



GENERAL SERVICES ADMINISTRATION FEDERAL ACQUISITION SERVICE AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST

CONTRACT NUMBER: 47QTCA23D00DE CONTRACT PERIOD: 09/01/2023 through 08/31/2028

Modification PS-0008, dated 02/25/2025

Information Technology Professional Services

MAS CATEGORIES:	

CONTRACTOR:

Procurement Advisors LLC dba FP&C Consulting 3190 S Vaughn Way, Suite 550 Aurora, CO 80014 Web: www.fpacadvisors.com

CONTRACT ADMINSTRATOR:

Charles Hargett President & CEO Tel: (833) 233-3266 <u>chargett@fpacconsulting.com</u>

BUSINESS SIZE:

Small Business Small Disadvantaged Business Veteran-Owned Small Business Service Disabled Veteran-Owned Small Business

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage![®]. The website for GSA Advantage![®] is: https://www.GSAAdvantage.gov.

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):

SIN	Description	RC	STLOC
541330ENG	Engineering Services	~	
54151HEAL	Health Information Technology Services	×	~
541611	Management and Financial Consulting, Acquisition and Grants Management	×	
	Support, and Business Program and Project Management Services		
541690	Technical Consulting Services	~	
541715	Engineering Research and Development and Strategic Planning	~	
ANCILLARY	Ancillary Supplies and Services	~	

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH AWARDED SIN: See Appendix A

1c. HOURLY RATES (Services only): See Appendix A

2. MAXIMUM ORDER THRESHOLD:

SIN	Max Order Limit
541330ENG	\$1,000,000
54151HEAL	\$500,000
541611	\$1,000,000
541690	\$1,000,000
541715	\$1,000,000
ANCILLARY	\$250,000

3. MINIMUM ORDER THRESHOLD: \$100.00

- 4. GEOGRAPHIC COVERAGE: 50 States, DC, Puerto Rico, and U.S. Territories
- 5. **POINT(S) OF PRODUCTION:** Colorado, United States
- **6. DISCOUNT FROM BEST MARKET RATE:** *GSA Net Prices can be found in Pricing Matrixes (below). Negotiated discounts have been applied and the Industrial Funding Fee has been added.*

7. QUANTITY DISCOUNT(S): None

- **8. PROMPT PAYMENT TERMS:** 1% @ 20 days | Net 30 Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9. FOREIGN ITEMS: None
- **10a. TIME OF DELIVERY:** *To be determined at the task order level*
- **10b. EXPEDITED DELIVERY:** Contact Contractor if Available
- **10c. OVERNIGHT AND 2-DAY DELIVERY:** Contact Contractor if Available
- **10d. URGENT REQUIRMENTS:** Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the Contractor for the purpose of requesting accelerated delivery.
- **11. FOB POINT:** Destination
- 12a. ORDERING ADDRESS: Same as contractor

- **12b. ORDERING PROCEDURES:** See Federal Acquisition Regulation (FAR) 8.405-3.
- **13. PAYMENT ADDRESS:** Same as contractor
- 14. WARRANTY PROVISION: None
- **15. EXPORT PACKING CHARGES:** None
- 16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE): Not Applicable
- 17. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): Not Applicable
- 18a. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE): Not Applicable
- 18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE): Not Applicable
- **19.** LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE): Not Applicable
- 20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): Not Applicable
- 21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** Not Applicable
- 22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): *Not Applicable*
- **22b. SECTION 508 COMPLIANCE FOR INFORMATION AND COMMUNICATIONS TECHNOLOGY (ICT):** *Not Applicable The EIT standards can be found at: www.Section508.gov/.*
- 23. UNIQUE ENTITY IDENTIFIER (UEI) NUMBER: F1EKENRES9J4
- **24. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an active registration in the System for Award Management (SAM) database.

<u>Appendix A – Price List</u>

			ANCILLARY	
Labor Category	EDU	EXP	Description	GSA Rate w/IFF
Administrative Assistant**	High School	2	Performs tasks following clearly detailed procedures to perform simple repetitive tasks in the same sequence. Responsibilities would include data entry, filing pre-coded documents in a chronological file, and operating office equipment in support of project personnel.	\$65.37
Healthcare IT Support Specialist I**	High School	2	Provide technical assistance to computer users in a healthcare setting. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, LAN administration, and/or other computer system related support. Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training.	\$65.37
Healthcare IT Support Specialist II**	High School	4	Provide technical assistance to computer users in a healthcare setting. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, LAN administration, and/or other computer system related support. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$75.44

SCLS Matrix						
Labor Category	SCLS Equivalent Code – Title	WD Number				
Administrative Assistant	01311 - Secretary I	15-4281				
Healthcare IT Support Specialist I	14160 - Personal Computer Support Technician	15-4281				
Healthcare IT Support Specialist II	14160 - Personal Computer Support Technician	15-4281				

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

	PROFESSIONAL SERVICES				
Labor Category	EDU	EXP	Description	GSA Rate w/IFF	
Analyst I	Associates	2	Analyzes and evaluates (on a quantitative or qualitative basis) the effectiveness of program operations. Identifies and develops data required for use in the management and direction of programs. Performs analysis of the project life cycle, advising management on the effectiveness and efficiency with which agencies and their components carry out their assigned programs and functions. Applies fundamental concepts, processes, practices and procedures on assignments.	\$79.52	
Analyst II	Bachelors	2	Analyzes and evaluates (on a quantitative or qualitative basis) the effectiveness of program operations. Identifies and develops data required for use in the management and direction of programs. Performs analysis of the project life cycle, advising management on the effectiveness and efficiency with which agencies and their components carry out their assigned programs and functions. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$94.65	
Analyst III	Bachelors	5	Analyzes and evaluates (on a quantitative or qualitative basis) the effectiveness of program operations. Identifies and develops data required for use in the management and direction of programs. Performs analysis of the project life cycle, advising management on the effectiveness and efficiency with which agencies and their components carry out their assigned programs and functions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Performs all functional duties independently.	\$121.46	
Analyst IV	Masters	5	Analyzes and evaluates (on a quantitative or qualitative basis) the effectiveness of program operations. Identifies and develops data required for use in the management and direction of programs. Performs analysis of the project life cycle, advising management on the effectiveness and efficiency with which agencies and their components carry out their assigned programs and functions. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$148.79	
Consultant I	Bachelors	5	Provides advisement on operations, strategy, and management across a wide range of industries based on research and industry expertise to create value, maximize growth, improve/optimize performance, or resolve challenges/issues. Conducts an assessment by way of collecting data and performing interviews to devise goals and strategies for improvements. Applies fundamental concepts, processes, practices and procedures on assignments.	\$140.10	
Consultant II	Bachelors	8	Provides advisement on operations, strategy, and management across a wide range of industries based on research and industry expertise to create value, maximize growth, improve/optimize performance, or resolve challenges/issues. Conducts an assessment by way of collecting data and performing interviews to devise goals and strategies for improvements. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$170.39	

			PROFESSIONAL SERVICES	
Labor Category	EDU	EXP	Description	GSA Rate w/IFF
Data Scientist I	Bachelors	2	Performs scientific modeling, data processing and management. Develop innovative strategies for data management lifecycle (i.e., from data creation, storage and deletion, etc.). Coordinate data management planning, documentation, preservation and data dissemination to support projects. Develop and implement business practices to resolve complex data management problems. Applies fundamental concepts, processes, practices and procedures on assignments.	\$94.65
Data Scientist II	Bachelors	4	Performs scientific modeling, data processing and management. Develop innovative strategies for data management lifecycle (i.e., from data creation, storage and deletion, etc.). Coordinate data management planning, documentation, preservation and data dissemination to support projects. Develop and implement business practices to resolve complex data management problems. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$124.94
Engineer I	Bachelors	3	Responsible for the design, documentation, development, modification, testing, installation, implementation, and support of new or existing technology infrastructure. Applies fundamental concepts, processes, practices and procedures on assignments.	\$131.94
Engineer II	Bachelors	5	Responsible for the design, documentation, development, modification, testing, installation, implementation, and support of new or existing technology infrastructure. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$146.60
Engineer III	Bachelors	8	Responsible for the design, documentation, development, modification, testing, installation, implementation, and support of new or existing technology infrastructure. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Performs all functional duties independently.	\$171.03
Engineer IV	Masters	8	Responsible for the design, documentation, development, modification, testing, installation, implementation, and support of new or existing technology infrastructure. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$219.90
Engineer V	PhD	10	Responsible for the design, documentation, development, modification, testing, installation, implementation, and support of new or existing technology infrastructure. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to meet project objectives.	\$268.77
Graphic Artist	Bachelors	5	Uses specialized computer software to develop high quality computer illustrations, technical drawings, and animations supporting various media platforms.	\$124.94

			PROFESSIONAL SERVICES	
Labor Category	EDU	EXP	Description	GSA Rate w/IFF
Principal	Bachelors	10	Provides senior-level leadership on major tasks or assignments. Possesses and applies expertise on multiple complex work assignments which are broad in nature, requiring originality and innovation in determining how to accomplish tasks. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation.	\$198.29
Procurement Analyst I	High School	2	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$68.41
Procurement Analyst II	Associates	2	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$82.22
Procurement Analyst III	Bachelors	5	Plan, direct, or coordinate the activities of buyers, purchasing officers, and related workers involved in purchasing materials, products, and services. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Evaluates performance results and recommends changes affecting project growth and success. Functions as an expert across multiple project assignments.	\$106.40
Project/Program Manager I	Bachelors	5	Plan, initiate, and manage projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met.	\$136.83
Project/Program Manager II	Bachelors	8	Plan, initiate, and manage projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$174.11
Project/Program Manager III	Bachelors	12	Plan, initiate, and manage projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Evaluates performance results and recommends changes affecting project growth and success. Functions as an expert across multiple project assignments.	\$247.56

	PROFESSIONAL SERVICES					
Labor Category	EDU	EXP	Description	GSA Rate w/IFF		
Specialist I	Bachelors	5	Supports client objectives with the use of specialized knowledge within a particular subject area or industry. Contributes to the development, implementation, and execution of initiatives designed to achieve the overall mission, goals, and objectives of the project. Applies fundamental concepts, processes, practices and procedures on assignments.	\$119.38		
Specialist II	Bachelors	8	Supports client objectives with the use of specialized knowledge within a particular subject area or industry. Contributes to the development, implementation, and execution of initiatives designed to achieve the overall mission, goals, and objectives of the project. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$140.48		
Specialist III	Bachelors	10	Supports client objectives with the use of specialized knowledge within a particular subject area or industry. Contributes to the development, implementation, and execution of initiatives designed to achieve the overall mission, goals, and objectives of the project. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Performs all functional duties independently.	\$165.48		
Specialist IV	Masters	10	Supports client objectives with the use of specialized knowledge within a particular subject area or industry. Contributes to the development, implementation, and execution of initiatives designed to achieve the overall mission, goals, and objectives of the project. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$208.10		
Specialist V	PhD	10	Supports client objectives with the use of specialized knowledge within a particular subject area or industry. Contributes to the development, implementation, and execution of initiatives designed to achieve the overall mission, goals, and objectives of the project. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to meet project objectives.	\$289.56		
Subject Matter Expert I	Bachelors	5	Possesses a broad and in-depth knowledge of a particular field or discipline. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Applies fundamental concepts, processes, practices and procedures on assignments.	\$151.45		
Subject Matter Expert II	Bachelors	8	Possesses a broad and in-depth knowledge of a particular field or discipline. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$170.39		

	PROFESSIONAL SERVICES				
Labor Category	EDU	EXP	Description	GSA Rate w/IFF	
Subject Matter Expert III	Masters	8	Possesses a broad and in-depth knowledge of a particular field or discipline. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Performs all functional duties independently.	\$188.66	
Subject Matter Expert IV	Masters	10	Possesses a broad and in-depth knowledge of a particular field or discipline. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$226.28	
Subject Matter Expert V	Masters	15	Possesses a broad and in-depth knowledge of a particular field or discipline. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to meet project objectives.	\$270.58	
Technical Writer	Bachelors	2	Writes and edits technical reports, brochures, and/or manuals for internal documentation, customer reference, or publication. Researches and analyzes available literature and verifies copy with appropriate departments, and may coordinate production and distribution of materials. Applies fundamental concepts, processes, practices and procedures on assignments.	\$107.51	

	HEALTH INFORMATION TECHNOLOGY						
Labor Category	EDU	EXP	Description	GSA Rate w/IFF			
Healthcare Application Developer I	Bachelors	3	Develop, create, and modify general computer applications software or specialized utility programs in a healthcare setting. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training.	\$110.63			
Healthcare Application Developer II	Bachelors	5	Develop, create, and modify general computer applications software or specialized utility programs in a healthcare setting. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$139.36			
Healthcare Application Developer III	Bachelors	8	Develop, create, and modify general computer applications software or specialized utility programs in a healthcare setting. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments.	\$164.24			
Healthcare IT Support Specialist III	Bachelors	4	Provide technical assistance to computer users in a healthcare setting. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, LAN administration, and/or other computer system related support. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments.	\$94.56			

	HEALTH INFORMATION TECHNOLOGY						
Labor Category	EDU	EXP	Description	GSA Rate w/IFF			
Healthcare Network Specialist I	Bachelors	3	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system in a healthcare setting. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	\$90.52			
Healthcare Network Specialist II	Bachelors	5	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system in a healthcare setting. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$109.49			
Healthcare Network Specialist III	Bachelors	8	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system in a healthcare setting. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments.	\$134.38			
Healthcare Project/Program Manager I	Bachelors	3	Plan, initiate, and manage healthcare IT projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met.	\$124.94			

HEALTH INFORMATION TECHNOLOGY						
Labor Category	EDU	EXP	Description	GSA Rate w/IFF		
Healthcare Project/Program Manager II	Bachelors	8	Plan, initiate, and manage healthcare IT projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$178.85		
Healthcare Project/Program Manager III	Bachelors	10	 Plan, initiate, and manage healthcare IT projects. Lead and guide the work of project staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Evaluates performance results and recommends changes affecting project growth and success. Functions as an expert across multiple project assignments. 	\$195.47		
Healthcare Subject Matter Expert I	Bachelors	5	Possesses a broad and in-depth knowledge of healthcare IT. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Applies fundamental concepts, processes, practices and procedures on assignments.	\$151.49		
Healthcare Subject Matter Expert II	Bachelors	8	Possesses a broad and in-depth knowledge of healthcare IT. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Performs work that requires practical experience and training. Responsible for assisting more senior positions and/or performing functional duties under the oversight of more senior positions.	\$190.58		
Healthcare Subject Matter Expert III	Masters	15	Possesses a broad and in-depth knowledge of healthcare IT. Conducts independent, complex analysis of current operational environments and functional systems to facilitate recommendations supporting customer requirements. Applies best practices when directing the design, development, and implementation of solutions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Performs all functional duties independently.	\$293.20		
Healthcare Systems Engineer I	Bachelors	3	Design and develop solutions to complex applications problems, system administration issues, or network concerns in a healthcare setting. Perform systems management and integration functions. Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training.	\$105.60		

HEALTH INFORMATION TECHNOLOGY					
Labor Category	EDU	EXP	Description	GSA Rate w/IFF	
Healthcare Systems Engineer II	Bachelors	5	Design and develop solutions to complex applications problems, system administration issues, or network concerns in a healthcare setting. Perform systems management and integration functions. Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	\$124.42	
Healthcare Systems Engineer III	Bachelors	8	Design and develop solutions to complex applications problems, system administration issues, or network concerns in a healthcare setting. Perform systems management and integration functions. Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments.	\$144.33	

Substitution Policy 1 Year Education = 1 Year Experience