GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

Federal Supply Group: Professional Services

Contract number: 47QRAA21D006Q

Contract period: **June 9, 2021 – June 8, 2026**

RAYE IT CONSULTING, LLC 108 Painted Rock Ct. Garner, NC 27529 6788 Telephone#: 240 461 9010 https://rayeit.com

Contract administration source
Cassandra Spencer
Email: cassandra.spencer@rayeit.com
Telephone#: 240 461 9010

108 Painted Rock Ct. Garner, NC 27529 6788

Business size: Small Business Business Types: 8a, Small Disadvantaged, Women Owned, Black Owned, Minority Owned

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	Recovery	SIN Description
54151S	54151SRC	Information Technology Professional Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
OLM	OLMSTLOC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

See Page 5

2. Maximum order: \$1,000,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic Only

5. Point(s) of production (city, county, and State or foreign country). 108 Painted Rock Ct.
Garner, NC 27529 6788

- 6. Discount from list prices or statement of net price. Government net prices (discounts already deducted
- 7. Quantity discounts. None

- 8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days
- 9. Foreign items (list items by country of origin). None
- 10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Contact Contractor
- 10c. Overnight and 2-day delivery. Contact Contractor
- 10d. Urgent Requirements. To Be Determined at the Task Order level
- 11. F.O.B. point(s). Destination
- 12a. Ordering address(es). Same as Contractor
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 13. Payment address(es). Same as company address
- 14. Warranty provision. Standard Commercial Warranty Terms & Conditions
- 15. Export packing charges, if applicable. Not Applicable
- 16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
- 17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
- 19. List of service and distribution points (if applicable). Not Applicable
- 20. List of participating dealers (if applicable). Not Applicable
- 21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable
- 23. Unique Entity Identifier (UEI) number. 080160942
- 24. Notification regarding registration in System for Award Management (SAM) database. Registered

Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Labor Categories Pricing

	Labor Categories Pricing							
Item	SIN	Awarded Labor Category	Site	Year 1	Year 2	Year 3	Year 4	Year 5
1	541611	Subject Matter Expert (SME)	Both	\$201.01	\$206.03	\$211.18	\$216.46	\$221.87
		I						
2	541611	Subject Matter Expert (SME)	Both	\$228.86	\$234.58	\$240.44	\$246.45	\$252.61
		II						
3	541611	Principle Consultant	Both	\$127.68	\$130.87	\$134.14	\$137.49	\$140.93
4	541611	Program Manager (PM) I	Both	\$113.71	\$116.56	\$119.47	\$122.46	\$125.52
5	541611	Program Manager (PM) II	Both	\$129.56	\$132.80	\$136.12	\$139.52	\$143.01
6	541611	Project Manager/Lead I	Both	\$101.74	\$104.29	\$106.89	\$109.57	\$112.31
7	541611	Project Manager/Lead II	Both	\$109.72	\$112.47	\$115.28	\$118.16	\$121.11
8	541611	Business/Financial Analyst I	Both	\$96.76	\$99.17	\$101.65	\$104.20	\$106.80
9	541611	Business/Financial Analyst II	Both	\$107.91	\$110.61	\$113.37	\$116.20	\$119.11
10	541611	Project Analyst	Both	\$103.74	\$106.33	\$108.99	\$111.71	\$114.51
11	541611	Business	Both	\$42.99	\$44.07	\$45.17	\$46.30	\$47.45
		Administrator/Coordinator						
12	54151S	Subject Matter Expert (SME)	Both	\$201.01	\$206.03	\$211.18	\$216.46	\$221.87
		I						
13	54151S	Subject Matter Expert (SME)	Both	\$228.86	\$234.58	\$240.44	\$246.45	\$252.61
		II						
14	54151S	Principle Consultant	Both	\$127.68	\$130.87	\$134.14	\$137.49	\$140.93
15	54151S	Program Manager (PM) I	Both	\$113.71	\$116.56	\$119.47	\$122.46	\$125.52
16	54151S	Program Manager (PM) II	Both	\$129.56	\$132.80	\$136.12	\$139.52	\$143.01
17	54151S	Project Manager/Lead I	Both	\$101.74	\$104.29	\$106.89	\$109.57	\$112.31
18	54151S	Project Manager/Lead II	Both	\$109.72	\$112.47	\$115.28	\$118.16	\$121.11
19	54151S	Business Analyst I	Both	\$96.76	\$99.17	\$101.65	\$104.20	\$106.80
20	54151S	Business Analyst II	Both	\$107.91	\$110.61	\$113.37	\$116.20	\$119.11
21	54151S	Project Analyst	Both	\$103.74	\$106.33	\$108.99	\$111.71	\$114.51
22	54151S	Business	Both	\$42.99	\$44.07	\$45.17	\$46.30	\$47.45
		Administrator/Coordinator						

LABOR CATEGORY DESCRIPTIONS

Substitution/Equivalency

The following substitutions may be made for either education, or experience:

GED or vocational degree = high school diploma

AS/AA degree = two (2) yrs relevant experience

BS/BA = four (4) yrs relevant experience

MS/MA = six (6) yrs relevant experience

Example: MS/MA degree = BS/BA + two (2) yrs of relevant experience, or six (6) yrs of relevant experience.

 $NOTE: \ Relevant\ Experience\ means\ the\ type\ of\ experience\ similar\ to\ the\ labor\ category\ requirements\ for\ the$

specific labor category contemplated.

SIN/SIN(s) Proposed	Labor Category/ Service Title	Labor Category/Service Description (250 words)		nimum ucation	Minimum Years of Experience (cannot be a range)
541611	Subject Matter Expert (SME) I	Provides expertise and recommends solutions for continuous process improvement strategies, strategic planning, organizational redesign, change management projects, and performance measures related to Professional Services engagements. Provides integral support in requirements determination, conceptualization, data processing, systems analysis, design, development, testing, verification and validation, documentation, and implementation. Leads a team in the initiating, planning, controlling, executing, and closing tasks of programs and projects or segments of a program or project to produce the solution deliverable. Work with stakeholders to identify business requirements, processes, and risks. Evaluate current business processes and recommend solutions for improvements. Develop and maintain best practices to meet changing business needs. Has a thorough understanding of program requirements and provides leadership to others. Evaluate current business processes and recommend solutions for improvements. Develop and maintain best practices to meet changing business needs.	Bac	chelors	Minimum 10 years of related experience

541611	Subject Matter	Provides expertise and recommends solutions	Masters	Minimum 10
	Expert (SME)	for continuous process improvement strategies,		years of
	II '	strategic planning, organizational redesign,		related
		change management projects, and performance		experience
		measures related to Professional Services		•
		engagements. Provides integral support in		
		requirements determination, conceptualization,		
		data processing, systems analysis, design,		
		development, testing, verification and		
		validation, documentation, and implementation.		
		Leads a team in the initiating, planning,		
		controlling, executing, and closing tasks of		
		programs and projects or segments of a		
		program or project to produce the solution		
		deliverable. Work with stakeholders to identify		
		business requirements, processes, and risks.		
		Evaluate current business processes and		
		recommend solutions for improvements.		
		Develop and maintain best practices to meet		
		changing business needs. Has a thorough		
		understanding of program requirements and		
		provides leadership to others. Evaluate current		
		business processes and recommend solutions for		
		improvements. Develop and maintain best		
		practices to meet changing business needs.		
541611	Principle	Makes recommendations and advises on	Bachelors	Minimum 6
011011	Consultant	organization-wide improvements, optimization	Bucherors	years of
	Constituit	or maintenance efforts. Performs analysis and		related
		studies, testing, and acceptance phases.		experience
		Prepares reports, gives presentations to upper		Сирегиенее
		management, and formulates management		
		policies relating to enterprise-wide business		
		processes and their re-engineering,		
		organizational change, strategic planning and		
		other key technical areas. Responsible for the		
		development of key deliverables to the client.		
		Provides technical direction to staff as needed.		
		Provides highly technical and specialized		
		guidance (including instruction) concerning		
		solutions to complex business problems.		
541611	Program	Manages task or project operations. Ensures	Bachelors	Minimum 4
341011	Manager (PM)	schedules are met. Ensures system resources are	Dachelors	years of
	I	used effectively. PRINCIPAL DUTIES AND		related
	1	RESPONSIBILITIES Coordinates the		experience
		resolution of problems. Ensures proper		experience
		relationships are established between customers,		
		teaming partners, and vendors to facilitate the		
		delivery of services. Supervises staff operations.		

541611	Program	Manages task or project operations. Ensures	Bachelors	Minimum 6
	Manager (PM)	schedules are met. Ensures system resources are		years of
	II	used effectively. PRINCIPAL DUTIES AND		related
		RESPONSIBILITIES Coordinates the		experience
		resolution of problems. Ensures proper		
		relationships are established between customers,		
		teaming partners, and vendors to facilitate the		
		delivery of services. Supervises staff operations.		
541611	Project	Manages a project's scope, performance,	Bachelors	Minimum 4
	Manager/Lead	quality, cost, and schedule to ensure client		years of
I	I	expectations are met. Serves as the primary		related
		liaison to the client. Provides leadership and		experience
		supervision to others. Typically oversees all		
		aspects of the project, may lead a team on		
		smaller projects or a significant segment of		
		large and complex projects. PRINCIPAL		
		DUTIES AND RESPONSIBILITIES: Analyzes		
		new and complex project related problems and		
		creates innovative solutions that normally		
		involve the schedule, technology, methodology,		
		tools, solution components, and financial		
		management of the project. Provides business		
		and system analysis and long and short-range		
		plans for a business solution and production		
		activities for necessary support resources.		
		Assesses and administers changes so that change		
		control activities are planned and executed in		
		conformance with procedures. Shepherds		
		projects through appropriate compliance gates		
		to meet systems' lifecycle requirements.		
541611	Project	Manages a project's scope, performance,	Bachelors	Minimum 6
341011	Manager/Lead	quality, cost, and schedule to ensure client	Bachelors	years of
	II	expectations are met. Serves as the primary		related
	11	liaison to the client. Provides leadership and		experience
		supervision to others. Typically oversees all		experience
		aspects of the project, may lead a team on		
		smaller projects or a significant segment of		
		large and complex projects. PRINCIPAL		
		DUTIES AND RESPONSIBILITIES: Analyzes		
		new and complex project-related problems and creates innovative solutions that normally		
		· ·		
		involve the schedule, technology, methodology,		
		tools, solution components, and financial		
		management of the project. Provides business		
		and system analysis and long and short-range		
		plans for a business solution and production		
		activities for necessary support resources.		
		Assesses and administers changes so that change		
		control activities are planned and executed in		
		conformance with procedures. Shepherds		
		projects through appropriate compliance gates		
		to meet systems' lifecycle requirements.		

541611	Business/Finan	Includes all labor efforts identified as	Bachelors	Minimum 4
341011	cial Analyst I	programmatic, financial and analytical in	Dachelors	years of
	Ciai Imaiyst I	nature, including but not limited to program		related
		analysis and documentation, project control,		experience
		finance and accounting, project planning and		Caperionec
		scheduling, risk analysis, technology planning,		
		process improvement, workload analysis, or cost		
		estimating. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES Supervise and/or		
		performs complex evaluations of existing		
		program options, acquisition strategies,		
		management procedures, processes, techniques,		
		models, and/or systems related to program		
		issues that would require a report and		
		recommend solutions. Principal duties may		
		include, but is not limited to, work breakdown		
		structures, prepare charts, tables, graphs, and		
		diagrams to assist in analyzing problems.		
		Provides daily supervision and direction to		
		analysts, Jr. analysts, and administrative staff.		
541611	Business/Finan	Includes all labor efforts identified as	Bachelors	Minimum 6
0.11011	cial Analyst II	programmatic, financial and analytical in		years of
	·	nature, including but not limited to program		related
		analysis and documentation, project control,		experience
		finance and accounting, project planning and		•
		scheduling, risk analysis, technology planning,		
		process improvement, workload analysis, or cost		
		estimating. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES Supervise and/or		
		performs complex evaluations of existing		
		program options, acquisition strategies,		
		management procedures, processes, techniques,		
		models, and/or systems related to program		
		issues that would require a report and		
		recommend solutions. Principal duties may		
		include, but is not limited to, work breakdown		
		structures, prepare charts, tables, graphs, and		
		diagrams to assist in analyzing problems.		
		Provides daily supervision and direction to		
- 44 64 4	—	analysts, Jr. analysts, and administrative staff.		3.51
541611	Project Analyst	Assists in the analysis, design, implementation,	Bachelors	Minimum 4
		and support of business processes for customers.		years of
		PRINCIPAL DUTIES AND		related
		RESPONSIBILITIES: Supports IT		experience
		requirements definition and documentation.		
		Assists with functional and process analysis and		
		documentation. Assists with planning and		
		implementing solutions. Assists with testing the completed solution against the functional		
		requirements. Trains customer on new		
		processes		
		DI OCCSSES		

541611	Business	Provides administrative-type support to	Associate	Minimum of
311011	Administrator/	technical and management-level personnel.	Degree	2 years of
	Coordinator	This includes, but is not limited to,	Degree	related
	Coordinator	documentation planning and support, project		experience
		administration, general office support, executive		CAPCITCHEC
		secretarial support, human resource planning,		
		event planning and administration, office		
		relocation planning, mail services, records, data		
		input, etc. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES Specializes in		
		coordinating and planning office administration		
		and support. Understands and provides		
		documentation planning and support, project		
		administration, general office support, executive		
		secretarial support, human resource planning,		
		event planning and administration, office		
		relocation planning, etc. required in changing		
		office environments. May perform other duties		
		as assigned.		
54151S	Subject Matter	Provides advanced IT technical knowledge and	Bachelors	Minimum 10
341315	Expert (SME) I	analysis of highly specialized applications and	Dachelors	years of
	Empere (SIME)	operational environment, high-level functional		related
		systems analysis, design, integration,		experience
		documentation, training, and/or implementation		спретинее
		advice on complex problems which require a		
		high level knowledge of the subject matter.		
		Participates as needed in all phases of software		
		and hardware development with an emphasis on		
		the planning, analysis, testing, integration,		
		documentation, training, and presentation		
		phases. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES: Performs analysis and		
		evaluation throughout the process, application,		
		system, or software development life-cycle		
		which includes, but is not limited to: planning,		
		requirements, design, acquisition, development,		
		integration, installation/deployment,		
		performance tuning, testing, or training.		
		Performs, or may direct, document		
		development/preparation at various stages of a		
		project life-cycle (e.g., planning through		
		implementation) to detail analysis results and		
		solution recommendations.		

54151S	Subject Matter	Provides expertise and recommends solutions	Masters	Minimum 10
	Expert (SME)	for continuous process improvement strategies,		years of
	II	strategic planning, organizational redesign,		related
		change management projects, and performance		experience
		measures related to Professional Services		
		engagements. Provides integral support in		
		requirements determination, conceptualization,		
		data processing, systems analysis, design,		
		development, testing, verification and		
		validation, documentation, and implementation. Leads a team in the initiating, planning,		
		controlling, executing, and closing tasks of		
		0.		
		programs and projects or segments of a		
		program or project to produce the solution		
		deliverable. Work with stakeholders to identify		
		business requirements, processes, and risks. Evaluate current business processes and		
		recommend solutions for improvements.		
		Develop and maintain best practices to meet		
		changing business needs. Has a thorough		
		understanding of program requirements and		
		provides leadership to others. Evaluate current		
		business processes and recommend solutions for		
		improvements. Develop and maintain best		
		practices to meet changing business needs.		
54151S	Principle	Makes recommendations and advises on	Bachelors	Minimum 6
341315	Consultant	organization-wide system improvements,	Dachelors	years of
	Consultant	optimization or maintenance efforts. Performs		related
		analysis and studies, testing, and acceptance		experience
		phases. Prepares reports, gives presentations to		Сирененее
		upper management, and formulates		
		management policies relating to enterprise-wide		
		business processes and their re-engineering,		
		organizational change, strategic planning and		
		other key technical areas. Responsible for the		
		development of key deliverables to the client.		
		Provides technical direction to staff as needed.		
		Provides highly technical and specialized		
		guidance (including instruction) concerning		
		solutions to complex business and information		
		processing problems.		
54151S	Program	Manages IT related tasks or project operations.	Bachelors	Minimum 4
	Manager (PM)	Ensures schedules are met. Ensures system		years of
I	I	resources are used effectively. PRINCIPAL		related
		DUTIES AND RESPONSIBILITIES Manages		experience
		the resolution of problems. Ensures proper		
		relationships are established between customers,		
		teaming partners, and vendors to facilitate the		
		delivery of services. Provides users with		
	1	computer output. Supervises staff operations.	i	1

54151S	Program	Manages and/or assists with IT related tasks or	Bachelors	Minimum 6
	Manager (PM)	project operations. Ensures schedules are met.		years of
	II	Ensures system resources are used effectively.		related
		PRINCIPAL DUTIES AND		experience
		RESPONSIBILITIES: Coordinates the		
		resolution of problems. Ensures proper		
		relationships are established between customers,		
		teaming partners, and vendors to facilitate the		
		delivery of services. Provides users with		
		computer output. Supervises staff operations.		
54151S	Project	Manages IT related project's scope,	Bachelors	Minimum 4
	Manager/Lead	performance, quality, cost, and schedule to		years of
	I	ensure client expectations are met. Serves as the		related
		primary liaison to the client. Provides		experience
		leadership and supervision to others. Typically		
		oversees all aspects of the project, may lead a		
		team on smaller projects or a significant		
		segment of large and complex projects.		
		PRINCIPAL DUTIES AND		
		RESPONSIBILITIES: Analyzes new and		
		complex project related problems and creates		
		innovative solutions that normally involve the		
		schedule, technology, methodology, tools,		
		solution components, and financial management		
		of the project. Provides business and system		
		analysis and long and short-range plans for a		
		business solution and production activities for		
		necessary support resources. Assesses and		
		administers changes so that change control		
		activities are planned and executed in		
		conformance with procedures. Shepherds		
		projects through appropriate compliance gates		
		to meet systems' lifecycle requirements.		

54151S	Project	Manages/assists IT related project's scope,	Bachelors	Minimum 6
	Manager/Lead	performance, quality, cost, and schedule to	2401101015	years of
	II	ensure client expectations are met. Serves as the		related
		primary liaison to the client. Provides		experience
		leadership and supervision to others. Typically		cperrence
		oversees all aspects of the project, may lead a		
		team on smaller projects or a significant		
		segment of large and complex projects.		
		PRINCIPAL DUTIES AND		
		RESPONSIBILITIES: Analyzes new and		
		complex project related problems and creates		
		innovative solutions that normally involve the		
		schedule, technology, methodology, tools,		
		solution components, and financial management		
		of the project. Provides business and system		
		analysis and long and short-range plans for a		
		business solution and production activities for		
		necessary support resources. Assesses and		
		administers changes so that change control		
		activities are planned and executed in		
		conformance with procedures. Shepherds		
		projects through appropriate compliance gates		
		to meet systems' lifecycle requirements.		
54151S	Business	Includes all labor efforts identified as	Bachelors	Minimum 4
	Analyst I	programmatic and analytical in nature,		years of
		including but not limited to program analysis		related
		and documentation, project control, finance and		experience
		accounting, project planning and scheduling,		
		risk analysis, technology planning, process		
		improvement, workload analysis, or cost		
		estimating. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES Supervise and/or		
		performs complex evaluations of existing		
		program options, acquisition strategies,		
		management procedures, processes, techniques,		
		models, and/or systems related to program		
		issues that would require a report and		
		recommend solutions. Principal duties may		
		include, but is not limited to, work breakdown		
		structures, prepare charts, tables, graphs, and		
		diagrams to assist in analyzing problems.		
		Provides daily supervision and direction to		
		analysts, Jr. analysts, and administrative staff.		

54151S	Business	Includes all labor efforts identified as	Bachelor	rs Minimum 6
	Analyst II	programmatic and analytical in nature,		years of
		including but not limited to program analysis		related
		and documentation, project control, finance and		experience
		accounting, project planning and scheduling,		•
		risk analysis, technology planning, process		
		improvement, workload analysis, or cost		
		estimating. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES: performs complex		
		evaluations of existing program options,		
		acquisition strategies, management procedures,		
		processes, techniques, models, and/or systems		
		related to program issues that would require a		
		report and recommend solutions. Principal		
		duties may include, but is not limited to, work		
		breakdown structures, prepare charts, tables,		
		graphs, and diagrams to assist in analyzing		
		problems. Provides daily supervision and		
		direction to analysts, Jr. analysts, and		
		administrative staff.		
54151S	Project Analyst	Assists in the analysis, design, implementation,	Bachelor	's Minimum 4
		and support of IT processes for customers.		years of
		PRINCIPAL DUTIES AND		related
		RESPONSIBILITIES: Supports IT		experience
		requirements definition and documentation.		
		Assists with functional and process analysis and		
		documentation. Assists with IT planning and		
		implementing solutions. Assists with testing the		
		completed solution against the functional		
		requirements. Trains customer on new		
		processes		
54151S	Business	Provides administrative-type support to	Associate	e Minimum of
341313	Administrator/	technical and management-level personnel.	Degree	2 years of
	Coordinator	This includes, but is not limited to,	Degree	related
	Coordinator			
		documentation planning and support, project		experience
		administration, general office support, executive		
		secretarial support, human resource planning,		
		event planning and administration, office		
		relocation planning, mail services, records, data		
		input, etc. PRINCIPAL DUTIES AND		
		RESPONSIBILITIES Specializes in		
		coordinating and planning office administration		
		and support. Understands and provides		
		documentation planning and support, project		
		administration, general office support, executive		
		secretarial support, human resource planning,		
		event planning and administration, office		
	i		1	
		relocation planning, etc. required in changing		
		relocation planning, etc. required in changing office environments. May perform other duties		

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.