



GENERAL SERVICES ADMINISTRATION

GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

NovaTec Solutions, LLC
1300 Meridian Street, Suite 3100
Huntsville, AL 35801
(P) 256-468-7151 | (F) 256-489-4922
www.novatecjr.com
Contract Administrator: Michael Bertoldi, Michael.Bertoldi@noeticstrategies.com

Contract Number: 47QRAA23D0021
Contract Period: 12/05/22 – 12/04/2027
Business Size: Small Business, Woman-Owned Small Business, Small Disadvantaged Business

Schedule Title: Multiple Award Schedule
Federal Supply Group: Professional Services

Pricelist current through Modification #PO-001 dated 12/05/2022.

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: <http://www.GSAAdvantage.gov>.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
541330ENG	Engineering Services
541715	Engineering Research and Development and Strategic Planning
OLM	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See pricing beginning on page 4.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Labor Category Descriptions beginning on page 10.

2. Maximum Order: For SIN 541330ENG and 541715 - \$1,000,000
For SIN OLM - \$250,000

3. Minimum Order: \$100.00

4. Geographic Coverage: Domestic Only

5. Point(s) of production: Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign items: None

10a. Time of Delivery: Specified on the Task Order

10b. Expedited Delivery: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B Points: Destination

12a. Ordering Address: Contracts
ATTN: Michael Bertoldi
3100 Meridian Street, Suite 3100
Huntsville, AL 35801
(P) 256-468-7151 (F) 256-489-4922
michael.bertoldi@noeticstrategies.com

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address (is): Contracts
ATTN: Michael Bertoldi
3100 Meridian Street, Suite 3100
Huntsville, AL 35801
(P) 256-468-7151 (F) 256-489-4922
michael.bertoldi@noeticstrategies.com

14. Warranty provision: Contractor's standard commercial warranty.

15. Export Packing Charges: N/A

16. Terms and conditions of rental, maintenance, and repair: N/A

17. Terms and conditions of installation: N/A

18a. Terms and conditions of repair parts: N/A

18b. Terms and conditions for any other services: N/A

19. List of service and distribution points: N/A

20. List of participating dealers: N/A

21. Preventive maintenance: N/A

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g., contractor's website or other location.) The EIT standards can be found at:
www.Section508.gov/. N/A

23. Unique Entity Identifier (UEI) Number: ML1FH6EZJLT9

24. Notification regarding registration in System for Award Management (SAM) database:
NovaTec Solutions, LLC is registered at SAM.gov.



**GSA Hourly Rates
SINs 541330ENG & 541715 (w/IFF)**

SIN	Labor Category	Site	12/05/22	12/05/23	12/05/24	12/05/25	12/05/26
			– 12/04/23	– 12/04/24	– 12/04/25	– 12/04/26	– 12/04/27
541330ENG & 541715	Administrative Support I **	Both	\$51.28	\$52.83	\$54.41	\$56.04	\$57.72
541330ENG & 541715	Administrative Support II **	Both	\$63.55	\$65.45	\$67.42	\$69.44	\$71.53
541330ENG & 541715	Administrative Support III **	Both	\$74.36	\$76.58	\$78.88	\$81.25	\$83.69
541330ENG & 541715	Administrative Support Sr.	Both	\$95.32	\$98.19	\$101.13	\$104.16	\$107.28
541330ENG & 541715	Analyst I	Both	\$52.96	\$54.55	\$56.18	\$57.86	\$59.60
541330ENG & 541715	Analyst II	Both	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
541330ENG & 541715	Analyst III	Both	\$88.96	\$91.63	\$94.38	\$97.21	\$100.12
541330ENG & 541715	Analyst IV	Both	\$105.91	\$109.09	\$112.36	\$115.74	\$119.21
541330ENG & 541715	Analyst V	Both	\$127.09	\$130.90	\$134.83	\$138.87	\$143.03
541330ENG & 541715	Analyst VI	Both	\$152.52	\$157.10	\$161.81	\$166.67	\$171.67
541330ENG & 541715	Engineer / Analyst 1	Both	\$66.98	\$68.99	\$71.05	\$73.19	\$75.39
541330ENG & 541715	Engineer / Analyst 2	Both	\$88.12	\$90.76	\$93.48	\$96.28	\$99.17
541330ENG & 541715	Engineer / Analyst 3	Both	\$94.19	\$97.01	\$99.92	\$102.92	\$106.01
541330ENG & 541715	Engineer / Analyst 4	Both	\$99.70	\$102.69	\$105.77	\$108.95	\$112.21
541330ENG & 541715	Engineer/Scientist I	Both	\$52.96	\$54.55	\$56.18	\$57.86	\$59.60
541330ENG & 541715	Engineer/Scientist II	Both	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
541330ENG & 541715	Engineer/Scientist L1	Both	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47
541330ENG & 541715	Engineer/Scientist L2	Both	\$121.77	\$125.43	\$129.19	\$133.07	\$137.06

SIN	Labor Category	Site	12/05/22	12/05/23	12/05/24	12/05/25	12/05/26
			– 12/04/23	– 12/04/24	– 12/04/25	– 12/04/26	– 12/04/27
541330ENG & 541715	Engineer/Scientist L3	Both	\$147.91	\$152.34	\$156.92	\$161.62	\$166.47
541330ENG & 541715	Engineer/Scientist L4	Both	\$149.71	\$154.21	\$158.83	\$163.60	\$168.50
541330ENG & 541715	Entry Level Analyst / Logistics Specialist	Both	\$80.90	\$83.32	\$85.82	\$88.40	\$91.05
541330ENG & 541715	Executive Consultant	Both	\$185.28	\$190.84	\$196.56	\$202.46	\$208.53
541330ENG & 541715	Financial Analyst/Estimator I	Both	\$56.14	\$57.82	\$59.56	\$61.34	\$63.18
541330ENG & 541715	Financial Analyst/Estimator II	Both	\$70.18	\$72.28	\$74.45	\$76.69	\$78.98
541330ENG & 541715	Financial Analyst/Estimator III	Both	\$98.25	\$101.20	\$104.23	\$107.36	\$110.58
541330ENG & 541715	Financial Analyst/Estimator IV	Both	\$140.16	\$144.36	\$148.70	\$153.16	\$157.75
541330ENG & 541715	Intermediate Analyst / Logistics Specialist	Both	\$126.58	\$130.38	\$134.29	\$138.32	\$142.47
541330ENG & 541715	Jr. Engineer I	Both	\$77.30	\$79.62	\$82.01	\$84.46	\$86.99
541330ENG & 541715	Jr. Engineer II	Both	\$89.83	\$92.52	\$95.29	\$98.16	\$101.10
541330ENG & 541715	Logistics Specialist I **	Both	\$71.80	\$73.95	\$76.17	\$78.46	\$80.82
541330ENG & 541715	Logistics Specialist II **	Both	\$92.31	\$95.08	\$97.93	\$100.88	\$103.90
541330ENG & 541715	Production Engineer	Both	\$129.58	\$133.47	\$137.47	\$141.59	\$145.84
541330ENG & 541715	Program Manager L1	Both	\$184.62	\$190.17	\$195.87	\$201.74	\$207.80
541330ENG & 541715	Program Manager L2	Both	\$217.56	\$224.09	\$230.81	\$237.73	\$244.87
541330ENG & 541715	Programmer I **	Both	\$52.96	\$54.55	\$56.18	\$57.86	\$59.60
541330ENG & 541715	Programmer II **	Both	\$84.73	\$87.26	\$89.88	\$92.58	\$95.37
541330ENG & 541715	Programmer III **	Both	\$116.51	\$120.01	\$123.61	\$127.31	\$131.13
541330ENG & 541715	Programmer IV **	Both	\$127.09	\$130.90	\$134.83	\$138.87	\$143.03
541330ENG & 541715	Programmer V	Both	\$158.87	\$163.64	\$168.54	\$173.60	\$178.81
541330ENG & 541715	Project Task Lead	Both	\$181.13	\$186.56	\$192.15	\$197.91	\$203.85

SIN	Labor Category	Site	12/05/22	12/05/23	12/05/24	12/05/25	12/05/26
			– 12/04/23	– 12/04/24	– 12/04/25	– 12/04/26	– 12/04/27
541330ENG & 541715	Sr. Analyst / Logistics Specialist	Both	\$134.49	\$138.52	\$142.67	\$146.95	\$151.37
541330ENG & 541715	Sr. Engineer/Scientist L1	Both	\$158.68	\$163.44	\$168.34	\$173.39	\$178.59
541330ENG & 541715	Sr. Engineer/Scientist L2	Both	\$169.53	\$174.62	\$179.86	\$185.26	\$190.82
541330ENG & 541715	Sr. Engineer/Scientist L3	Both	\$199.30	\$205.28	\$211.44	\$217.78	\$224.31
541330ENG & 541715	Sr. Principal Engineer	Both	\$236.51	\$243.61	\$250.91	\$258.44	\$266.20
541330ENG & 541715	Sr. Principal Investigator	Both	\$189.13	\$194.80	\$200.64	\$206.66	\$212.86
541330ENG & 541715	Subject Matter Expert I	Both	\$200.96	\$206.98	\$213.19	\$219.59	\$226.18
541330ENG & 541715	Subject Matter Expert II	Both	\$210.07	\$216.36	\$222.85	\$229.54	\$236.42
541330ENG & 541715	Subject Matter Expert III	Both	\$226.72	\$233.52	\$240.52	\$247.74	\$255.17
541330ENG & 541715	Subject Matter Expert IV	Both	\$244.23	\$251.56	\$259.10	\$266.87	\$274.88
541330ENG & 541715	Sys Eng / Analyst 1	Both	\$113.35	\$116.76	\$120.26	\$123.87	\$127.59
541330ENG & 541715	Sys Eng / Analyst 2	Both	\$123.66	\$127.37	\$131.18	\$135.12	\$139.17
541330ENG & 541715	Sys Eng / Analyst 3	Both	\$130.88	\$134.81	\$138.85	\$143.01	\$147.30
541330ENG & 541715	Sys Eng / Analyst 4	Both	\$139.11	\$143.28	\$147.59	\$152.01	\$156.57
541330ENG & 541715	Sys Eng / Analyst 5	Both	\$150.20	\$154.70	\$159.35	\$164.12	\$169.05
541330ENG & 541715	Sys Eng / Analyst 6	Both	\$181.90	\$187.37	\$192.99	\$198.78	\$204.75
541330ENG & 541715	Sys Eng / Analyst 7	Both	\$210.05	\$216.34	\$222.83	\$229.51	\$236.39
541330ENG & 541715	Task/Project Leader	Both	\$102.61	\$105.69	\$108.87	\$112.13	\$115.50
541330ENG & 541715	Technician I **	Both	\$55.58	\$57.24	\$58.95	\$60.73	\$62.55
541330ENG & 541715	Technician II **	Both	\$71.12	\$73.26	\$75.46	\$77.72	\$80.05
541330ENG & 541715	Technician III **	Both	\$79.05	\$81.42	\$83.86	\$86.38	\$88.97
541330ENG & 541715	Technician IV	Both	\$102.23	\$105.29	\$108.45	\$111.71	\$115.06

SIN	Labor Category	Site	12/05/22	12/05/23	12/05/24	12/05/25	12/05/26
			– 12/04/23	– 12/04/24	– 12/04/25	– 12/04/26	– 12/04/27
541330ENG & 541715	Training Specialist I **	Both	\$55.03	\$56.69	\$58.39	\$60.14	\$61.94
541330ENG & 541715	Training Specialist II **	Both	\$74.14	\$76.36	\$78.65	\$81.01	\$83.44
541330ENG & 541715	Training Specialist III **	Both	\$105.91	\$109.09	\$112.36	\$115.74	\$119.21

****Service Contract Labor Standards:** The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

SCLS Matrix

SCLS Eligible Labor Category	SCLS Equivalent Code & Title	Wage Determination Number
Administrative Support I	01312 Secretary II	15-4603 (Rev 4)
Administrative Support II	01313 Secretary III	15-4603 (Rev 4)
Administrative Support III	01020 Administrative Assistant	15-4603 (Rev 4)
Logistics Specialist I	21410 Warehouse Specialist	15-4603 (Rev 4)
Logistics Specialist II	21030 Material Coordinator	15-4603 (Rev 4)
Programmer I	14071 Computer Programmer I	15-4603 (Rev 4)
Programmer II	14072 Computer Programmer II	15-4603 (Rev 4)
Programmer III	14073 Computer Programmer III	15-4603 (Rev 4)
Programmer IV	14074 Computer Programmer IV	15-4603 (Rev 4)
Technician I	30081 Engineering Technician I	15-4603 (Rev 4)
Technician II	30082 Engineering Technician II	15-4603 (Rev 4)
Technician III	30083 Engineering Technician III	15-4603 (Rev 4)
Training Specialist I	15090 Technical Instructor	15-4603 (Rev 4)
Training Specialist II	15090 Technical Instructor	15-4603 (Rev 4)
Training Specialist III	15095 Technical Instructor/Course Developer	15-4603 (Rev 4)

Labor Category Descriptions SIN 541330ENG & 541715

Administrative Support I **

Functional Responsibility: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Minimum Education: High School

Minimum Experience: 0 Years

Administrative Support II **

Functional Responsibility: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Minimum Education: High School

Minimum Experience: 5 Years

Administrative Support III **

Functional Responsibility: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Minimum Education: High School

Minimum Experience: 11 Years

Administrative Support Sr.

Functional Responsibility: Performs diverse administrative duties. Initiates special reports, composes routine correspondence, and compiles statistical and budget information. Must be able to communicate with all levels of company personnel to gather and convey information.

Minimum Education: Bachelors

Minimum Experience: 15 Years

Analyst I

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 0 Years

Analyst II

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include

analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 3 Years

Analyst III

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 6 Years

Analyst IV

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 11 Years

Analyst V

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 16 Years

Analyst VI

Functional Responsibility: Provides analysis support in any of the following disciplines: engineering, science, business, financial, cost, or program management. Typical duties performed may include analysis, design, development, testing, integration, logistics, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 21 Years

Engineer / Analyst 1

Functional Responsibility: Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design, and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.
- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 0 Years

Engineer / Analyst 2

Functional Responsibility: Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design, and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.
- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 3 Years

Engineer / Analyst 3

Functional Responsibility: Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design, and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.
- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 5 Years

Engineer / Analyst 4

Functional Responsibility: Works under supervision to perform a variety of analysis tasks which are broad in nature and are concerned with the analysis, design, and implementation, including support facilities and/or equipment.

Principal Duties and Responsibilities:

- Supports the planning and performance of engineering and customer specifications.

- Supports the technical/engineering activities related to the development and integration, of testing of a project assigned to higher level engineers.
- Works under the supervision of a Sr. Engineers or project manager
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 7 Years

Engineer/Scientist I

Functional Responsibility: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Minimum Education: Bachelors

Minimum Experience: 0 Years

Engineer/Scientist II

Functional Responsibility: Plans, schedules, conducts or coordinates detailed phases of the engineering or scientific work in a project or performs work that involves conventional engineering or scientific practices. Typical work may include research, development, design, testing, logistics, analysis, production, maintenance, operation, planning, estimating, application, or standardization of engineering facilities, systems, structures, software applications, firmware, processes equipment, devices, or materials.

Minimum Education: Bachelors

Minimum Experience: 3 Years

Engineer/Scientist L1

Functional Responsibility: Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of Technicians assigned to specific engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 4 Years

Engineer/Scientist L2

Functional Responsibility: Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of Technicians assigned to specific engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 6 Years

Engineer/Scientist L3

Functional Responsibility: Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of Technicians assigned to specific engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 8 Years

Engineer/Scientist L4

Functional Responsibility: Under supervision performs a variety of engineering tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
- Coordinates the activities of Technicians assigned to specific engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors
Minimum Experience: 10 Years

Entry Level Analyst / Logistics Specialist

Functional Responsibility: Provides programmatic support in order to implement acquisition, test and evaluation, production, deployment, and logistics strategies. Support also includes providing inputs, advice, and recommendations to provide resolutions to programmatic problems.

Principal Duties and Responsibilities: Programmatic support provided includes planning procurement actions, monitoring deliveries, assessing future requirements, preparing milestone documentation, preparing integrated master schedules, coordinating contract requirements packages, and analyzing data. Other duties include assimilating needed results from testing, acquisition program baselines, acquisition strategies, key performance parameters, risk analysis and life cycle cost estimates.

Minimum Education: Bachelors
Minimum Experience: 6 Years

Executive Consultant

Functional Responsibility: Responsible for providing unique functional expertise necessary to interpret requirements, ensure responsiveness and achieve successful performance. Individual will maintain a comprehensive knowledge of the statement of work areas and the ability to perform in these areas.

Minimum Education: Bachelors
Minimum Experience: 25 Years

Financial Analyst/Estimator I

Functional Responsibility: Provides analysis support in any of the following disciplines: business, financial, cost, or program management. Typical duties performed may include analysis, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors
Minimum Experience: 0 Years

Financial Analyst/Estimator II

Functional Responsibility: Provides analysis support in any of the following disciplines: business, financial, cost, or program management. Typical duties performed may include analysis, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors
Minimum Experience: 4 Years

Financial Analyst/Estimator III

Functional Responsibility: Provides analysis support in any of the following disciplines: business, financial, cost, or program management. Typical duties performed may include analysis, program

management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 8 Years

Financial Analyst/Estimator IV

Functional Responsibility: Provides analysis support in any of the following disciplines: business, financial, cost, or program management. Typical duties performed may include analysis, program management, cost, financial, or management analysis, or maintenance of systems, processes, programs, offices, or products.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Intermediate Analyst / Logistics Specialist

Functional Responsibility: Provides programmatic support in order to implement acquisition, test and evaluation, production, deployment, and logistics strategies. Support also includes providing inputs, advice, and recommendations to provide resolutions to programmatic problems.

Principal Duties and Responsibilities: Programmatic support provided includes planning procurement actions, monitoring deliveries, assessing future requirements, preparing milestone documentation, preparing integrated master schedules, coordinating contract requirements packages, and analyzing data. Other duties include assimilating needed results from testing, acquisition program baselines, acquisition strategies, key performance parameters, risk analysis and life cycle cost estimates.

Minimum Education: Bachelors

Minimum Experience: 9 Years

Jr. Engineer I

Functional Responsibility: Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

Principal Duties and Responsibilities:

- Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
- Development and staffing of an engineering management plan.
- Supports project Engineers, as required.
- Analyzes and develops technical documentation detailing the integration and system performance.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 0 Years

Jr. Engineer II

Functional Responsibility: Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

Principal Duties and Responsibilities:

- Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
- Development and staffing of an engineering management plan.
- Supports project Engineers, as required.
- Analyzes and develops technical documentation detailing the integration and system performance.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 2 Years

Logistics Specialist I **

Functional Responsibility: Performs assigned tasks in support of senior logisticians, technicians, engineers, analysts, scientists, and subject matter experts in performance of their task efforts.

Minimum Education: High School

Minimum Experience: 0 Years

Logistics Specialist II **

Functional Responsibility: Performs assigned tasks in support of senior logisticians, technicians, engineers, analysts, scientists, and subject matter experts in performance of their task efforts.

Minimum Education: Bachelors

Minimum Experience: 5 Years

Production Engineer

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 10 Years

Program Manager L1

Functional Responsibility: Directs the performance of a variety of related projects which may be organized by technology, program, or client. Oversees the engineering development and/or application, marketing, and resource allocation within program client base.

Principal Duties and Responsibilities:

- Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items.
- Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
- Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation
- Manages program consisting of multiple projects including project identification, design, development, and delivery.
- Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
- Confers with project manager to provide technical advice and to assist with problem resolution.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 10 Years

Program Manager L2

Functional Responsibility: Directs the performance of a variety of related projects which may be organized by technology, program, or client. Oversees the engineering development and/or application, marketing, and resource allocation within program client base.

Principal Duties and Responsibilities:

- Responsible for the effective management of funds and personnel and is accountable for the quality and timely delivery of all contractual items.
- Operates within client guidance, contractual limitations, and Company business and policy directives. Serves as focal point of contact with client regarding program activities.
- Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation
- Manages program consisting of multiple projects including project identification, design, development, and delivery.
- Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.
- Confers with project manager to provide technical advice and to assist with problem resolution.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 15 Years

Programmer I **

Functional Responsibility: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Minimum Education: Bachelors

Minimum Experience: 0 Years

Programmer II **

Functional Responsibility: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Minimum Education: Bachelors

Minimum Experience: 2 Years

Programmer III **

Functional Responsibility: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Minimum Education: Bachelors

Minimum Experience: 5 Years

Programmer IV **

Functional Responsibility: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Minimum Education: Bachelors

Minimum Experience: 9 Years

Programmer V

Functional Responsibility: Designs, develops, implements, tests, maintains, operates, and/or documents computer programs and systems. Other duties may include design, development, and/or implementation of databases with respect to access methods, access time, and device allocation, as well as maintenance of database files and monitoring of standards and procedures.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Project Task Lead

Functional Responsibility: Manages project operations. Ensures production schedules are met. Ensures system resources are used effectively.

Principal Duties and Responsibilities: Coordinates the resolution of production-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Supervises staff operations.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Sr. Analyst / Logistics Specialist

Functional Responsibility: Provides programmatic support in order to implement acquisition, test and evaluation, production, deployment, and logistics strategies. Support also includes providing inputs, advice, and recommendations to provide resolutions to programmatic problems.

Principal Duties and Responsibilities: Programmatic support provided includes planning procurement actions, monitoring deliveries, assessing future requirements, preparing milestone documentation, preparing integrated master schedules, coordinating contract requirements packages, and analyzing data. Other duties include assimilating needed results from testing, acquisition program baselines, acquisition strategies, key performance parameters, risk analysis and life cycle cost estimates.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Sr. Engineer/Scientist L1

Functional Responsibility: Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with latitude for un-reviewed actions and decisions.

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Supervises team of Engineers through project completion.
- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower-level engineers.
- Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.
- May perform other duties as required.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Sr. Engineer/Scientist L2

Functional Responsibility: Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with latitude for un-reviewed actions and decisions.

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Supervises team of Engineers through project completion.

- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower-level engineers.
- Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.
- May perform other duties as required.

Minimum Education: Bachelors

Minimum Experience: 15 Years

Sr. Engineer/Scientist L3

Functional Responsibility: Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with latitude for un-reviewed actions and decisions.

- Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Supervises team of Engineers through project completion.
- Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower-level engineers.
- Coordinates the activities of Engineers and Technicians assigned to specific engineering projects.
- May perform other duties as required.

Minimum Education: Bachelors

Minimum Experience: 25 Years

Sr. Principal Engineer

Functional Responsibility: Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities: Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Minimum Education: Masters

Minimum Experience: 10 Years

Sr. Principal Investigator

Functional Responsibility: Serves as a point of expert knowledge in the overall application of engineering disciplines and guidance in the integration of various engineering systems.

Principal Duties and Responsibilities: Coordinates the resolution of systems-related problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of engineering applications. Works directly with supervisors and other senior staff operations.

Minimum Education: Bachelors

Minimum Experience: 15 Years

Subject Matter Expert I

Functional Responsibility: Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and/or Logistics.

Principal Duties and Responsibilities: Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Minimum Education: Bachelors

Minimum Experience: 15 Years

Subject Matter Expert II

Functional Responsibility: Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and/or Logistics.

Principal Duties and Responsibilities: Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Minimum Education: Bachelors

Minimum Experience: 18 Years

Subject Matter Expert III

Functional Responsibility: Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and/or Logistics.

Principal Duties and Responsibilities: Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Minimum Education: Bachelors

Minimum Experience: 21 Years

Subject Matter Expert IV

Functional Responsibility: Highly skilled individual who has an acknowledged expertise in the areas of Engineering, Design, Analysis, Test and Evaluation, Acquisition and/or Logistics.

Principal Duties and Responsibilities: Provides high level expertise and guidance to Program Management in support of specific functional areas of the statement of work.

Minimum Education: Bachelors

Minimum Experience: 24 Years

Sys Eng / Analyst 1

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 8 Years

Sys Eng / Analyst 2

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 10 Years

Sys Eng / Analyst 3

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 12 Years

Sys Eng / Analyst 4

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware,

software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 14 Years

Sys Eng / Analyst 5

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 16 Years

Sys Eng / Analyst 6

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 18 Years

Sys Eng / Analyst 7

Functional Responsibility: Under supervision performs a variety of engineering analysis tasks which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software, and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.

Principal Duties and Responsibilities:

- Plans and performs analysis of engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
- Responsible for the technical/analysis/engineering part of a major project with complexity and importance.
- Coordinates the activities of Technicians assigned to specific analysis/engineering projects.
- May perform other duties as assigned.

Minimum Education: Bachelors

Minimum Experience: 20 Years

Task/Project Leader

Functional Responsibility: Responsible for day-to-day management of specific contract support, involving a single project and personnel at a single or multiple locations. Demonstrates written and oral communication skills.

Minimum Education: Bachelors

Minimum Experience: 6 Years

Technician I **

Functional Responsibility: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Minimum Education: High School

Minimum Experience: 0 Years

Technician II **

Functional Responsibility: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Minimum Education: High School

Minimum Experience: 5 Years

Technician III **

Functional Responsibility: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Minimum Education: High School

Minimum Experience: 10 Years

Technician IV

Functional Responsibility: Provides technical support to the senior management, engineers, scientists, analysts, programmers, and consultants working in such areas as research, design, development, program management, logistics, analysis, monitoring or testing.

Minimum Education: High School

Minimum Experience: 15 Years

Training Specialist I **

Functional Responsibility: Provides supervisory, management, non-technical or technical training courses. Interfaces with functional and customer organizations to develop specifications for course content. Prepares lesson plans including the method, media, and documentation to be presented. Instructs participants in classroom lecture and/or group sessions. Conducts follow-up to determine applicability of course material.

Minimum Education: High School

Minimum Experience: 0 Years

Training Specialist II **

Functional Responsibility: Provides supervisory, management, non-technical or technical training courses. Interfaces with functional and customer organizations to develop specifications for course content. Prepares lesson plans including the method, media, and documentation to be presented. Instructs participants in classroom lecture and/or group sessions. Conducts follow-up to determine applicability of course material.

Minimum Education: Bachelors

Minimum Experience: 5 Years

Training Specialist III **

Functional Responsibility: Provides supervisory, management, non-technical or technical training courses. Interfaces with functional and customer organizations to develop specifications for course content. Prepares lesson plans including the method, media, and documentation to be presented. Instructs participants in classroom lecture and/or group sessions. Conducts follow-up to determine applicability of course material.

Minimum Education: Bachelors

Minimum Experience: 10 Years

Experience & Degree Substitution Equivalencies

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

Labor Category	Site	Standard Qualifications		Substitution				
		Min Edu	Min Exp	PhD	Masters	Bachelors	Associates	High School
Administrative Support I **	Both	High School	0	0	0	0	0	0
Administrative Support II **	Both	High School	5	0	0	1	3	5
Administrative Support III **	Both	High School	11	3	5	7	9	11
Administrative Support Sr.	Both	Bachelors	15	11	13	15	17	19
Analyst I	Both	Bachelors	0	0	0	0	2	4
Analyst II	Both	Bachelors	3	0	1	3	5	7
Analyst III	Both	Bachelors	6	2	4	6	8	10
Analyst IV	Both	Bachelors	11	7	9	11	13	15
Analyst V	Both	Bachelors	16	12	14	16	18	20
Analyst VI	Both	Bachelors	21	17	19	21	23	25
Engineer / Analyst 1	Both	Bachelors	0	0	0	0	N/A	N/A
Engineer / Analyst 2	Both	Bachelors	3	0	1	3	N/A	N/A
Engineer / Analyst 3	Both	Bachelors	5	1	3	5	N/A	N/A
Engineer / Analyst 4	Both	Bachelors	7	3	5	7	N/A	N/A
Engineer/Scientist I	Both	Bachelors	0	0	0	0	N/A	N/A
Engineer/Scientist II	Both	Bachelors	3	0	1	3	N/A	N/A
Engineer/Scientist L1	Both	Bachelors	4	0	2	4	N/A	N/A
Engineer/Scientist L2	Both	Bachelors	6	2	4	6	N/A	N/A
Engineer/Scientist L3	Both	Bachelors	8	4	6	8	N/A	N/A
Engineer/Scientist L4	Both	Bachelors	10	6	8	10	N/A	N/A
Entry Level Analyst / Logistics Specialist	Both	Bachelors	6	2	4	6	8	10
Executive Consultant	Both	Bachelors	25	21	23	25	27	29
Financial Analyst/Estimator I	Both	Bachelors	0	0	0	0	2	4
Financial Analyst/Estimator II	Both	Bachelors	4	0	2	4	6	8
Financial Analyst/Estimator III	Both	Bachelors	8	4	6	8	10	12
Financial Analyst/Estimator IV	Both	Bachelors	12	8	10	12	14	16

Intermediate Analyst / Logistics Specialist	Both	Bachelors	9	5	7	9	11	13
Jr. Engineer I	Both	Bachelors	0	0	0	0	N/A	N/A
Jr. Engineer II	Both	Bachelors	2	0	0	2	N/A	N/A
Logistics Specialist I **	Both	High School	0	0	0	0	0	0
Logistics Specialist II **	Both	Bachelors	5	1	3	5	7	9
Production Engineer	Both	Bachelors	10	6	8	10	12	14
Program Manager L1	Both	Bachelors	10	6	8	10	12	14
Program Manager L2	Both	Bachelors	15	11	13	15	17	19
Programmer I **	Both	Bachelors	0	0	0	0	2	4
Programmer II **	Both	Bachelors	2	0	0	2	4	6
Programmer III **	Both	Bachelors	5	1	3	5	7	9
Programmer IV **	Both	Bachelors	9	5	7	9	11	13
Programmer V	Both	Bachelors	12	8	10	12	14	16
Project Task Lead	Both	Bachelors	12	8	10	12	14	16
Sr. Analyst / Logistics Specialist	Both	Bachelors	12	8	10	12	14	16
Sr. Engineer/Scientist L1	Both	Bachelors	12	8	10	12	N/A	N/A
Sr. Engineer/Scientist L2	Both	Bachelors	15	11	13	15	N/A	N/A
Sr. Engineer/Scientist L3	Both	Bachelors	25	21	23	25	N/A	N/A
Sr. Principal Engineer	Both	Masters	10	8	10	12	N/A	N/A
Sr. Principal Investigator	Both	Bachelors	15	11	13	15	17	19
Subject Matter Expert I	Both	Bachelors	15	11	13	15	17	19
Subject Matter Expert II	Both	Bachelors	18	14	16	18	20	22
Subject Matter Expert III	Both	Bachelors	21	17	19	21	23	25
Subject Matter Expert IV	Both	Bachelors	24	20	22	24	26	28
Sys Eng / Analyst 1	Both	Bachelors	8	4	6	8	10	12
Sys Eng / Analyst 2	Both	Bachelors	10	6	8	10	12	14
Sys Eng / Analyst 3	Both	Bachelors	12	8	10	12	14	16
Sys Eng / Analyst 4	Both	Bachelors	14	10	12	14	16	18
Sys Eng / Analyst 5	Both	Bachelors	16	12	14	16	18	20
Sys Eng / Analyst 6	Both	Bachelors	18	14	16	18	20	22
Sys Eng / Analyst 7	Both	Bachelors	20	16	18	20	22	24

Task/Project Leader	Both	Bachelors	6	2	4	6	8	10
Technician I **	Both	High School	0	0	0	0	0	0
Technician II **	Both	High School	5	0	0	1	3	5
Technician III **	Both	High School	10	2	4	6	8	10
Technician IV	Both	High School	15	7	9	11	13	15
Training Specialist I **	Both	High School	0	0	0	0	0	0
Training Specialist II **	Both	Bachelors	5	1	3	5	7	9
Training Specialist III **	Both	Bachelors	10	6	8	10	12	14