool and Die Maker	19040	Tool and Die Maker	2005-2567	20	7/8/2015
Forklift Operator	21020	Forklift Operator	2005-2567	20	7/8/2015
Material Coordinator	21030	Material Coordinator	2005-2567	20	7/8/2015
Material Expediter	21040	Material Expediter	2005-2567	20	7/8/2015
Material Handling Laborer	21050	Material Handling Laborer	2005-2567	20	7/8/2015
Order Filler	21071	Order Filler	2005-2567	20	7/8/2015

Shipping Packer	21110	Shipping Packer	2005-2567	20	7/8/2015
Shipping/Receiving Clerk	21130	Shipping/Receiving Clerk	2005-2567	20	7/8/2015
Store Worker I	21140	Store Worker I	2005-2567	20	7/8/2015
Stock Clerk	21150	Stock Clerk	2005-2567	20	7/8/2015
Tools and Parts Attendant	21210	Tools and Parts Attendant	2005-2567	20	7/8/2015
Warehouse Specialist	21410	Warehouse Specialist	2005-2567	20	7/8/2015
Aircraft Mechanic I	23021	Aircraft Mechanic I	2005-2567	20	7/8/2015
Aircraft Mechanic Helper	23040	Aircraft Mechanic Helper	2005-2567	20	7/8/2015
Aircraft Servicer	23060	Aircraft Servicer	2005-2567	20	7/8/2015
Aircraft Worker	23080	Aircraft Worker	2005-2567	20	7/8/2015
Carpenter, Maintenance	23130	Carpenter, Maintenance	2005-2567	20	7/8/2015
Electrician, Maintenance	23160	Electrician, Maintenance	2005-2567	20	7/8/2015
Electronics Technician Maintenance I	23181	Electronics Technician Maintenance I	2005-2567	20	7/8/2015
Electronics Technician Maintenance II	23182	Electronics Technician Maintenance II	2005-2567	20	7/8/2015
Electronics Technician Maintenance III	23183	Electronics Technician Maintenance III	2005-2567	20	7/8/2015
Fabric Worker	23260	Fabric Worker	2005-2567	20	7/8/2015
Fire Alarm System Mechanic	23290	Fire Alarm System Mechanic	2005-2567	20	7/8/2015
Fire Extinguisher Repairer	23310	Fire Extinguisher Repairer	2005-2567	20	7/8/2015
Fuel Distribution System Mechanic	23311	Fuel Distribution System Mechanic	2005-2567	20	7/8/2015
Fuel Distribution System Operator	23312	Fuel Distribution System Operator	2005-2567	20	7/8/2015
General Maintenance Worker	23370	General Maintenance Worker	2005-2567	20	7/8/2015
Gunsmith II	23392	Gunsmith II	2005-2567	20	7/8/2015
Heating, Ventilation and Air-Conditioning Mechanic	23410	Heating, Ventilation and Air-Conditioning Mechanic	2005-2567	20	7/8/2015
Heavy Equipment Mechanic	23430	Heavy Equipment Mechanic	2005-2567	20	7/8/2015
Heavy Equipment Operator	23440	Heavy Equipment Operator	2005-2567	20	7/8/2015
Laborer, Grounds Maintenance	11210	Laborer, Grounds Maintenance	2005-2567	20	7/8/2015
Locksmith	23510	Locksmith	2005-2567	20	7/8/2015
Machinery Maintenance Mechanic	23530	Machinery Maintenance Mechanic	2005-2567	20	7/8/2015
Maintenance Trades Helper	23580	Maintenance Trades Helper	2005-2567	20	7/8/2015
Sheet-Metal Worker, Maintenance	23890	Sheet-Metal Worker, Maintenance	2005-2567	20	7/8/2015
Small Engine Mechanic	23910	Small Engine Mechanic	2005-2567	20	7/8/2015
Telecommunications Mechanic I	23931	Telecommunications Mechanic I	2005-2567	20	7/8/2015
Telecommunications Mechanic II	23932	Telecommunications Mechanic II	2005-2567	20	7/8/2015
Welder, Combination, Maintenance	23960	Welder, Combination, Maintenance	2005-2567	20	7/8/2015
Woodworker	23980	Woodworker	2005-2567	20	7/8/2015
Guard I	27101	Guard I	2005-2567	20	7/8/2015
Guard II	27102	Guard II	2005-2567	20	7/8/2015
Civil Engineering Technician	30040	Civil Engineering Technician	2005-2567	20	7/8/2015
Drafter/CAD Operator I	30061	Drafter/CAD Operator I	2005-2567	20	7/8/2015

Drafter/CAD Operator II	30062	Drafter/CAD Operator II	2005-2567	20	7/8/2015
Drafter/CAD Operator III	30063	Drafter/CAD Operator III	2005-2567	20	7/8/2015
Drafter/CAD Operator IV	30064	Drafter/CAD Operator IV	2005-2567	20	7/8/2015
Engineering Technician I	30081	Engineering Technician I	2005-2567	20	7/8/2015
Engineering Technician II	30082	Engineering Technician II	2005-2567	20	7/8/2015
Engineering Technician III	30083	Engineering Technician III	2005-2567	20	7/8/2015
Engineering Technician IV	30084	Engineering Technician IV	2005-2567	20	7/8/2015
Engineering Technician V	30085	Engineering Technician V	2005-2567	20	7/8/2015
Engineering Technician VI	30086	Engineering Technician VI	2005-2567	20	7/8/2015
Environmental Technician	30090	Environmental Technician	2005-2567	20	7/8/2015
Technical Writer II	30462	Technical Writer II	2005-2567	20	7/8/2015
Unexploded Ordnance (UXO) Technician I	30491	Unexploded Ordnance (UXO) Technician I	2005-2567	20	7/8/2015
Unexploded Ordnance (UXO) Technician II	30492	Unexploded Ordnance (UXO) Technician II	2005-2567	20	7/8/2015
Unexploded Ordnance (UXO) Technician III	30493	Unexploded Ordnance (UXO) Technician III	2005-2567	20	7/8/2015
Unexploded (UXO) Safety Escort	30494	Unexploded (UXO) Safety Escort	2005-2567	20	7/8/2015
Unexploded (UXO) Sweep Personnel	30495	Unexploded (UXO) Sweep Personnel	2005-2567	20	7/8/2015
Bus Driver	31030	Bus Driver	2005-2567	20	7/8/2015
Parking and Lot Attendant	31260	Parking and Lot Attendant	2005-2567	20	7/8/2015
Shuttle Bus Driver	31290	Shuttle Bus Driver	2005-2567	20	7/8/2015
Taxi Driver	31310	Taxi Driver	2005-2567	20	7/8/2015
Truckdriver, Light	31361	Truckdriver, Light	2005-2567	20	7/8/2015
Truckdriver, Medium	31362	Truckdriver, Medium	2005-2567	20	7/8/2015
Truckdriver, Heavy	31363	Truckdriver, Heavy	2005-2567	20	7/8/2015
Truckdriver, Tractor-Trailer	31364	Truckdriver, Tractor-Trailer	2005-2567	20	7/8/2015